## FORM 51-102F3

## MATERIAL CHANGE REPORT

**1. Name and Address of Company**
Uniserve Communications Corporation
Suite 209-333 Terminal Avenue
Vancouver, British Columbia V6A 4C1

**2. Date of Material Change**
November 24, 2025

**3. News Release**
The news release announcing the material change was disseminated on December 1, 2025, through Canada Stockwatch and various other approved public media. The news release was also filed on SEDAR+.

**4. Summary of Material Change**
On December 1, 2025, Uniserve Communications Corporation announced the appointment of Mr. Gautam Lohia as the Chairman of the Board.

**5.1 Full Description of Material Change**
See attached news release.

**5.2 Disclosure for Restructuring Transactions**
N/A

**6. Reliance on subsection 7.1(2) of National Instrument 51-102**
Not applicable.

**7. Omitted Information**
No information has been intentionally omitted from this material change report.

**8. Executive Officer**
Andrej Prpic, Chief Financial Officer
604-395-3950

**9. Date of Report**
December 1, 2025

# Uniserve Communications Corporation Appoints Gautam Lohia as Chairman of the Board

**Vancouver, BC: December 1, 2025** – Uniserve Communications Corporation (the "Company" or "Uniserve") (TSXV: USS), a provider of managed IT, ISP, cloud, and data centre services, is pleased to announce the appointment of Gautam Lohia as Chairman of the Board, effective immediately following the Company's Annual General Meeting held November 24, 2025.

Mr. Lohia brings a distinguished record of leadership across capital markets, infrastructure investment and strategic corporate governance, and is widely regarded as a seasoned advisor to high-growth platforms navigating transformational scale. His appointment reinforces Uniserve's evolution from a traditional ISP model into a next-generation Digital Infrastructure Platform – owning and operating the backbone that enables data, applications, AI and digital services to function reliably, securely and at scale.

As Uniserve accelerates the expansion of its MSP footprint and integrated data centre ecosystem, the Company's positioning is increasingly aligned with critical infrastructure providers rather than legacy telecommunications peers. This repositioning reflects a valuation paradigm that recognizes Uniserve as essential digital infrastructure with embedded technology DNA, recurring revenue, and scalable operational leverage.

Kwin Grauer, Interim CEO of Uniserve, commented:

"We are honoured to welcome Gautam as Chairman of the Board. His depth of experience, judgement, and strategic clarity are of an exceptional standard. As Uniserve continues its transformation into a national digital infrastructure platform, Gautam's leadership will be instrumental in helping guide the Company through its next phase of disciplined execution and value creation. We greatly look forward to building alongside a chairman of his calibre, integrity and insight."

Gautam Lohia added:

"Uniserve represents a highly compelling opportunity at the intersection of managed services, digital infrastructure and scalable technology enablement. The Company is uniquely positioned to benefit from the structural demand for secure, reliable and intelligent digital backbone services across Canada. I believe Uniserve is entering a pivotal stage of growth and strategic relevance, and I look forward to working with the board and management team to help unlock its full potential for long-term institutional value creation."

Uniserve further confirms Kwin Grauer remaining as Interim Chief Executive Officer of the Company, and Andrej Prpic as the Chief Financial Officer and Corporate Secretary.

**About Uniserve**

Uniserve (TSX.V: USS) provides IT solutions, including Data Centre Solutions, Managed IT Services, and Business Internet, through its offices in Vancouver, Calgary, and Waterloo. The Company focuses on delivering secure, reliable, and scalable services to support client operations.

This news release was prepared on behalf of the Board of Directors, which accepts full responsibility for its contents.

Learn more at www.uniserve.com or at www.sedar.com.

**Kwin Grauer**
Interim CEO

For more information please call 604-395-3961 or email corporate.relations@uniserveteam.com.