

FY 2021 (draft)

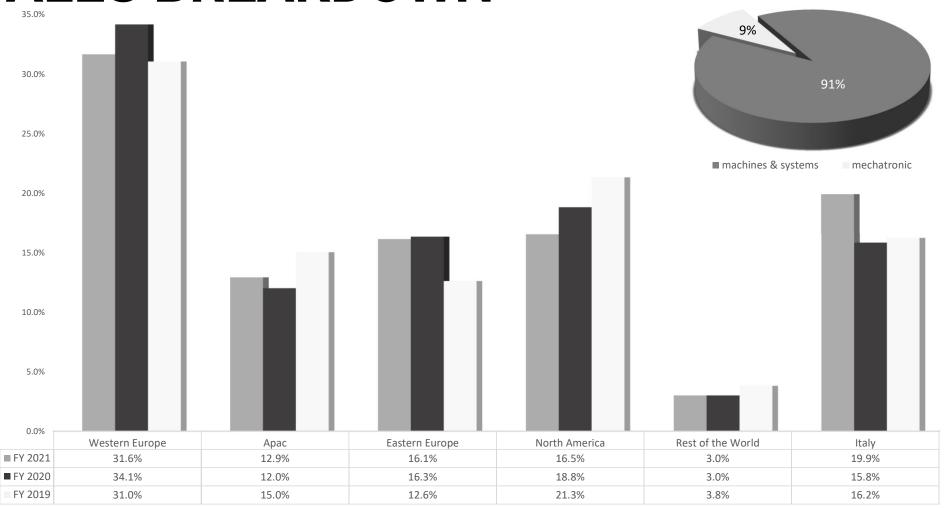


BIESSEGROUP

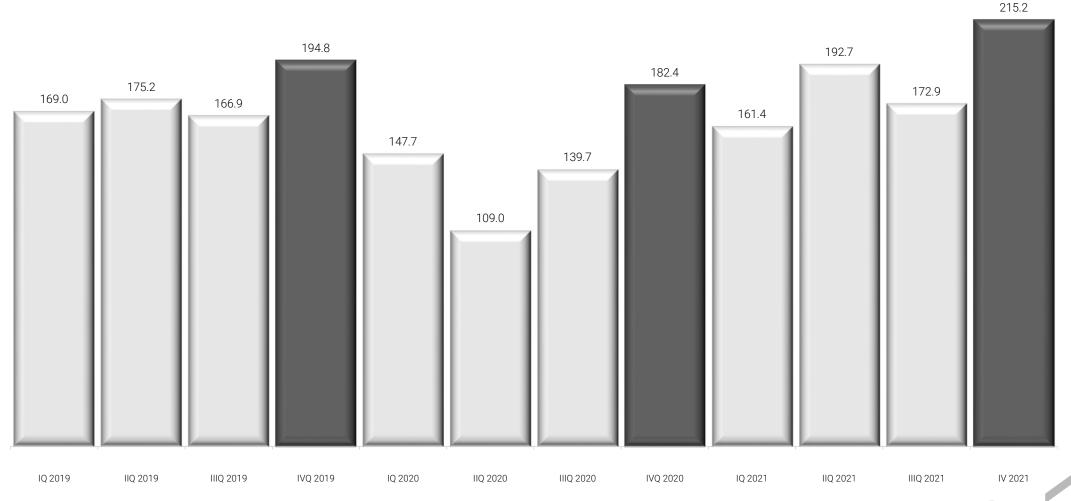
EXTRACT OF THE P&L

€/mln	FY2015	FY2016	FY2017	FY2018	FY2019	FY 2020	FY 2021
Net sales	519.1	618.5	690.1	740.2	705.9	578.8	742.2
year -1	+21.5%	+19.1%	+11.6%	+7.3%	-4.8%	-18.0%	+28.2%
Labour & Overhead	253	301	335	359	350	283.3	357.4
%	48.7%	48.7%	48.6%	48.5%	49.6%	49.0%	48.1%
EBITDA	64.1	75.8	89.4	92.7	76.7	56.0	79.7
%	12.4%	12.3%	13.0%	12.5%	10.9%	9.7%	10.7%
NET RESULT (PROFIT) %	21.1	29.5	42.7	43.8	13.0	2.5	34.2
	4.1%	4.8%	6.2%	5.9%	1.8%	0.4%	4.6%

SALES BREAKDOWN

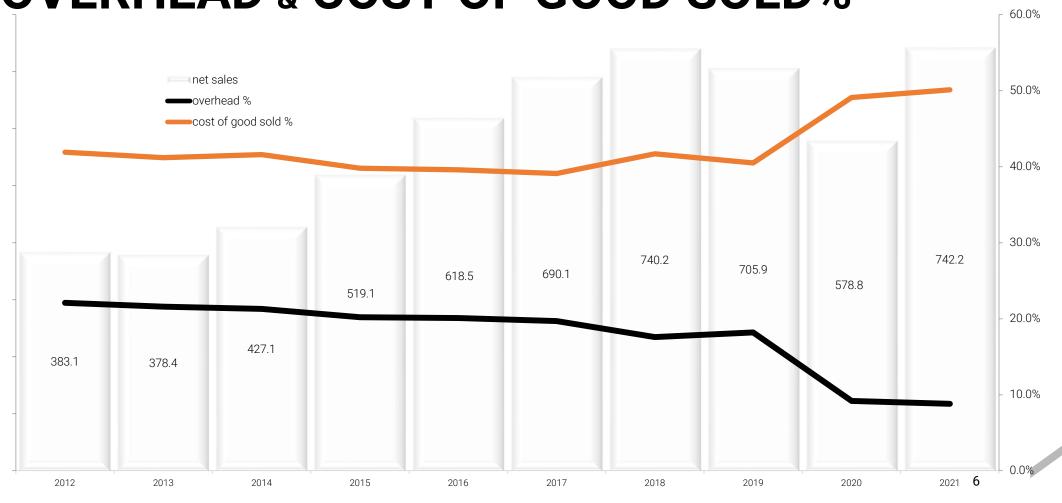


SALES BY QUARTERS

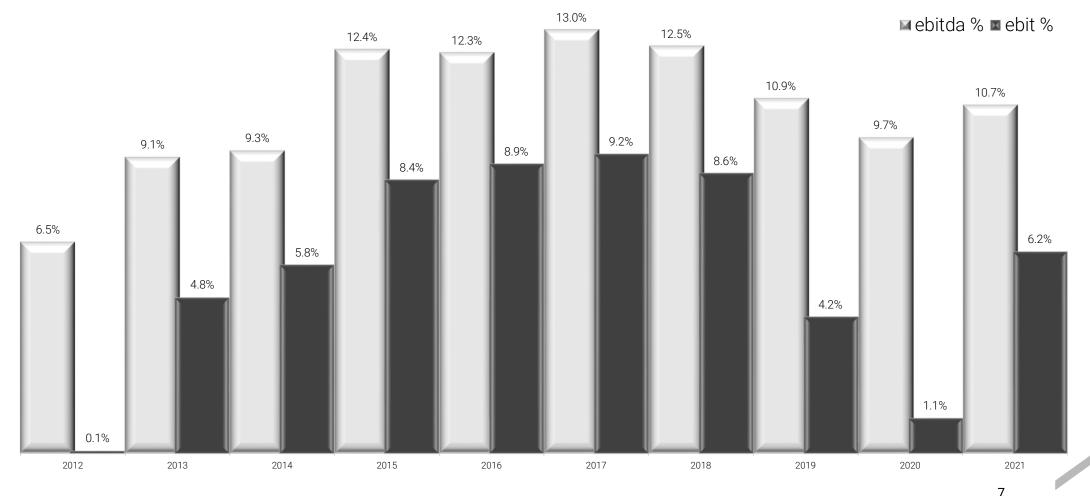


SALES BY YEAR OVERHEAD & COST OF GOOD SOLD%



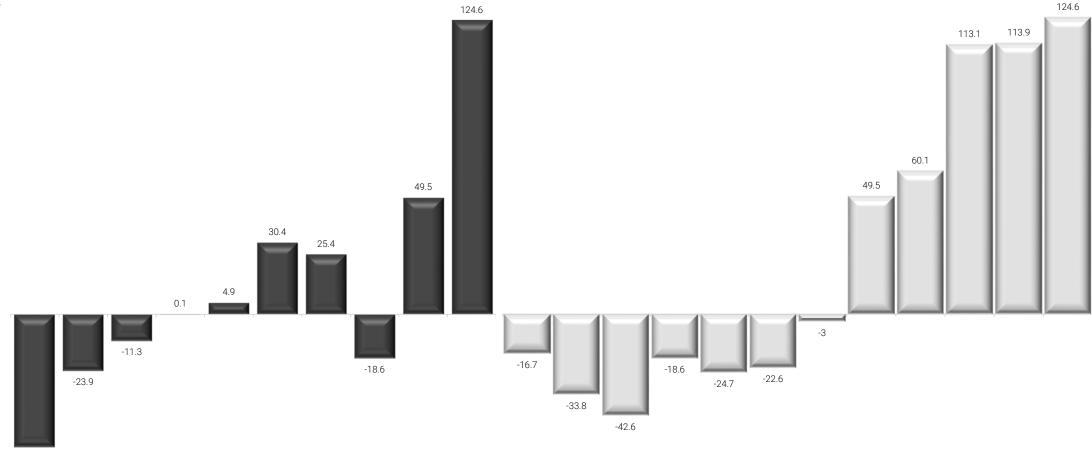


EBITDA% & EBIT%



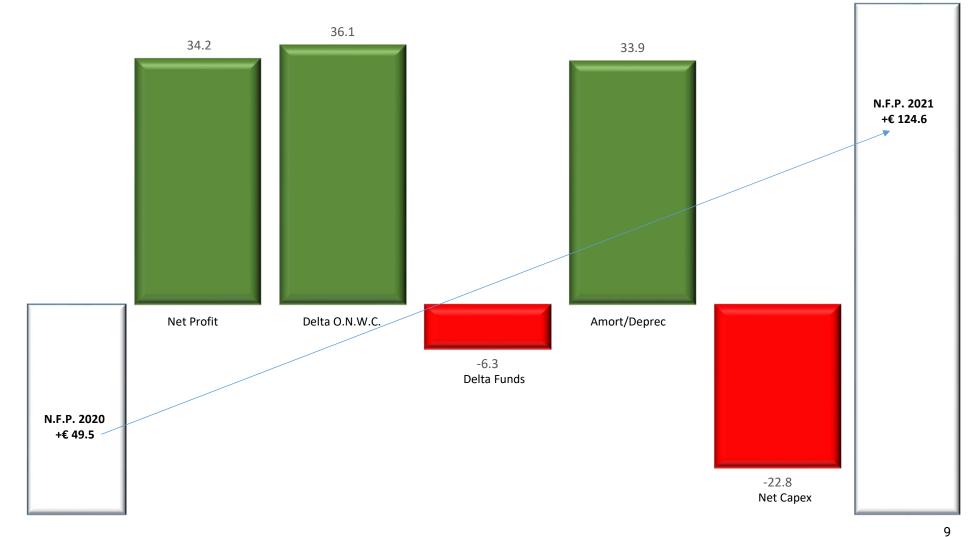
NET FINANCIAL POSITION

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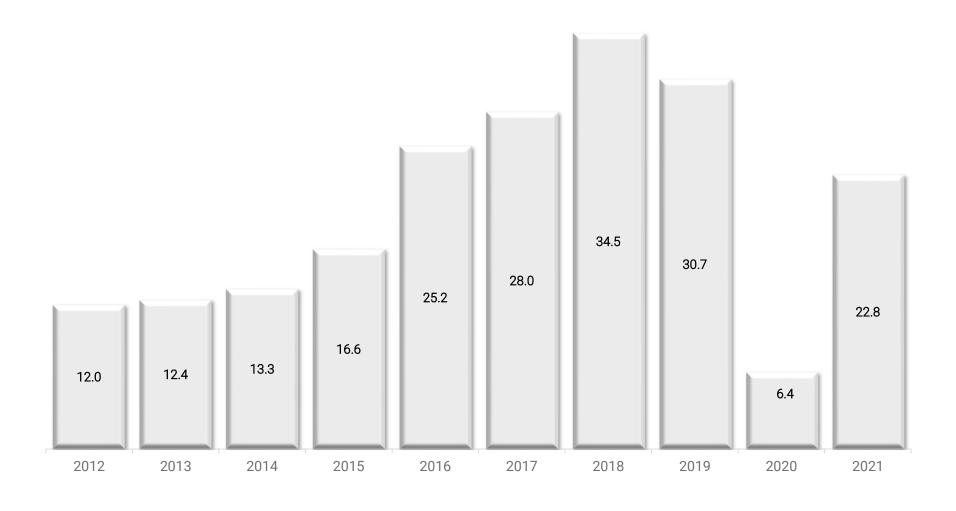


March 2019 June 2019 Sept. 2019 Dec. 2019 March 2020 June 2020 Sept. 2020 Dec. 2020 March 2021 June 2021 Sept. 2021 Dec. 2021

CASHFLOW BRIDGE - DELTA N.F.P. BIESSEGROUP

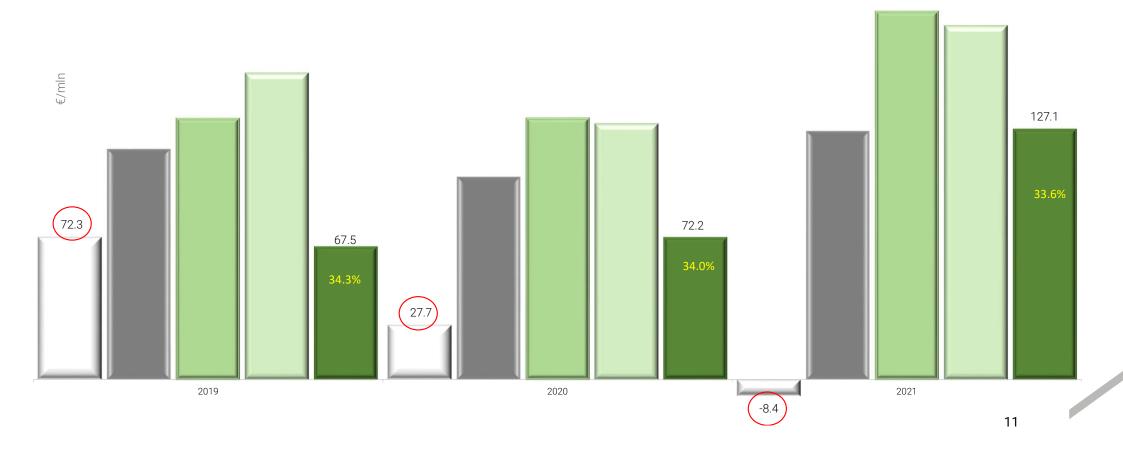


(NET CASH ABSORPTION FOR) **CAPEX**



OPERATING N.W.C.

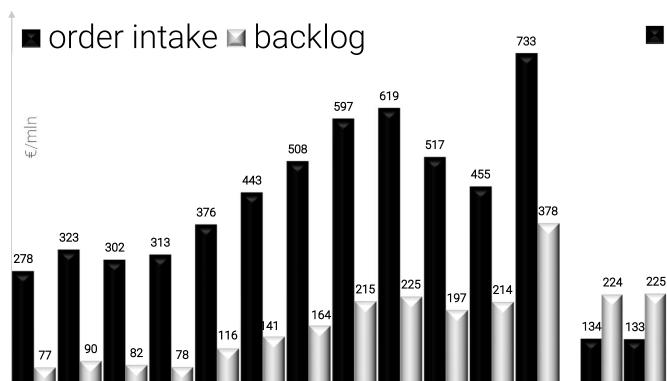
BIESSEGROUP



ORDER INTAKE & BACKLOG



GROUP ORDER INTAKE & BACKLOG



2012

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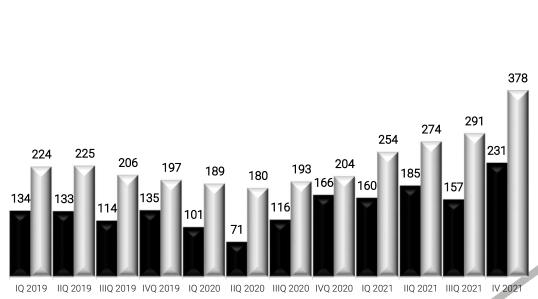
- + 61.1% vs 2020
- + 41.9% vs 2019

the 2021 Group backlog is:

- + 78.3% vs December 2020
- + 92.4% vs December 2019

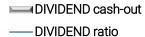


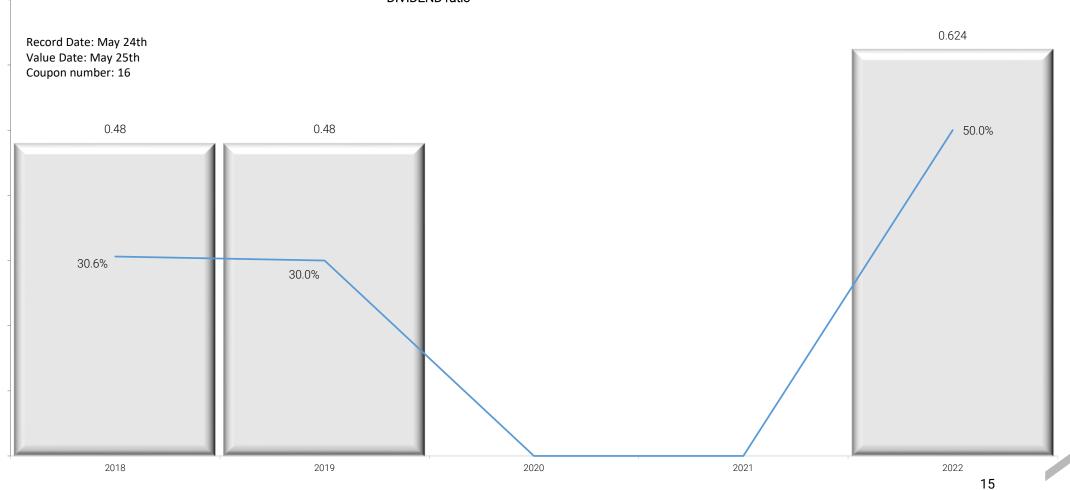




DIVIDENDS

DIVIDENDS





BUYBACK PROGRAM



BUYBACK PROGRAM - PROPOSAL BIESSEGROUP

The today's Board of Directors proposed to the Biesse Shareholders' General Meeting (April 27th) a plan to buy and dispose its own shares.

☐ Duration: 18 r	nonths	(from	the Biesse	Share	holders'	Meetir	ig app	roval)
			_			_		_

☐ Amount: max 10% of the Biesse equity (nr. 2,740,259 shares), but in anycase not exceeding 15 mln of euro disbursement

the authorisation to purchase and dispose of treasury shares has the following purposes:

- ✓ to service any stock option incentive schemes that may be approved by the Company in the future;
- ✓ set up a share warehouse to transfer, dispose of and/or use treasury shares, in line with the strategic guidelines that the Company intends to pursue, as part of extraordinary transactions, including, by way of example but not limited to, swaps, exchanges, contributions or to service capital transactions or other corporate and/or financial transactions and/or other transactions of an extraordinary nature such as, by way of example but not limited to, acquisitions, mergers, spin-offs, convertible bond issues, bonds, warrants, etc.;
- ✓ medium- and long-term investments or, in any case, those made to take advantage of realisation opportunities that may arise from market trends.

STAFF

DISTRIBUTION



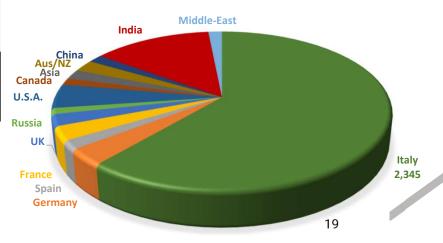
EMPLOYEES DISTRIBUTION

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
ITALY % of total people	1,646 59%	1,547 57%	1,605 56%	1,780 56%	2,009 70%	2,176 57%	2,483 59%	2,418 62%	2,383 63%	2,345 61%
OUTSIDE ITALY % of total people	1,136 41%	1,148 43%	1,276 44%	1,396 44%	1,609 44%	1,670 43%	1,744 41%	1,509 38%	1,380 36%	1,483 39%
TOTAL	2,782	2,695	2,881	3,176	3,618	3,846	4,227	3,927	3763	3,828

interim people at the end of December 2021: nr.480

total nr.4,308

	FY2020	FY 2021	%
Production	1,324	1.393	5.21%
Service & After Sales	962	992	3.12%
R&D	478	451	-5.65%
Sales & Marketing	637	655	2.83%
G&A	362	337	-6.91%
ITALY	2,383	2.345	-1.59%
OUTSIDE ITALY	1,380	1.483	7.46%
TOTAL	3,763	3.828	1.73%

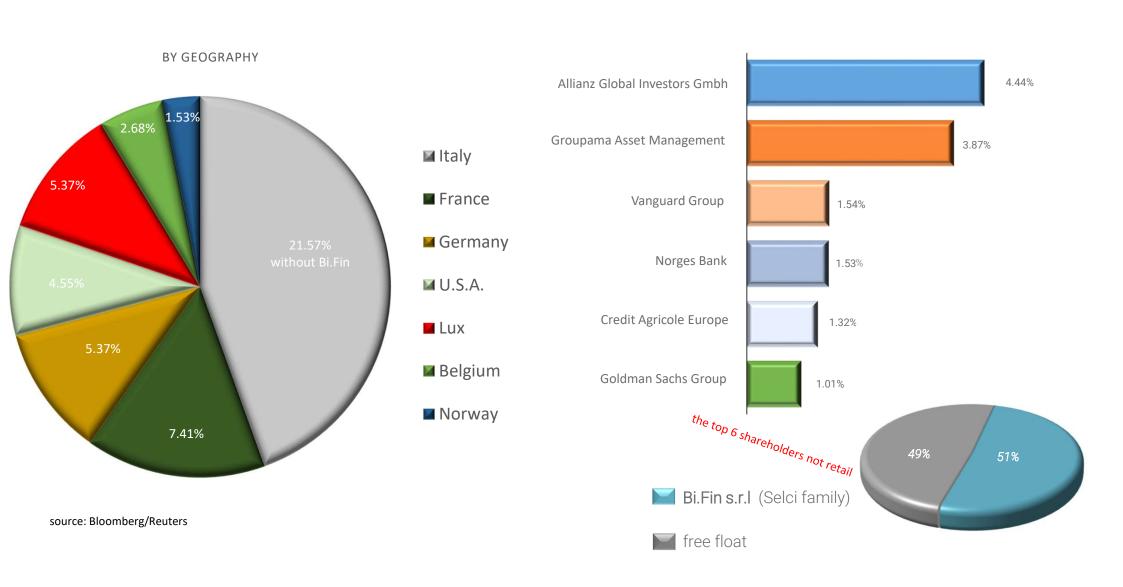


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EMPLOYEES DISTRIBUTION (without interim people)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Production % of total people	1,264 45%	1,175 44%	1,201 42%	1,335 42%	1,482 41%	1,494 39%	1,621 38%	1,386 35%	1,324 35%	1,393 36%
Service & After sale % of total people	574 21%	613 22%	628 22%	690 22%	803 22%	894 23%	1,001 24%	992 25%	962 26%	992 26%
R&D % of total people	338 12%	321 12%	361 13%	383 13%	436 12%	479 12,5%	501 12%	482 12%	478 13%	451 12%
Sales & Marketing % of total people	364 13%	351 13%	439 15%	495 15%	587 16%	641 17%	715 17%	685 17%	637 17%	655 17%
G&A % of total people	242 9%	235 9%	252 9%	273 9%	310 8,5%	338 8,8%	389 9%	382 10%	362 10%	337 9%
ITALY % of total people	1,646 59%	1,547 57%	1,605 56%	1,780 56%	2,009 56%	2,176 56%	2,483 59%	2,418 62%	2,383 63%	2,345 61%
OUTSIDE ITALY % of total people	1,136 41%	1,148 43%	1,276 44%	1,396 44%	1,609 44%	1,670 44%	1,744 41%	1,509 38%	1,380 37%	1,483 39%
TOTAL	2,782	2,695	2,881	3,176	3,618	3,846	4,227	3,927	3,763	3,828

MAIN SHAREHOLDERS BREAKDOWN



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