



NEO BATTERY MATERIALS LTD.
(formerly Pan Andean Minerals Ltd.)



Voting Instruction Form ("VIF") – Annual and Special Meeting to be held on April 6, 2021

United Kingdom Building
323 – 409 Granville St
Vancouver, BC V6C 1T2

Appointees

I/We being the undersigned holder(s) of **NEO Battery Materials Ltd.** hereby appoint
Sungbum Spencer Huh or failing this person, **Nancy Zhao**

OR

Print the name of the person you are appointing if this person
is someone other than the Management Nominees listed herein:

as my/our appointee with full power of substitution and to attend, act, and to vote for and on behalf of the holder in accordance with the following direction (or if no directions have been given, as the proxyholder sees fit) and all other matters that may properly come before the Annual and Special Meeting of NEO Battery Materials Ltd. to be held at **520 – 800 West Pender Street, Vancouver, BC at 10 am** or at any adjournment thereof.

1. Number of Directors. To set the number of directors to be elected at the Meeting to at 7 (seven).				For ☐	Against ☐			
2. Election of Directors.	For	Withhold	For	Withhold	For	Withhold		
a. Chris Chung	☐	☐	b. Roberto Fia	☐	☐	c. Sungbum Huh	☐	☐
d. Sung Rock Hwang	☐	☐	e. John Kowalchuk	☐	☐	f. Larry Okada	☐	☐
g. Jong Hyeok Park	☐	☐						
3. Appointment of Auditors. To appoint DeVisser Gray, LLP, Chartered Accountants as auditor for the Company				For ☐	Withhold ☐			
4. Special Resolution. To ratify and approve the Company's Stock Option Plan for continuation until the next annual general meeting of the Company				For ☐	Against ☐			

Authorized Signature(s) – This section must be completed for your instructions to be executed.

Signature(s):

Date

I/we authorize you to act in accordance with my/our instructions set out above. I/We hereby revoke any VIF previously given with respect to the Meeting. If no voting instructions are indicated above, **this VIF will be voted as recommended by Management.**

/ /
MM / DD / YY

Interim Financial Statements – Check the box to the right if you would like to receive interim financial statements and accompanying Management's Discussion & Analysis by mail. See reverse for instructions to sign up for delivery by email.

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Annual Financial Statements – Check the box to the right if you would like to receive the Annual Financial Statements and accompanying Management's Discussion and Analysis by mail. See reverse for instructions to sign up for delivery by email.

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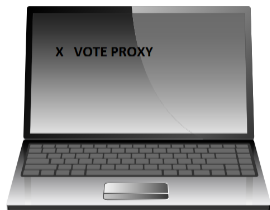
This form of VIF is solicited by and on behalf of Management.

VIFS must be received by 10am, Local Time, on Wednesday March 31, 2021.

Notes to VIF

1. Each holder has the right to appoint a person, who need not be a holder, to attend and represent him or her at the **Annual and Special** Meeting. If you wish to appoint a person other than the persons whose names are printed herein, please insert the name of your chosen appointee in the space provided on the reverse.
2. If the securities are registered in the name of more than one holder (for example, joint ownership, trustees, executors, etc.) then all of the registered owners must sign this proxy in the space provided on the reverse. If you are voting on behalf of a corporation or another individual, you may be required to provide documentation evidencing your power to sign this VIF with signing capacity stated.
3. This proxy should be signed in the exact manner as the name appears on the VIF.
4. If this VIF is not dated, it will be deemed to bear the date on which it is mailed by Management to the holder.
5. The securities represented by this VIF will be voted as directed by the holder; however, if such a direction is not made in respect of any matter, this VIF will be voted as recommended by Management.
6. The securities represented by this VIF will be voted or withheld from voting, in accordance with the instructions of the holder, on any ballot that may be called for and, if the holder has specified a choice with respect to any matter to be acted on, the securities will be voted accordingly.
7. This VIF confers discretionary authority in respect of amendments to matters identified in the Notice of Meeting or other matters that may properly come before the meeting.
8. This VIF should be read in conjunction with the accompanying documentation provided by Management.

INSTEAD OF MAILING THIS VIF, YOU MAY SUBMIT YOUR VIF USING SECURE ONLINE VOTING AVAILABLE ANYTIME:



To Vote Your VIF Online please visit:
<https://login.odysseytrust.com/pxlogin> and click on



. You will require the **CONTROL NUMBER** printed with your address to the right.
If you vote by Internet, do not mail this VIF.

To request the receipt of future documents via email and/or to sign up for Securityholder Online services,

you may contact Odyssey Trust Company at www.odysseycontact.com.

Voting by mail may be the only method for securities held in the name of a corporation or securities being voted on behalf of another individual. A return envelope has been enclosed for voting by mail.