

Mutual termination of the employment relationship with Chief Financial Officer, Nicola Sautto

Appointment of Pierre La Tour as the new Chief Financial Officer, Officer Responsible for Financial Reporting and Investor Relator

Co-optation of a new Board of Director Member

Pesaro, 30 September 2025

Today, the Board of Directors of Biesse S.p.A. ("**Biesse**" or the "**Company**") – a company listed on the Euronext STAR Milan segment of Euronext Milan – resolved to mutually terminate the employment relationship with Mr. Nicola Sautto, Group Chief Financial Officer and holder of the positions of Officer Responsible for the preparation of the company's accounting documents and Investor Relator of the Company, effective from 1 October 2025.

Also today, the Board of Directors appointed Mr. Pierre La Tour as the new Group Chief Financial Officer, replacing Mr. Nicola Sautto, also assigning him the duties of Officer Responsible for the preparation of the company's accounting documents and for the attestation of the sustainability reporting, as well as the role of the Company's Investor Relator.

Mr. La Tour has a solid international background and significant experience as a Chief Financial Officer (CFO) in multinational and listed companies. Mr. La Tour has in-depth knowledge of the Company, having previously gained experience in the Biesse Group from 2019 to early 2024.

As of today, Mr. Nicola Sautto holds n. 1,650 shares of the Company.

The Company expresses its heartfelt thanks to Mr. Nicola Sautto for the work carried out and the commitment shown in the performance of his duties and the positions held within the Biesse Group.

Appointment of the new Chief Financial Officer, Officer Responsible for Financial Reporting and Investor Relator

Effective from 1 October 2025, Mr. Pierre La Tour will perform the functions of Group Chief Financial Officer, with a scope of responsibility broadened compared to the previous role including

the supervision of the Risk Management function, indirect purchasing, and HR planning and control.

Furthermore, having also received the favorable opinion of the Board of Statutory Auditors, Mr. La Tour will assume the role of Officer Responsible for the preparation of the company's accounting documents and for the attestation of the sustainability reporting, pursuant to Article 154-bis of Legislative Decree 58/1998, as amended by Legislative Decree 125/2024, and Article 18-bis of the Bylaws, as well as the role of Investor Relator of the Company, pursuant to Article 2.2.3, paragraph 3, letter k) of the Regulation of the markets organized and managed by Borsa Italiana S.p.A..

The Board of Directors has ascertained that Mr. Pierre La Tour possesses the personal and professional requirements established by Article 18-bis of the Bylaws.

As far as the Company is aware, as of today, Mr. Pierre La Tour does not hold any shares in the Company.

Mr. Pierre La Tour's *curriculum vitae* is available on the Company's website, in the *Governance and Investor / Financial documents* section.

Co-optation of a new Member of the Board of Directors

Also today, the Board of Directors approved, pursuant to law and the Bylaws, with the favorable opinion of the Board of Statutory Auditors, the co-optation, ex Article 2386, paragraph 1, of the Italian Civil Code, of Mr. Pier Giorgio Bedogni as a new Director.

The Board of Directors – based on the declaration made by Mr. Pier Giorgio Bedogni and the information available to the Company – verified that the new Director meets the requirements of integrity and professionalism required by the applicable legislation and the independence requirements pursuant to Article 148 of Legislative Decree 58/1998 and the Corporate Governance Code.

As far as the Company is aware, as of today, Mr. Pier Giorgio Bedogni does not hold any shares in the Company.

Mr. Pier Giorgio Bedogni will not be part of any of the internal committees of the Board of Directors established in conformity with Recommendation 16 of the Corporate Governance Code.

Mr. Pier Giorgio Bedogni's *curriculum vitae* is available on the Company's website, in *Governance and Investor / Financial documents* section.

BIESSE - We are an international manufacturer of integrated lines, machines and components for the processing of wood, glass, stone, plastics and composites.

Founded in Italy in 1969 and listed on the Euronext STAR segment of the Italian Borsa Italiana stock exchange, we support the business development of our customers in the furniture, supply & construction, automotive and aerospace sectors. Today, about 80% of our consolidated revenues are made abroad thanks to an ever-growing global network with 3 production areas and sales showrooms in 19 countries. Thanks to the expertise of our over 3,700 employees, we inspire leading companies in their sectors and the most respected names in Italian and international design to unlock the potential of every material.