Novem Group S.A.

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22-Jun-2023 / 18:40 CET/CEST

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Novem Group S.A.: Dividend proposal of €1.15 per share

Luxembourg, 22 June 2023 – The Management Board of Novem Group S.A., in agreement with the Supervisory Board of the Company, will propose the distribution of an ordinary dividend of €0.40 per share (PY: €0.40) for the financial year 2022/23 to the Annual General Meeting on 24 August 2023.

Furthermore, the Management Board decided to propose an additional special dividend in the amount of €0.75 per share for the financial year 2022/23. Free cash flow¹ of €84.5 million and the low net leverage ratio¹ of 1.1x Adj. EBITDA¹ for the financial year 2022/23 pave the way for the distribution of a special dividend without affecting the business strategy.

Subject to the approval of the Annual General Meeting, shareholders of Novem Group S.A. would benefit from a total dividend of €1.15 per share (ordinary plus special) for the financial year 2022/23. This corresponds to a payout ratio of 99.0% (PY: 39.1%) of the consolidated net profit.

1 For the definition/calculation of the used Alternative Performance Measures (APMs), please refer to the glossary provided in the latest results presentation, which can be found on the Investor Relations website under <u>Reports & Presentation</u>.

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End of Inside Information

22-Jun-2023 CET/CEST The EQS Distribution Services include Regulatory Announcements, Financial/Corporate News and Press Releases.

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Language:	English	ĺ

Company: Novem Group S.A.

19, rue Edmond Reuter

L-5326 Contern

Luxemburg

ISIN: LU2356314745

WKN: A3CSWZ

Listed: Regulated Market in Frankfurt (Prime Standard);

Regulated Unofficial Market in Berlin, Dusseldorf, Munich, Stuttgart, Tradegate Exchange; Luxembourg Stock Exchange

EQS News ID: 1663693

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