

## AN INDUSTRIAL GROUP

Biesse Group is an international company that designs, manufactures and distributes systems and machines for processing wood, glass, stone, metal, plastic and composite materials aimed at the furniture, housing & construction, automotive and aerospace sectors.

Founded in Pesaro in 1969 by Giancarlo Selci, it has been listed in the **STAR segment of the Italian Stock Exchange since 2001**.

80% of its consolidated turnover is achieved abroad.

It operates in **over 160 countries** with **14 manufacturing sites** and a direct presence in the main world markets.

Its customers include **industry leading companies** and some of the most prestigious names in Italian and international design.

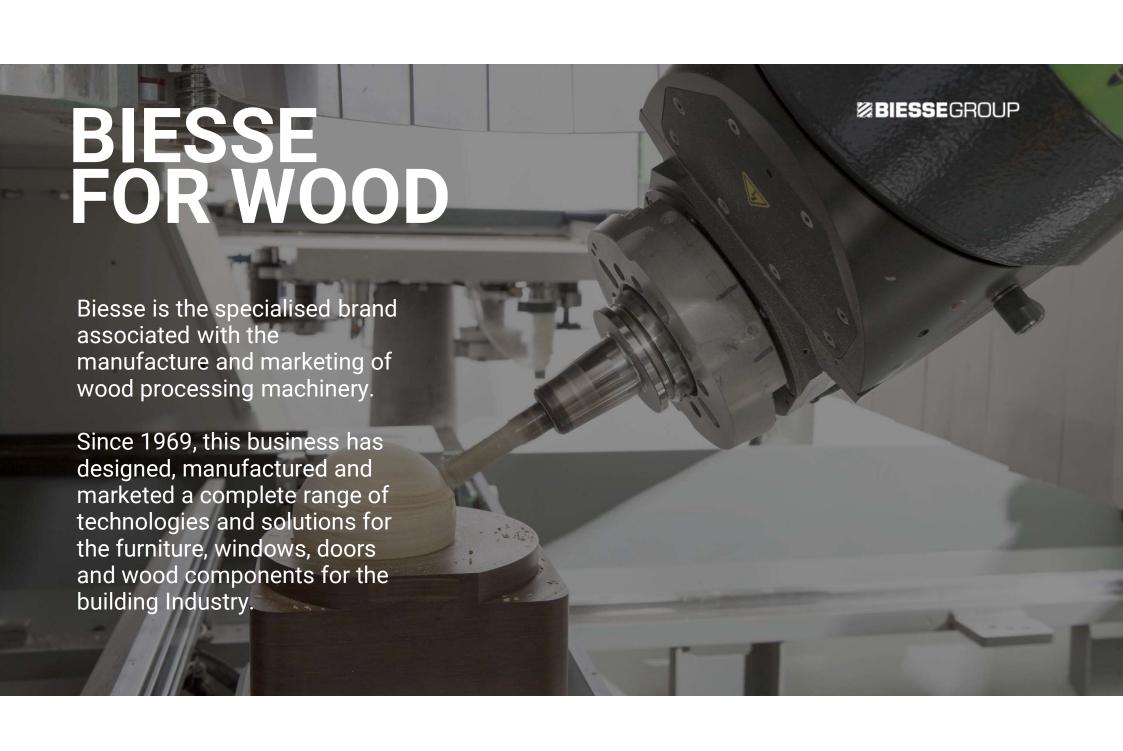
Today it has more than 4,300 employees.





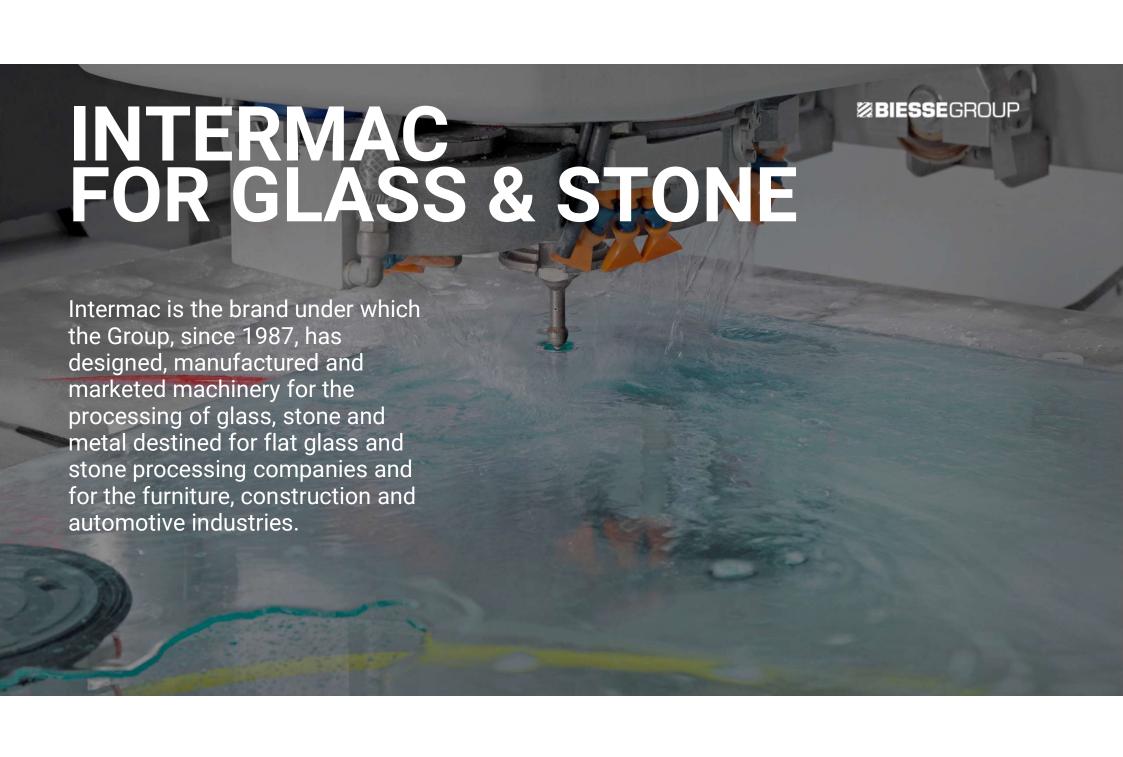
## THE OFFER RANGE

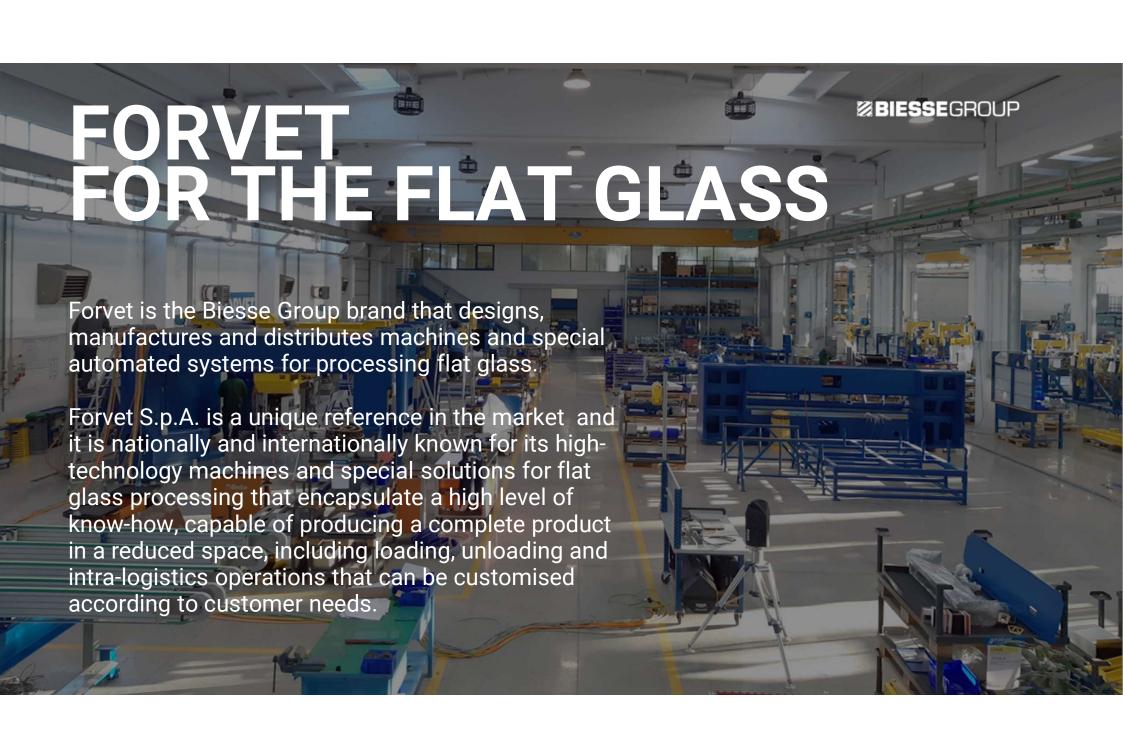
MACHINES	We design, manufacture and distribute a full range of machinery and technologies for processing wood, glass, stone, metal, plastic and composite materials.
SYSTEMS	We build engineering solutions, from system design to manufacturing, implementation, installation and maintenance.
SERVICES	We provide professional after-sales services to support the efficiency and productivity of installed machinery.
MECHATRONICS	We design, manufacture and supply high-tech mechanical and electronic components for Industry 4.0 ready machines.
TOOLING	We design, manufacture and distribute a complete range of tools for working with glass, natural and synthetic stone and ceramics.

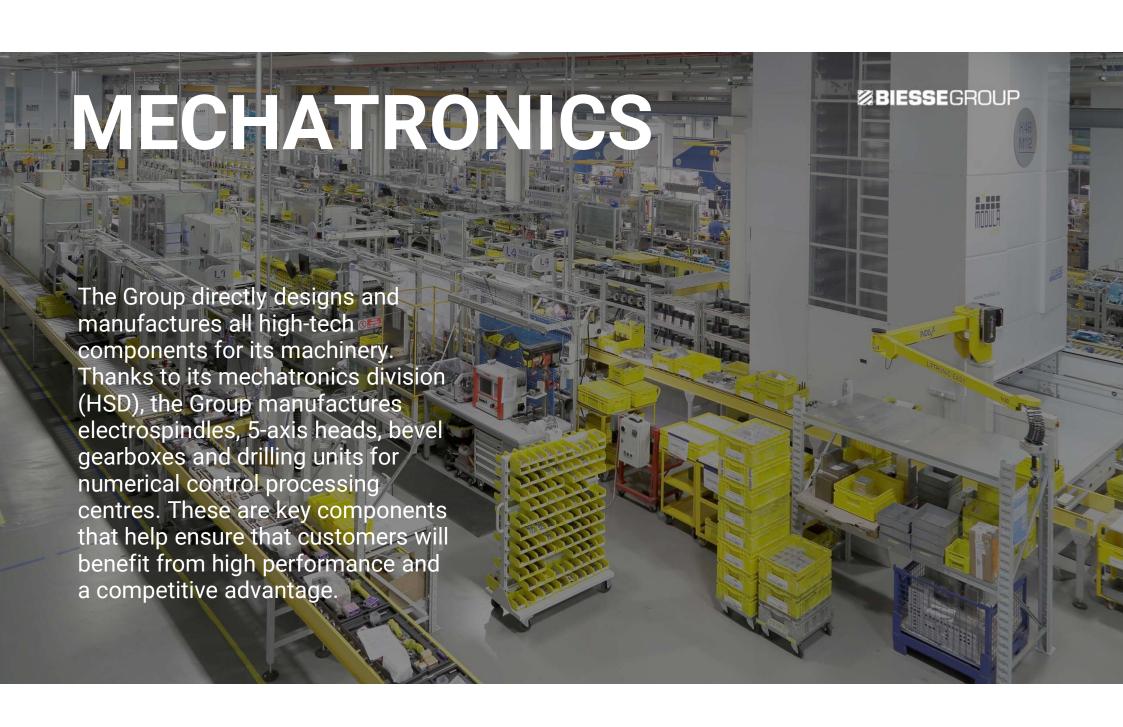


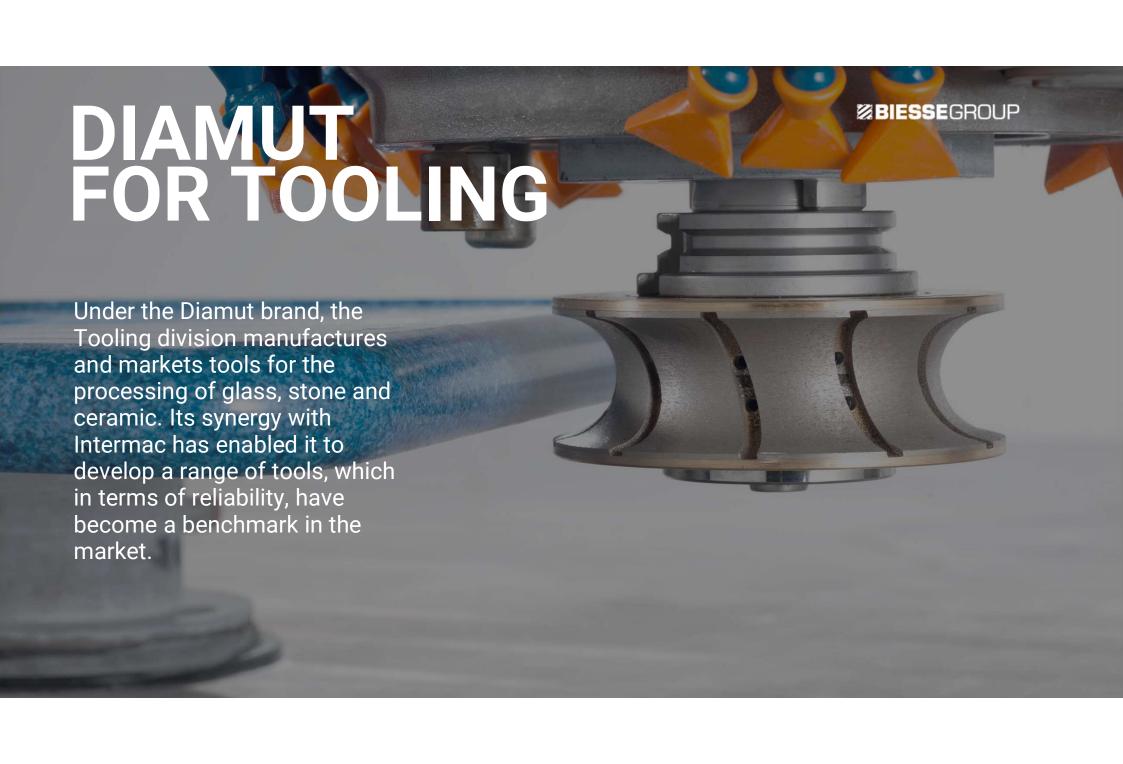


Biesse brand offers solutions for the processing of technological, packaging, construction and visual communication materials, including the processing of expanded and compact plastic materials, composite materials and cardboard.









### SUPPLY CHAIN

Customer focus and satisfaction are the basis of a strategic approach that begins with **sustainable supply chain management** and continues through all stages of the product life cycle.

An **integrated**, **end-to-end and flexible** approach allows us to deal with unexpected events and guarantee production continuity, to offer a level of service that is increasingly responsive to customer needs over time.

### MANUFACTURING SITES

The Group has **14** manufacturing sites in Italy and India with a total of over **110,000** square meters.

8 sites are ISO 9001:2015 certified.

### GROUP SUPPLIERS

The Group cultivates the relationship with the territories: **89%** of purchases are made with suppliers local to manufacturing sites in Italy and India.



### **PEOPLE**

The Group recognizes its **people** as the essential factor in its success and ability to pursue excellence.

#### **TRAINING**

**69,000** hours of training provided to employees during 2020.

### **CONTRACTS**

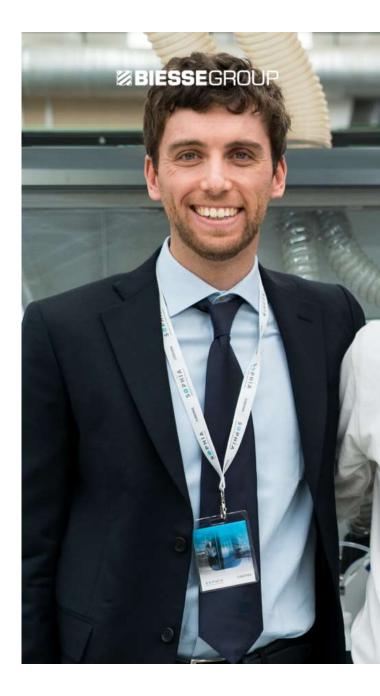
**95%** of employees have a permanent contract.

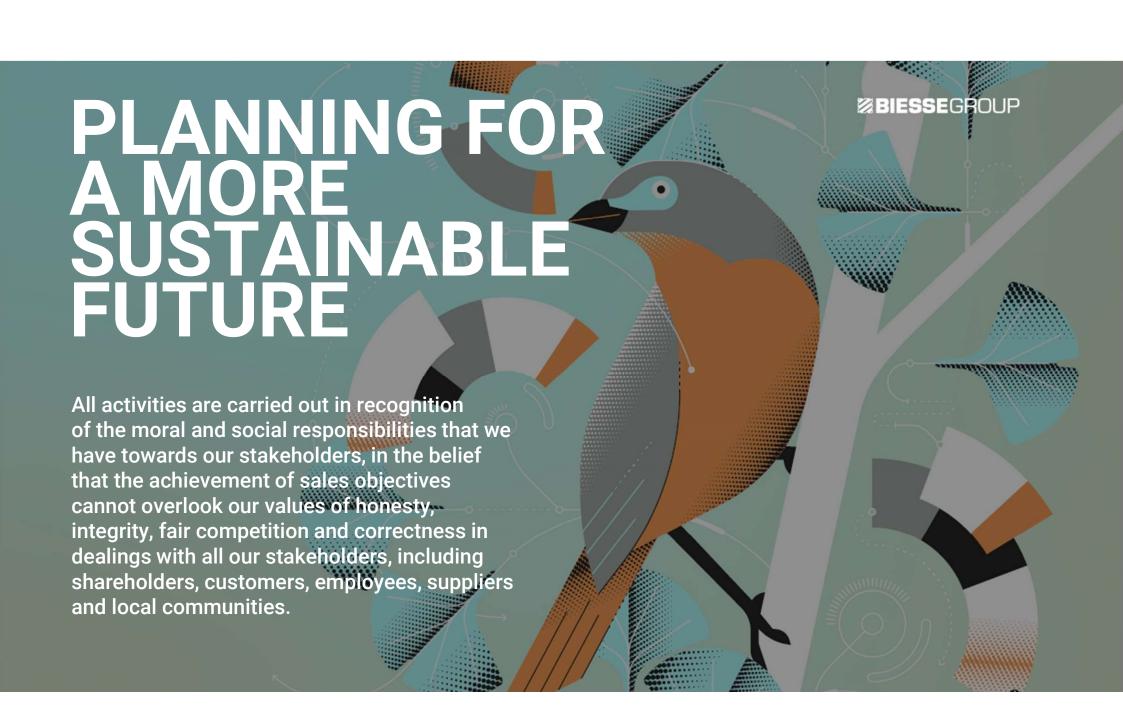
#### **RETENTION**

**1,500** people have worked for the Biesse Group for over 10 years.

#### INTERNATIONALISATION

The Group's Headquarters is in Italy, around **40%** of employees reside abroad.



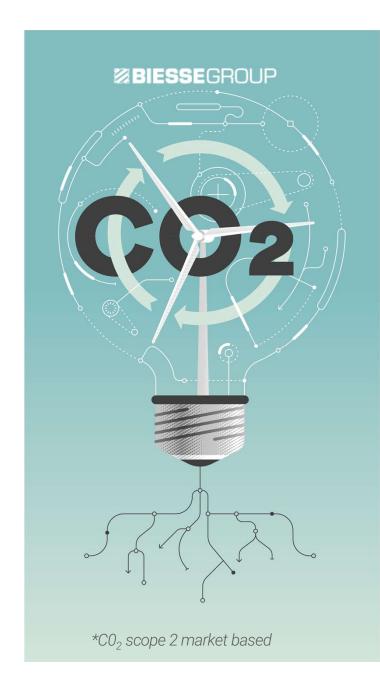


## MAIN GOALS ACHIEVED IN 2020

CO2 emissions (Scope 2 market based) compared to 2019.

15045001

UNI ISO 45001:2018 certified occupational safety management system for HSD S.p.A.



## OUR CUSTOMERS' INDUSTRIES

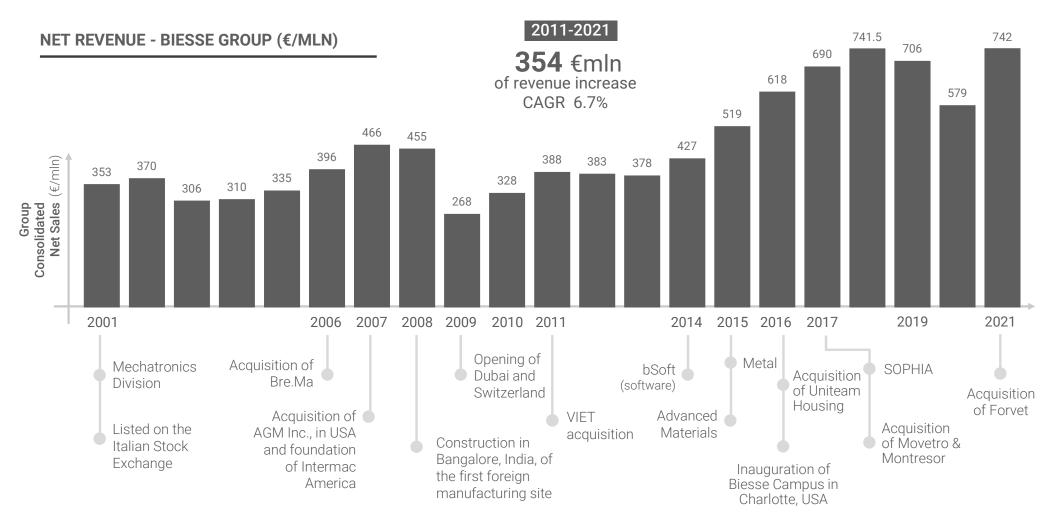




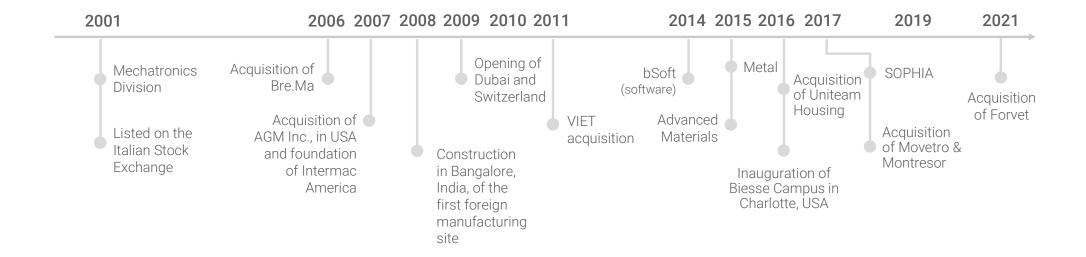




### REVENUE



## BIESSE GROUP OVER THE YEARS



# FY 2021 (DRAFT)



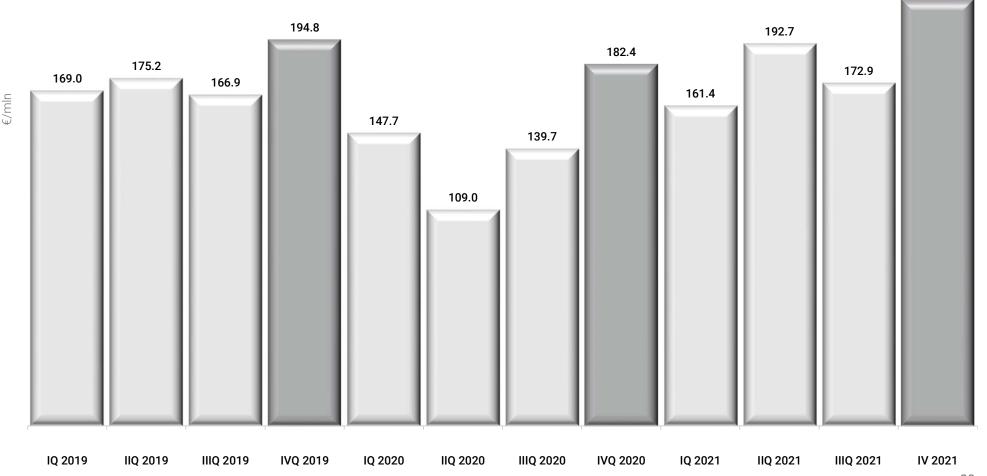
## EXTRACT OF THE P&L BIESSEGROUP

€/mln	FY2015	FY2016	FY2017	FY2018	FY2019	FY 2020	FY 2021
Net sales	519.1	618.5	690.1	741.5	705.9	578.8	742.2
year -1	+21.5%	+19.1%	+11.6%	+7.4%	-4.8%	-18.0%	+28.2%
Labour & Overhead	253	301	335	359	350	283.3	357.4
%	48.7%	48.7%	48.6%	48.5%	49.6%	49.0%	48.1%
EBITDA	64.1	75.8	89.4	92.7	76.7	56.0	79.7
%	12.4%	12.3%	13.0%	12.5%	10.9%	9.7%	10.7%
NET RESULT (PROFIT) %	21.1 4.1%	29.5 4.8%	42.8 6.2%	43.8 5.9%	13.0 1.8%	2.5 0.4%	34.2 4.6%

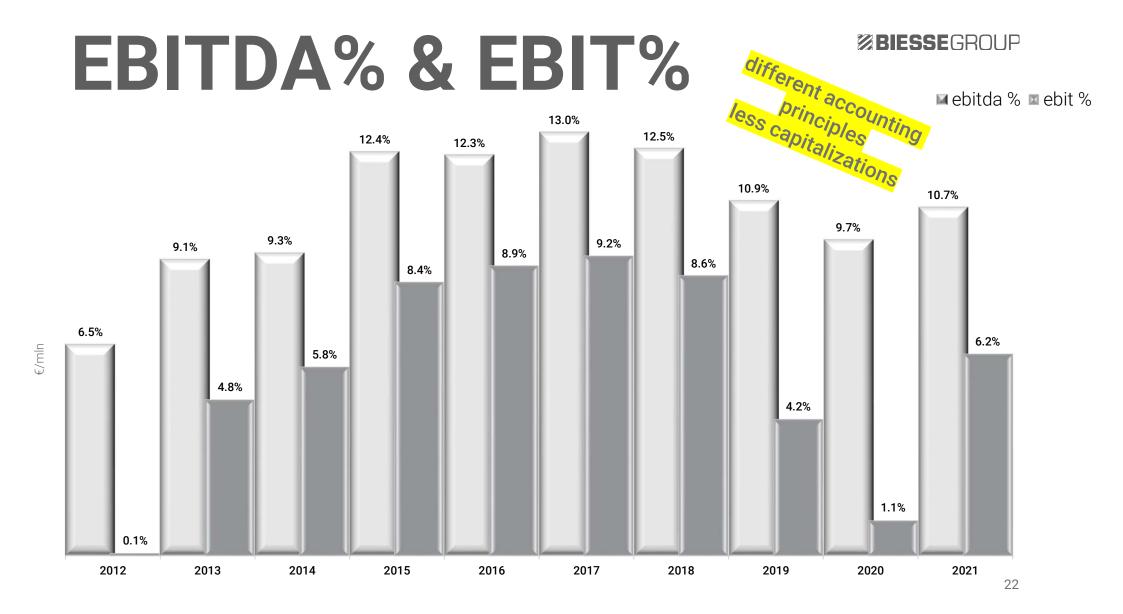
## SALES BY QUARTERS

**BIESSE**GROUP

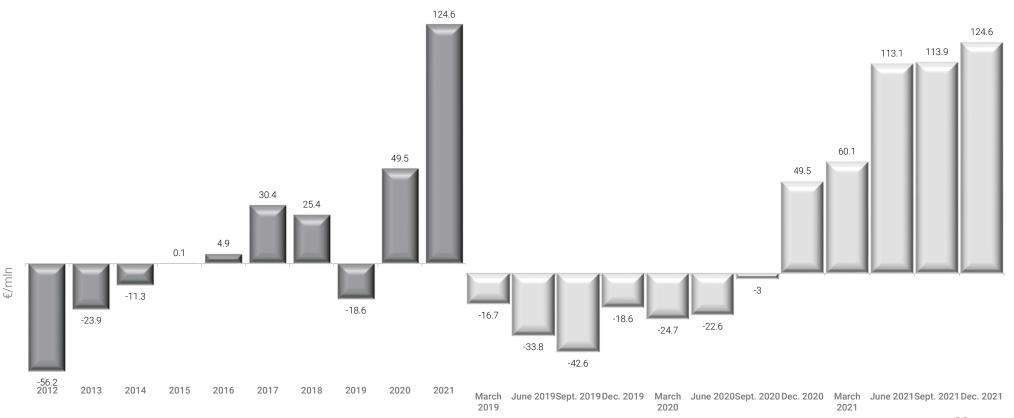
215.2



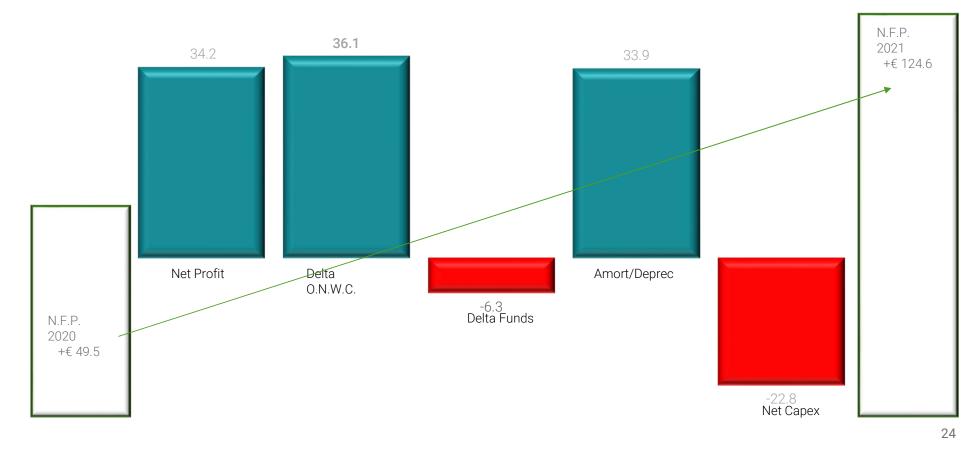
#### SALES BREAKDOWN **BIESSEGROUP** 35.0% 30.0% 25.0% ■ machines & systems 20.0% 15.0% 10.0% 5.0% 0.0% Western Europe Eastern Europe North America Rest of the World Apac Italy 12.9% 31.6% 16.1% 16.5% 3.0% 19.9% ■FY 2020 34.1% 12.0% 16.3% 18.8% 3.0% 15.8% 31.0% 15.0% 12.6% 21.3% 3.8% 16.2%



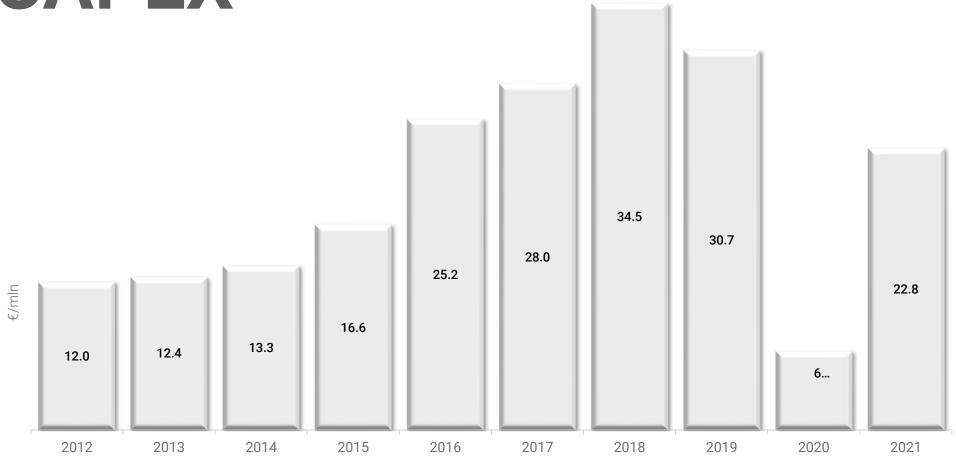
## NET FINANCIAL POSITION



## CASHFLOW BRIDGE - DELTA N.F.P.



## (NET CASH ABSORPTION FOR) CAPEX



## **OPERATING N.W.C.**

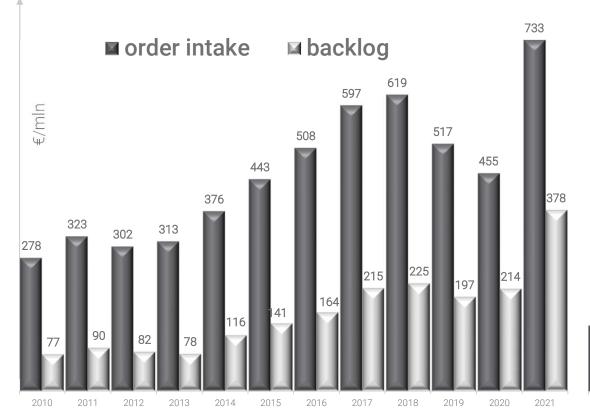


# ORDER INTAKE & BACKLOG



## GROUP ORDER INTAKE BIESSEGROUP

& BACKLOG the 2021 Group order intake is: □ +61.1% vs 2020 + 41.9% vs 2019

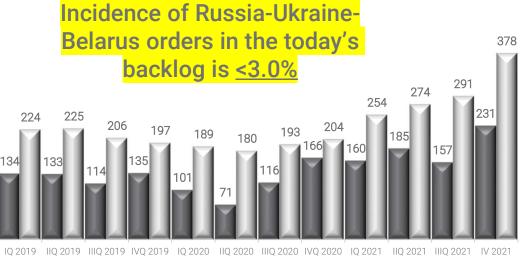


the 2021 Group backlog is:

- + 78.3% vs December 2020
- + 92.4% vs December 2019

**■** order intake

■ backlog



## STAFF DISTRIBUTION



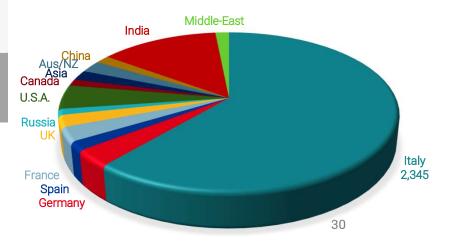
## **EMPLOYEES DISTRIBUTION**

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
ITALY % of total people	<b>1,646</b> 59%	<b>1,547</b> 57%	<b>1,605</b> 56%	<b>1,780</b> 56%	<b>2,009</b> 70%	<b>2,176</b> 57%	<b>2,483</b> 59%	<b>2,418</b> 62%	<b>2,383</b> 63%	<b>2,345</b> 61%
OUTSIDE ITALY % of total people	<b>1,136</b> 41%	<b>1,148</b> 43%	<b>1,276</b> 44%	<b>1,396</b> 44%	<b>1,609</b> 44%	<b>1,670</b> 43%	<b>1,744</b> 41%	<b>1,509</b> 38%	<b>1,380</b> 36%	<b>1,483</b> 39%
TOTAL	2,782	2,695	2,881	3,176	3,618	3,846	4,227	3,927	3763	3,828

interim people at the end of December 2021: nr.480

total nr.4,308

	FY2020	FY 2021	
Production	1,324	1.393	5.21%
Service & After Sales	962	992	3.12%
R&D	478	451	-5.65%
Sales & Marketing	637	655	2.83%
G&A	362	337	-6.91%
ITALY	2,383	2.345	-1.59%
OUTSIDE ITALY	1,380	1.483	7.46%
TOTAL	3,763	3.828	1.73%



## **EMPLOYEES** DISTRIBUTION (without interim people)

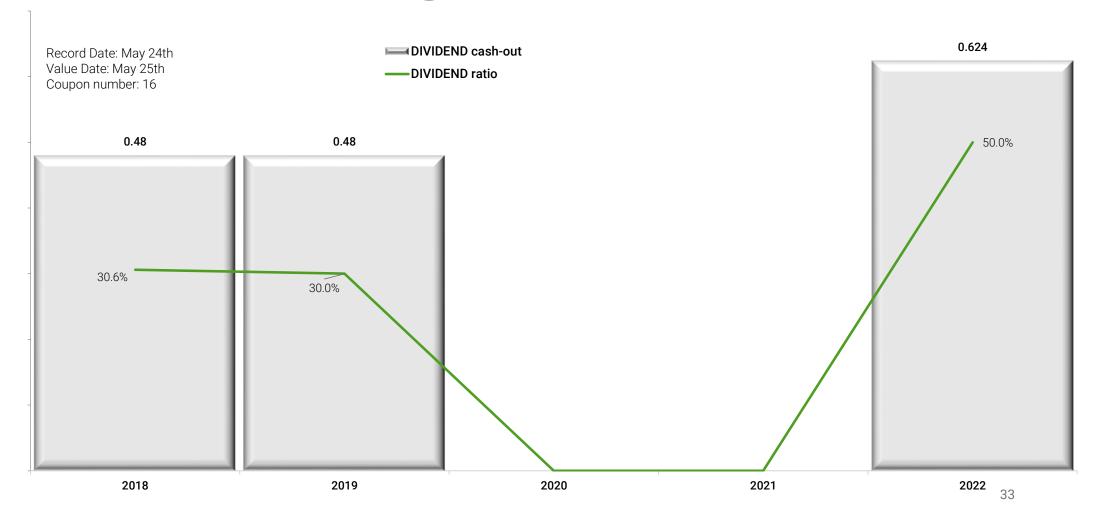
	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
<b>Production</b> % of total people	<b>1,264</b> 45%	<b>1,175</b> 44%	<b>1,201</b> 42%	<b>1,335</b> 42%	<b>1,482</b> 41%	<b>1,494</b> 39%	<b>1,621</b> 38%	<b>1,386</b> 35%	<b>1,324</b> 35%	1,393 36%
Service & After sale % of total people	<b>574</b> 21%	<b>613</b> 22%	<b>628</b> 22%	<b>690</b> 22%	<b>803</b> 22%	<b>894</b> 23%	<b>1,001</b> 24%	<b>992</b> 25%	962 26%	<b>992</b> 26%
<b>R&amp;D</b> % of total people	<b>338</b> 12%	<b>321</b> 12%	<b>361</b> 13%	<b>383</b> 13%	<b>436</b> 12%	<b>479</b> 12,5%	<b>501</b> 12%	<b>482</b> 12%	<b>478</b> 13%	<b>451</b> 12%
Sales & Marketing % of total people	<b>364</b> 13%	<b>351</b> 13%	<b>439</b> 15%	<b>495</b> 15%	<b>587</b> 16%	<b>641</b> 17%	<b>715</b> 17%	<b>685</b> 17%	<b>637</b> 17%	<b>655</b> 17%
<b>G&amp;A</b> % of total people	<b>242</b> 9%	<b>235</b> 9%	<b>252</b> 9%	<b>273</b> 9%	<b>310</b> 8,5%	<b>338</b> 8,8%	<b>389</b> 9%	<b>382</b> 10%	<b>362</b> 10%	337 9%
ITALY % of total people	<b>1,646</b> 59%	<b>1,547</b> 57%	<b>1,605</b> 56%	<b>1,780</b> 56%	<b>2,009</b> 56%	<b>2,176</b> 56%	<b>2,483</b> 59%	<b>2,418</b> 62%	<b>2,383</b> 63%	<b>2,345</b> 61%
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TOTAL	2,782	2,695	2,881	3,176	3,618	3,846	4,227	3,927	3,763	3,828

## DIVIDENDS



## **DIVIDENDS**

#### BIESSEGROUP



## BUYBACK PROGRAM



## BUYBACK PROGRAM - BIESSEGROUP PROPOSAL

The Board of Directors proposed to the Biesse Shareholders' General Meeting (April 27th) a plan to buy and dispose its own shares.

- ☐ Duration: 18 months (from the Biesse Shareholders' Meeting approval)
- ☐ Amount: max 10% of the Biesse equity (nr. 2,740,259 shares), but in anycase not exceeding 15 mln of euro disbursement

the authorisation to purchase and dispose of treasury shares has the following purposes:

- ✓ to service any stock option incentive schemes that may be approved by the Company in the future;
- ✓ set up a share warehouse to transfer, dispose of and/or use treasury shares, in line with the strategic guidelines that the Company intends to pursue, as part of extraordinary transactions, including, by way of example but not limited to, swaps, exchanges, contributions or to service capital transactions or other corporate and/or financial transactions and/or other transactions of an extraordinary nature such as, by way of example but not limited to, acquisitions, mergers, spin-offs, convertible bond issues, bonds, warrants, etc.;
- ✓ medium- and long-term investments or, in any case, those made to take advantage of realisation opportunities that may arise from market trends.

## GROUP BUSINESS PLAN 2021-2023

**EXTRACT** 



### **STRATEGY 2021-2023**

BIESSEGROUP

In the next 3 years, Biesse's strategy will be focusing on four main directives.

### Empower offering & go-to-market

- Strengthen product portfolio
- Accelerate services growth
- Focused commercial development
- Strengthen brand positioning

### Enhance digital manufacturing

- ▲ HSD & Lighthouse plant
- ▲ Sophia & Industrial IoT



### **Ensure sustainable growth**

- Integrated Global Supply Chain 🔺
- Corporate **Social Responsibility** Journey
  - Inspire **people**
  - Finance Evolution

### **Enable future development**

- **One Company** model fully operational
- Explore **additional** growth opportunities

## ONE COMPANY MODEL FULLY OPERATIONAL

**BIESSE**GROUP

In 2020 and 2021 the Group carried on an organization redesign project: the **One Company** project.

The project main objectives are:

- Make the Group more flexible and reactive, capable of responding promptly to external stress conditions
- Simplify internal processes to speed up business decisions
- Place the Customer needs more and more at the center of business decisions.

In the plan period the **new model will become fully operational**, fostering the growth path from the 2022.



## ANALYSIS



## ANALYSIS (1)



## ANALYSIS (2)

Fig. 19 – Le nuove previsioni dello staff BCE: crescita del PIL...

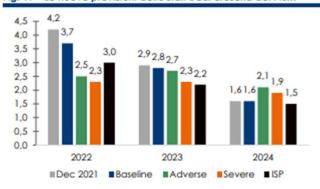


Fig. 20 - ... e inflazione

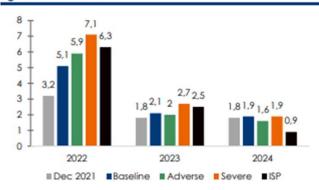
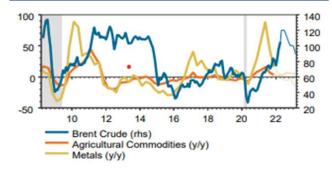
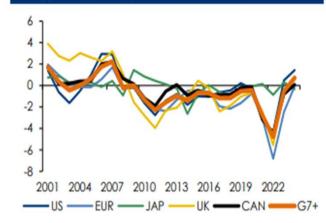


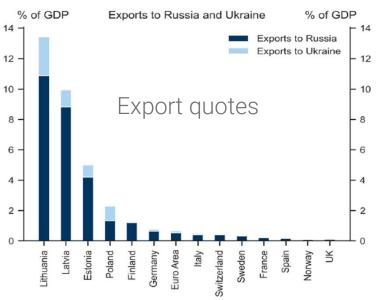
Fig. E – Prezzi delle materie prime

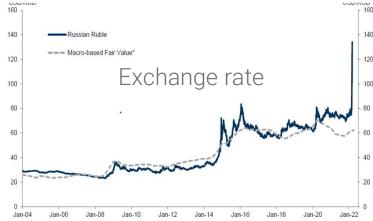


I tassi ufficiali reali dovrebbero risalire ai livelli pre-crisi nel 2023, ma l'aggiustamento sarà più lento nell'Eurozona



#### **BIESSEGROUP**





G.S. & Banca Intesa source

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