

# Biesse for Italian Excellences Mid Corporate Conference

Hotel Le Bristol, Paris 10th October 2023





# Agenda: Italian Excellences Mid Corporate Conference



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Biesse for Euronext STAR Conference

# Who we are





## This is Biesse

We are an international company that manufactures integrated lines and machines to process wood, glass, stone, plastic and composite materials and what will come next.

Founded in Italy in 1969 and listed in the Euronext STAR segment of the Italian Stock Exchange, we support the business evolution of our customers in the furniture, housing & construction, automotive and aerospace sectors.

Today, 80% of our consolidated turnover is achieved abroad by an evergrowing worldwide network with 4 manufacturing sites and 30+ showrooms reaching over 160 countries.

Thanks to our rooted competence embodied by 4,200 employees, we empower the imagination of industry-leading companies and prestigious names in Italian and international design to make the potential of any material shine.

## Vision

## Mission



To simplify clients' manufacturing process, empowering their imagination to enhance people's everyday life.

To provide clients with the most suitable solutions, committing our rooted competence to enable them to unleash the potential within any material.

# Biesse heritage

Biesse was founded in 1969 as a company dedicated to the design, manufacture and distribution of wood processing machinery. In a few years, the company became an integral part and engine of the Italian furniture industry and expanded throughout the country.

With the opening of the first foreign subsidiary, a strong internationalization process was launched that helped to establish the brand around the world.

Our history is a journey made of ambitious choices, collaborations and investment in research that have made it possible to manufacture state-of-the-art machinery.

# Our history in milestones



1969	Biesse is founded in Pesaro, Italy, to design, manufacture and distribute wood processing machinery.
1983	Biesse launched on the market Rover, a numerical control wood processing centre.
1987	A business sector dedicated to design, manufacture, and distribute glass and stone processing machines is born.
1989	The internationalization process starts with the opening of the first subsidiary abroad.

1991	The HSD business unit is established to design, manufacture and distribute electromechanical components.
2001	Biesse S.p.A. is listed on the STAR segment of the Italian Stock Exchange.
2008	Opening of the first foreign manufacturing site in Bangalore, India.
2017	Biesse develops and launches its own IIOT platform, making its technology 4.0 ready.
2018	Biesse publishes its first Sustainability Report.

2020	Start of the corporate reorganization process which sees the transition from a business unit organization to a process-based organization.
2021	Acquisition of Forvet S.p.A. Costruzione Macchine Speciali, manufacturer of special automated machines for machining glass.
	Creation of the Corporate Social Responsibility department confirming the company's commitment to social responsibility issues.
2022	Launch of the company's new visual identity (one brand approach).

# **Biesse values**

International natives	The sense of belonging without borders that enhances the peculiarities of individuals.				
Insightful curiosity	A constant desire for discovery, which turns into intuition.				
Genuine "maestria"/mastery	The original "know-how" which comes out from a genuine tradition.				
Widespread transparency	The honesty of the people, the integrity of the company.				
Heartfelt commitment	The adherence to a common project, lived and strengthened on a daily basis.				
Respectful sight	The care for the environment, society, people.				

## The new brand architecture



Master brand



Material brands







BiesseWood BiesseStone



Biesse Glass Biesse Materia

Independent brands





# **Multi-material mastery**

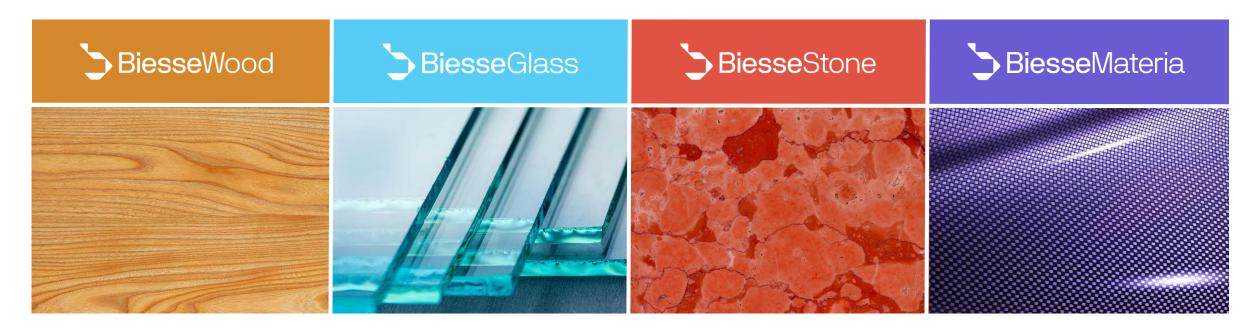
The four material brands and their respective colors highlight the specifics of the business sectors in which we operate.

Biesse Wood, Biesse Glass, Biesse Stone and Biesse Materia guide the customer through the company's offering, expressing the distinctive characteristics of each business sector through the processed material.

Distinctive colors evoke the specific nature of each of the sectors and reinforce the concept of multi-materiality - an element that distinguishes Biesse from its competitors.

The shades selected are a direct reference to the materials they are inspired by: light brown for wood, light blue for glass, Verona red for stone and purple for plastics, chosen as the color that identifies a material which is not found in nature.





We design and manufacture wood processing integrated lines and machines for the furniture, window and door and building component industries.

We design and manufacture glass processing integrated lines and machines for the furniture, construction and automotive industries.

We design and manufacture stone processing integrated lines and machines for the stone, furniture and building industries. We design and manufacture solutions for the processing of technological, packaging, construction and visual communication materials.

## Biesse & HSD

We operate through 2 Cash Generating Unit:





Biesse designs, manufactures and distributes integrated lines and machines to process wood, glass, stone, plastic and composite materials and what will come next, by providing adaptive solutions and always-on assistance.



HSD operates in the mechatronics segment for industrial automations providing core components for material-processing machinery.

HSD Mechatronics designs, produces and sells components that combine mechanics and electronics: electrospindles, 2-axis milling heads and technologically advanced components for machining metal, alloys, composite materials and wood.

# Biesse: wide-ranging solutions



Engineering solutions	We build engineering solutions, from design to manufacturing, implementation, installation and maintenance.
Integrated lines	We build fully automated and integrated lines that combine several technologies for material processing and logistics.
Machines	We design, manufacture and distribute a full range of machinery and technologies for processing wood, glass, stone and composite materials.
After-sales & Parts	We provide professional after-sales services and parts to support the efficiency and productivity of installed machinery.
Tooling	We design, manufacture and distribute a complete range of tools for working with glass, natural and synthetic stone and ceramics.

# **HSD:** solutions for every application



### **HPC High Power Cutting**

For applications requiring considerable material removal for machining articles in stone, metal, glass for building and wood for housing.





### **HSC High Speed Cutting**

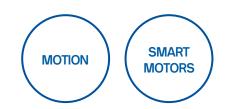
For applications with limited removal such as wood panels, stone, aluminium, composite materials and glass.





### **MOTION**

For applications requiring the movement of the piece or a kinematic system on a machine.





### **ELECTRONICS**

For the read/write management of analogue or digital I/Os, electric drives, fieldbus bridges and remote operator interfaces.



# **HSD:** solutions for every material





#### METAL

Specific solutions for machining metals and alloys, including 1-and 2-axis milling heads and single-sided or double-sided rotary tables, as well as a wide selection of electrospindles offering a varied range of power levels and rotation speeds.



#### WOOD

With over 30 years' experience, HSD is an established leader in its sector, producing electrospindles with automatic or manual tool change, C axes, bi-rotary heads, boring heads, multifunction units and aggregates dedicated to the machining of wood.



#### **COMPOSITE**

High-quality products based on a careful survey of the market and an in-depth understanding of the needs of companies that work with composite materials.



### **GLASS**

Technologies able to satisfy all the needs of the market and all the glass machining processes.



### **STONE**

Technologically advanced components for machining natural and synthetic stone.



## Clients









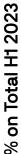
# Some of our prestigious customers:

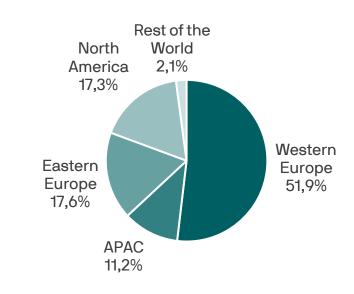
Cosentino Group Fiam Gruppo Lube Herman Miller Ikea Jeldwen Lago Marmi Fontanelli Nobia Oppein Rimadesio Saint-Gobain Saltoki **Tivitec** Veneta Cucine Wren Yatchline 1618

## **Markets**



Revenues by Geographical Area 2019 – 1H 2023 (€/mln – Incidence on Total)





- Slight revenues decrease in Western Europe and consistent growth in Eastern Europe, with limited impact of Russia/Ukraine conflict
- North America maintains a stable performance vs.
   1H 2022
- Asia & Oceania partially impacted by China's economic slowdown.

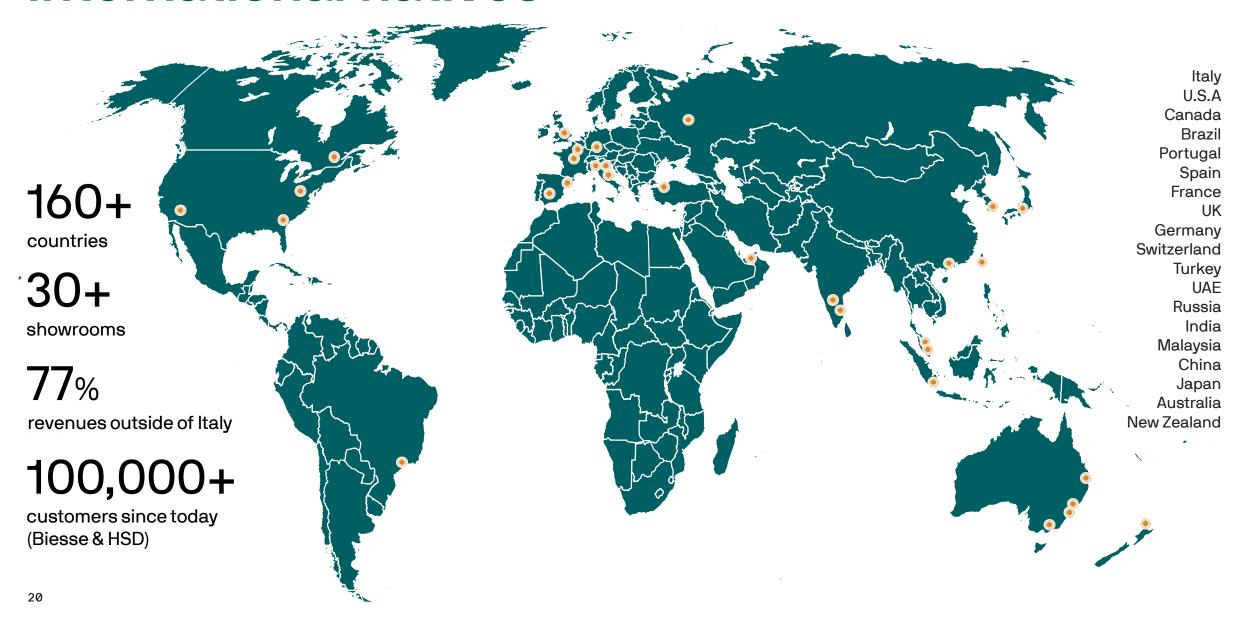
>20%

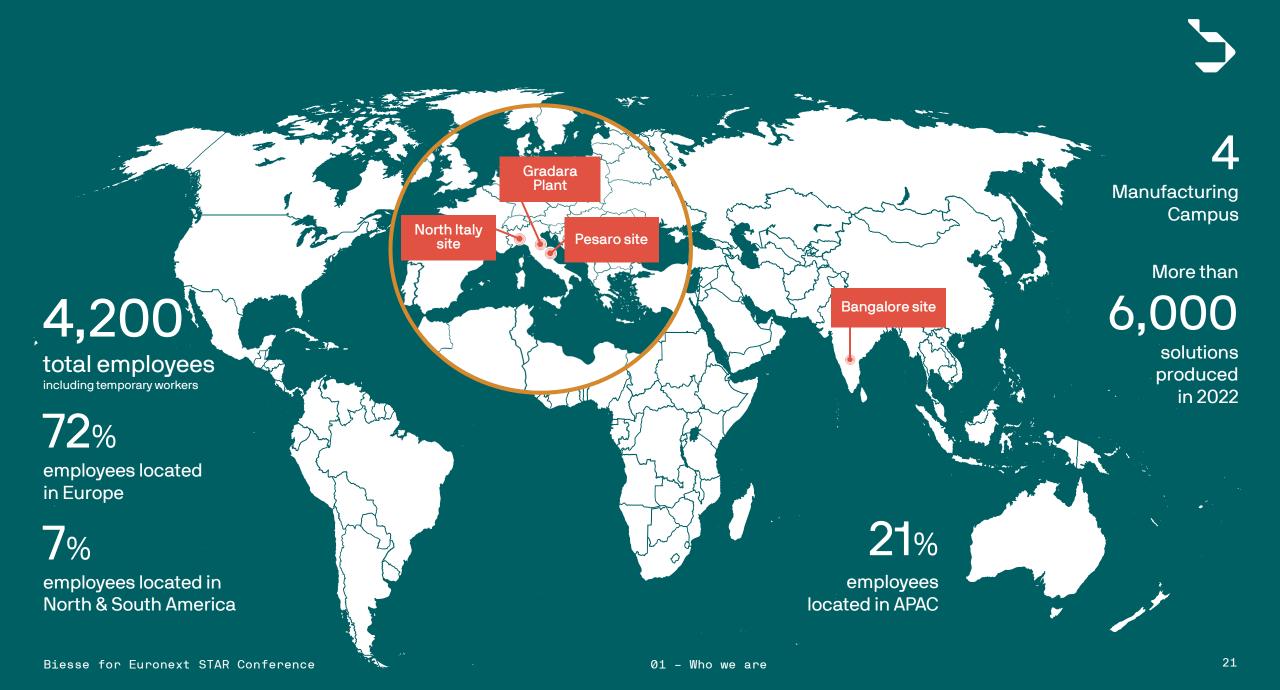
Incidence of After-sale and Parts on Revenues in 2023

In€m	2019		2020	2020		2021		2022		1H 2023	
	Value	%									
Western Europe	333,0	47,2%	288,8	49,9%	381,9	51,5%	431,1	52,4%	216,9	51,9%	
Asia & Oceania	105,9	15,0%	69,3	12,0%	95,9	12,9%	100,3	12,2%	46,8	11,2%	
Eastern Europe	89,2	12,6%	94,4	16,3%	119,9	16,1%	113,1	13,8%	73,5	17,6%	
North America	150,6	21,3%	109,1	18,8%	122,4	16,5%	157,3	19,1%	72,2	17,2%	
Rest of the World	27,1	3,8%	17,3	3,0%	22,1	3,0%	20,6	2,5%	8,8	2,1%	
Total	705,9	100%	578,8	100%	742,2	100%	822,4	100%	418,2	100%	

1H 2022	1H 2023	1H 2023 vs 1H 2022
Value	Value	%
224,9	216,9	-3,5%
49,1	46,8	-4,6%
60,4	73,5	21,7%
72,0	72,2	0,2%
12,7	8,8	-30,6%
419,1	418,2	-0,2%

## International natives

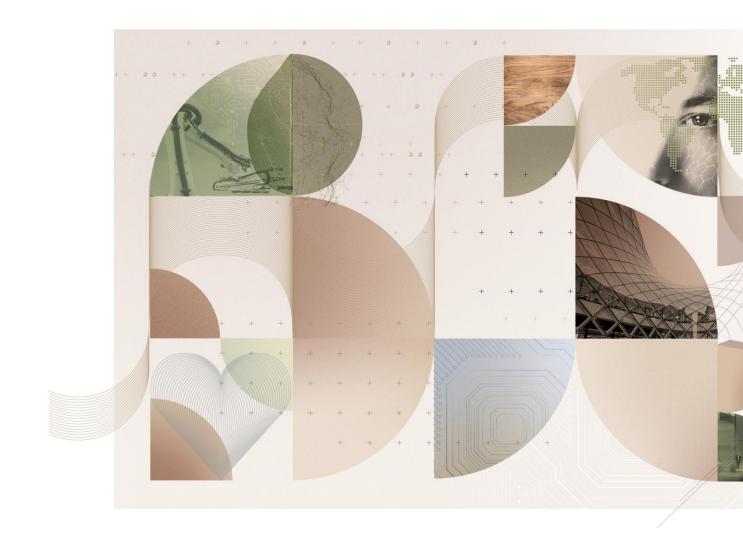




# Planning for a more sustainable future

The success of Biesse is also the result of the ability to recognize and evaluate its environmental and social impacts, to establish new collaborations, to involve employees and to build relationships of trust, honesty and integrity with customers and suppliers.

Sustainability, therefore, stands at the base of every choice, in order to ensure the company's longterm growth and success.







## Economical sustainability in a nutshell

- 95% of purchases from local suppliers, as far as manufacturing plants in ltaly and India are concerned
- 5 manufacturing plants for Biesse S.p.A., 2 manufacturing sites for Biesse Manufacturing Co Pvt Ltd and 1 manufacturing site for HSD S.p.A. awarded ISO 9001:2015 certification

# Environmental sustainability in a nutshell

- 100% of electricity purchased from renewable sources with guarantees of origin for the Group's Italian companies (excluding Forvet)
- 16,500 m2 of photovoltaic panels installed
- Environmental management system of HSD S.p.A. and Biesse S.p.A. certified according to UNI ISO 14001:2015 standards

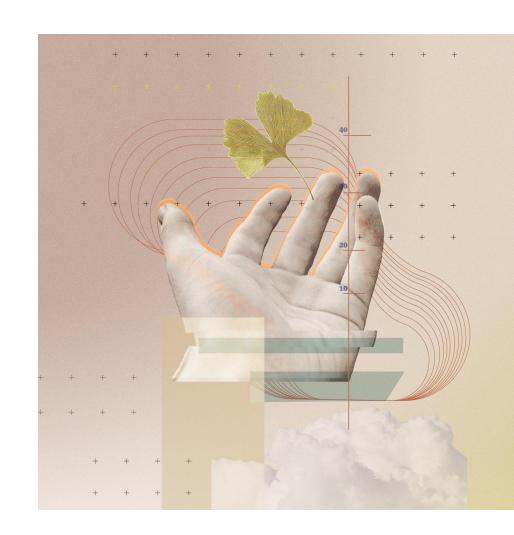
- Use of cobalt-free powders in Diamut products
- 787 tonnes of CO2 avoided by using photovoltaic panels
- 93% of waste products are non-hazardous.
- In 2022, Biesse purchased Guarantee of Origin certificates with the aim of reducing the corresponding CO2 emissions (5,093 tons of CO2)<sup>1</sup>

# Planning for a more sustainable future

## Social sustainability in a nutshell

- 96% of employees have permanent contracts
- Over 10,000 hours of health and safety training for employees
- Workplace safety management system of Biesse S.p.A. certified according to UNI ISO 45001:2018 standard
- Supplementary contract for smart working (Italy)

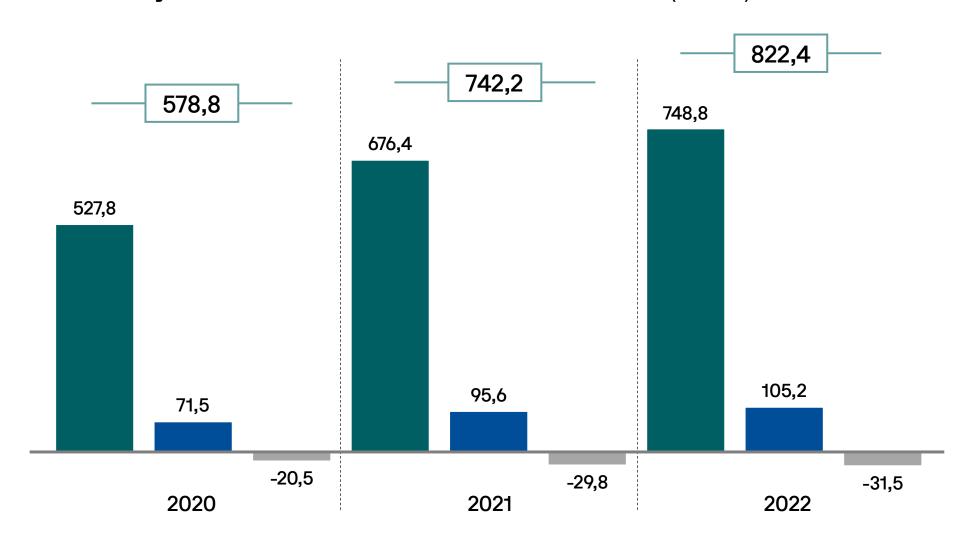
- More than 1,500 persons have worked in Biesse Group for more than 10 years
- Support for social, cultural, artistic and sports initiatives in the community
- Biesse Manufacturing India has carried out several educational projects supporting children and teenagers



# Strong recovery after Covid-19



Revenues by CGU and eliminations – 2020 Restated – 2022 (€/mln)



CAGR '22-'20 19,2%





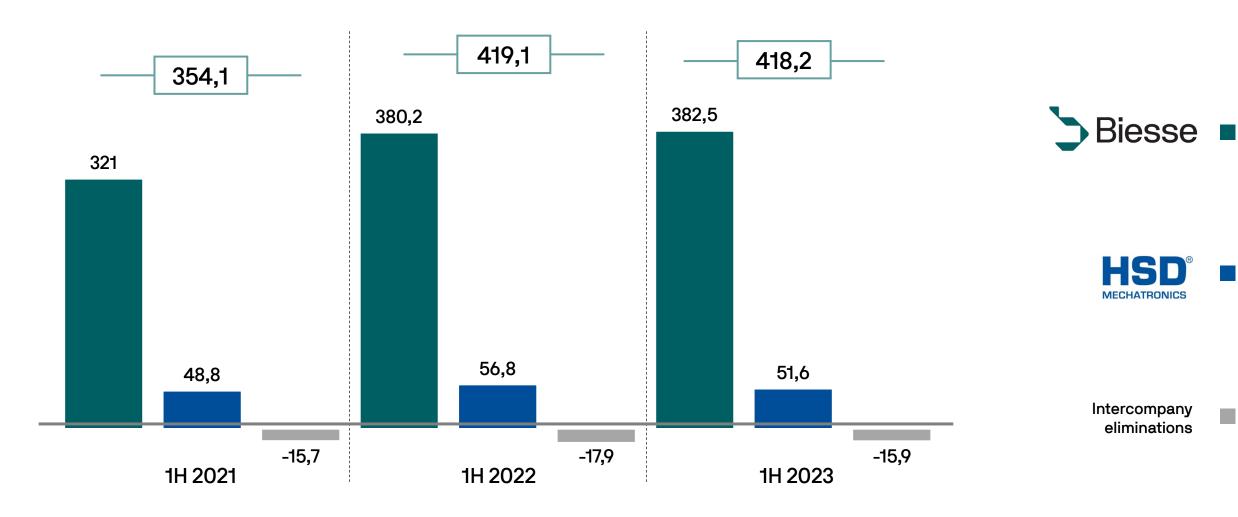
CAGR '22-'20 **21,3**%

Intercompany eliminations

# Strong recovery after Covid-19



Revenues by CGU and eliminations – H1 2021 Restated – H1 2023 (€/mln)



# Company snapshot

	Solutions	Customers	Performance highlights	Market positioning
Biesse	<ul> <li>Engineering solutions: turnkey projects for complete factories</li> <li>Automated production lines</li> <li>Stand alone machines</li> <li>After-sales support: services (digital &amp; physical) &amp; spare parts</li> <li>Tooling</li> </ul>	<ul><li>Furniture</li><li>Housing &amp; Construction</li><li>Automotive</li><li>Aerospace</li></ul>	Revenues* ~ 748,8 €/mln (+10,7% vs previous year)	<ul> <li>Among market leaders in woodworking &amp; glassworking</li> <li>Fast growing player in composite &amp; adv. materials</li> </ul>
HSD <sup>®</sup> MECHATRONICS	Standard and Custom mechatronics products for  — High Speed Cutting (electrospindles, 2-axis heads)  — High Power Cutting (electrospindles, 2-axis heads)  — Motions (e. g. smart motors)  — Electronics	Machine tools builder for several material-working:  — Metal & aluminum  — Wood  — Glass  — Composite & advanced materials  — Stone	Revenues* ~ 105,2 €/mln (+10% vs previous year)	<ul> <li>Among market leaders in high-speed cutting (especially wood)</li> <li>Fast growing player in high power cutting (metal)</li> </ul>

<sup>\*</sup>Excluding intercompany eliminations: 31,5 €/mln in 2022

## Our response to environment stress



1)

Inflation & prices

- Record in 2022 for revenues
- Solid backlog and solid pipeline, despite lower incoming order expected for 2023 (machines)
- Prices increased to offset energy costs and other production costs increases
- Energy-saving action plan activated according to the sustainability journey

2

Italian government incentives

- In 2022 and 2021 the Italian Government provided several tax incentives for the purchase of capital goods (including Biesse's solutions)
- During the past couple of years we experienced an unprecedented growth in Italian Market
- In the next years we expect a moderate growth compared to the average of previous years (without outlier years)
- 3 Ukraine/Russia conflict
- Low commercial exposure to both markets (~3% of 2021 revenues)
- No direct distribution in Ukraine, no production in Russia (only sales and service)

4

Material cost

- Low exposure to raw materials, mainly source pre-assembled parts and components
- Highly resilient supplier network (locally and globally)
- Set-up of new sourcing & procurement strategy to secure lead time and sourcing costs
- 5 Supply chain
- Global project to strengthen relationships with main logistic providers
- Set-up of new logistic strategy with several local distribution hubs

# The One-Company project...

2020 - 2021



### Focus on organization

In 2020 we launched an organization redesign project: the **One Company** project.

The project's main objectives were:

- Make Biesse more flexible and reactive, capable of responding promptly to external stress conditions
- Simplify internal processes to speed up business decisions
- Place Customer needs more and more at the center of business decisions.

New strategic plan (2021-2023) to redefine Biesse's positioning

 From 4 business units to One-Company to become more flexible and reactive

New responsibilities and standards ensuring compliance and effective risk management also in response to the external environment

# ...a new journey



 Improving processes to have more time for valueadded activities

Evolve brand identity & values that enable strategy execution in daily work

### Focus on processes & identity

In 2021 and 2022 Biesse aligned internal processes to its new organizational model and began a simplification path.

Another step toward **standardization** has been achieved.

2023 - 2024



New technologies to empower go-to-market & product strategy

Boost decision making though

Unique data

model & analytics

data

Focus on technologies

In 2023 and 2024 we will continue our Transformation Journey increasing our focus on new technologies and sustainability. New technologies on our solutions: HMI, IoT

Harmonization, evolution, secure IT landscape

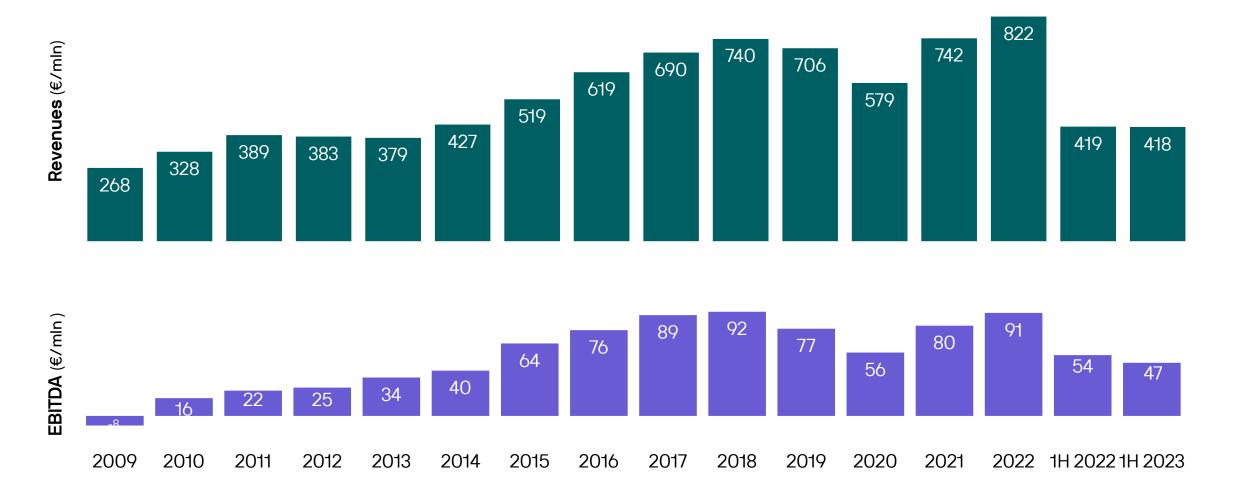
2021 - 2022

# Our performance



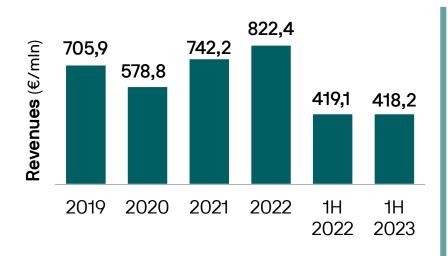
# A solid path in revenues

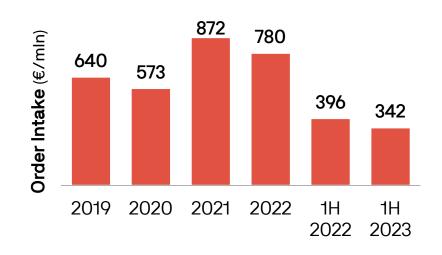


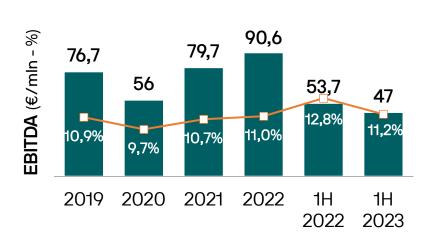


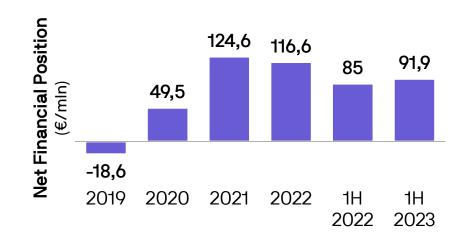
# Financial Highlights: 2019-1H 2023











- In 1H 2023 we maintained our performance in Revenues compared to 1H 2022 (-0.9 €/mln vs 1H 2022).
- In 2021 and 2022 we outperformed Order Intake vs prior years. In 1H 2023 we recorded a decrease, as foreseen in our budget.
- In 1H 2023 we maintained a good EBITDA performance, substantially offsetting inflationary pressures.
- From 2019 to 2022 we improved our cash generation performance, which increased by more than 135 €/mln after dividends payment. 1H 2023 maintained the Net Financial Position in line with 1H 2022 (net of dividend payment).

# Highlights – Profit & Loss



Amounts in €m	1H 2023	1H 2022	DEC 2022	DEC 2021	DEC 2020	Change \ 1H 23 vs 1H 22	vs Previous P 22 vs 21	Period (%) 21 vs 20
Revenues	418,2	419,1	822,4	742,2	578,8	-0,2%	10,8%	28,2%
EBITDA adjusted	47,0	53,7	90,6	79,7	56,0	-12,5%	13,7%	42,3%
% on Net Sales	11,2%	12,8%	11,0%	10,7%	9,7%			
EBIT adjusted	28,4	33,3	47,6	34,1	7,0	-14,7%	39,6%	387,1%
% on Net Sales	6,8%	7,9%	5,9%	4,6%	1,2%			
EBIT	30,3	33,3	50,8	45,7	6,2	-9,0%	11,2%	637,1%
% on Net Sales	7,3%	7,9%	6,2%	6,2%	1,1%			
Net result	19,5	19,4	30,3	34,2	2,5	0,5%	-11,4%	1268,0%
% on Net Sales	<b>4,7</b> %	4,6%	3,7%	4,6%	0,4%			

## **Balance Sheet**



Amounts in €m	1H 2023	1H 2022	DEC 2022	DEC 2021	DEC 2020	DEC 2019
Fixed Assets	204,5	216,5	210,5	219,6	201,8	225,6
Inventory	207,8	227,1	215,6	179,4	129,8	155,5
Trade receivables	129,1	148,9	112,5	126,0	102,9	117,0
Trade payables	(174,4)	(205,7)	(182,0)	(186,7)	(132,8)	(132,7)
Advance payments	(114,4)	(141,8)	(138,2)	(127,1)	(72,2)	(67,5)
Net Working Capital	48,1	28,5	7,9	(8,4)	27,7	72,3
Other activities/liabilities (Net)	(74,3)	(76,3)	(74,2)	(86,6)	(64,2)	(60,6)
Net Capital Employed	178,3	168,7	144,1	124,6	165,3	237,3
Equity	270,2	253,7	260,8	249,2	214,8	218,7
Net Financial Position	(91,9)	(85,0)	(116,6)	(124,6)	(49,5)	18,6
Total Sources of Funding	178,3	168,7	144,1	124,6	165,3	237,3

## Cash Flow & Net Financial Position



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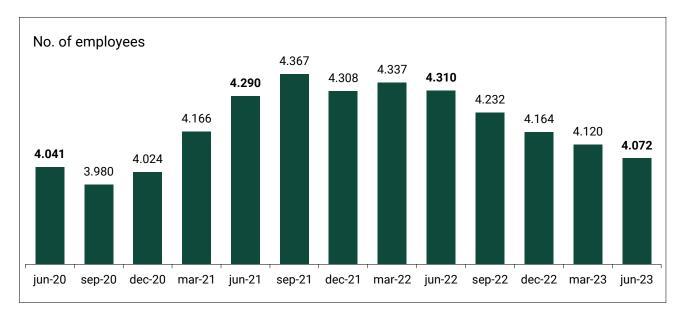
In€m	1H 2023	1H 2022	2022	2021	2020	2019
EBITDA	48,9	53,7	93,3	79,7	56,0	75,6
Change Net Working Capital	(40,1)	(36,9)	(16,2)	36,1	43,0	(24,3)
Change in other Assests & Liabilities	(10,6)	(22,1)	(38,6)	(12,5)	(7,7)	(9,0)
Operating Cash Flow	-1,7	-5,3	38,5	103,3	91,3	42,3
% on EBITDA	-3,6%	- <b>9,9</b> %	41,3%	129,6%	163,1%	<i>55,9</i> %
Investing activities	(8,0)	(8,2)	(14,4)	(22,8)	(15,0)	(32,1)
% on Revenues	-1 <b>,9</b> %	-2,0%	-1,8%	-3,1%	-2,6%	-4,5%
Financial activities & dividend payment	(12,1)	(21,3)	(21,5)	0,0	(0,0)	(12,4)
Net Cash Flow	(21,8)	(34,8)	2,7	80,5	76,3	(2,3)
% on EBITDA	<b>-44,7</b> %	-64,8%	<b>2,9</b> %	101,0%	136,3%	-3,0%
Change in financing activities & liabilities	(3,0)	(4,8)	(10,6)	(5,4)	(5,1)	(15,1)
Chenge in financial lease & IFRS	0,0	0,0	0,0	0,0	0,0	(26,6)
Change in NFP	(24,8)	(39,6)	(7,9)	75,1	71,2	(44,0)
% on EBITDA	-50,8%	-73,7%	-8,5%	<b>94,2</b> %	127,1%	-58,1%

## Employee distribution (excluding temporary workers)



Headcount	H1 2023	%	H1 2022	%	Δ	Δ%
Italy	2.422	59%	2.575	60%	-153	-6%
Row	1.650	41%	1.735	40%	-85	-5%
Total	4.072		4.310		(238)	-5,5%

Headcount	JUN 2023	MAR 2023	DEC 2022	SEP 2022	JUN 2022
Italy	2.422	2.449	2.494	2.538	2.575
Row	1.650	1.671	1.670	1.694	1.735
Total	4.072	4.120	4.164	4.232	4.310



## Stock performance & consensus







18 August 2023: 13:47 CET Date and time of production

**BUY** 

Target Price: EUR 16.5



### 31 July 2023

Buy	
from Accumulate	
Share price: EUR	12.08
closing price as of 28/07/2023	
Target price: EUR	20.00
Target Price unchanged	

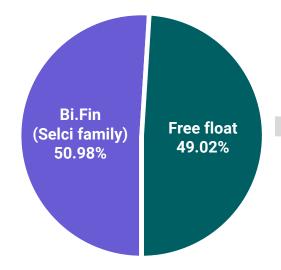
### **Shareholder Distribution**



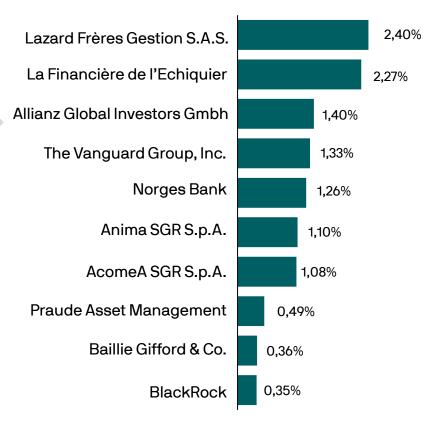
#### **Biesse Board of Directors**

- Giancarlo Selci (Founder President)
- Roberto Selci (C.E.O.)
- Massimo Potenza (Co-C.E.O.)
- Alessandra Baronciani
- Rossella Schiavini
- Federica Ricceri
- Ferruccio Borsani

#### Shareholders distribution



#### Top 10 Shareholders



# Outlook



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# Trends impacting our market

#### **KEYWORDS**



Re-designing our business portfolio adding new capabilities and product offering in higher-growth segments.

Renovate our approach to products and services increasing the focus on integrated solutions (as opposed to stand-alone products), with integrated hardware, software, and service offering.



Machinery companies will focus on their highest margin client segments with tailored offerings and solutions frequently codesigned with clients.

As a consequence, machinery companies are modernizing their go-to-market strategies, making them more systematic and guided by data.



Machinery companies are evolving their organizational models, de-powering the role of the center.

Many leading companies are decentralizing to BU or Regions while the HQ plays more of a lean, supporting role.

#### Hyperautomation

Electrical and control automation engineers to harness all the data and better understand machine behavior and performance to build the next generation of faster, more productive machines.

#### **Smart machines**

Industrial component suppliers are embracing IIoT (Industrial Internet of Things), and machinery manufacturers are learning how to take advantage of the massive amounts of data their machines generate.

#### Sustainability

Sustainability is becoming a commercial differentiator as products and services evolve. Machinery companies have the opportunity to not only improve the sustainability of their operating model, but also to play a strategic role in supporting customers to achieve their sustainability targets.

#### Industrial Consumerism: consumer-driven customization

Consumers' preferences are constantly changing, but the current change is focused on personalized or customized products. Companies need to design and build new machines capable of supporting a wider variety of product mixes and more rapid and frequent changeovers.

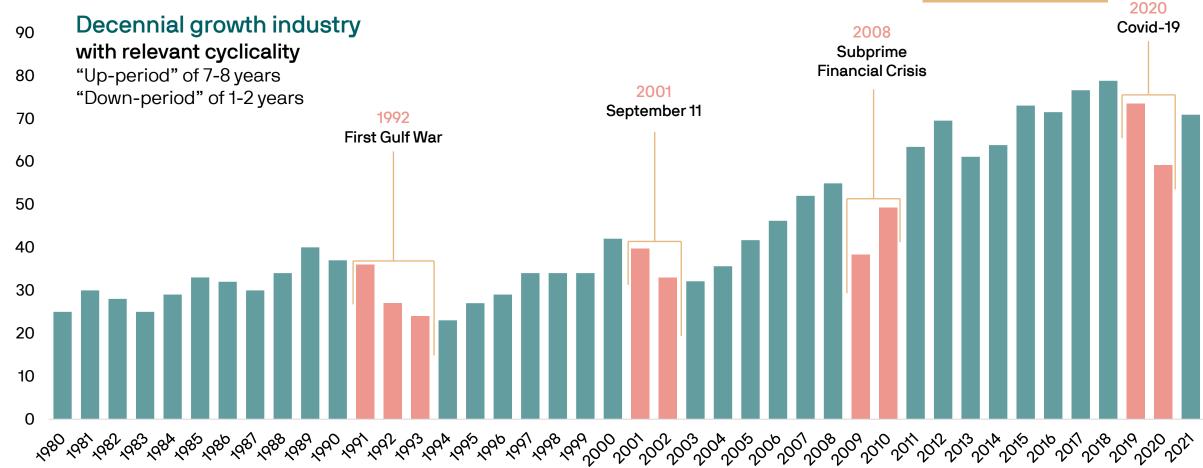
## The machine tools market



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Machine tools market production 1980 – 2021 (€/bln)

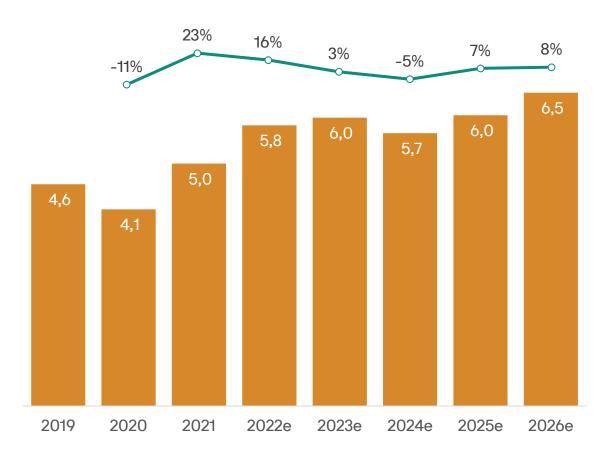




Source: KPMG elaboration on Machine Tool Builders' Association (VDW), CECIMO & Oxford Economics – Market Forecast

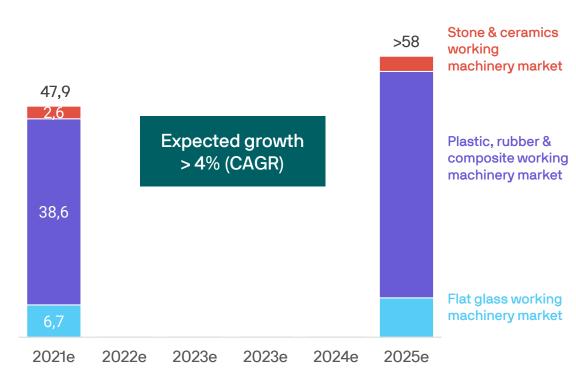
## Woodworking - other materials working market

Woodworking machinery market 2019 – 2026e (€/bln, year on year variation) – excluding services & after-sales



Source: KPMG elaboration, CSIL, regional market expectation, competitor information | e = expected

Flat glass, plastic, rubber & composite, stone & ceramics working machinery market 2021e – 2025e (€/bln) – excluding services & after-sales

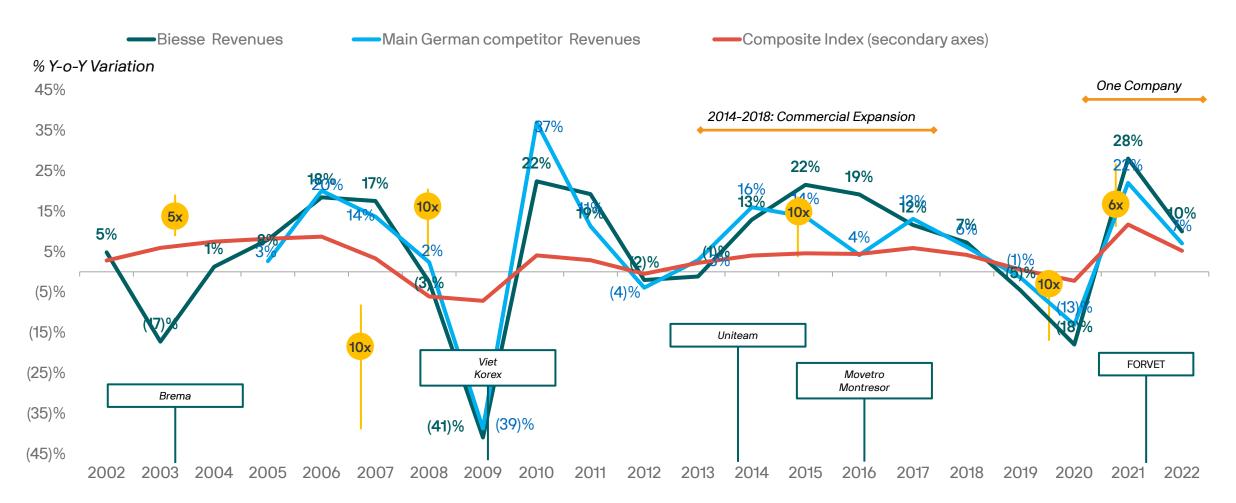


Source: EUROMAP Press Conference, Assomarmomacchine, Biesse elaboration on GIMAV considering VDW data. Forecast based on CECIMO estimation for 2025 (Machine Tools Market overall expectations) information | e = expected

## Composite index & Biesse performance



45



Source: Biesse Elaboration - composite Index:

Macro-Economic Index: Real GDP, Real Gross Fixed Investments, Real Private Consumption. Market Index: Wood Product Consumption, Glass Product Consumption, Rubber & Plastic product consumption, Store product consumption, Indoor Living, Indoor Forniture, Outdoor Forniture, Housing & Construction, Aircafts and spacecrafts, Motor Vehicles parts

Business plan & our achievements



### Business Plan 2021-2023

In 2021, Biesse presented the 2021-2023 Strategic Plan. Biesse's strategy is focused on four main directives.

### Empower offering & go-to-market

- Strengthen product portfolio
- Accelerate services growth
- Focused commercial development
- Strengthen brand positioning

### Enhance digital manufacturing

- ▲ HSD & Digital plant
- Industrial IoT & HMI



### Ensure sustainable growth

Integrated Global Supply Chain 🔺

Corporate Social Responsibility journey

Inspire **people** 

Finance evolution

### Enable future development

One Company model fully operational

Explore additional growth opportunities \_\_

# The One Company journey: what's next



### From globalization to regionalization

After 20 years of globalization predominance, the world is experiencing a geopolitical and economic reorganization in macro-regions.

In the next years we will empower our regional organization to boost our proximity to clients and ensure further business growth.

### The technological innovation path

Technological evolution will be essential for Biesse in coming years.

We want to significantly evolve the technology around us to foster our product innovation, improve products and services performance and optimize our processes.

### Biesse: the power of our identity.

In 2022 we began an extraordinary journey evolving our brand and our identity.

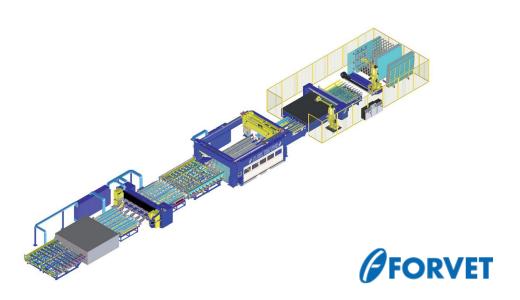
We defined our vision, mission and values, ensuring that they are accurately reflected in our real identity, communication and offering proposition.

In the coming years we will assert our unique value proposition for continued success in a dynamic and rapidly evolving business landscape.

# Forvet & additional growth opportunities

In the last part of 2021, we completed the acquisition of Forvet. The acquisition's aim was to complete the range of glass processing machines with complementary industrial solutions that are perfectly integrated with our technologies.

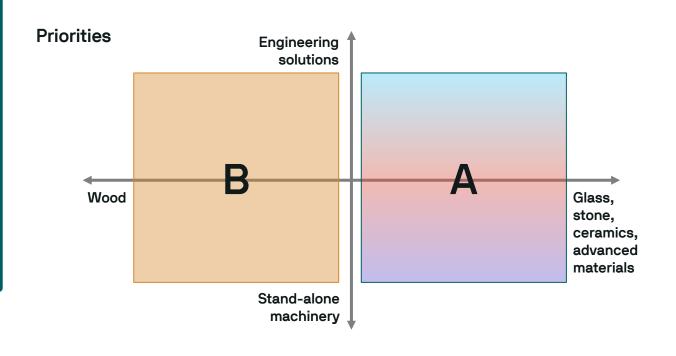
Forvet offers technologically advanced modular lines and automated systems capable of guaranteeing high levels of productivity and flexibility.



The machinery industry is undergoing a process of consolidation through M&A, conducted mainly by market leaders.

In the next years we will adopt a clearly defined approach to evaluation and, eventually, execution of potential Merger and Acquisition transactions.

The main driver for potential future M&A activities will be the product portfolio extension and market share increase.



# Performance on track: growing in revenues & EBITDA

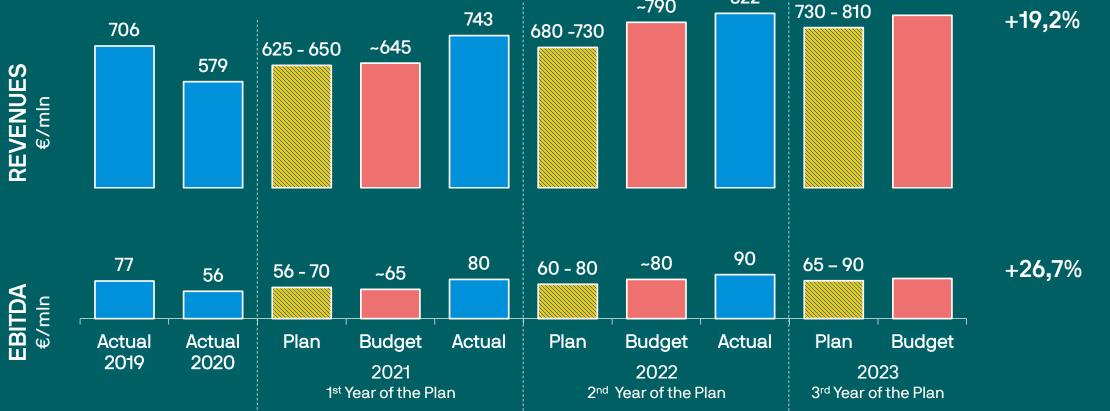


**CAGR** 

**'22-'19:** 

+5,1%

Revenues and EBITDA: Actual, Plan (Range) & Budget 2019 - 2022 (€/mln) **'22-'20:** 822 ~790 730 - 810 +19,2% 743 706 680 -730



+5,3%

**CAGR** 

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