

Rai Way S.p.A.

Allegato "B" REP. 19855/13064



Assemblea Ordinaria del 27 aprile 2023

ESITO VOTAZIONE

Oggetto: 1 - Bilancio d'esercizio al 31 dicembre 2022; Relazione degli Amministratori sulla Gestione; Relazione del Collegio Sindacale e Relazione della Società di revisione. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
- portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
- pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	219.060.939	99,932330
Contrari	103.952	0,047421
SubTotale	219.164.891	99,979751
Astenuti	44.387	0,020249
Non Votanti	0	0,000000
SubTotale	44.387	0,020249
Totale	219.209.278	100,000000

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA	176.721.110		176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPANDP GLOBAL EQUITY	24.820		24.820
**D	KAIROS INTERNATIONAL SICAV - ITALIA	350.000		350.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	150.000		150.000
**D	KAIROS INTERNATIONAL SICAV - KEY	500.000		500.000
**D	AMP SUPER FUND	16.230		16.230
**D	FIDELITY FUNDS - ITALY POOL	1.036.739		1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	340.000		340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	566.803		566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	620.000		620.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFPONDOS	20.844		20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	3.434		3.434
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	640.000		640.000
**D	MH TOCQUEVILLE CONVICTIONS ISR	399.000		399.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	100.000		100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	36.000		36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	129.308		129.308
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF	2.335.474		2.335.474
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS	445.000		445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	51.179		51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	46.623		46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	978		978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.156		56.156
**D	PIR EQUITY AXA ASSICURAZIONI	100.000		100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	416.900		416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	315.000		315.000
**D	INVESTITORI PIAZZA AFFARI	89.100		89.100
**D	MISSOURI EDUCATION PENSION TRUST	45.547		45.547
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	7.595		7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	561.909		561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	22.370		22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	117.492		117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.641		11.641
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	8.506		8.506
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	5.572		5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	504.959		504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738		738
**D	CARE SUPER	1.337		1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	162.608		162.608



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	50.105	50.105	50.105
***	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.125.703	1.125.703	1.125.703
***	STRATEGIC INTERNATIONAL EQUITY FUND	2.673	2.673	2.673
***	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	41.740	41.740	41.740
***	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	12.689	12.689	12.689
***	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
***	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996	3.996	3.996
***	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	18.687	18.687	18.687
***	MSCI EMU IMI INDEX FUND B (EMUIMIB)	65	65	65
***	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400	15.400	15.400
***	ALLIANZGI-FONDS DSPT	2.740	2.740	2.740
***	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.400	20.400	20.400
***	ARROWSTREET COPLEY - NON FLIP	6.851	6.851	6.851
***	AQR ABS RETURN MASTER NON FLIP	30.454	30.454	30.454
***	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	69.022	69.022	69.022
***	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	77.943	77.943	77.943
***	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	18.689	18.689	18.689
***	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	633	633	633
***	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	6.164	6.164	6.164
***	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	3.108	3.108	3.108
***	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	2.400	2.400	2.400
***	STICHTING SHELL PENSIOENFONDS	20.071	20.071	20.071
***	SCHRODER GLOBAL VALUE FUND	4.048	4.048	4.048
***	SCHRODER INTERNATIONAL SELECTION FUND	69.791	69.791	69.791
***	SCHRODER DIVERSIFIED GROWTH FUND	11.325	11.325	11.325
***	NEW YORK STATE COMMON RETIREMENT FUND	2.153	2.153	2.153
***	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	11.600	11.600	11.600
***	NFS LIMITED	25.721	25.721	25.721
***	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
***	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	7.019	7.019	7.019
***	ABU DHABI PENSION FUND	7.401	7.401	7.401
***	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	181	181	181
***	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	70	70	70
***	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	16.455	16.455	16.455
***	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	56	56	56
***	FONDS DE RESERVE POUR LES RETRAITES	144.150	144.150	144.150
***	JPMORGAN FUNDS	298.131	298.131	298.131
***	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	19.771	19.771	19.771
***	AUSTRALIANSUPER	52.751	52.751	52.751
***	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	14.803	14.803	14.803
***	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
***	HSBC EITS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
***	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG	3.180	3.180	3.180
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	4.575	4.575	4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	4.660	4.660	4.660
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	6.642	6.642	6.642
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	10.727	10.727	10.727
**D	HUA NAN COMMERCIAL BANK	97.000	97.000	97.000
***	PIRISINO LORENZO	500	500	500
**D	CREDIT SUISSE INDEX FUND (LUX)	42.256	42.256	42.256
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	4.888	4.888	4.888
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	335.957	335.957	335.957
**D	VANGUARD EUROPEAN STOCK INDEX FUND	197.780	197.780	197.780
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	10.025	10.025	10.025
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	18.000	18.000	18.000
**D	SHELL CANADA 2007 PENSION PLAN	159	159	159
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	13.357	13.357	13.357
**D	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081
**D	FOREST FOUNDATION	944	944	944
**D	STEWARDSHIP PARA GLB	748	748	748
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	3.098	3.098	3.098
**D	BANK OF KOREA	54.159	54.159	54.159
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	46	46	46
**D	FLORIDA RETIREMENT SYSTEM	67.661	67.661	67.661
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	25.145	25.145	25.145
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	450.000	450.000	450.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	404	404	404
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	4.571	4.571	4.571
**D	ALASKA PERMANENT FUND CORPORATION	24.478	24.478	24.478
**D	ALASKA PERMANENT FUND CORPORATION	31.046	31.046	31.046
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.247	5.247	5.247
**D	BLACKROCK LIFE LIMITED	4.410	4.410	4.410
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	7.177	7.177	7.177
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	32.787	32.787	32.787
**D	INDIANA PUBLIC RETIREMENT SYSTEM	2.772	2.772	2.772
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	3.297	3.297	3.297
**D	LYXOR FTSE ITALIA MID CAP	327.214	327.214	327.214
**D	EMG EUROPE NUMERIC INVESTORS	153.148	153.148	153.148
**D	LYXOR FTSE IT ALL CAP	40.908	40.908	40.908
**D	MUL- LYX FTSE IT ALL CAP	5.301	5.301	5.301
**D	DIGITAL FUNDS STARS EUROZONE	16.338	16.338	16.338
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	17.738	17.738	17.738
**D	CREDIT SUISSE FUNDS AG	3.111	3.111	3.111
**D	GOVERNMENT OF NORWAY	7.144.494	7.144.494	7.144.494
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	45.823	45.823	45.823



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	51.889	51.889	51.889
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND	160.412	160.412	160.412
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	520.000	520.000	520.000
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	3.150.098	3.150.098	3.150.098
**D	BARCLAYS MULTI-MANAGER FUND PLC	7.409	7.409	7.409
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.	337.924	337.924	337.924
**D	LEGAL & GENERAL IC.V.	4.460	4.460	4.460
**D	VERDIPAPIRIFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I	21.772	21.772	21.772
**D	U.S. STEEL RETIREMENT PLAN TRUST	26.757	26.757	26.757
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	22.381	22.381	22.381
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	191.162	191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.361	9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	30.789	30.789	30.789
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	11.836	11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	21.704	21.704	21.704
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	104.288	104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	8.567	8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	12.099	12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	17.732	17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72	19.596	19.596	19.596
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED	228.882	228.882	228.882
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT	58.169	58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	18.929	18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	23.214	23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC	16.200	16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	10.201	10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	100	100	100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	70	70	70
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	23.201	23.201	23.201
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	193	193	193
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	29.530	29.530	29.530
**D	BG MASTER FUND IC.V.	6.874	6.874	6.874
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	807	807	807
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	5091.863	5091.863	5091.863
**D	JHF II INT'L SMALL CO FUND	24.707	24.707	24.707
**D	JHVIT INT'L SMALL CO TRUST	34.478	34.478	34.478
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	5.678	5.678	5.678
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	605.946	605.946	605.946
**D		143.201	143.201	143.201



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	397.583	397.583	397.583
**D	TWO SIGMA INTERNATIONAL CORE	10.700	10.700	10.700
**D	TWO SIGMA WORLD CORE FUND LP	5.500	5.500	5.500
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	1.566	1.566	1.566
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	2.299	2.299	2.299
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	3.717	3.717	3.717
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	90.000	90.000	90.000
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED.	20.158	20.158	20.158
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	4.398	4.398	4.398
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	237	237	237
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	99	99	99
**D	XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	7	7	7
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	9	9	9
**D	PRIVILEGE AMBER EVENT EUROPE	1.030.914	1.030.914	1.030.914
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	19.792	19.792	19.792
**D	LEADERSEL P.M.I	174.919	174.919	174.919
**D	CARPIMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
**D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
**D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
**D	PORTZAMPARC EUROPE PME ISR	140.000	140.000	140.000
**D	STICHTING BPL PENSIOEN MANDRAAT UBS AM LT	4.002	4.002	4.002
**D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	18.013	18.013	18.013
**D	AXA WORLD FUNDS	750.000	750.000	750.000
**D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
**D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	9.653	9.653	9.653
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	18.009	18.009	18.009
**D	THE MONETARY AUTHORITY OF SINGAPORE	2.078	2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF	242.299	242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF	420.950	420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	9.948	9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	51.060	51.060	51.060
**D	IAM NATIONAL PENSION FUND	4.081	4.081	4.081
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	173.956	173.956	173.956
**D	COHEN & STEERS, INC.	6.926	6.926	6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	702.835	702.835	702.835
**D	KAISER FOUNDATION HOSPITALS	8.362	8.362	8.362





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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAISER PERMANENTE GROUP TRUST	6.139	6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	238.435	238.435	238.435
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	12.435	12.435	12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	60.677	60.677	60.677
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND	43.357	43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	207.938	207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.466	8.466	8.466
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	204.134	204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	14.737	14.737	14.737
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	102.296	102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND	517.387	517.387	517.387
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	990	990	990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	12.817	12.817	12.817
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	106.268	106.268	106.268
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	19.002	19.002	19.002
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	90.142	90.142	90.142
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	18.794	18.794	18.794
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	6.686	6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND	114.228	114.228	114.228
**D	MERCER QIF FUND PLC	11.618	11.618	11.618
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	24.516	24.516	24.516
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.667	7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND	7.539	7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)	1.614	1.614	1.614
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	93.700	93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	11.872	11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.122	4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	76.982	76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337



LISTA ESITO DELLE VOTAZIONE

Oggetto: 1 - Bilancio d'esercizio al 31 dicembre 2022; Relazione degli Amministratori sulla Gestione; Relazione del Collegio Sindacale e Relazione della Società di revisione. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR PORTFOLIO EUROPE ETF	3.171	3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	30.911	30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND	75.764	75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	56.578	56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	2.679	2.679	2.679
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	36.228	36.228	36.228
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545

Totale voti 219.060.939

Percentuale votanti % 99,932330

Percentuale Capitale % 81,625051



LISTA ESITO DELLE VOTAZIONE

Oggetto: 1 - Bilancio d'esercizio al 31 dicembre 2022; Relazione degli Amministratori sulla Gestione; Relazione del Collegio Sindacale e Relazione della Società di revisione. Deliberazioni relative.

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	LA FRANCAISE SYSTÉMATIQUE GLOBAL LISTED INFRASTRUCTURE		69.252	69.252
**D	RÉGIME DE RETRAITE DE LA CONFÉDÉRATION DES SYNDICATS NATIONAUX		34.700	34.700
Totale voti				
		103.952		
Percentuale votanti %		0,047421		
Percentuale Capitale %		0,038734		



LISTA ESITO DELLE VOTAZIONE

Oggetto: 1 - Bilancio d'esercizio al 31 dicembre 2022; Relazione degli Amministratori sulla Gestione; Relazione del Collegio Sindacale e Relazione della Società di revisione. Deliberazioni relative.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	CITY OF NEW YORK GROUP TRUST		44.387	44.387
Totale voti				
		44.387		
Percentuale votanti %		0,020249		
Percentuale Capitale %		0,016539		





LISTA ESITO DELLE VOTAZIONE

Oggetto: 1 - Bilancio d'esercizio al 31 dicembre 2022; Relazione degli Amministratori sulla Gestione; Relazione del Collegio Sindacale e Relazione della Società di revisione. Deliberazioni relative.

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0





ESITO VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	218.783.085	99,805577
Contrari	426.193	0,194423
SubTotale	219.209.278	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	219.209.278	100,000000

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPP. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA		176.721.110	176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPANDP GLOBAL EQUITY		24.820	24.820
**D	KAIVOS INTERNATIONAL SICAV - ITALIA		350.000	350.000
**D	KAIVOS INTERNATIONAL SICAV - MADE IN ITALY		150.000	150.000
**D	KAIVOS INTERNATIONAL SICAV - KEY		500.000	500.000
**D	AMP SUPER FUND		16.230	16.230
**D	FIDELITY FUNDS - ITALY POOL		1.036.739	1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND		340.000	340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A		566.803	566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		620.000	620.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFPFONDS		20.844	20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		3.434	3.434
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		640.000	640.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR		100.000	100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		36.000	36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE		129.308	129.308
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF		2.335.474	2.335.474
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS		445.000	445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND		51.179	51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		46.623	46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY		978	978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		56.156	56.156
**D	PIR EQUITY AXA ASSICURAZIONI		100.000	100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE		416.900	416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		315.000	315.000
**D	INVESTITORI PIAZZA AFFARI		89.100	89.100
**D	MISSOURI EDUCATION PENSION TRUST		45.547	45.547
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		7.595	7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		561.909	561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB		22.370	22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND		117.492	117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF		11.641	11.641
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN		5.572	5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		504.959	504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND		738	738
**D	CARE SUPER		1.337	1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND		162.608	162.608
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		50.105	50.105
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		1.125.703	1.125.703
**D	STRATEGIC INTERNATIONAL EQUITY FUND		2.673	2.673
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND		41.740	41.740



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	12.689	12.689	12.689
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996	3.996	3.996
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	65	65	65
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400	15.400	15.400
**D	ALLIANZGI-FONDS DSPT	2.740	2.740	2.740
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.400	20.400	20.400
**D	ARROWSTREET COPLEY - NON FLIP	6.851	6.851	6.851
**D	AQR ABS RETURN MASTER NON FLIP	30.454	30.454	30.454
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	69.022	69.022	69.022
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	77.943	77.943	77.943
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	18.689	18.689	18.689
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	633	633	633
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	6.164	6.164	6.164
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	3.108	3.108	3.108
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	2.400	2.400	2.400
**D	STICHTING SHELL PENSIOENFONDS	20.071	20.071	20.071
**D	SCHRODER GLOBAL VALUE FUND	4.048	4.048	4.048
**D	SCHRODER INTERNATIONAL SELECTION FUND	69.791	69.791	69.791
**D	SCHRODER DIVERSIFIED GROWTH FUND	11.325	11.325	11.325
**D	NEW YORK STATE COMMON RETIREMENT FUND	2.153	2.153	2.153
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	11.600	11.600	11.600
**D	NFS LIMITED	25.721	25.721	25.721
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	7.019	7.019	7.019
**D	ABU DHABI PENSION FUND	7.401	7.401	7.401
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	181	181	181
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	70	70	70
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	16.455	16.455	16.455
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	56	56	56
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	69.252	69.252	69.252
**D	FONDS DE RESERVE POUR LES RETRAITES	144.150	144.150	144.150
**D	JPMORGAN FUNDS	298.131	298.131	298.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	19.771	19.771	19.771
**D	AUSTRALIANSUPER	52.751	52.751	52.751
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	14.803	14.803	14.803
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG	3.180	3.180	3.180
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	4.575	4.575	4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	4.660	4.660	4.660
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	6.642	6.642	6.642
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	10.727	10.727	10.727
**D	HUA NAN COMMERCIAL BANK	97.000	97.000	97.000



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***	PIRISINO LORENZO	500	500	500
***	CREDIT SUISSE INDEX FUND (LUX)	42.256	42.256	42.256
***	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	4.888	4.888	4.888
***	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	335.957	335.957	335.957
***	VANGUARD EUROPEAN STOCK INDEX FUND	197.780	197.780	197.780
***	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	10.025	10.025	10.025
***	FIS GROUP COLLECTIVE INVESTMENT TRUST	18.000	18.000	18.000
***	SHELL CANADA 2007 PENSION PLAN	159	159	159
***	MAN NUMERIC INTERNATIONAL SMALL CAP	13.357	13.357	13.357
***	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081
***	FOREST FOUNDATION	944	944	944
***	STEWARDSHIP PARA GLB	748	748	748
***	1975 IRREV TRUST OF C D WEYERHAEUSER	3.098	3.098	3.098
***	BANK OF KOREA	54.159	54.159	54.159
***	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	46	46	46
***	FLORIDA RETIREMENT SYSTEM	67.661	67.661	67.661
***	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	25.145	25.145	25.145
***	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	450.000	450.000	450.000
***	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	404	404	404
***	AZL DFA INTERNATIONAL CORE EQUITY FUND	4.571	4.571	4.571
***	ALASKA PERMANENT FUND CORPORATION	24.478	24.478	24.478
***	ALASKA PERMANENT FUND CORPORATION	31.046	31.046	31.046
***	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.247	5.247	5.247
***	BLACKROCK LIFE LIMITED	4.410	4.410	4.410
***	STICHTING PENSIOENFONDS HORECA AND CATERING	7.177	7.177	7.177
***	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	32.787	32.787	32.787
***	INDIANA PUBLIC RETIREMENT SYSTEM	2.772	2.772	2.772
***	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	3.297	3.297	3.297
***	LYXOR FTSE ITALIA MID CAP	327.214	327.214	327.214
***	EMG EUROPE NUMERIC INVESTORS	153.148	153.148	153.148
***	LYXINDX FUND - LYXOR MSCI EMU	40.908	40.908	40.908
***	MUL- LYX FTSE IT ALL CAP	5.301	5.301	5.301
***	DIGITAL FUNDS STARS EUROZONE	16.338	16.338	16.338
***	UBS FUND MANAGEMENT (SWITZERLAND) AG.	17.738	17.738	17.738
***	CREDIT SUISSE FUNDS AG	3.111	3.111	3.111
***	GOVERNMENT OF NORWAY	7.144.494	7.144.494	7.144.494
***	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	45.823	45.823	45.823
***	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	51.889	51.889	51.889
***	PREMIER MITON GLOBAL SMALLER COMPANIES FUND	160.412	160.412	160.412
***	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	520.000	520.000	520.000
***	ARTEMIS MONTHLY DISTRIBUTION FUND	3.150.098	3.150.098	3.150.098
***	BARCLAYS MULTI-MANAGER FUND PLC	7.409	7.409	7.409
***	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.	337.924	337.924	337.924
***	LEGAL & GENERAL ICAV.	4.460	4.460	4.460
***	VERDIPAPIFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I	21.772	21.772	21.772



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	U.S. STEEL RETIREMENT PLAN TRUST	26.757	26.757	26.757
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	22.381	22.381	22.381
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	191.162	191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.361	9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	30.789	30.789	30.789
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	11.836	11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	21.704	21.704	21.704
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	104.288	104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	8.567	8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	12.099	12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	17.732	17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72	19.596	19.596	19.596
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED	228.882	228.882	228.882
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT	58.169	58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	18.929	18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	23.214	23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC	16.200	16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	10.201	10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	100	100	100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	70	70	70
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	23.201	23.201	23.201
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	193	193	193
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	29.530	29.530	29.530
**D	BG MASTER FUND ICAP.	6.874	6.874	6.874
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	807	807	807
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	509.863	509.863	509.863
**D	JHF II INT'L SMALL CO FUND	24.707	24.707	24.707
**D	JHVIT INT'L SMALL CO TRUST	34.478	34.478	34.478
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	5.678	5.678	5.678
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	605.946	605.946	605.946
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	143.201	143.201	143.201
**D	TWO SIGMA INTERNATIONAL CORE	397.583	397.583	397.583
**D	TWO SIGMA WORLD CORE FUND LP	10.700	10.700	10.700
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	5.500	5.500	5.500
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	1.566	1.566	1.566
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	2.299	2.299	2.299
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	3.717	3.717	3.717
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED.	90.000	90.000	90.000
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	20.158	20.158	20.158
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	4.398	4.398	4.398
**D		237	237	237



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	99	99	99
**D	XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	7	7	7
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	9	9	9
**D	PRIVILEGE AMBER EVENT EUROPE	1.030.914	1.030.914	1.030.914
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	19.792	19.792	19.792
**D	LEADERSEL P.M.I	174.919	174.919	174.919
**D	CARPIMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
**D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
**D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
**D	PORTZAMPARC EUROPE PME ISR	140.000	140.000	140.000
**D	STICHTING BPL PENSIOEN MANDRAAT UBS AM LT	4.002	4.002	4.002
**D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	18.013	18.013	18.013
**D	AXA WORLD FUNDS	750.000	750.000	750.000
**D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
**D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	9.653	9.653	9.653
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	18.009	18.009	18.009
**D	THE MONETARY AUTHORITY OF SINGAPORE	2.078	2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF	242.299	242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF	420.950	420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	9.948	9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	51.060	51.060	51.060
**D	IAM NATIONAL PENSION FUND	4.081	4.081	4.081
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	173.956	173.956	173.956
**D	COHEN & STEERS, INC.	6.926	6.926	6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	702.835	702.835	702.835
**D	KAISER FOUNDATION HOSPITALS	8.362	8.362	8.362
**D	KAISER PERMANENTE GROUP TRUST	6.139	6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	238.435	238.435	238.435
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	12.435	12.435	12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	60.677	60.677	60.677
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND	43.357	43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	207.938	207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.466	8.466	8.466
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	204.134	204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	14.737	14.737	14.737
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	102.296	102.296	102.296
**D	WISDOMTREE FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	517.387	517.387	517.387
**D		990	990	990



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	12.817	12.817	12.817
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	106.268	106.268	106.268
**D	SSGA SPDR ETS EUROPE II PUBLICLIMITED COMPANY	19.002	19.002	19.002
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	90.142	90.142	90.142
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	18.794	18.794	18.794
**D	CITY OF NEW YORK GROUP TRUST	44.387	44.387	44.387
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	6.686	6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND	114.228	114.228	114.228
**D	MERCER QIF FUND PLC	11.618	11.618	11.618
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	24.516	24.516	24.516
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.667	7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND	7.539	7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)	1.614	1.614	1.614
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	93.700	93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	11.872	11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.122	4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	76.982	76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	34.700	34.700	34.700
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF	3.171	3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	30.911	30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND	75.764	75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	56.578	56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	2.679	2.679	2.679
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	36.228	36.228	36.228
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545

Totale voti 218.783.085
 Percentuale votanti % 99,805577
 Percentuale Capitale % 81,521518

Azionisti in delega:

262

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Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	MH TOCQUEVILLE CONVICTIONS ISR			
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	399.000	399.000	399.000
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	8.506	8.506	8.506
		18.687	18.687	18.687
Totale voti				
Percentuale votanti %				
Percentuale Capitale %				



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega: 0



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2 - Proposta di destinazione dell'utile di esercizio. Deliberazioni relative.

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti				
Percentuale votanti %	0			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



Rai Way S.p.A.

Assemblea Ordinaria del 27 aprile 2023



ESITO VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.1 approvazione della prima sezione della Relazione

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	177.492.090	80,969242
Contrari	41.717.188	19,030758
SubTotale	219.209.278	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	219.209.278	100,000000

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.1 approvazione della prima sezione della Relazione
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA	176.721.110	176.721.110	176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	MISSOURI EDUCATION PENSION TRUST	45.547	45.547	45.547
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	633	633	633
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	6.164	6.164	6.164
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	3.108	3.108	3.108
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	2.400	2.400	2.400
**D	STICHTING SHELL PENSIOENFONDS	20.071	20.071	20.071
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	11.600	11.600	11.600
**D	HUA NAN COMMERCIAL BANK	97.000	97.000	97.000
***	PIRISINO LORENZO	500	500	500
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	7.177	7.177	7.177
**D	BARCLAYS MULTI-MANAGER FUND PLC	7.409	7.409	7.409
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.	337.924	337.924	337.924
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	30.789	30.789	30.789
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	104.288	104.288	104.288
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT	58.169	58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	18.929	18.929	18.929
**D	BG MASTER FUND ICAP.	807	807	807
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	2.679	2.679	2.679

Totale voti 177.492.090
 Percentuale votanti % 80,969242
 Percentuale Capitale % 66,135939



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.1 approvazione della prima sezione della Relazione CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPANDP GLOBAL EQUITY	24.820	24.820	24.820
**D	KAIROS INTERNATIONAL SICAV - ITALIA	350.000	350.000	350.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	150.000	150.000	150.000
**D	KAIROS INTERNATIONAL SICAV - KEY	500.000	500.000	500.000
**D	AMP SUPER FUND	16.230	16.230	16.230
**D	FIDELITY FUNDS - ITALY POOL	1.036.739	1.036.739	1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	340.000	340.000	340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	566.803	566.803	566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	620.000	620.000	620.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	20.844	20.844	20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	3.434	3.434	3.434
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	640.000	640.000	640.000
**D	MH TOCQUEVILLE CONVICTIONS ISR	399.000	399.000	399.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	100.000	100.000	100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	36.000	36.000	36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	129.308	129.308	129.308
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF	2.335.474	2.335.474	2.335.474
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS	445.000	445.000	445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	51.179	51.179	51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	46.623	46.623	46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	978	978	978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.156	56.156	56.156
**D	PIR EQUITY AXA ASSICURAZIONI	100.000	100.000	100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	416.900	416.900	416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	315.000	315.000	315.000
**D	INVESTITORI PIAZZA AFFARI	89.100	89.100	89.100
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	7.595	7.595	7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	561.909	561.909	561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	22.370	22.370	22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	117.492	117.492	117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.641	11.641	11.641
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	8.506	8.506	8.506
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	5.572	5.572	5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	504.959	504.959	504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738	738	738
**D	CARE SUPER	1.337	1.337	1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	162.608	162.608	162.608
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	50.105	50.105	50.105
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.125.703	1.125.703	1.125.703
**D	STRATEGIC INTERNATIONAL EQUITY FUND	2.673	2.673	2.673
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	41.740	41.740	41.740
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	12.689	12.689	12.689
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996	3.996	3.996



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.1 approvazione della prima sezione della Relazione
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	18.687	18.687	18.687
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	65	65	65
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400	15.400	15.400
**D	ALLIANZGI-FONDS DSPT	2.740	2.740	2.740
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.400	20.400	20.400
**D	ARROWSTREET COPLEY - NON FLIP	6.851	6.851	6.851
**D	AQR ABS RETURN MASTER NON FLIP	30.454	30.454	30.454
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	69.022	69.022	69.022
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	77.943	77.943	77.943
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	18.689	18.689	18.689
**D	SCHRODER GLOBAL VALUE FUND	4.048	4.048	4.048
**D	SCHRODER INTERNATIONAL SELECTION FUND	69.791	69.791	69.791
**D	SCHRODER DIVERSIFIED GROWTH FUND	11.325	11.325	11.325
**D	NEW YORK STATE COMMON RETIREMENT FUND	2.153	2.153	2.153
**D	NFS LIMITED	25.721	25.721	25.721
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	7.019	7.019	7.019
**D	ABU DHABI PENSION FUND	7.401	7.401	7.401
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	181	181	181
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	70	70	70
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	16.455	16.455	16.455
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	56	56	56
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	69.252	69.252	69.252
**D	FONDS DE RESERVE POUR LES RETRAITES	144.150	144.150	144.150
**D	JPMORGAN FUNDS	298.131	298.131	298.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	19.771	19.771	19.771
**D	AUSTRALIANSUPER	52.751	52.751	52.751
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	14.803	14.803	14.803
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG	3.180	3.180	3.180
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	4.575	4.575	4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	4.660	4.660	4.660
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	6.642	6.642	6.642
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	10.727	10.727	10.727
**D	CREDIT SUISSE INDEX FUND (LUX)	42.256	42.256	42.256
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	4.888	4.888	4.888
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	335.957	335.957	335.957
**D	VANGUARD EUROPEAN STOCK INDEX FUND	197.780	197.780	197.780
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	10.025	10.025	10.025
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	18.000	18.000	18.000
**D	SHELL CANADA 2007 PENSION PLAN	159	159	159
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	13.357	13.357	13.357
**D	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081

Pagina 3



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.1 approvazione della prima sezione della Relazione
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FOREST FOUNDATION		944	944
**D	STEWARDSHIP PARA GLB		748	748
**D	1975 IRREV TRUST OF C D WEYERHAEUSER		3.098	3.098
**D	BANK OF KOREA		54.159	54.159
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		46	46
**D	FLORIDA RETIREMENT SYSTEM		67.661	67.661
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		25.145	25.145
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		450.000	450.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		404	404
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND		4.571	4.571
**D	ALASKA PERMANENT FUND CORPORATION		24.478	24.478
**D	ALASKA PERMANENT FUND CORPORATION		31.046	31.046
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM		5.247	5.247
**D	BLACKROCK LIFE LIMITED		4.410	4.410
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		32.787	32.787
**D	INDIANA PUBLIC RETIREMENT SYSTEM		2.772	2.772
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION		3.297	3.297
**D	LYXOR FTSE ITALIA MID CAP		327.214	327.214
**D	EMG EUROPE NUMERIC INVESTORS		153.148	153.148
**D	LYXINDX FUND - LYXOR MSCI EMU		40.908	40.908
**D	MUL- LYX FTSE IT ALL CAP		5.301	5.301
**D	DIGITAL FUNDS STARS EUROZONE		16.338	16.338
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.		17.738	17.738
**D	CREDIT SUISSE FUNDS AG		3.111	3.111
**D	GOVERNMENT OF NORWAY		7.144.494	7.144.494
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT		45.823	45.823
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND		51.889	51.889
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND		160.412	160.412
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND		520.000	520.000
**D	ARTEMIS MONTHLY DISTRIBUTION FUND		3.150.098	3.150.098
**D	LEGAL & GENERAL ICADV.		4.460	4.460
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS I		21.772	21.772
**D	U.S. STEEL RETIREMENT PLAN TRUST		26.757	26.757
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		22.381	22.381
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.985	7.985
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN		191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.		9.361	9.361
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.		11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		21.704	21.704
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS		15.355	15.355
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72		19.596	19.596
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED		228.882	228.882



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LISTA ESITO DELLE VOTAZIONI

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.1 approvazione della prima sezione della Relazione

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	23.214	23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC	16.200	16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	10.201	10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	100	100	100
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	70	70	70
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	23.201	23.201	23.201
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	193	193	193
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	29.530	29.530	29.530
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	6.874	6.874	6.874
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	509.863	509.863	509.863
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	24.707	24.707	24.707
**D	JHF II INT'L SMALL CO FUND	34.478	34.478	34.478
**D	JHVIT INT'L SMALL CO TRUST	5.678	5.678	5.678
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	605.946	605.946	605.946
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	143.201	143.201	143.201
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	397.583	397.583	397.583
**D	TWO SIGMA INTERNATIONAL CORE	10.700	10.700	10.700
**D	TWO SIGMA WORLD CORE FUND LP	5.500	5.500	5.500
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	1.566	1.566	1.566
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	2.299	2.299	2.299
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	3.717	3.717	3.717
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	90.000	90.000	90.000
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED.	20.158	20.158	20.158
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	4.398	4.398	4.398
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	237	237	237
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	99	99	99
**D	XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	7	7	7
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	9	9	9
**D	PRIVILEGE AMBER EVENT EUROPE	1.030.914	1.030.914	1.030.914
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	19.792	19.792	19.792
**D	LEADERSEL P.M.I	174.919	174.919	174.919
**D	CARPIMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
**D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
**D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
**D	PORTZAMPARC EUROPE PME ISR	140.000	140.000	140.000
**D	STICHTING BPL PENSIOEN MANDAAT UBS AM LT	4.002	4.002	4.002
**D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	18.013	18.013	18.013
**D	AXA WORLD FUNDS	750.000	750.000	750.000
**D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
**D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595



LISTA ESITO DELLE VOTAZIONI

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.1 approvazione della prima sezione della Relazione
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY		9.653	9.653
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE		18.009	18.009
**D	THE MONETARY AUTHORITY OF SINGAPORE		2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF		242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF		39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF		420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF		9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		51.060	51.060
**D	IAM NATIONAL PENSION FUND		4.081	4.081
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		173.956	173.956
**D	COHEN & STEERS, INC.		6.926	6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND		702.835	702.835
**D	KAISER FOUNDATION HOSPITALS		8.362	8.362
**D	KAISER PERMANENTE GROUP TRUST		6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		238.435	238.435
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		12.435	12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND		60.677	60.677
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND		8.466	8.466
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND		204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		14.737	14.737
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		517.387	517.387
**D	WISDOMTREE FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		990	990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		12.817	12.817
**D	WASHINGTON STATE INVESTMENT BOARD		34.277	34.277
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		106.268	106.268
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY		19.002	19.002
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND		90.142	90.142
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		18.794	18.794
**D	CITY OF NEW YORK GROUP TRUST		44.387	44.387
**D	MERCER QIF COMMON CONTRACTUAL FUND		16.902	16.902
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM		6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND		114.228	114.228
**D	MERCER QIF FUND PLC		11.618	11.618
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		24.516	24.516
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND		7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)		1.614	1.614
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)		93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO		4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		76.982	76.982



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.1 approvazione della prima sezione della Relazione
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	34.700	34.700	34.700
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF	3.171	3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	30.911	30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND	75.764	75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	56.578	56.578	56.578
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	36.228	36.228	36.228
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545

Totale voti 41.717.188
Percentuale votanti % 19,030758
Percentuale Capitale % 15,544385



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.1 approvazione della prima sezione della Relazione
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.1 approvazione della prima sezione della Relazione
NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0





ESITO VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.2 - deliberazioni inerenti alla seconda sezione della Relazione

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
- portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
- pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	212.686.667	97,024482
Contrari	5.795.771	2,643944
SubTotale	218.482.438	99,668426
Astenuti	726.840	0,331574
Non Votanti	0	0,000000
SubTotale	726.840	0,331574
Totale	219.209.278	100,000000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.2 - deliberazioni inerenti alla seconda sezione della Relazione
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA	176.721.110		176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	KAIROS INTERNATIONAL SICAV - ITALIA	350.000		350.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	150.000		150.000
**D	KAIROS INTERNATIONAL SICAV - KEY	500.000		500.000
**D	AMP SUPER FUND	16.230		16.230
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	340.000		340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	566.803		566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	620.000		620.000
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	640.000		640.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	36.000		36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	129.308		129.308
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS	445.000		445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	51.179		51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	46.623		46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	978		978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.156		56.156
**D	PIR EQUITY AXA ASSICURAZIONI	100.000		100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	416.900		416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	315.000		315.000
**D	MISSOURI EDUCATION PENSION TRUST	45.547		45.547
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	7.595		7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	561.909		561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	22.370		22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	117.492		117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.641		11.641
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	5.572		5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	504.959		504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738		738
**D	CARE SUPER	1.337		1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	162.608		162.608
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	50.105		50.105
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.125.703		1.125.703
**D	STRATEGIC INTERNATIONAL EQUITY FUND	2.673		2.673
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	41.740		41.740
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	12.689		12.689
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120		8.120
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996		3.996
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	65		65
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400		15.400
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.400		20.400
**D	ARROWSTREET COPLEY - NON FLIP	6.851		6.851



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.2 - deliberazioni inerenti alla seconda sezione della Relazione
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AQR ABS RETURN MASTER NON FLIP	30.454	30.454	30.454
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	633	633	633
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	6.164	6.164	6.164
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	3.108	3.108	3.108
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	2.400	2.400	2.400
**D	STICHTING SHELL PENSIOENFONDS	20.071	20.071	20.071
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	11.600	11.600	11.600
**D	NFS LIMITED	25.721	25.721	25.721
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	ABU DHABI PENSION FUND	7.401	7.401	7.401
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	181	181	181
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	70	70	70
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	16.455	16.455	16.455
**D	INVESTINGFORENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	56	56	56
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	69.252	69.252	69.252
**D	FONDS DE RESERVE POUR LES RETRAITES	144.150	144.150	144.150
**D	JPMORGAN FUNDS	298.131	298.131	298.131
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	14.803	14.803	14.803
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISE FUNDS AG	3.180	3.180	3.180
**D	PK CSG WORLD EQUITY CREDIT SUISE FUNDS AG	4.575	4.575	4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISE FUNDS AG	4.660	4.660	4.660
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISE FUNDS AG	6.642	6.642	6.642
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	10.727	10.727	10.727
**D	HUA NAN COMMERCIAL BANK	97.000	97.000	97.000
**D	PIRISINO LORENZO	500	500	500
**D	CREDIT SUISE INDEX FUND (LUX)	42.256	42.256	42.256
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	4.888	4.888	4.888
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	335.957	335.957	335.957
**D	VANGUARD EUROPEAN STOCK INDEX FUND	197.780	197.780	197.780
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	10.025	10.025	10.025
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	18.000	18.000	18.000
**D	SHELL CANADA 2007 PENSION PLAN	159	159	159
**D	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081
**D	FOREST FOUNDATION	944	944	944
**D	STEWARDSHIP PARA GLE	748	748	748
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	3.098	3.098	3.098
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	46	46	46
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	25.145	25.145	25.145
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	450.000	450.000	450.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	404	404	404
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	4.571	4.571	4.571
**D	ALASKA PERMANENT FUND CORPORATION	31.046	31.046	31.046





LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.2 - deliberazioni inerenti alla seconda sezione della Relazione
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.247	5.247	5.247
**D	BLACKROCK LIFE LIMITED	4.410	4.410	4.410
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	7.177	7.177	7.177
**D	INDIANA PUBLIC RETIREMENT SYSTEM	2.772	2.772	2.772
**D	LYXOR FTSE ITALIA MID CAP	327.214	327.214	327.214
**D	EMG EUROPE NUMERIC INVESTORS	153.148	153.148	153.148
**D	LYXINDX FUND - LYXOR MSCI EMU	40.908	40.908	40.908
**D	MUL- LYX FTSE IT ALL CAP	5.301	5.301	5.301
**D	DIGITAL FUNDS STARS EUROZONE	16.338	16.338	16.338
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	17.738	17.738	17.738
**D	CREDIT SUISSE FUNDS AG	3.111	3.111	3.111
**D	GOVERNMENT OF NORWAY	7.144.494	7.144.494	7.144.494
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	45.823	45.823	45.823
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND	160.412	160.412	160.412
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	520.000	520.000	520.000
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	3.150.098	3.150.098	3.150.098
**D	BARCLAYS MULTI-MANAGER FUND PLC	7.409	7.409	7.409
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.	337.924	337.924	337.924
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I	21.772	21.772	21.772
**D	U.S. STEEL RETIREMENT PLAN TRUST	26.757	26.757	26.757
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	22.381	22.381	22.381
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	191.162	191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.361	9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	30.789	30.789	30.789
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	104.288	104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	8.567	8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	12.099	12.099	12.099
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72	19.596	19.596	19.596
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT	58.169	58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	18.929	18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	23.214	23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC	16.200	16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	10.201	10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	100	100	100
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	70	70	70
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	23.201	23.201	23.201
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	193	193	193
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	29.530	29.530	29.530
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	6.874	6.874	6.874
**D	BG MASTER FUND ICAP.	807	807	807
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	509.863	509.863	509.863
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	24.707	24.707	24.707



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.2 - deliberazioni inerenti alla seconda sezione della Relazione FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	JHF II INT'L SMALL CO FUND	34.478	34.478	34.478
**D	JHVIT INT'L SMALL CO TRUST	5.678	5.678	5.678
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	605.946	605.946	605.946
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	397.583	397.583	397.583
**D	TWO SIGMA INTERNATIONAL CORE	10.700	10.700	10.700
**D	TWO SIGMA WORLD CORE FUND LP	5.500	5.500	5.500
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	1.566	1.566	1.566
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	2.299	2.299	2.299
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	90.000	90.000	90.000
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED.	20.158	20.158	20.158
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	4.398	4.398	4.398
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	237	237	237
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	9	9	9
**D	PRIVILEGE AMBER EVENT EUROPE	1.030.914	1.030.914	1.030.914
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	19.792	19.792	19.792
**D	CARPIMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
**D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
**D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
**D	PORTZAMPARC EUROPE PME ISR	140.000	140.000	140.000
**D	STICHTING BPL PENSIOEN MANDAAT UBS AM LT	4.002	4.002	4.002
**D	AXA WORLD FUNDS	750.000	750.000	750.000
**D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
**D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	9.653	9.653	9.653
**D	THE MONETARY AUTHORITY OF SINGAPORE	2.078	2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF	242.299	242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF	420.950	420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	9.948	9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	51.060	51.060	51.060
**D	IAM NATIONAL PENSION FUND	4.081	4.081	4.081
**D	COHEN & STEERS, INC.	6.926	6.926	6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	702.835	702.835	702.835
**D	KAISER FOUNDATION HOSPITALS	8.362	8.362	8.362
**D	KAISER PERMANENTE GROUP TRUST	6.139	6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	238.435	238.435	238.435
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	12.435	12.435	12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	60.677	60.677	60.677
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND	43.357	43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	207.938	207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.466	8.466	8.466
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	204.134	204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	14.737	14.737	14.737



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.2 - deliberazioni inerenti alla seconda sezione della Relazione FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	102.296	102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND	517.387	517.387	517.387
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	990	990	990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	12.817	12.817	12.817
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	SSGA SPDR ETF'S EUROPE II PUBLICLIMITED COMPANY	19.002	19.002	19.002
**D	CITY OF NEW YORK GROUP TRUST	44.387	44.387	44.387
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	6.686	6.686	6.686
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	24.516	24.516	24.516
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.667	7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND	7.539	7.539	7.539
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	93.700	93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	11.872	11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.122	4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	76.982	76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF	3.171	3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	30.911	30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND	75.764	75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	56.578	56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	2.679	2.679	2.679
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545

Totale voti 212.686.667

Percentuale votanti % 97,024482

Percentuale Capitale % 79,249911

Azionisti in delega:

211

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Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.2 - deliberazioni inerenti alla seconda sezione della Relazione
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPANDP GLOBAL EQUITY	24.820	24.820	24.820
**D	FIDELITY FUNDS - ITALY POOL	1.036.739	1.036.739	1.036.739
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	20.844	20.844	20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	3.434	3.434	3.434
**D	MH TOCQUEVILLE CONVICTIONS ISR	399.000	399.000	399.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	100.000	100.000	100.000
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF	2.335.474	2.335.474	2.335.474
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	8.506	8.506	8.506
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	18.687	18.687	18.687
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	69.022	69.022	69.022
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	77.943	77.943	77.943
**D	SCHRODER OEP GLOBAL ACTIVE VALUE FUND	18.689	18.689	18.689
**D	SCHRODER GLOBAL VALUE FUND	4.048	4.048	4.048
**D	SCHRODER INTERNATIONAL SELECTION FUND	69.791	69.791	69.791
**D	SCHRODER DIVERSIFIED GROWTH FUND	11.325	11.325	11.325
**D	NEW YORK STATE COMMON RETIREMENT FUND	2.153	2.153	2.153
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	7.019	7.019	7.019
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	19.771	19.771	19.771
**D	AUSTRALIANSUPER	52.751	52.751	52.751
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	13.357	13.357	13.357
**D	BANK OF KOREA	54.159	54.159	54.159
**D	FLORIDA RETIREMENT SYSTEM	67.661	67.661	67.661
**D	ALASKA PERMANENT FUND CORPORATION	24.478	24.478	24.478
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	32.787	32.787	32.787
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	3.297	3.297	3.297
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	51.889	51.889	51.889
**D	LEGAL & GENERAL ICAP.	4.460	4.460	4.460
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	11.836	11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	21.704	21.704	21.704
**D	THE LF ACCESS POOL AUTHORIZED CONTRACTUAL SCHEME	17.732	17.732	17.732
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED	228.882	228.882	228.882
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	143.201	143.201	143.201
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	3.717	3.717	3.717
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	99	99	99
**D	XANTNUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	7	7	7
**D	LEADERSEL P.M.I	174.919	174.919	174.919
**D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	18.013	18.013	18.013
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	18.009	18.009	18.009
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	173.956	173.956	173.956
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	106.268	106.268	106.268
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	90.142	90.142	90.142



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.2 - deliberazioni inerenti alla seconda sezione della Relazione
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	18.794	18.794	18.794
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	MERCER UCITS COMMON CONTRACTUAL FUND	114.228	114.228	114.228
**D	MERCER QIF FUND PLC	11.618	11.618	11.618
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)	1.614	1.614	1.614
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	34.700	34.700	34.700
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	36.228	36.228	36.228

Totale voti 5.795.771

Percentuale votanti % 2,643944

Percentuale Capitale % 2,159582



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.2 - deliberazioni inerenti alla seconda sezione della Relazione
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPER. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	INVESTITORI PIAZZA AFFARI	89.100	89.100	89.100
**D	ALLIANZGI-FONDS DSPT	2.740	2.740	2.740
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
Totale voti				
Percentuale votanti %		726.840		
Percentuale Capitale %		0,331574		
		0,270830		



LISTA ESITO DELLE VOTAZIONE

Oggetto: 3 - Relazione sulla politica in materia di remunerazione e sui compensi corrisposti: 3.2 - deliberazioni inerenti alla seconda sezione della Relazione
NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



ESITO VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 27 aprile 2022. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	219.115.676	99,957300
Contrari	93.602	0,042700
SubTotale	219.209.278	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	219.209.278	100,000000

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 27 aprile 2022. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA	176.721.110		176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPANDP GLOBAL EQUITY	24.820		24.820
**D	KAIROS INTERNATIONAL SICAV - ITALIA	350.000		350.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	150.000		150.000
**D	KAIROS INTERNATIONAL SICAV - KEY	500.000		500.000
**D	AMP SUPER FUND	16.230		16.230
**D	FIDELITY FUNDS - ITALY POOL	1.036.739		1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	340.000		340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	566.803		566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	620.000		620.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	20.844		20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	3.434		3.434
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	640.000		640.000
**D	MH TOCQUEVILLE CONVICTIONS ISR	399.000		399.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	100.000		100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	36.000		36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	129.308		129.308
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF	2.335.474		2.335.474
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS	445.000		445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	51.179		51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	46.623		46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	978		978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.156		56.156
**D	PIR EQUITY AXA ASSICURAZIONI	100.000		100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	416.900		416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	315.000		315.000
**D	INVESTITORI PIAZZA AFFARI	89.100		89.100
**D	MISSOURI EDUCATION PENSION TRUST	45.547		45.547
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	7.595		7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	561.909		561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	22.370		22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	117.492		117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.641		11.641
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	5.572		5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	504.959		504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738		738
**D	CARE SUPER	1.337		1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	162.608		162.608
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	50.105		50.105



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 27 aprile 2022. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.125.703	1.125.703	1.125.703
**D	STRATEGIC INTERNATIONAL EQUITY FUND	2.673	2.673	2.673
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	41.740	41.740	41.740
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	12.689	12.689	12.689
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996	3.996	3.996
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	65	65	65
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400	15.400	15.400
**D	ALLIANZGI-FONDS DSPT	2.740	2.740	2.740
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.400	20.400	20.400
**D	ARROWSTREET COPLEY - NON FLIP	6.851	6.851	6.851
**D	AQR ABS RETURN MASTER NON FLIP	30.454	30.454	30.454
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	69.022	69.022	69.022
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	77.943	77.943	77.943
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	18.689	18.689	18.689
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	633	633	633
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	6.164	6.164	6.164
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDED) INDEXPOOL	3.108	3.108	3.108
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	2.400	2.400	2.400
**D	STICHTING SHELL PENSIOENFONDS	20.071	20.071	20.071
**D	SCHRODER GLOBAL VALUE FUND	4.048	4.048	4.048
**D	SCHRODER INTERNATIONAL SELECTION FUND	69.791	69.791	69.791
**D	SCHRODER DIVERSIFIED GROWTH FUND	11.325	11.325	11.325
**D	NEW YORK STATE COMMON RETIREMENT FUND	2.153	2.153	2.153
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	11.600	11.600	11.600
**D	NFS LIMITED	25.721	25.721	25.721
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	7.019	7.019	7.019
**D	ABU DHABI PENSION FUND	7.401	7.401	7.401
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	181	181	181
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	70	70	70
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	16.455	16.455	16.455
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	56	56	56
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	69.252	69.252	69.252
**D	FONDS DE RESERVE POUR LES RETRAITES	144.150	144.150	144.150
**D	JPMORGAN FUNDS	298.131	298.131	298.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	19.771	19.771	19.771
**D	AUSTRALIANSUPER	52.751	52.751	52.751
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	14.803	14.803	14.803
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
**D	HSBC ETF'S PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG	3.180	3.180	3.180



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG		4.575	4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG		4.660	4.660
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG		6.642	6.642
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO		10.727	10.727
**D	HUA NAN COMMERCIAL BANK		97.000	97.000
**D	PIRISINO LORENZO		500	500
**D	CREDIT SUISSE INDEX FUND (LUX)		42.256	42.256
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT		4.888	4.888
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		335.957	335.957
**D	VANGUARD EUROPEAN STOCK INDEX FUND		197.780	197.780
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM		10.025	10.025
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST		18.000	18.000
**D	SHELL CANADA 2007 PENSION PLAN		159	159
**D	MAN NUMERIC INTERNATIONAL SMALL CAP		13.357	13.357
**D	ARIZONA STATE RETIREMENT SYSTEM		28.081	28.081
**D	FOREST FOUNDATION		944	944
**D	STEWARDSHIP PARA GLB		748	748
**D	1975 IRREV TRUST OF C D WEYERHAEUSER		3.098	3.098
**D	BANK OF KOREA		54.159	54.159
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		46	46
**D	FLORIDA RETIREMENT SYSTEM		67.661	67.661
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		25.145	25.145
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		450.000	450.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		404	404
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND		4.571	4.571
**D	ALASKA PERMANENT FUND CORPORATION		24.478	24.478
**D	ALASKA PERMANENT FUND CORPORATION		31.046	31.046
**D	BLACKROCK LIFE LIMITED		4.410	4.410
**D	STICHTING PENSIOENFONDS HORECA AND CATERING		7.177	7.177
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		32.787	32.787
**D	INDIANA PUBLIC RETIREMENT SYSTEM		2.772	2.772
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION		3.297	3.297
**D	LYXOR FTSE ITALIA MID CAP		327.214	327.214
**D	EMG EUROPE NUMERIC INVESTORS		153.148	153.148
**D	LYXINDX FUND - LYXOR MSCI EMU		40.908	40.908
**D	MUL- LYX FTSE IT ALL CAP		5.301	5.301
**D	DIGITAL FUNDS STARS EUROZONE		16.338	16.338
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.		17.738	17.738
**D	CREDIT SUISSE FUNDS AG		3.111	3.111
**D	GOVERNMENT OF NORWAY		7.144.494	7.144.494
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT		45.823	45.823
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND		51.889	51.889
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND		160.412	160.412



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	520.000	520.000	520.000
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	3.150.098	3.150.098	3.150.098
**D	BARCLAYS MULTI-MANAGER FUND PLC	7.409	7.409	7.409
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.	337.924	337.924	337.924
**D	LEGAL & GENERAL ICAV.	4.460	4.460	4.460
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I	21.772	21.772	21.772
**D	U.S. STEEL RETIREMENT PLAN TRUST	26.757	26.757	26.757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	191.162	191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.361	9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	30.789	30.789	30.789
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	11.836	11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	21.704	21.704	21.704
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	104.288	104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	8.567	8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	12.099	12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	17.732	17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72	19.596	19.596	19.596
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED	228.882	228.882	228.882
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT	58.169	58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	18.929	18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	23.214	23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC	16.200	16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	10.201	10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	100	100	100
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	70	70	70
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	23.201	23.201	23.201
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	193	193	193
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	29.530	29.530	29.530
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	6.874	6.874	6.874
**D	BG MASTER FUND ICAV.	807	807	807
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	509.863	509.863	509.863
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	24.707	24.707	24.707
**D	JHF II INT'L SMALL CO FUND	34.478	34.478	34.478
**D	JHVIT INT'L SMALL CO TRUST	5.678	5.678	5.678
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	605.946	605.946	605.946
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	143.201	143.201	143.201
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	397.583	397.583	397.583
**D	TWO SIGMA INTERNATIONAL CORE	10.700	10.700	10.700
**D	TWO SIGMA WORLD CORE FUND LP	5.500	5.500	5.500



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LISTA ESITO DELLE VOTAZIONI

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		1.566	1.566
***D	MERCER PRIVATE WEALTH REAL ASSETS POOL		2.299	2.299
***D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.		3.717	3.717
***D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		90.000	90.000
***D	ARROWSTREET CAPITAL COPELY FUND LIMITED.		20.158	20.158
***D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		4.398	4.398
***D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		237	237
***D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	99	99	99
***D	XANTIMUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	7	7	7
***D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	9	9	9
***D	PRIVILEGE AMBER EVENT EUROPE	1.030.914	1.030.914	1.030.914
***D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	19.792	19.792	19.792
***D	LEADERSEL P.M.I	174.919	174.919	174.919
***D	CARPIMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
***D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
***D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
***D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
***D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
***D	PORTZAMPARC EUROPE PME ISR	140.000	140.000	140.000
***D	STICHTING BPL PENSIONEN MANDAAT UBS AM LT	4.002	4.002	4.002
***D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
***D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	18.013	18.013	18.013
***D	AXA WORLD FUNDS	750.000	750.000	750.000
***D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
***D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
***D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
***D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595
***D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	9.653	9.653	9.653
***D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	18.009	18.009	18.009
***D	THE MONETARY AUTHORITY OF SINGAPORE	2.078	2.078	2.078
***D	ISHARES CORE MSCI EAFE ETF	242.299	242.299	242.299
***D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
***D	ISHARES MSCI EAFE SMALL-CAP ETF	420.950	420.950	420.950
***D	ISHARES MSCI EUROPE SMALL-CAP ETF	9.948	9.948	9.948
***D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	51.060	51.060	51.060
***D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	173.956	173.956	173.956
***D	COHEN & STEERS, INC.	6.926	6.926	6.926
***D	VANGUARD DEVELOPED MARKETS INDEX FUND	702.835	702.835	702.835
***D	KAISER FOUNDATION HOSPITALS	8.362	8.362	8.362
***D	KAISER PERMANENTE GROUP TRUST	6.139	6.139	6.139
***D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	238.435	238.435	238.435
***D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	12.435	12.435	12.435
***D	VANGUARD TOTAL WORLD STOCK INDEX FUND	60.677	60.677	60.677



LISTA ESITO DELLE VOTAZIONI

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND		8.466	8.466
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND		204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		14.737	14.737
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND		102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND		517.387	517.387
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF		990	990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF		12.817	12.817
**D	WASHINGTON STATE INVESTMENT BOARD		34.277	34.277
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM		106.268	106.268
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY		19.002	19.002
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND		90.142	90.142
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		18.794	18.794
**D	CITY OF NEW YORK GROUP TRUST		44.387	44.387
**D	MERCER QIF COMMON CONTRACTUAL FUND		16.902	16.902
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM		6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND		114.228	114.228
**D	MERCER QIF FUND PLC		11.618	11.618
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		24.516	24.516
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND		7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND		7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)		1.614	1.614
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)		93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO		24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO		4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA		76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND		46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND		6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		1.987	1.987
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE		223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		2.481	2.481
**D	ISHARES VII PLC		171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY		57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY		57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY		94.011	94.011
**D	M INTERNATIONAL EQUITY FUND		2.926	2.926
**D	IDM 401(K)-PLUS PLAN TRUST		19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF		3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND		75.764	75.764



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 27 aprile 2022. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF		56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.679	2.679
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST		36.228	36.228
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		545	545

Totale voti 219.115.676
Percentuale votanti % 99,957300
Percentuale Capitale % 81,645446



LISTA ESITO DELLE VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 27 aprile 2022. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION		8.506	8.506
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		18.687	18.687
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM		5.247	5.247
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		22.381	22.381
**D	IAM NATIONAL PENSION FUND		4.081	4.081
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX		34.700	34.700

Totale voti 93.602
 Percentuale votanti % 0,042700
 Percentuale Capitale % 0,034877



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 27 aprile 2022. Deliberazioni relative.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



LISTA ESITO DELLE VOTAZIONE

Oggetto: 4 - Proposta di autorizzazione all'acquisto e disposizione di azioni proprie, previa revoca dell'autorizzazione all'acquisto e disposizione di azioni proprie deliberata dall'Assemblea il 27 aprile 2022. Deliberazioni relative.

NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



ESITO VOTAZIONE

Oggetto: **5 - Determinazione del numero dei componenti il Consiglio di Amministrazione.**
Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	219.209.278	100,000000
Contrari	0	0,000000
SubTotale	219.209.278	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	219.209.278	100,000000

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5 - Determinazione del numero dei componenti il Consiglio di Amministrazione. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIONTELEVISIONE ITALIANA SPA	176.721.110		176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPANDP GLOBAL EQUITY	24.820		24.820
**D	KAIVOS INTERNATIONAL SICAV - ITALIA	350.000		350.000
**D	KAIVOS INTERNATIONAL SICAV - MADE IN ITALY	150.000		150.000
**D	KAIVOS INTERNATIONAL SICAV - KEY	500.000		500.000
**D	AMP SUPER FUND	16.230		16.230
**D	FIDELITY FUNDS - ITALY POOL	1.036.739		1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	340.000		340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	566.803		566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	620.000		620.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	20.844		20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	3.434		3.434
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	640.000		640.000
**D	MH TOCQUEVILLE CONVICTIONS ISR	399.000		399.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	100.000		100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	36.000		36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	129.308		129.308
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF	2.335.474		2.335.474
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS	445.000		445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	51.179		51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	46.623		46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	978		978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.156		56.156
**D	PIR EQUITY AXA ASSICURAZIONI	100.000		100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	416.900		416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	315.000		315.000
**D	INVESTITORI PIAZZA AFFARI	89.100		89.100
**D	MISSOURI EDUCATION PENSION TRUST	45.547		45.547
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	7.595		7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	561.909		561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	22.370		22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	117.492		117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.641		11.641
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	8.506		8.506
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	5.572		5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	504.959		504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738		738
**D	CARE SUPER	1.337		1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	162.608		162.608
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	50.105		50.105
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.125.703		1.125.703



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5 - Determinazione del numero dei componenti il Consiglio di Amministrazione. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STRATEGIC INTERNATIONAL EQUITY FUND	2.673	2.673	2.673
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	41.740	41.740	41.740
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	12.689	12.689	12.689
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996	3.996	3.996
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	18.687	18.687	18.687
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	65	65	65
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400	15.400	15.400
**D	ALLIANZGI-FONDS DSPT	2.740	2.740	2.740
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.400	20.400	20.400
**D	ARROWSTREET COPLEY - NON FLIP	6.851	6.851	6.851
**D	AQR ABS RETURN MASTER NON FLIP	30.454	30.454	30.454
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	69.022	69.022	69.022
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	77.943	77.943	77.943
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	18.689	18.689	18.689
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	633	633	633
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	6.164	6.164	6.164
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGDED) INDEXPOOL	3.108	3.108	3.108
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	2.400	2.400	2.400
**D	STICHTING SHELL PENSIOENFONDS	20.071	20.071	20.071
**D	SCHRODER GLOBAL VALUE FUND	4.048	4.048	4.048
**D	SCHRODER INTERNATIONAL SELECTION FUND	69.791	69.791	69.791
**D	SCHRODER DIVERSIFIED GROWTH FUND	11.325	11.325	11.325
**D	NEW YORK STATE COMMON RETIREMENT FUND	2.153	2.153	2.153
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	11.600	11.600	11.600
**D	NFS LIMITED	25.721	25.721	25.721
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	7.019	7.019	7.019
**D	ABU DHABI PENSION FUND	7.401	7.401	7.401
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	181	181	181
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	70	70	70
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	16.455	16.455	16.455
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	56	56	56
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	69.252	69.252	69.252
**D	FONDS DE RESERVE POUR LES RETRAITES	144.150	144.150	144.150
**D	JPMORGAN FUNDS	298.131	298.131	298.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	19.771	19.771	19.771
**D	AUSTRALIANSUPER	52.751	52.751	52.751
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	14.803	14.803	14.803
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG	3.180	3.180	3.180
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	4.575	4.575	4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	4.660	4.660	4.660



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 5 - Determinazione del numero dei componenti il Consiglio di Amministrazione. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	6.642	6.642	6.642
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	10.727	10.727	10.727
**D	HUA NAN COMMERCIAL BANK	97.000	97.000	97.000
***	PIRISINO LORENZO	500	500	500
**D	CREDIT SUISSE INDEX FUND (LUX)	42.256	42.256	42.256
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	4.888	4.888	4.888
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	335.957	335.957	335.957
**D	VANGUARD EUROPEAN STOCK INDEX FUND	197.780	197.780	197.780
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	10.025	10.025	10.025
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	18.000	18.000	18.000
**D	SHELL CANADA 2007 PENSION PLAN	159	159	159
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	13.357	13.357	13.357
**D	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081
**D	FOREST FOUNDATION	944	944	944
**D	STEWARDSHIP PARA GLB	748	748	748
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	3.098	3.098	3.098
**D	BANK OF KOREA	54.159	54.159	54.159
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	46	46	46
**D	FLORIDA RETIREMENT SYSTEM	67.661	67.661	67.661
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	25.145	25.145	25.145
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	450.000	450.000	450.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	404	404	404
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	4.571	4.571	4.571
**D	ALASKA PERMANENT FUND CORPORATION	24.478	24.478	24.478
**D	ALASKA PERMANENT FUND CORPORATION	31.046	31.046	31.046
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.247	5.247	5.247
**D	BLACKROCK LIFE LIMITED	4.410	4.410	4.410
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	7.177	7.177	7.177
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	32.787	32.787	32.787
**D	INDIANA PUBLIC RETIREMENT SYSTEM	2.772	2.772	2.772
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	3.297	3.297	3.297
**D	LYXOR FTSE ITALIA MID CAP	327.214	327.214	327.214
**D	EMG EUROPE NUMERIC INVESTORS	153.148	153.148	153.148
**D	LYXINDX FUND - LYXOR MSCI EMU	40.908	40.908	40.908
**D	MUL- LYX FTSE IT ALL CAP	5.301	5.301	5.301
**D	DIGITAL FUNDS STARS EUROZONE	16.338	16.338	16.338
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	17.738	17.738	17.738
**D	CREDIT SUISSE FUNDS AG	3.111	3.111	3.111
**D	GOVERNMENT OF NORWAY	7.144.494	7.144.494	7.144.494
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	45.823	45.823	45.823
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	51.889	51.889	51.889
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND	160.412	160.412	160.412
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	520.000	520.000	520.000
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	3.150.098	3.150.098	3.150.098
**D	BARCLAYS MULTI-MANAGER FUND PLC	7.409	7.409	7.409



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5 - Determinazione del numero dei componenti il Consiglio di Amministrazione. Deliberazioni relative. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.	337.924	337.924	337.924
**D	LEGAL & GENERAL ICAV.	4.460	4.460	4.460
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I	21.772	21.772	21.772
**D	U.S. STEEL RETIREMENT PLAN TRUST	26.757	26.757	26.757
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	22.381	22.381	22.381
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	191.162	191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.361	9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	30.789	30.789	30.789
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	11.836	11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	21.704	21.704	21.704
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	104.288	104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	8.567	8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	12.099	12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	17.732	17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72	19.596	19.596	19.596
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED	228.882	228.882	228.882
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT	58.169	58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	18.929	18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	23.214	23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC	16.200	16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	10.201	10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	100	100	100
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	70	70	70
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	23.201	23.201	23.201
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	193	193	193
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	29.530	29.530	29.530
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	6.874	6.874	6.874
**D	BG MASTER FUND ICIV.	807	807	807
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	509.863	509.863	509.863
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	24.707	24.707	24.707
**D	JHF II INT'L SMALL CO FUND	34.478	34.478	34.478
**D	JHVIT INT'L SMALL CO TRUST	5.678	5.678	5.678
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	605.946	605.946	605.946
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	143.201	143.201	143.201
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	397.583	397.583	397.583
**D	TWO SIGMA INTERNATIONAL CORE	10.700	10.700	10.700
**D	TWO SIGMA WORLD CORE FUND LP	5.500	5.500	5.500
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	1.566	1.566	1.566
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	2.299	2.299	2.299
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	3.717	3.717	3.717
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	90.000	90.000	90.000



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5 - Determinazione del numero dei componenti il Consiglio di Amministrazione. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED.	20.158	20.158	20.158
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	4.398	4.398	4.398
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	237	237	237
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	99	99	99
**D	XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	7	7	7
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	9	9	9
**D	PRIVILEGE AMBER EVENT EUROPE	1.030.914	1.030.914	1.030.914
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	19.792	19.792	19.792
**D	LEADERSEL P.M.I	174.919	174.919	174.919
**D	CARPIMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
**D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
**D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
**D	PORTZAMPARC EUROPE PME ISR	140.000	140.000	140.000
**D	STICHTING BPL PENSION PLAN	4.002	4.002	4.002
**D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	18.013	18.013	18.013
**D	AXA WORLD FUNDS	750.000	750.000	750.000
**D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
**D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	9.653	9.653	9.653
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	18.009	18.009	18.009
**D	THE MONETARY AUTHORITY OF SINGAPORE	2.078	2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF	242.299	242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF	420.950	420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	9.948	9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	51.060	51.060	51.060
**D	IAM NATIONAL PENSION FUND	4.081	4.081	4.081
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	173.956	173.956	173.956
**D	COHEN & STEERS, INC.	6.926	6.926	6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	702.835	702.835	702.835
**D	KAISER FOUNDATION HOSPITALS	8.362	8.362	8.362
**D	KAISER PERMANENTE GROUP TRUST	6.139	6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	238.435	238.435	238.435
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	12.435	12.435	12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	60.677	60.677	60.677
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND	43.357	43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	207.938	207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.466	8.466	8.466
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	204.134	204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	14.737	14.737	14.737



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5 - Determinazione del numero dei componenti il Consiglio di Amministrazione. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	102.296	102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND	517.387	517.387	517.387
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	990	990	990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	12.817	12.817	12.817
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	106.268	106.268	106.268
**D	SSGA SPDR ETPS EUROPE II PUBLICLIMITED COMPANY	19.002	19.002	19.002
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	90.142	90.142	90.142
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	18.794	18.794	18.794
**D	CITY OF NEW YORK GROUP TRUST	44.387	44.387	44.387
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	6.686	6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND	114.228	114.228	114.228
**D	MERCER QIF FUND PLC	11.618	11.618	11.618
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	24.516	24.516	24.516
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.667	7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND	7.539	7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)	1.614	1.614	1.614
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	93.700	93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	11.872	11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.122	4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	76.982	76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	34.700	34.700	34.700
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF	3.171	3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	30.911	30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND	75.764	75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	56.578	56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	2.679	2.679	2.679
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	36.228	36.228	36.228
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5 - Determinazione del numero dei componenti il Consiglio di Amministrazione. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	219,209,278			
Percentuale votanti %	100,000000			
Percentuale Capitale %	81,680324			



LISTA ESITO DELLE VOTAZIONE

Oggetto: 5 - Determinazione del numero dei componenti il Consiglio di Amministrazione. Deliberazioni relative.
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			



LISTA ESITO DELLE VOTAZIONE

Oggetto: **5 - Determinazione del numero dei componenti il Consiglio di Amministrazione. Deliberazioni relative. ASTENUTI**

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 5 - Determinazione del numero dei componenti il Consiglio di Amministrazione. Deliberazioni relative.
NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0





ESITO VOTAZIONE

Oggetto: 6 - Determinazione della durata in carica degli Amministratori. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
- portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
- pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	219.013.998	99,910916
Contrari	195.280	0,089084
SubTotale	219.209.278	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	219.209.278	100,000000

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6 - Determinazione della durata in carica degli Amministratori. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA	176.721.110		176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPANDP GLOBAL EQUITY	24.820		24.820
**D	KAIVOS INTERNATIONAL SICAV - ITALIA	350.000		350.000
**D	KAIVOS INTERNATIONAL SICAV - MADE IN ITALY	150.000		150.000
**D	KAIVOS INTERNATIONAL SICAV - KEY	500.000		500.000
**D	AMP SUPER FUND	16.230		16.230
**D	FIDELITY FUNDS - ITALY POOL	1.036.739		1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	340.000		340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	566.803		566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	620.000		620.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	20.844		20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	3.434		3.434
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	640.000		640.000
**D	MH TOCQUEVILLE CONVICTIONS ISR	399.000		399.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	100.000		100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	36.000		36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	129.308		129.308
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF	2.335.474		2.335.474
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS	445.000		445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	51.179		51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	46.623		46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	978		978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.156		56.156
**D	PIR EQUITY AXA ASSICURAZIONI	100.000		100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	416.900		416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	315.000		315.000
**D	INVESTITORI PIAZZA AFFARI	89.100		89.100
**D	MISSOURI EDUCATION PENSION TRUST	45.547		45.547
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	7.595		7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	561.909		561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	22.370		22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	117.492		117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.641		11.641
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	8.506		8.506
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	5.572		5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	504.959		504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738		738
**D	CARE SUPER	1.337		1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	162.608		162.608
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	50.105		50.105
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.125.703		1.125.703



LISTA ESITO DELLE VOTAZIONE

Oggetto: 6 - Determinazione della durata in carica degli Amministratori. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STRATEGIC INTERNATIONAL EQUITY FUND	2.673	2.673	2.673
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	41.740	41.740	41.740
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	12.689	12.689	12.689
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996	3.996	3.996
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	18.687	18.687	18.687
**D	MSCI EMU IMI INDEX FUND B (EMUMIB)	65	65	65
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400	15.400	15.400
**D	ALLIANZGI-FONDS DSPT	2.740	2.740	2.740
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.400	20.400	20.400
**D	ARROWSTREET COPLEY - NON FLIP	6.851	6.851	6.851
**D	AQR ABS RETURN MASTER NON FLIP	30.454	30.454	30.454
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	69.022	69.022	69.022
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	77.943	77.943	77.943
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	18.689	18.689	18.689
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	633	633	633
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	6.164	6.164	6.164
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEGDED) INDEXPOOL	3.108	3.108	3.108
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	2.400	2.400	2.400
**D	STICHTING SHELL PENSIOENFONDS	20.071	20.071	20.071
**D	SCHRODER GLOBAL VALUE FUND	4.048	4.048	4.048
**D	SCHRODER INTERNATIONAL SELECTION FUND	69.791	69.791	69.791
**D	SCHRODER DIVERSIFIED GROWTH FUND	11.325	11.325	11.325
**D	NEW YORK STATE COMMON RETIREMENT FUND	2.153	2.153	2.153
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEGDED) INDEX POOL	11.600	11.600	11.600
**D	NFS LIMITED	25.721	25.721	25.721
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	7.019	7.019	7.019
**D	ABU DHABI PENSION FUND	7.401	7.401	7.401
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	181	181	181
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	70	70	70
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	16.455	16.455	16.455
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	56	56	56
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	69.252	69.252	69.252
**D	FONDS DE RESERVE POUR LES RETRAITES	144.150	144.150	144.150
**D	JPMORGAN FUNDS	298.131	298.131	298.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	19.771	19.771	19.771
**D	AUSTRALIANSUPER	52.751	52.751	52.751
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	14.803	14.803	14.803
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG	3.180	3.180	3.180
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	4.575	4.575	4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	4.660	4.660	4.660



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6 - Determinazione della durata in carica degli Amministratori. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	6.642	6.642	6.642
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	10.727	10.727	10.727
**D	HUA NAN COMMERCIAL BANK	97.000	97.000	97.000
***	PIRISINO LORENZO	500	500	500
**D	CREDIT SUISSE INDEX FUND (LUX)	42.256	42.256	42.256
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	4.888	4.888	4.888
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	335.957	335.957	335.957
**D	VANGUARD EUROPEAN STOCK INDEX FUND	197.780	197.780	197.780
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	10.025	10.025	10.025
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	18.000	18.000	18.000
**D	SHELL CANADA 2007 PENSION PLAN	159	159	159
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	13.357	13.357	13.357
**D	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081
**D	FOREST FOUNDATION	944	944	944
**D	STEWARDSHIP PARA GLB	748	748	748
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	3.098	3.098	3.098
**D	BANK OF KOREA	54.159	54.159	54.159
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	46	46	46
**D	FLORIDA RETIREMENT SYSTEM	67.661	67.661	67.661
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	25.145	25.145	25.145
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	450.000	450.000	450.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	404	404	404
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	4.571	4.571	4.571
**D	ALASKA PERMANENT FUND CORPORATION	24.478	24.478	24.478
**D	ALASKA PERMANENT FUND CORPORATION	31.046	31.046	31.046
**D	BLACKROCK LIFE LIMITED	4.410	4.410	4.410
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	7.177	7.177	7.177
**D	INDIANA PUBLIC RETIREMENT SYSTEM	2.772	2.772	2.772
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	3.297	3.297	3.297
**D	LYXOR FTSE ITALIA MID CAP	327.214	327.214	327.214
**D	EMG EUROPE NUMERIC INVESTORS	153.148	153.148	153.148
**D	LYXINDX FUND - LYXOR MSCI EMU	40.908	40.908	40.908
**D	MUL- LYX FTSE IT ALL CAP	5.301	5.301	5.301
**D	DIGITAL FUNDS STARS EUROZONE	16.338	16.338	16.338
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	17.738	17.738	17.738
**D	CREDIT SUISSE FUNDS AG	3.111	3.111	3.111
**D	GOVERNMENT OF NORWAY	7.144.494	7.144.494	7.144.494
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	45.823	45.823	45.823
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	51.889	51.889	51.889
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND	160.412	160.412	160.412
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	520.000	520.000	520.000
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	3.150.098	3.150.098	3.150.098
**D	BARCLAYS MULTI-MANAGER FUND PLC	7.409	7.409	7.409
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.	337.924	337.924	337.924
**D	LEGAL & GENERAL ICAV.	4.460	4.460	4.460



LISTA ESITO DELLE VOTAZIONE

Oggetto: 6 - Determinazione della durata in carica degli Amministratori. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VERDIPAPIRFONDET KLP AKSJGLOBAL SMALL CAP INDEXS I		21.772	21.772
**D	U.S. STEEL RETIREMENT PLAN TRUST		26.757	26.757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.985	7.985
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN		191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.		9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.		30.789	30.789
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.		11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		21.704	21.704
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS		15.355	15.355
**D	UTAH STATE RETIREMENT SYSTEMS		4.686	4.686
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72		19.596	19.596
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED		228.882	228.882
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT		58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC		18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC		23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC		16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		100	100
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		70	70
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		23.201	23.201
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		193	193
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		29.530	29.530
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.		6.874	6.874
**D	BG MASTER FUND ICAPV.		807	807
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND		509.863	509.863
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		24.707	24.707
**D	JHF II INT'L SMALL CO FUND		34.478	34.478
**D	JHVIT INT'L SMALL CO TRUST		5.678	5.678
**D	THE CONTINENTAL SMALL COMPANY SERIES NY		605.946	605.946
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		143.201	143.201
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		397.583	397.583
**D	TWO SIGMA INTERNATIONAL CORE		10.700	10.700
**D	TWO SIGMA WORLD CORE FUND LP		5.500	5.500
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		1.566	1.566
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL		2.299	2.299
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.		3.717	3.717
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		90.000	90.000
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED.		20.158	20.158
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		4.398	4.398
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		237	237



LISTA ESITO DELLE VOTAZIONE

Oggetto: 6 - Determinazione della durata in carica degli Amministratori. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	99	99	99
**D	XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	7	7	7
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGLIER FIDUCIARY SERVICES (CAYMAN) LTD	9	9	9
**D	PRIVILEGE AMBER EVENT EUROPE	1.030.914	1.030.914	1.030.914
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	19.792	19.792	19.792
**D	LEADERSEL P.M.I	174.919	174.919	174.919
**D	CARPIMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
**D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
**D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
**D	PORTZAMPARC EUROPE PME ISR	140.000	140.000	140.000
**D	STICHTING BPL PENSIONEN MANDAAT UBS AM LT	4.002	4.002	4.002
**D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	18.013	18.013	18.013
**D	AXA WORLD FUNDS	750.000	750.000	750.000
**D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
**D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	9.653	9.653	9.653
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	18.009	18.009	18.009
**D	THE MONETARY AUTHORITY OF SINGAPORE	2.078	2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF	242.299	242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF	420.950	420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	9.948	9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	51.060	51.060	51.060
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	173.956	173.956	173.956
**D	COHEN & STEERS, INC.	6.926	6.926	6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	702.835	702.835	702.835
**D	KAISER FOUNDATION HOSPITALS	8.362	8.362	8.362
**D	KAISER PERMANENTE GROUP TRUST	6.139	6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	238.435	238.435	238.435
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	12.435	12.435	12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	60.677	60.677	60.677
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND	43.357	43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	207.938	207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.466	8.466	8.466
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	204.134	204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	14.737	14.737	14.737
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	102.296	102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND	517.387	517.387	517.387
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	990	990	990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	12.817	12.817	12.817



LISTA ESITO DELLE VOTAZIONE

Oggetto: 6 - Determinazione della durata in carica degli Amministratori. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	19.002	19.002	19.002
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	90.142	90.142	90.142
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	18.794	18.794	18.794
**D	CITY OF NEW YORK GROUP TRUST	44.387	44.387	44.387
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	6.686	6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND	114.228	114.228	114.228
**D	MERCER QIF FUND PLC	11.618	11.618	11.618
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.667	7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND	7.539	7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)	1.614	1.614	1.614
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	93.700	93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	11.872	11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.122	4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	76.982	76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	34.700	34.700	34.700
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF	3.171	3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	30.911	30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND	75.764	75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	56.578	56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	2.679	2.679	2.679
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	36.228	36.228	36.228
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545



Totale voti 219,013,998
Percentuale votanti % 99,910916
Percentuale Capitale % 81,607560

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6 - Determinazione della durata in carica degli Amministratori. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.247	5.247	5.247
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	32.787	32.787	32.787
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	22.381	22.381	22.381
**D	IAM NATIONAL PENSION FUND	4.081	4.081	4.081
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	106.268	106.268	106.268
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	24.516	24.516	24.516

Totale voti195.280

Percentuale votanti %0,089084

Percentuale Capitale %0,072764



LISTA ESITO DELLE VOTAZIONE

Oggetto: 6 - Determinazione della durata in carica degli Amministratori. Deliberazioni relative.
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 6 - Determinazione della durata in carica degli Amministratori. Deliberazioni relative.
NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0





ESITO VOTAZIONE

Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
- portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
- pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
LISTA 1	177.118.010	80,798592
LISTA 2	42.090.768	19,201180
SubTotale	219.208.778	99,999772
Contrari	0	0,000000
SubTotale	219.208.778	99,999772
Astenuti	0	0,000000
Non Votanti	500	0,000228
SubTotale	500	0,000228
Totale	219.209.278	100,000000

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE
Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

FAVOREVOLI alla LISTA 1

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA			
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN		176.721.110	176.721.110
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.		337.924	337.924
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT		58.169	58.169
**D	BG MASTER FUND ICAV.		807	807

Totale voti 177.118.010
Percentuale votanti % 80,798592
Percentuale Capitale % 65,996551



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HEANDP GLOBAL EQUITY	24.820	24.820	24.820
**D	KAIROS INTERNATIONAL SICAV - ITALIA	350.000	350.000	350.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	150.000	150.000	150.000
**D	KAIROS INTERNATIONAL SICAV - KEY	500.000	500.000	500.000
**D	AMP SUPER FUND	16.230	16.230	16.230
**D	FIDELITY FUNDS - ITALY POOL	1.036.739	1.036.739	1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	340.000	340.000	340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	566.803	566.803	566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	620.000	620.000	620.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	20.844	20.844	20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	3.434	3.434	3.434
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	640.000	640.000	640.000
**D	MH TOCQUEVILLE CONVICTIONS ISR	399.000	399.000	399.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	100.000	100.000	100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	36.000	36.000	36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	129.308	129.308	129.308
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF	2.335.474	2.335.474	2.335.474
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS	445.000	445.000	445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	51.179	51.179	51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	46.623	46.623	46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	978	978	978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.156	56.156	56.156
**D	PIR EQUITY AXA ASSICURAZIONI	100.000	100.000	100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	416.900	416.900	416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	315.000	315.000	315.000
**D	INVESTITORI PIAZZA AFFARI	89.100	89.100	89.100
**D	MISSOURI EDUCATION PENSION TRUST	45.547	45.547	45.547
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	7.595	7.595	7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	561.909	561.909	561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	22.370	22.370	22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	117.492	117.492	117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.641	11.641	11.641
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	8.506	8.506	8.506
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	5.572	5.572	5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	504.959	504.959	504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738	738	738
**D	CARE SUPER	1.337	1.337	1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	162.608	162.608	162.608
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	50.105	50.105	50.105
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.125.703	1.125.703	1.125.703
**D	STRATEGIC INTERNATIONAL EQUITY FUND	2.673	2.673	2.673
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	41.740	41.740	41.740
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	12.689	12.689	12.689



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996	3.996	3.996
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	18.687	18.687	18.687
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	65	65	65
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400	15.400	15.400
**D	ALLIANZGI-FONDS DSPT	2.740	2.740	2.740
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.400	20.400	20.400
**D	ARROWSTREET COPLEY - NON FLIP	6.851	6.851	6.851
**D	AQR ABS RETURN MASTER NON FLIP	30.454	30.454	30.454
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	69.022	69.022	69.022
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	77.943	77.943	77.943
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	18.689	18.689	18.689
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	633	633	633
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	6.164	6.164	6.164
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	3.108	3.108	3.108
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	2.400	2.400	2.400
**D	STITCHING SHELL PENSIONFONDS	20.071	20.071	20.071
**D	SCHRODER GLOBAL VALUE FUND	4.048	4.048	4.048
**D	SCHRODER INTERNATIONAL SELECTION FUND	69.791	69.791	69.791
**D	SCHRODER DIVERSIFIED GROWTH FUND	11.325	11.325	11.325
**D	NEW YORK STATE COMMON RETIREMENT FUND	2.153	2.153	2.153
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	11.600	11.600	11.600
**D	NFS LIMITED	25.721	25.721	25.721
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	7.019	7.019	7.019
**D	ABU DHABI PENSION FUND	7.401	7.401	7.401
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	181	181	181
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	70	70	70
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	16.455	16.455	16.455
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	56	56	56
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	69.252	69.252	69.252
**D	FONDS DE RESERVE POUR LES RETRAITES	144.150	144.150	144.150
**D	JPMORGAN FUNDS	298.131	298.131	298.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	19.771	19.771	19.771
**D	AUSTRALIANSUPER	52.751	52.751	52.751
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	14.803	14.803	14.803
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG	3.180	3.180	3.180
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	4.575	4.575	4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	4.660	4.660	4.660
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	6.642	6.642	6.642
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	10.727	10.727	10.727
**D	HUA NAN COMMERCIAL BANK	97.000	97.000	97.000



LISTA ESITO DELLE VOTAZIONE

Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
***D	CREDIT SUISSE INDEX FUND (LUX)		42.256	42.256
***D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT		4.888	4.888
***D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		335.957	335.957
***D	VANGUARD EUROPEAN STOCK INDEX FUND		197.780	197.780
***D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM		10.025	10.025
***D	FIS GROUP COLLECTIVE INVESTMENT TRUST		18.000	18.000
***D	SHELL CANADA 2007 PENSION PLAN		159	159
***D	MAN NUMERIC INTERNATIONAL SMALL CAP		13.357	13.357
***D	ARIZONA STATE RETIREMENT SYSTEM		28.081	28.081
***D	FOREST FOUNDATION		944	944
***D	STEWARDSHIP PARA GLB		748	748
***D	1975 IRREV TRUST OF C D WEYERHAEUSER		3.098	3.098
***D	BANK OF KOREA		54.159	54.159
***D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		46	46
***D	FLORIDA RETIREMENT SYSTEM		67.661	67.661
***D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		25.145	25.145
***D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		450.000	450.000
***D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		404	404
***D	AZL DFA INTERNATIONAL CORE EQUITY FUND		4.571	4.571
***D	ALASKA PERMANENT FUND CORPORATION		24.478	24.478
***D	ALASKA PERMANENT FUND CORPORATION		31.046	31.046
***D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM		5.247	5.247
***D	BLACKROCK LIFE LIMITED		4.410	4.410
***D	STICHTING PENSIOENFONDS HORECA AND CATERING		7.177	7.177
***D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		32.787	32.787
***D	INDIANA PUBLIC RETIREMENT SYSTEM		2.772	2.772
***D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION		3.297	3.297
***D	LYXOR FTSE ITALIA MID CAP		327.214	327.214
***D	EMG EUROPE NUMERIC INVESTORS		153.148	153.148
***D	LYXINDX FUND - LYXOR MSCI EMU		40.908	40.908
***D	MUL- LYX FTSE IT ALL CAP		5.301	5.301
***D	DIGITAL FUNDS STARS EUROZONE		16.338	16.338
***D	UBS FUND MANAGEMENT (SWITZERLAND) AG.		17.738	17.738
***D	CREDIT SUISSE FUNDS AG		3.111	3.111
***D	GOVERNMENT OF NORWAY		7.144.494	7.144.494
***D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT		45.823	45.823
***D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND		51.889	51.889
***D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND		160.412	160.412
***D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND		520.000	520.000
***D	ARTEMIS MONTHLY DISTRIBUTION FUND		3.150.098	3.150.098
***D	BARCLAYS MULTI-MANAGER FUND PLC		7.409	7.409
***D	LEGAL & GENERAL ICAV.		4.460	4.460
***D	VERDIPAPIRPFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I		21.772	21.772
***D	U.S. STEEL RETIREMENT PLAN TRUST		26.757	26.757
***D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.		22.381	22.381



LISTA ESITO DELLE VOTAZIONE

Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	191.162	191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.361	9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	30.789	30.789	30.789
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	11.836	11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	21.704	21.704	21.704
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	104.288	104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	8.567	8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	12.099	12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	17.732	17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72	19.596	19.596	19.596
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED	228.882	228.882	228.882
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	18.929	18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	23.214	23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC	16.200	16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	10.201	10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	100	100	100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	70	70	70
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	23.201	23.201	23.201
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	193	193	193
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	29.530	29.530	29.530
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	6.874	6.874	6.874
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	509.863	509.863	509.863
**D	JHF II INT'L SMALL CO FUND	24.707	24.707	24.707
**D	JHVIT INT'L SMALL CO TRUST	34.478	34.478	34.478
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	5.678	5.678	5.678
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	605.946	605.946	605.946
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	143.201	143.201	143.201
**D	TWO SIGMA INTERNATIONAL CORE	397.583	397.583	397.583
**D	TWO SIGMA WORLD CORE FUND LP	10.700	10.700	10.700
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	5.500	5.500	5.500
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	1.566	1.566	1.566
**D	NBMC PUBLIC INFRASTRUCTURE (2017) FUND.	2.299	2.299	2.299
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	3.717	3.717	3.717
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED.	90.000	90.000	90.000
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	20.158	20.158	20.158
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED.	4.398	4.398	4.398
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	237	237	237
**D	XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	99	99	99
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	7	7	7
**D	PRIVILEGE AMBER EVENT EUROPE	9	9	9
		1.030.914		





LISTA ESITO DELLE VOTAZIONE

Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	19.792	19.792	19.792
**D	LEADERSEL P.M.I	174.919	174.919	174.919
**D	CARPIMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
**D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
**D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
**D	PORTZAMPARC EUROPE PME ISR	140.000	140.000	140.000
**D	STICHTING BPL PENSION PLAN	4.002	4.002	4.002
**D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	18.013	18.013	18.013
**D	AXA WORLD FUNDS	750.000	750.000	750.000
**D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
**D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	9.653	9.653	9.653
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	18.009	18.009	18.009
**D	THE MONETARY AUTHORITY OF SINGAPORE	2.078	2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF	242.299	242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF	420.950	420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	9.948	9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	51.060	51.060	51.060
**D	IAM NATIONAL PENSION FUND	4.081	4.081	4.081
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	173.956	173.956	173.956
**D	COHEN & STEERS, INC.	6.926	6.926	6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	702.835	702.835	702.835
**D	KAISER FOUNDATION HOSPITALS	8.362	8.362	8.362
**D	KAISER PERMANENTE GROUP TRUST	6.139	6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	238.435	238.435	238.435
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	12.435	12.435	12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	60.677	60.677	60.677
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND	43.357	43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	207.938	207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.466	8.466	8.466
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	204.134	204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	14.737	14.737	14.737
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	102.296	102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND	517.387	517.387	517.387
**D	WISDOMTREE FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	990	990	990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	12.817	12.817	12.817
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	106.268	106.268	106.268
**D	SSGA SPDR ETFS EUROPE II PUBLICLIMITED COMPANY	19.002	19.002	19.002



LISTA ESITO DELLE VOTAZIONE

Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

FAVOREVOLI alla LISTA 2

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	90.142	90.142	90.142
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	18.794	18.794	18.794
**D	CITY OF NEW YORK GROUP TRUST	44.387	44.387	44.387
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	6.686	6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND	114.228	114.228	114.228
**D	MERCER QIF FUND PLC	11.618	11.618	11.618
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	24.516	24.516	24.516
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.667	7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND	7.539	7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)	1.614	1.614	1.614
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	93.700	93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	11.872	11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.122	4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	76.982	76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	34.700	34.700	34.700
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF	3.171	3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	30.911	30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND	75.764	75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	56.578	56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	2.679	2.679	2.679
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	36.228	36.228	36.228
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545

Totale voti	42.090.768
Percentuale votanti %	19,201180
Percentuale Capitale %	15,683586



LISTA ESITO DELLE VOTAZIONE

Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



LISTA ESITO DELLE VOTAZIONE

Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



LISTA ESITO DELLE VOTAZIONE

Oggetto: 7 - Nomina degli Amministratori. Deliberazioni relative.

NON VOTANTI

Badge 2	Ragione Sociale COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN	Proprio	Delega	Totale
***	PIRISINO LORENZO		500	500
Totale voti				
Percentuale votanti %	500			
Percentuale Capitale %	0,000228			
	0,000186			





ESITO VOTAZIONE

Oggetto: 8 - Nomina del Presidente del Consiglio di Amministrazione. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	215.192.184	98,167462
Contrari	4.017.094	1,832538
SubTotale	219.209.278	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	219.209.278	100,000000

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8 - Nomina del Presidente del Consiglio di Amministrazione. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA		176.721.110	176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPANDP GLOBAL EQUITY		24.820	24.820
**D	KAIROS INTERNATIONAL SICAV - ITALIA		350.000	350.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY		150.000	150.000
**D	KAIROS INTERNATIONAL SICAV - KEY		500.000	500.000
**D	AMP SUPER FUND		16.230	16.230
**D	FIDELITY FUNDS - ITALY POOL		1.036.739	1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND		340.000	340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A		566.803	566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		620.000	620.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUFPONDS		20.844	20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS		3.434	3.434
**D	ALGERIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND		640.000	640.000
**D	MH TOCQUEVILLE CONVICTIONS ISR		399.000	399.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR		100.000	100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		36.000	36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE		129.308	129.308
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF		2.335.474	2.335.474
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS		445.000	445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND		51.179	51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		46.623	46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY		978	978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		56.156	56.156
**D	PIR EQUITY AXA ASSICURAZIONI		100.000	100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE		416.900	416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES		315.000	315.000
**D	INVESTITORI PIAZZA AFFARI		89.100	89.100
**D	MISSOURI EDUCATION PENSION TRUST		45.547	45.547
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		7.595	7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		561.909	561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)		22.370	22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND		117.492	117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF		11.641	11.641
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION		8.506	8.506
**D	STICHTING PENSTOENFONDS VOOR HUISARTSEN		5.572	5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II		504.959	504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND		738	738
**D	CARE SUPER		1.337	1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND		162.608	162.608
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		50.105	50.105
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		1.125.703	1.125.703



LISTA ESITO DELLE VOTAZIONE

Oggetto: 8 - Nomina del Presidente del Consiglio di Amministrazione. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STRATEGIC INTERNATIONAL EQUITY FUND	2.673	41.740	44.413
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	12.689	8.120	20.809
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	3.996	18.687	22.683
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	65	15.400	15.465
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	2.740	20.400	23.140
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	6.851	30.454	37.305
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	69.022	77.943	146.965
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	18.689	633	19.322
**D	ALLIANZGI-FONDS DSPT	6.164	2.400	8.564
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.071	4.048	24.119
**D	ARROWSTREET COPLEY - NON FLIP	69.791	11.325	81.116
**D	AQR ABS RETURN MASTER NON FLIP	11.325	2.153	13.478
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	25.721	3.826	29.547
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	7.019	7.401	14.420
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	181	70	251
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	16.455	56	16.511
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	69.252	144.150	213.402
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	298.131	19.771	317.902
**D	STICHTING SHELL PENSIOENFONDS	52.751	14.803	67.554
**D	SCHRODER GLOBAL VALUE FUND	3.180	4.575	7.755
**D	SCHRODER INTERNATIONAL SELECTION FUND	4.660	6.642	11.302
**D	SCHRODER DIVERSIFIED GROWTH FUND	10.727	500	11.227
**D	NEW YORK STATE COMMON RETIREMENT FUND	42.256	4.888	47.144
**D	NFS LIMITED			
**D	STELLAR INSURANCE, LTD.			
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.			
**D	ABU DHABI PENSION FUND			
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL			
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL			
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL			
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL			
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE			
**D	FONDS DE RESERVE POUR LES RETRAITES			
**D	JPMORGAN FUNDS			
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST			
**D	AUSTRALIANSUPER			
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL			
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG			
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG			
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG			
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG			
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO			
***	PIRISINO LORENZO			
**D	CREDIT SUISSE INDEX FUND (LUX)			
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT			



LISTA ESITO DELLE VOTAZIONI

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		335.957	335.957
**D	VANGUARD EUROPEAN STOCK INDEX FUND		197.780	197.780
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM		10.025	10.025
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST		18.000	18.000
**D	SHELL CANADA 2007 PENSION PLAN		159	159
**D	MAN NUMERIC INTERNATIONAL SMALL CAP		13.357	13.357
**D	ARIZONA STATE RETIREMENT SYSTEM		28.081	28.081
**D	FOREST FOUNDATION		944	944
**D	STEWARDSHIP PARA GLB		748	748
**D	1975 IRREV TRUST OF C D WEYERHAEUSER		3.098	3.098
**D	BANK OF KOREA		54.159	54.159
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		46	46
**D	FLORIDA RETIREMENT SYSTEM		67.661	67.661
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		25.145	25.145
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		450.000	450.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		404	404
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND		4.571	4.571
**D	ALASKA PERMANENT FUND CORPORATION		24.478	24.478
**D	ALASKA PERMANENT FUND CORPORATION		31.046	31.046
**D	BLACKROCK LIFE LIMITED		4.410	4.410
**D	STICHTING PENSIOENFONDS HORECA AND CATERING		7.177	7.177
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		32.787	32.787
**D	INDIANA PUBLIC RETIREMENT SYSTEM		2.772	2.772
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION		3.297	3.297
**D	LYXOR FTSE ITALIA MID CAP		327.214	327.214
**D	EMG EUROPE NUMERIC INVESTORS		153.148	153.148
**D	LYXINDX FUND - LYXOR MSCI EMU		40.908	40.908
**D	MUL- LYX FTSE IT ALL CAP		5.301	5.301
**D	DIGITAL FUNDS STARS EUROZONE		16.338	16.338
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.		17.738	17.738
**D	CREDIT SUISSE FUNDS AG		3.111	3.111
**D	GOVERNMENT OF NORWAY		7.144.494	7.144.494
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT		45.823	45.823
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND		51.889	51.889
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND		160.412	160.412
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND		520.000	520.000
**D	ARTEMIS MONTHLY DISTRIBUTION FUND		3.150.098	3.150.098
**D	BARCLAYS MULTI-MANAGER FUND PLC		7.409	7.409
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.		337.924	337.924
**D	LEGAL & GENERAL ICAP.		4.460	4.460
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I		21.772	21.772
**D	U.S. STEEL RETIREMENT PLAN TRUST		26.757	26.757
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.985	7.985
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR		2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN		191.162	191.162



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.		9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.		30.789	30.789
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.		11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		21.704	21.704
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST		104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS		15.355	15.355
**D	UTAH STATE RETIREMENT SYSTEMS		4.686	4.686
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM		8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I		12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME		17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72		19.596	19.596
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED		228.882	228.882
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT		58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC		18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC		23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC		16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT		10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C		100	100
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC		70	70
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC		23.201	23.201
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.		193	193
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC		29.530	29.530
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.		6.874	6.874
**D	BG MASTER FUND ICAV.		807	807
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND		509.863	509.863
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S		24.707	24.707
**D	JHF II INT'L SMALL CO FUND		34.478	34.478
**D	JHVIT INT'L SMALL CO TRUST		5.678	5.678
**D	THE CONTINENTAL SMALL COMPANY SERIES NY		605.946	605.946
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED		143.201	143.201
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC		397.583	397.583
**D	TWO SIGMA INTERNATIONAL CORE		10.700	10.700
**D	TWO SIGMA WORLD CORE FUND LP		5.500	5.500
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP		1.566	1.566
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL		2.299	2.299
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.		3.717	3.717
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.		90.000	90.000
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED.		20.158	20.158
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		4.398	4.398
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		237	237
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED		99	99
**D	XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		7	7
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGLER FIDUCIARY SERVICES (CAYMAN) LTD		1.030.914	1.030.914
**D	PRIVILEGE AMBER EVENT EUROPE		19.792	19.792
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB			



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEADERSEL P.M.I	174.919	174.919	174.919
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
**D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
**D	PORTZAMPARC EUROPE PME ISR	140.000	140.000	140.000
**D	STICHTING BPL PENSIOEN MANDAAT UBS AM LT	4.002	4.002	4.002
**D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	18.013	18.013	18.013
**D	AXA WORLD FUNDS	750.000	750.000	750.000
**D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
**D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	9.653	9.653	9.653
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	18.009	18.009	18.009
**D	THE MONETARY AUTHORITY OF SINGAPORE	2.078	2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF	242.299	242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF	420.950	420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	9.948	9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	51.060	51.060	51.060
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	173.956	173.956	173.956
**D	COHEN & STERS, INC.	6.926	6.926	6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	702.835	702.835	702.835
**D	KAISER FOUNDATION HOSPITALS	8.362	8.362	8.362
**D	KAISER PERMANENTE GROUP TRUST	6.139	6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	238.435	238.435	238.435
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	12.435	12.435	12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	60.677	60.677	60.677
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND	43.357	43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	207.938	207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.466	8.466	8.466
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	204.134	204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	14.737	14.737	14.737
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	102.296	102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND	517.387	517.387	517.387
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	990	990	990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	12.817	12.817	12.817
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	106.268	106.268	106.268
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	19.002	19.002	19.002
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	90.142	90.142	90.142
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	18.794	18.794	18.794
**D	CITY OF NEW YORK GROUP TRUST	44.387	44.387	44.387
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	6.686	6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND	114.228	114.228	114.228
**D	MERCER QIF FUND PLC	11.618	11.618	11.618
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	24.516	24.516	24.516
**D	LVP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.667	7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND	7.539	7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)	1.614	1.614	1.614
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	93.700	93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	11.872	11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.122	4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	76.982	76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	34.700	34.700	34.700
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF	3.171	3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	30.911	30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND	75.764	75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	56.578	56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	2.679	2.679	2.679
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	36.228	36.228	36.228
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545

Totale voti 215.192.184

Percentuale votanti % 98,167462

Percentuale Capitale % 80,183500



LISTA ESITO DELLE VOTAZIONE

Oggetto: 8 - Nomina del Presidente del Consiglio di Amministrazione. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	3.108	3.108	3.108
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	11.600	11.600	11.600
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510
**D	HUA NAN COMMERCIAL BANK	97.000	97.000	97.000
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.247	5.247	5.247
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	22.381	22.381	22.381
**D	CARPIMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
**D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
**D	IAM NATIONAL PENSION FUND	4.081	4.081	4.081

Totale voti 4.017.094

Percentuale votanti % 1,832538

Percentuale Capitale % 1,496823



LISTA ESITO DELLE VOTAZIONE
Oggetto: 8 - Nomina del Presidente del Consiglio di Amministrazione. Deliberazioni relative.
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 8 - Nomina del Presidente del Consiglio di Amministrazione. Deliberazioni relative.
NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0





ESITO VOTAZIONE

Oggetto: 9 - Determinazione del compenso degli Amministratori. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	206.683.872	94,286097
Contrari	6.630.199	3,024598
SubTotale	213.314.071	97,310695
Astenuti	5.895.207	2,689305
Non Votanti	0	0,000000
SubTotale	5.895.207	2,689305
Totale	219.209.278	100,000000

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9 - Determinazione del compenso degli Amministratori. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA	176.721.110		176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	AMP SUPER FUND	16.230		16.230
**D	FIDELITY FUNDS - ITALY POOL	1.036.739		1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	340.000		340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	566.803		566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	620.000		620.000
**D	MH TOCQUEVILLE CONVICTIONS ISR	399.000		399.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	36.000		36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	129.308		129.308
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS	445.000		445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	51.179		51.179
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.156		56.156
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	416.900		416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	315.000		315.000
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	7.595		7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	561.909		561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)	22.370		22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	117.492		117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.641		11.641
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	5.572		5.572
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738		738
**D	CARE SUPER	1.337		1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	162.608		162.608
**D	STRATEGIC INTERNATIONAL EQUITY FUND	2.673		2.673
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120		8.120
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996		3.996
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	65		65
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.400		20.400
**D	ARROWSTREET COPLEY - NON FLIP	6.851		6.851
**D	AQR ABS RETURN MASTER NON FLIP	30.454		30.454
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	69.022		69.022
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	77.943		77.943
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND	18.689		18.689
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	633		633
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	6.164		6.164
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	3.108		3.108
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	2.400		2.400
**D	STICHTING SHELL PENSIOENFONDS	20.071		20.071
**D	SCHRODER GLOBAL VALUE FUND	4.048		4.048
**D	SCHRODER INTERNATIONAL SELECTION FUND	69.791		69.791
**D	SCHRODER DIVERSIFIED GROWTH FUND	11.325		11.325



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Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9 - Determinazione del compenso degli Amministratori. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NEW YORK STATE COMMON RETIREMENT FUND	70	2.153	2.153
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	11.600	11.600	11.600
**D	NFS LIMITED	25.721	25.721	25.721
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	7.019	7.019	7.019
**D	ABU DHABI PENSION FUND	7.401	7.401	7.401
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	181	181	181
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	70	70	70
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	16.455	16.455	16.455
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	56	56	56
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	69.252	69.252	69.252
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	14.803	14.803	14.803
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
**D	HSBC ETFS PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	10.727	10.727	10.727
**D	HUA NAN COMMERCIAL BANK	97.000	97.000	97.000
***	PIRISINO LORENZO	500	500	500
**D	CREDIT SUISSE INDEX FUND (LUX)	42.256	42.256	42.256
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	4.888	4.888	4.888
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	10.025	10.025	10.025
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	18.000	18.000	18.000
**D	SHELL CANADA 2007 PENSION PLAN	159	159	159
**D	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081
**D	FOREST FOUNDATION	944	944	944
**D	STEWARDSHIP PARA GLB	748	748	748
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	3.098	3.098	3.098
**D	BANK OF KOREA	54.159	54.159	54.159
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	25.145	25.145	25.145
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	404	404	404
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	4.571	4.571	4.571
**D	ALASKA PERMANENT FUND CORPORATION	24.478	24.478	24.478
**D	ALASKA PERMANENT FUND CORPORATION	31.046	31.046	31.046
**D	BLACKROCK LIFE LIMITED	4.410	4.410	4.410
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	7.177	7.177	7.177
**D	INDIANA PUBLIC RETIREMENT SYSTEM	2.772	2.772	2.772
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	3.297	3.297	3.297
**D	LYXOR FTSE ITALIA MID CAP	327.214	327.214	327.214
**D	EMG EUROPE NUMERIC INVESTORS	153.148	153.148	153.148
**D	LYXINDX FUND - LYXOR MSCI EMU	40.908	40.908	40.908
**D	MUL- LYX FTSE IT ALL CAP	5.301	5.301	5.301
**D	DIGITAL FUNDS STARS EUROZONE	16.338	16.338	16.338
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	17.738	17.738	17.738
**D	CREDIT SUISSE FUNDS AG	3.111	3.111	3.111
**D	GOVERNMENT OF NORWAY	7.144.494	7.144.494	7.144.494



LISTA ESITO DELLE VOTAZIONE

Oggetto: 9 - Determinazione del compenso degli Amministratori. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	45.823	45.823	45.823
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	51.889	51.889	51.889
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND	160.412	160.412	160.412
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	520.000	520.000	520.000
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	3.150.098	3.150.098	3.150.098
**D	BARCLAYS MULTI-MANAGER FUND PLC	7.409	7.409	7.409
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.	337.924	337.924	337.924
**D	LEGAL & GENERAL ICAV.	4.460	4.460	4.460
**D	VERDIPAPIRONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I	21.772	21.772	21.772
**D	U.S. STEEL RETIREMENT PLAN TRUST	26.757	26.757	26.757
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	191.162	191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.361	9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	30.789	30.789	30.789
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	11.836	11.836	11.836
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	104.288	104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	8.567	8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	12.099	12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	17.732	17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72	19.596	19.596	19.596
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT	58.169	58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	18.929	18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	23.214	23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC	16.200	16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	10.201	10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	100	100	100
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	70	70	70
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	23.201	23.201	23.201
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	193	193	193
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	29.530	29.530	29.530
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	6.874	6.874	6.874
**D	BG MASTER FUND ICAV.	807	807	807
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	24.707	24.707	24.707
**D	JHF II INT'L SMALL CO FUND	34.478	34.478	34.478
**D	JHVIT INT'L SMALL CO TRUST	5.678	5.678	5.678
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	605.946	605.946	605.946
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	143.201	143.201	143.201
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	397.583	397.583	397.583
**D	TWO SIGMA INTERNATIONAL CORE	10.700	10.700	10.700
**D	TWO SIGMA WORLD CORE FUND LP	5.500	5.500	5.500
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	1.566	1.566	1.566
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	2.299	2.299	2.299
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	90.000	90.000	90.000
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED.	20.158	20.158	20.158



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9 - Determinazione del compenso degli Amministratori. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		4.398	4.398
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	237	237	237
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	9		9
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	19.792	19.792	19.792
**D	CARPIMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
**D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
**D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
**D	STICHTING BPL PENSIOEN MANDAAT UBS AM LT	4.002	4.002	4.002
**D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
**D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
**D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	9.653	9.653	9.653
**D	THE MONETARY AUTHORITY OF SINGAPORE	2.078	2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF	242.299	242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF	420.950	420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	9.948	9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	51.060	51.060	51.060
**D	KAISER FOUNDATION HOSPITALS	8.362	8.362	8.362
**D	KAISER PERMANENTE GROUP TRUST	6.139	6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	238.435	238.435	238.435
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND	43.357	43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	207.938	207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.466	8.466	8.466
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND	204.134	204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	14.737	14.737	14.737
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	102.296	102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND	517.387	517.387	517.387
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	19.002	19.002	19.002
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	90.142	90.142	90.142
**D	CITY OF NEW YORK GROUP TRUST	44.387	44.387	44.387
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	6.686	6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND	114.228	114.228	114.228
**D	MERCER QIF FUND PLC	11.618	11.618	11.618
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	24.516	24.516	24.516
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.667	7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND	7.539	7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)	1.614	1.614	1.614
**D	PRESTMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	93.700	93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	11.872	11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727



LISTA ESITO DELLE VOTAZIONE

Oggetto: 9 - Determinazione del compenso degli Amministratori. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.122	4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	76.982	76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF	3.171	3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	30.911	30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND	75.764	75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	56.578	56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	2.679	2.679	2.679
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	36.228	36.228	36.228

Totale voti 206.683.872
Percentuale votanti % 94,286097
Percentuale Capitale % 77,013189



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9 - Determinazione del compenso degli Amministratori. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPRESENTANTE SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	ALGERIS UCITS FUNDS PLC - ALGERIS CORE ITALY FUND	640.000		640.000
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	46.623		46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	978		978
**D	PIR EQUITY AXA ASSICURAZIONI	100.000		100.000
**D	INVESTITORI PIAZZA AFFARI	89.100		89.100
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	8.506		8.506
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	504.959		504.959
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	50.105		50.105
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.125.703		1.125.703
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	41.740		41.740
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	12.689		12.689
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	18.687		18.687
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400		15.400
**D	ALLIANZGI-FONDS DSPT	2.740		2.740
**D	FONDS DE RESERVE POUR LES RETRAITES	144.150		144.150
**D	JPMORGAN FUNDS	298.131		298.131
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG	3.180		3.180
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	4.575		4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	4.660		4.660
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	6.642		6.642
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	335.957		335.957
**D	VANGUARD EUROPEAN STOCK INDEX FUND	197.780		197.780
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	46		46
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	450.000		450.000
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.247		5.247
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	32.787		32.787
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	22.381		22.381
**D	PORTZAMPARC EUROPE PME ISR	140.000		140.000
**D	AXA WORLD FUNDS	750.000		750.000
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000		575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000		60.000
**D	IAM NATIONAL PENSION FUND	4.081		4.081
**D	COHEN & STEERS, INC.	6.926		6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	702.835		702.835
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	12.435		12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	60.677		60.677
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	990		990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	12.817		12.817
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	106.268		106.268
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX	34.700		34.700
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159		159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545		545



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 9 - Determinazione del compenso degli Amministratori. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale
Totale voti	6.630.199
Percentuale votanti %	3,024598
Percentuale Capitale %	2,470501

Proprio Delega Totale



25

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 9 - Determinazione del compenso degli Amministratori. Deliberazioni relative.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPNDP GLOBAL EQUITY		24.820	24.820
**D	KAIROS INTERNATIONAL SICAV - ITALIA		350.000	350.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY		150.000	150.000
**D	KAIROS INTERNATIONAL SICAV - KEY		500.000	500.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS		20.844	20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS		3.434	3.434
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR		100.000	100.000
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF		2.335.474	2.335.474
**D	MISSOURI EDUCATION PENSION TRUST		45.547	45.547
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		19.771	19.771
**D	AUSTRALIANSUPER		52.751	52.751
**D	MAN NUMERIC INTERNATIONAL SMALL CAP		13.357	13.357
**D	FLORIDA RETIREMENT SYSTEM		67.661	67.661
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO		7.985	7.985
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST		21.704	21.704
**D	UTAH STATE RETIREMENT SYSTEMS		4.686	4.686
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED		228.882	228.882
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND		509.863	509.863
**D	NBMC PUBLIC INFRASTRUCTURE (2017) FUND.		3.717	3.717
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED		99	99
**D	XANTNUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		7	7
**D	PRIVILEGE AMBER EVENT EUROPE		1.030.914	1.030.914
**D	LEADERSEL P.M.I		174.919	174.919
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF		18.013	18.013
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE		18.009	18.009
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		173.956	173.956
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER		18.794	18.794

Totale voti 5.895.207

Percentuale votanti % 2,689305

Percentuale Capitale % 2,196633



LISTA ESITO DELLE VOTAZIONE

Oggetto: 9 - Determinazione del compenso degli Amministratori. Deliberazioni relative.
NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0





ESITO VOTAZIONE

Oggetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
- portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
- pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	219.159.775	99,977417
Contrari	49.503	0,022583
SubTotale	219.209.278	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	219.209.278	100,000000

Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Oggetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA	176.721.110		176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPANDP GLOBAL EQUITY	24.820		24.820
**D	KAIROS INTERNATIONAL SICAV - ITALIA	350.000		350.000
**D	KAIROS INTERNATIONAL SICAV - MADE IN ITALY	150.000		150.000
**D	KAIROS INTERNATIONAL SICAV - KEY	500.000		500.000
**D	AMP SUPER FUND	16.230		16.230
**D	FIDELITY FUNDS - ITALY POOL	1.036.739		1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	340.000		340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	566.803		566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	620.000		620.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPTFONDS	20.844		20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STEV-NW-UNIVERSAL-FONDS	3.434		3.434
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	640.000		640.000
**D	MH TOCQUEVILLE CONVICTIONS ISR	399.000		399.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	100.000		100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	36.000		36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	129.308		129.308
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF	2.335.474		2.335.474
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS	445.000		445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	51.179		51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	46.623		46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	978		978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.156		56.156
**D	PIR EQUITY AXA ASSICURAZIONI	100.000		100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	416.900		416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	315.000		315.000
**D	INVESTITORI PIAZZA AFFARI	89.100		89.100
**D	MISSOURI EDUCATION PENSION TRUST	45.547		45.547
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	7.595		7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	561.909		561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	22.370		22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	117.492		117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.641		11.641
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	8.506		8.506
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	5.572		5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	504.959		504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738		738
**D	CARE SUPER	1.337		1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	162.608		162.608



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONI

Objetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST		50.105	50.105
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		1.125.703	1.125.703
**D	STRATEGIC INTERNATIONAL EQUITY FUND		2.673	2.673
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND		41.740	41.740
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND		12.689	12.689
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND		8.120	8.120
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2		3.996	3.996
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES		18.687	18.687
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)		65	65
**D	VANGUARD ESG INTERNATIONAL STOCK ETF		15.400	15.400
**D	ALLIANZGI-FONDS DSPT		2.740	2.740
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND		20.400	20.400
**D	ARROWSTREET COPLEY - NON FLIP		6.851	6.851
**D	AQR ABS RETURN MASTER NON FLIP		30.454	30.454
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND		69.022	69.022
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST		77.943	77.943
**D	SCHRODER QEP GLOBAL ACTIVE VALUE FUND		18.689	18.689
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND		633	633
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND		6.164	6.164
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL		3.108	3.108
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND		2.400	2.400
**D	STICHTING SHELL PENSIOENFONDS		20.071	20.071
**D	SCHRODER GLOBAL VALUE FUND		4.048	4.048
**D	SCHRODER INTERNATIONAL SELECTION FUND		69.791	69.791
**D	SCHRODER DIVERSIFIED GROWTH FUND		11.325	11.325
**D	NEW YORK STATE COMMON RETIREMENT FUND		2.153	2.153
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL		11.600	11.600
**D	NFS LIMITED		25.721	25.721
**D	STELLAR INSURANCE, LTD.		3.826	3.826
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.		7.019	7.019
**D	ABU DHABI PENSION FUND		7.401	7.401
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL		181	181
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL		70	70
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL		16.455	16.455
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL		56	56
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE		69.252	69.252
**D	FONDS DE RESERVE POUR LES RETRAITES		144.150	144.150
**D	JPMORGAN FUNDS		298.131	298.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST		19.771	19.771
**D	AUSTRALIANSUPER		52.751	52.751
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND		108.983	108.983
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF		2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS		3.244.510	3.244.510



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG	3.180	3.180	3.180
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	4.575	4.575	4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	4.660	4.660	4.660
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG	6.642	6.642	6.642
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO	10.727	10.727	10.727
**D	HUA NAN COMMERCIAL BANK	97.000	97.000	97.000
**D	PIRISINO LORENZO	500	500	500
**D	CREDIT SUISSE INDEX FUND (LUX)	42.256	42.256	42.256
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	4.888	4.888	4.888
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND	335.957	335.957	335.957
**D	VANGUARD EUROPEAN STOCK INDEX FUND	197.780	197.780	197.780
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM	10.025	10.025	10.025
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST	18.000	18.000	18.000
**D	SHELL CANADA 2007 PENSION PLAN	159	159	159
**D	MAN NUMERIC INTERNATIONAL SMALL CAP	13.357	13.357	13.357
**D	ARIZONA STATE RETIREMENT SYSTEM	28.081	28.081	28.081
**D	FOREST FOUNDATION	944	944	944
**D	STEWARDSHIP PARA GLB	748	748	748
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	3.098	3.098	3.098
**D	BANK OF KOREA	54.159	54.159	54.159
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	46	46	46
**D	FLORIDA RETIREMENT SYSTEM	67.661	67.661	67.661
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO	25.145	25.145	25.145
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO	450.000	450.000	450.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	404	404	404
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND	4.571	4.571	4.571
**D	ALASKA PERMANENT FUND CORPORATION	24.478	24.478	24.478
**D	ALASKA PERMANENT FUND CORPORATION	31.046	31.046	31.046
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	5.247	5.247	5.247
**D	BLACKROCK LIFE LIMITED	4.410	4.410	4.410
**D	STICHTING PENSIOENFONDS HORECA AND CATERING	7.177	7.177	7.177
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	32.787	32.787	32.787
**D	INDIANA PUBLIC RETIREMENT SYSTEM	2.772	2.772	2.772
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION	3.297	3.297	3.297
**D	LYXOR FTSE ITALIA MID CAP	327.214	327.214	327.214
**D	EMG EUROPE NUMERIC INVESTORS	153.148	153.148	153.148
**D	LYXINDX FUND - LYXOR MSCI EMU	40.908	40.908	40.908
**D	MUL- LYX FTSE IT ALL CAP	5.301	5.301	5.301
**D	DIGITAL FUNDS STARS EUROZONE	16.338	16.338	16.338
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	17.738	17.738	17.738
**D	CREDIT SUISSE FUNDS AG	3.113	3.113	3.113
**D	GOVERNMENT OF NORWAY	7.144.494	7.144.494	7.144.494
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	45.823	45.823	45.823



LISTA ESITO DELLE VOTAZIONI

Oggetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	51.889	51.889	51.889
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND	160.412	160.412	160.412
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND	520.000	520.000	520.000
**D	ARTEMIS MONTHLY DISTRIBUTION FUND	3.150.098	3.150.098	3.150.098
**D	BARCLAYS MULTI-MANAGER FUND PLC	7.409	7.409	7.409
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.	337.924	337.924	337.924
**D	LEGAL & GENERAL ICAV.	4.460	4.460	4.460
**D	VERDIPAPIFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I	21.772	21.772	21.772
**D	U.S. STEEL RETIREMENT PLAN TRUST	26.757	26.757	26.757
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	22.381	22.381	22.381
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	191.162	191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.361	9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	30.789	30.789	30.789
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	11.836	11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	21.704	21.704	21.704
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	104.288	104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	8.567	8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	12.099	12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	17.732	17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72	19.596	19.596	19.596
**D	MAN FUNDS XII SP - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED	228.882	228.882	228.882
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT	58.169	58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	18.929	18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	23.214	23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC	16.200	16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	10.201	10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	100	100	100
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA EXTENSION PORTFOLIOS LLC	70	70	70
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	23.201	23.201	23.201
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	193	193	193
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	29.530	29.530	29.530
**D	BG MASTER FUND ICAV.	6.874	6.874	6.874
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	807	807	807
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	509.863	509.863	509.863
**D	JHF II INT'L SMALL CO FUND	24.707	24.707	24.707
**D	JHVIT INT'L SMALL CO TRUST	34.478	34.478	34.478
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	5.678	5.678	5.678
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	605.946	605.946	605.946
**D		143.201	143.201	143.201



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	397.583	397.583	397.583
**D	TWO SIGMA INTERNATIONAL CORE	10.700	10.700	10.700
**D	TWO SIGMA WORLD CORE FUND LP	5.500	5.500	5.500
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	1.566	1.566	1.566
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	2.299	2.299	2.299
**D	NBMC PUBLIC INFRASTRUCTURE (2017) FUND.	3.717	3.717	3.717
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	90.000	90.000	90.000
**D	ARROWSTREET CAPITAL COPELY FUND LIMITED.	20.158	20.158	20.158
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED	4.398	4.398	4.398
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED	237	237	237
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED	99	99	99
**D	XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	7	7	7
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD	9	9	9
**D	PRIVILEGE AMBER EVENT EUROPE	1.030.914	1.030.914	1.030.914
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB	19.792	19.792	19.792
**D	LEADERSEL P.M.I	174.919	174.919	174.919
**D	CARPMKO PTES ET MOYENN CAPI H	257.380	257.380	257.380
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND	3.144	3.144	3.144
**D	HSBC EUROPE SMALL & MID CAP	260.297	260.297	260.297
**D	TOCQUEVILLE SMALL CAP EURO ISR	2.135.175	2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG	29.762	29.762	29.762
**D	PORTZAMPARC EUROPE PME ISR	140.000	140.000	140.000
**D	STICHTING BPL PENSION MANDAAT UBS AM LT	4.002	4.002	4.002
**D	BRUCE POWER PENSION PLAN	13.113	13.113	13.113
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF	18.013	18.013	18.013
**D	AXA WORLD FUNDS	750.000	750.000	750.000
**D	UBS LUX FUND SOLUTIONS	20.232	20.232	20.232
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	575.000	575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL	60.000	60.000	60.000
**D	INTERNATIONAL MONETARY FUND	25.595	25.595	25.595
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY	9.653	9.653	9.653
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	18.009	18.009	18.009
**D	THE MONETARY AUTHORITY OF SINGAPORE	2.078	2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF	242.299	242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	39.294	39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF	420.950	420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF	9.948	9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF	51.060	51.060	51.060
**D	IAM NATIONAL PENSION FUND	4.081	4.081	4.081
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF	173.956	173.956	173.956
**D	COHEN & STEERS, INC.	6.926	6.926	6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	702.835	702.835	702.835
**D	KAISER FOUNDATION HOSPITALS	8.362	8.362	8.362



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	KAISER PERMANENTE GROUP TRUST	6.139	6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	238.435	238.435	238.435
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	12.435	12.435	12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	60.677	60.677	60.677
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND	43.357	43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND	207.938	207.938	207.938
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND	8.466	8.466	8.466
**D	WISDOMTREE EUROPE QUALITY HEDGEDQUA LITY DIVIDEND GROWTH FUND	204.134	204.134	204.134
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND	14.737	14.737	14.737
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	102.296	102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND	517.387	517.387	517.387
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	990	990	990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	12.817	12.817	12.817
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	106.268	106.268	106.268
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	19.002	19.002	19.002
**D	HARTFORD SCHROEDERS INTERNATIONAL MULTI-CAP VALUE FUND	90.142	90.142	90.142
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	18.794	18.794	18.794
**D	CITY OF NEW YORK GROUP TRUST	44.387	44.387	44.387
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	6.686	6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND	114.228	114.228	114.228
**D	MERCER QIF FUND PLC	11.618	11.618	11.618
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	24.516	24.516	24.516
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.667	7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND	7.539	7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)	1.614	1.614	1.614
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	93.700	93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	11.872	11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.122	4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	76.982	76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926



LISTA ESITO DELLE VOTAZIONE

Oggetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IBM 401(K) PLUS PLAN TRUST		19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF		3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND		30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND		75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF		56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE		2.679	2.679
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST		36.228	36.228
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND		545	545

Totale voti 219.159.775
 Percentuale votanti % 99,977417
 Percentuale Capitale % 81,661878



LISTA ESITO DELLE VOTAZIONE

Oggetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPP. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL		14.803	14.803
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX		34.700	34.700
Totale voti				
Percentuale votanti %		49.503		
Percentuale Capitale %		0,022583		
		0,018445		



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 10 - Integrazione del corrispettivo della società di revisione PricewaterhouseCoopers S.p.A. per l'incarico di revisione legale dei conti per l'esercizio 2022. Deliberazioni relative.

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

NON VOTANTI

Azionisti in delega:

0





ESITO VOTAZIONE

Oggetto: 11 - Conferimento dell'incarico di revisione legale dei conti per gli esercizi 2023-2031 e determinazione del corrispettivo. Deliberazioni relative.

Hanno partecipato alla votazione:

- n° 265 azionisti per delega,
portatori di n° 219.209.278 azioni ordinarie, tutte ammesse al voto,
pari al 81,680324% del capitale sociale con diritto di voto.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	219.174.578	99,984170
Contrari	34.700	0,015830
SubTotale	219.209.278	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	219.209.278	100,000000

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 11 - Conferimento dell'incarico di revisione legale dei conti per gli esercizi 2023-2031 e determinazione del corrispettivo. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
1	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI DELEGATO 135-UNDECIES TUF			
**D	RAI - RADIOTELEVISIONE ITALIANA SPA	176.721.110		176.721.110
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	HPANDP GLOBAL EQUITY	24.820		24.820
**D	KAIROIS INTERNATIONAL SICAV - ITALIA	350.000		350.000
**D	KAIROIS INTERNATIONAL SICAV - MADE IN ITALY	150.000		150.000
**D	KAIROIS INTERNATIONAL SICAV - KEY	500.000		500.000
**D	AMP SUPER FUND	16.230		16.230
**D	FIDELITY FUNDS - ITALY POOL	1.036.739		1.036.739
**D	AZ FUND 1 AZ ALLOCATION ITALIAN TREND	340.000		340.000
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	566.803		566.803
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	620.000		620.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF MS-B HAUPFONDS	20.844		20.844
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-FONDS	3.434		3.434
**D	ALGEBRIS UCITS FUNDS PLC - ALGEBRIS CORE ITALY FUND	640.000		640.000
**D	MH TOCQUEVILLE CONVICTIONS ISR	399.000		399.000
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF HMT GLOBAL AKTIEN INFRASTRUKTUR	100.000		100.000
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	36.000		36.000
**D	AZ FUND 1 AZ ALTERNATIVE LONG SHORT EUROPE	129.308		129.308
**D	PACER DATA & INFRASTRUCTURE REAL ESTATE ETF	2.335.474		2.335.474
**D	AZ FUND 1 AZ ALTERNATIVE CORE BRANDS	445.000		445.000
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND	51.179		51.179
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	46.623		46.623
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	978		978
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	56.156		56.156
**D	PIR EQUITY AXA ASSICURAZIONI	100.000		100.000
**D	AZ FUND 1 AZ EQUITY GLOBAL INFRASTRUCTURE	416.900		416.900
**D	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	315.000		315.000
**D	INVESTITORI PIAZZA AFFARI	89.100		89.100
**D	MISSOURI EDUCATION PENSION TRUST	45.547		45.547
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	7.595		7.595
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	561.909		561.909
**D	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB	22.370		22.370
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	117.492		117.492
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	11.641		11.641
**D	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSFORMATION	8.506		8.506
**D	STICHTING PENSIOENFONDS VOOR HUISARTSEN	5.572		5.572
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	504.959		504.959
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	738		738
**D	CARE SUPER	1.337		1.337
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	162.608		162.608
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	50.105		50.105
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	1.125.703		1.125.703



Pagina 1

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11 - Conferimento dell'incarico di revisione legale dei conti per gli esercizi 2023-2031 e determinazione del corrispettivo. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STRATEGIC INTERNATIONAL EQUITY FUND	2.673	2.673	2.673
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	41.740	41.740	41.740
**D	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND	12.689	12.689	12.689
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	8.120	8.120	8.120
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	3.996	3.996	3.996
**D	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES	18.687	18.687	18.687
**D	MSCI EMU IMI INDEX FUND B (EMUIMIB)	65	65	65
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	15.400	15.400	15.400
**D	ALLIANZGI-FONDS DSPT	2.740	2.740	2.740
**D	EHP ADVANTAGE INTERNATIONAL ALTERNA FUND	20.400	20.400	20.400
**D	ARROWSTREET COPLEY - NON FLIP	6.851	6.851	6.851
**D	AQR ABS RETURN MASTER NON FLIP	30.454	30.454	30.454
**D	AMP CAPITAL SPECIALIST INTERNATIONAL SHARE FUND	69.022	69.022	69.022
**D	SCHRODER INTERNATIONAL MULTI-CAP EQUITY TRUST	77.943	77.943	77.943
**D	SCHRODER OEP GLOBAL ACTIVE VALUE FUND	18.689	18.689	18.689
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	633	633	633
**D	SHELL PENSIONS TRUST LIMITED AS TRUSTEE OF SHELL CONTRIBUTORY PENSION FUND	6.164	6.164	6.164
**D	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEXPOOL	3.108	3.108	3.108
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	2.400	2.400	2.400
**D	STICHTING SHELL PENSIOENFONDS	20.071	20.071	20.071
**D	SCHRODER GLOBAL VALUE FUND	4.048	4.048	4.048
**D	SCHRODER INTERNATIONAL SELECTION FUND	69.791	69.791	69.791
**D	SCHRODER DIVERSIFIED GROWTH FUND	11.325	11.325	11.325
**D	NEW YORK STATE COMMON RETIREMENT FUND	2.153	2.153	2.153
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL	11.600	11.600	11.600
**D	NFS LIMITED	25.721	25.721	25.721
**D	STELLAR INSURANCE, LTD.	3.826	3.826	3.826
**D	SCHRODER GLOBAL MULTI-CAP VALUE PORTFOLIO, L.P.	7.019	7.019	7.019
**D	ABU DHABI PENSION FUND	7.401	7.401	7.401
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION EURO - ACCUMULATING KL	181	181	181
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION NORGE - ACCUMULATING KL	70	70	70
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION - DANMARK AKKUMULERENDE KL	16.455	16.455	16.455
**D	INVESTINGSFÖRENINGEN DANSKE INVEST SELECT TACTICAL ASSET ALLOCATION SVERIGE - ACCUMULATING KL	56	56	56
**D	LA FRANCAISE SYSTEMATIC GLOBAL LISTED INFRASTRUCTURE	69.252	69.252	69.252
**D	FONDS DE RESERVE POUR LES RETRAITES	144.150	144.150	144.150
**D	JPMORGAN FUNDS	298.131	298.131	298.131
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	19.771	19.771	19.771
**D	AUSTRALIANSUPER	52.751	52.751	52.751
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	14.803	14.803	14.803
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND	108.983	108.983	108.983
**D	HSBC ETFs PUBLIC LIMITED COMPANY - HSBC MSCI WORLD SMALL CAP ESG UCITS ETF	2.507	2.507	2.507
**D	HSBC GLOBAL INVESTMENT FUNDS	3.244.510	3.244.510	3.244.510
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP ESG BLUE CREDIT SUISSE FUNDS AG	3.180	3.180	3.180
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	4.575	4.575	4.575
**D	CSIF CH EQUITY WORLD EX CH SMALL CAP BLUE CREDIT SUISSE FUNDS AG	4.660	4.660	4.660



Assemblea Ordinaria del 27 aprile 2023

LISTA ESITO DELLE VOTAZIONE

Oggetto: 11 - Conferimento dell'incarico di revisione legale dei conti per gli esercizi 2023-2031 e determinazione del corrispettivo. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CSIF CH III EQUITY WORLD EX CH SMALL CAP ESG BLUE PENSION FUND PLUS CREDIT SUISSE FUNDS AG		6.642	6.642
**D	IPAC SPECIALIST INVESTMENT STRATEGIES - LISTED GLO		10.727	10.727
**D	HUA NAN COMMERCIAL BANK		97.000	97.000
***	PIRISINO LORENZO		500	500
**D	CREDIT SUISSE INDEX FUND (LUX)		42.256	42.256
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT		4.888	4.888
**D	VANGUARD FTSE ALLWORLD EXUS SMALLCAP INDEX FUND		335.957	335.957
**D	VANGUARD EUROPEAN STOCK INDEX FUND		197.780	197.780
**D	METROPOLITAN EMPLOYEE BENEFIT SYSTEM		10.025	10.025
**D	FIS GROUP COLLECTIVE INVESTMENT TRUST		18.000	18.000
**D	SHELL CANADA 2007 PENSION PLAN		159	159
**D	MAN NUMERIC INTERNATIONAL SMALL CAP		13.357	13.357
**D	ARIZONA STATE RETIREMENT SYSTEM		28.081	28.081
**D	FOREST FOUNDATION		944	944
**D	STEWARDSHIP PARA GLB		748	748
**D	1975 IRREV TRUST OF C D WEYERHAEUSER		3.098	3.098
**D	BANK OF KOREA		54.159	54.159
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		46	46
**D	FLORIDA RETIREMENT SYSTEM		67.661	67.661
**D	ADVANCED SERIES TRUST AST GLOBAL BOND PORTFOLIO		25.145	25.145
**D	AXA MPS FINANCIAL DESIGNATED ACTIVITY CO		450.000	450.000
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF		404	404
**D	AZL DFA INTERNATIONAL CORE EQUITY FUND		4.571	4.571
**D	ALASKA PERMANENT FUND CORPORATION		24.478	24.478
**D	ALASKA PERMANENT FUND CORPORATION		31.046	31.046
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM		5.247	5.247
**D	BLACKROCK LIFE LIMITED		4.410	4.410
**D	STICHTING PENSIOENFONDS HORECA AND CATERING		7.177	7.177
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		32.787	32.787
**D	INDIANA PUBLIC RETIREMENT SYSTEM		2.772	2.772
**D	FLORIDA BIRTH RELATED NEUROLOGICAL INJURY COMPENSATION ASSOCIATION		3.297	3.297
**D	LYXOR FTSE ITALIA MID CAP		327.214	327.214
**D	EMG EUROPE NUMERIC INVESTORS		153.148	153.148
**D	LYXINDX FUND - LYXOR MSCI EMU		40.908	40.908
**D	MUL- LYX FTSE IT ALL CAP		5.301	5.301
**D	DIGITAL FUNDS STARS EUROZONE		16.338	16.338
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.		17.738	17.738
**D	CREDIT SUISSE FUNDS AG		3.111	3.111
**D	GOVERNMENT OF NORWAY		7.144.494	7.144.494
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT		45.823	45.823
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND		51.889	51.889
**D	PREMIER MITON GLOBAL SMALLER COMPANIES FUND		160.412	160.412
**D	PREMIER MITON GLOBAL INFRASTRUCTURE INCOME FUND		520.000	520.000
**D	ARTEMIS MONTHLY DISTRIBUTION FUND		3.150.098	3.150.098
**D	BARCLAYS MULTI-MANAGER FUND PLC		7.409	7.409



LISTA ESITO DELLE VOTAZIONE

Oggetto: 11 - Conferimento dell'incarico di revisione legale dei conti per gli esercizi 2023-2031 e determinazione del corrispettivo. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ENNISMORE SMALLER COMPANIES PUBLIC LIMITED COMPANY.	337.924	337.924	337.924
**D	LEGAL & GENERAL ICAV.	4.460	4.460	4.460
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEXES I	21.772	21.772	21.772
**D	U.S. STEEL RETIREMENT PLAN TRUST	26.757	26.757	26.757
**D	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM.	22.381	22.381	22.381
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF COLORADO	7.985	7.985	7.985
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD EX-US INVESTABLE MAR	2.980	2.980	2.980
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	191.162	191.162	191.162
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	9.361	9.361	9.361
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	30.789	30.789	30.789
**D	STATE OF IDAHO ENDOWMENT FUND INVESTMENT BOARD.	11.836	11.836	11.836
**D	THE BOEING COMPANY EMPLOYEE SAVINGS PLANS MASTER TRUST	21.704	21.704	21.704
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	104.288	104.288	104.288
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	15.355	15.355	15.355
**D	UTAH STATE RETIREMENT SYSTEMS	4.686	4.686	4.686
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	8.567	8.567	8.567
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	12.099	12.099	12.099
**D	THE LF ACCESS POOL AUTHORISED CONTRACTUAL SCHEME	17.732	17.732	17.732
**D	CUBIST CORE INVESTMENTS, L.P. C/O POINT72	19.596	19.596	19.596
**D	MAN FUNDS XII SPC - MAN 1783 III SP MAPLES CORPORATE SERVICES LIMITED	228.882	228.882	228.882
**D	ENNISMORE EUROPEAN SMALLER COMPANIES MASTER HEDGE FUND (THE) C/O ENNISMORE FUND MANAGEMENT LIMIT	58.169	58.169	58.169
**D	KAPITALFORENINGEN INVESTIN PRO - GLOBAL LARGE CAP MARKET NEU C/O AQR CAPITAL MANAGEMENT LLC	18.929	18.929	18.929
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	23.214	23.214	23.214
**D	AQR ABSOLUTE RETURN MASTER ACCOUNT L.P. C/O AQR CAPITAL MANAGEMENT, LLC	16.200	16.200	16.200
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT L.P. PORTFOLIO MARGIN ACCT	10.201	10.201	10.201
**D	D.E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS II L.L.C	100	100	100
**D	DE SHAW WORLD ALPHA EXTENSION PORTFOLIOS LLC	70	70	70
**D	DE SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	23.201	23.201	23.201
**D	D. E. SHAW ALL COUNTRY GLOBAL ALPHA PLUS PORTFOLIOS L.L.C.	193	193	193
**D	TWO SIGMA ABSOLUTE RETURN PORTFOLIO LLC	29.530	29.530	29.530
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC.	6.874	6.874	6.874
**D	BG MASTER FUND ICV.	807	807	807
**D	ALPHA UCITS SICAV - AMBER EQUITY FUND	509.863	509.863	509.863
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SAI INTERNATIONAL S	24.707	24.707	24.707
**D	JHF II INT'L SMALL CO FUND	34.478	34.478	34.478
**D	JHVIT INT'L SMALL CO TRUST	5.678	5.678	5.678
**D	THE CONTINENTAL SMALL COMPANY SERIES NY	605.946	605.946	605.946
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	143.201	143.201	143.201
**D	INTERNATIONAL CORE EQUITY PORTFOLIO OF DFA INVESTMENT DIMENSIONS GROUP INC	397.583	397.583	397.583
**D	TWO SIGMA INTERNATIONAL CORE	10.700	10.700	10.700
**D	TWO SIGMA WORLD CORE FUND LP	5.500	5.500	5.500
**D	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC C/O TWO SIGMA INVESTMENTS LP	1.566	1.566	1.566
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	2.299	2.299	2.299
**D	NBIMC PUBLIC INFRASTRUCTURE (2017) FUND.	3.717	3.717	3.717
**D	HILLSDALE GLOBAL SMALL CAP EQUITY FUND.	90.000	90.000	90.000



LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ARROWSTREET CAPITAL COPLEY FUND LIMITED.		20.158	20.158
**D	CUBIST CORE INVESTMENTS LLC C/O FINSCO LIMITED		4.398	4.398
**D	CX CADENCE LIMITED C/O MAPLES CORPORATE SERVICES (BVI) LIMITED		237	237
**D	MAN NUMERIC QUANTITATIVE ALPHA C/O MAPLES CORPORATE SERVICES LIMITED		99	99
**D	XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		7	7
**D	AQR GLOBAL STOCK SELECTION MASTER ACCOUNT L.P. COOGIER FIDUCIARY SERVICES (CAYMAN) LTD		9	9
**D	PRIVILEGE AMBER EVENT EUROPE		1.030.914	1.030.914
**D	AMUNDI MSCI EUROPE SMALL CAP ESG CLIMATE NET ZERO AMBITION CTB		19.792	19.792
**D	LEADERSEL P.M.I		174.919	174.919
**D	CARPINKO PTES ET MOYENN CAPI H		257.380	257.380
**D	AMUNDI INDEX EUROPE EX UK SMALL AND MID CAP FUND		3.144	3.144
**D	HSBC EUROPE SMALL & MID CAP		260.297	260.297
**D	TOCQUEVILLE SMALL CAP EURO ISR		2.135.175	2.135.175
**D	CPR EUROLAND PREMIUM ESG		29.762	29.762
**D	PORTZAMPARC EUROPE PME ISR		140.000	140.000
**D	STICHTING BPL PENSIONEN MANDAAT UBS AM LT		4.002	4.002
**D	BRUCE POWER PENSION PLAN		13.113	13.113
**D	CI WISDOMTREE INTERNATIONAL QUALITY DIVI GROWTH INDEX ETF		18.013	18.013
**D	AXA WORLD FUNDS		750.000	750.000
**D	UBS LUX FUND SOLUTIONS		20.232	20.232
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS		575.000	575.000
**D	ALLIANZ ITALIA 50 SPECIAL		60.000	60.000
**D	INTERNATIONAL MONETARY FUND		25.595	25.595
**D	BLACKROCK ASSET MANAGEMENT SCHWEIZ AG ON BEHALF OF ISHARES WORLD EX SWITZERLAND SMALL CAP EQUITY		9.653	9.653
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE		18.009	18.009
**D	THE MONETARY AUTHORITY OF SINGAPORE		2.078	2.078
**D	ISHARES CORE MSCI EAFE ETF		242.299	242.299
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF		39.294	39.294
**D	ISHARES MSCI EAFE SMALL-CAP ETF		420.950	420.950
**D	ISHARES MSCI EUROPE SMALL-CAP ETF		9.948	9.948
**D	ISHARES MSCI INTL SMALL-CAP MULTIFACTOR ETF		51.060	51.060
**D	IAM NATIONAL PENSION FUND		4.081	4.081
**D	SCHWAB INTERNATIONAL SMALLCAP EQUITY ETF		173.956	173.956
**D	COHEN & STEERS, INC.		6.926	6.926
**D	VANGUARD DEVELOPED MARKETS INDEX FUND		702.835	702.835
**D	KAISER FOUNDATION HOSPITALS		8.362	8.362
**D	KAISER PERMANENTE GROUP TRUST		6.139	6.139
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS		238.435	238.435
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST		12.435	12.435
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND		60.677	60.677
**D	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL SMALLCAP EQUITY FUND		43.357	43.357
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		207.938	207.938
**D	WISDOMTREE INTERNATIONAL QUALITY DIVIDEND GROWTH FUND		43.357	43.357
**D	WISDOMTREE EUROPE QUALITY DIVIDEND GROWTH FUND		207.938	207.938
**D	WISDOMTREE INTERNATIONAL HEDGEDQUA LITY DIVIDEND GROWTH FUND		8.466	8.466
**D	WISDOMTREE EUROPE HEDGED SMALLCAP EQUITY FUND		204.134	204.134
**D			14.737	14.737



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	102.296	102.296	102.296
**D	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND	517.387	517.387	517.387
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	990	990	990
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	12.817	12.817	12.817
**D	WASHINGTON STATE INVESTMENT BOARD	34.277	34.277	34.277
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	106.268	106.268	106.268
**D	SSGA SPDR ETFs EUROPE II PUBLICLIMITED COMPANY	19.002	19.002	19.002
**D	HARTFORD SCHRODERS INTERNATIONAL MULTI-CAP VALUE FUND	90.142	90.142	90.142
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	18.794	18.794	18.794
**D	CITY OF NEW YORK GROUP TRUST	44.387	44.387	44.387
**D	MERCER QIF COMMON CONTRACTUAL FUND	16.902	16.902	16.902
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	6.686	6.686	6.686
**D	MERCER UCITS COMMON CONTRACTUALFUND	114.228	114.228	114.228
**D	MERCER QIF FUND PLC	11.618	11.618	11.618
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	24.516	24.516	24.516
**D	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND	7.667	7.667	7.667
**D	MERCER UCITS COMMON CONTRACTUALFUND	7.539	7.539	7.539
**D	SCHRODER GLOBAL QUALITY FUND (CANADA)	1.614	1.614	1.614
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	93.700	93.700	93.700
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	11.872	11.872	11.872
**D	TRUST II BRIGHTHOUSEDIMENSIONALINT SMALL COMPANY PORTFOLIO	24.727	24.727	24.727
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	4.122	4.122	4.122
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	76.982	76.982	76.982
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	46.700	46.700	46.700
**D	AMERICAN CENTURY ETF TRUST AVANTIS INT SMALL CAP VALUE FUND	6.960	6.960	6.960
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.987	1.987	1.987
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	31.867	31.867	31.867
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP VALUE	223.424	223.424	223.424
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	2.481	2.481	2.481
**D	ISHARES VII PLC	171.002	171.002	171.002
**D	ISHARES III PUBLIC LIMITED COMPANY	57.651	57.651	57.651
**D	ISHARES II PUBLIC LIMITED COMPANY	57.818	57.818	57.818
**D	ISHARES IV PUBLIC LIMITED COMPANY	94.011	94.011	94.011
**D	M INTERNATIONAL EQUITY FUND	2.926	2.926	2.926
**D	IBM 401(K) PLUS PLAN TRUST	19.337	19.337	19.337
**D	SPDR PORTFOLIO EUROPE ETF	3.171	3.171	3.171
**D	SSB MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON FND	30.911	30.911	30.911
**D	COLLEGE RETIREMENT EQUITIES FUND	75.764	75.764	75.764
**D	SPDR S&P INTERNATIONAL SMALL CAP ETF	56.578	56.578	56.578
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	2.679	2.679	2.679
**D	NATWEST ST JAMES'S PLACE MANAGED GROWTH UNIT TRUST	36.228	36.228	36.228
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK	159	159	159
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	545	545	545

Totale voti

219.174.578

Azionisti in delega:

264

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 11 - Conferimento dell'incarico di revisione legale dei conti per gli esercizi 2023-2031 e determinazione del corrispettivo. Deliberazioni relative.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
Percentuale votanti %	99,984170			
Percentuale Capitale %	81,667394			



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LISTA ESITO DELLE VOTAZIONE

Oggetto: 11 - Conferimento dell'incarico di revisione legale dei conti per gli esercizi 2023-2031 e determinazione del corrispettivo. Deliberazioni relative.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
2	COMPUTERSHARE SPA IN PERSONA DI ENRICO CARUSO RAPPR. DESIGNATO IN QUALITÀ DI SUBDELEGATO 135-NOVIES ST. TREVISAN			
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX		34.700	34.700
Totale voti				
Percentuale votanti %		0,015830		
Percentuale Capitale %		0,012930		



LISTA ESITO DELLE VOTAZIONE

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ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti in delega:

0



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LISTA ESITO DELLE VOTAZIONE

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NON VOTANTI

Badge	Ragione Sociale	Totale voti	Percentuale votanti %	Percentuale Capitale %	Proprio	Delega	Totale
		0	0,000000	0,000000			

Azionisti in delega:

0

F.ti: Maurizio RASTRELLO

Salvatore MARICONDA, Notaio

