

BCM RESOURCES CORPORATION

2012 STOCK OPTION PLAN

Dated for Reference April 16, 2012 - Amended June 29, 2017 (p 3)

1. PURPOSE

- 1.1 The purpose of this stock option plan (the “Stock Option Plan”) is to authorize the grant to directors, officers, employees and other service providers of BCM Resources Corporation (the “Company”) incentive stock options to purchase common shares in the capital of the Company and thus benefit the Company. This will allow the Company to attract, retain and motivate service providers by providing them with the opportunity, through share options, to acquire an increased proprietary interest in the Company.

2. INTERPRETATION

- 2.1 In this Stock Option Plan, in addition to terms which are parenthetically defined, the following terms shall have the following meanings respectively:
- (a) “Affiliate” has the meaning ascribed thereto in the Exchange Policies;
 - (b) “Associate” has the meaning ascribed thereto in the *Securities Act* (British Columbia);
 - (c) “Board” means the board of directors of the Company;
 - (d) “Common Shares” means common shares in the capital of the Company;
 - (e) “Consultant” means, in relation to the Company, an individual or Consultant Company, other than an Employee or a Director of the Company, that:
 - (i) is engaged to provide, on an ongoing bona fide basis, consulting, technical, management or other services to the Company or to an Affiliate of the Company, other than services provided in relation to a distribution;
 - (ii) provides the services under a written contract between the Company or an Affiliate and the individual or the Consultant Company;
 - (iii) in the reasonable opinion of the Company, spends or will spend a significant amount of time and attention on the affairs and business of the Company or an Affiliate of the Company; and
 - (iv) has a relationship with the Company or an Affiliate of the Company that enables the individual to be knowledgeable about the business and affairs of the Company;
 - (f) “Consultant Company” means for an individual consultant, a company or partnership of which the individual is an employee, shareholder or partner;

- (g) “Director” has the meaning ascribed thereto in the Exchange Policies;
- (h) “Eligible Optionee” means:
 - (i) a Director or Employee of the Company or its Subsidiaries; or
 - (ii) a Consultant of the Company or its Subsidiariesprovided an exemption from the registration and prospectus requirements under the applicable securities legislation is available to the Company;
- (i) “Employee” means:
 - (i) an individual who is considered an employee of the Company or its Subsidiaries under the *Income Tax Act* (Canada) (i.e. for whom income tax, employment insurance and CPP deductions must be made at source);
 - (ii) an individual who works full-time for the Company or its Subsidiaries providing services normally provided by an employee and who is subject to the same control and direction by the Company over the details and methods of work as an employee of the Company, but for whom income tax deductions are not made at source; or
 - (iii) an individual who works for the Company or its Subsidiaries on a continuing and regular basis for a minimum amount of time per week providing services normally provided by an employee and who is subject to the same control and direction by the Company over the details and methods of work as an employee of the Company, but for whom income tax deductions are not made at source;
- (j) “Exchange” means the TSX Venture Exchange, provided that if the Common Shares are not at the relevant time listed and posted for trading on the TSX Venture Exchange, “Exchange” shall mean such stock exchange or quotation system on which the Common Shares are then listed or quoted as may be selected by the Board;
- (k) “Exchange Policies” means the policies of the Exchange;
- (l) “Existing Options” means stock options granted prior to the effective date of the Stock Option Plan, which have not been exercised or cancelled;
- (m) “Expiry Date” of an Option means the day on which an Option lapses;
- (n) “Insider” has the meaning ascribed thereto in the Exchange Policies;
- (o) “Investor Relations Activities” has the meaning ascribed thereto in the Exchange Policies;
- (p) “Management Company Employee” has the meaning ascribed thereto in the Exchange Policies;
- (q) “Option” means a stock option granted pursuant to the Stock Option Plan;

- (r) “Optionee” means an individual to whom an Option is granted by the Company under this Stock Option Plan;
- (s) “Outstanding Issue” means the number of Common Shares which are issued and outstanding as of a particular time, on a non-diluted basis;
- (t) “Reserved for Issuance” at any particular time refers to Common Shares which may be issued in the future upon the exercise of Options and Existing Options which are outstanding at that time; and
- (u) “Subsidiary” has the meaning ascribed thereto in the *Business Corporations Act* (British Columbia).

3. ADMINISTRATION

- 3.1 The Stock Option Plan shall be administered by the Board. Options to purchase unissued Common Shares may be granted from time to time under this Share Option Plan by the Board only to Eligible Optionees.
- 3.2 Subject to the provisions hereof, the Board shall have full and final authority to determine whether and when Options are to be granted, to determine which Eligible Optionees are to be granted Options under the Stock Option Plan, the number of shares subject to each Option, and all other terms and conditions applicable to each Option.
- 3.3 For every grant of stock options to Employees, Consultants or Management Company Employees, the Company shall represent that the Optionee is a bona fide Employee, Consultant or Management Company Employee of the Company or its Subsidiaries, as the case may be.

4. SHARES SUBJECT TO PLAN

- 4.1 Subject to adjustment under the provisions of paragraph 18 hereof, the aggregate number of Common Shares which may be issued and sold under the Stock Option Plan, together with the Existing Options, will not exceed 10% of the Outstanding Issue at the time of the stock option grant.
- 4.2 If any Common Shares cannot be issued to any Optionee for whatever reason, the obligation of the Company to issue such Common Shares shall terminate and any option exercise price paid to the Company shall be returned to the Optionee. Common Shares in respect of which Options or Existing Options have expired unexercised shall be available for subsequent Options granted under the Stock Option Plan.
- 4.3 No fractional shares may be issued or purchased under the Stock Option Plan. If Options are surrendered, terminated or expire in accordance with the terms of the Stock Option Plan without being exercised, new Options may be granted covering Common Shares not purchased under such lapsed Options.
- 4.4 All Existing Options which are outstanding as of the effective date of the Stock Option Plan will thereafter be governed by the Stock Option Plan.
- 4.5 All Shares issued under the Stock Option Plan may be subject to restrictions or hold periods required by the TSX Venture Exchange and / or other regulatory authorities.

5. GRANT LIMITATIONS

- 5.1 Options shall not be granted under the Stock Option Plan which could result in:
- (a) the number of Common Shares Reserved for Issuance to holders of Options or Existing Options who are Insiders at the time of the particular grant, exceeding 10% of the Outstanding Issue at the time of such grant;
 - (b) the number of Common Shares issued within any 12 month period pursuant to the exercise of Options and Existing Options to optionees who are Insiders at the time of issuance, exceeding 10% of the Outstanding Issue at the time of such grant;
 - (c) the number of Options granted to any one Consultant in any 12 month period exceeding 2% of the Outstanding Issue;
 - (d) the aggregate number of Options granted to persons employed to provide Investor Relations Activities in any 12 month period exceeding 2% of the Outstanding Issue;
 - (e) the aggregate number of Options granted to an Employee conducting Investor Relations Activities in any 12 month period exceeding 2% of the Outstanding Issue; and
 - (f) the number of Options granted to an Optionee within any 12 month period exceeding 5% of the Outstanding Issue at the time of such grant.

6. PRICE

- 6.1 The option price of any Common Share in respect of which an Option may be granted under the Stock Option Plan shall be fixed by the Board but shall be not less than the minimum price permitted by the Exchange. The Board may determine that the option price per Common Share may escalate at a specified rate dependent upon the year in which any Option to purchase Common Shares may be exercised by the Optionee.
- 6.2 Disinterested Shareholder approval will be obtained for any reduction in the exercise price if the Optionee is an Insider of the Company at the time of the proposed amendment.

7. PERIOD OF OPTION AND RIGHTS TO EXERCISE

- 7.1 Subject to the provisions of this paragraph 7.1 and articles 8, 13, 14 and 15 below, Options will be exercisable in whole or in part, and from time to time, during the currency thereof. Options shall not be granted for a term exceeding five years. The Common Shares to be purchased upon the exercise of any Option ("Option Shares") shall be paid for in full at the time of such exercise. Except as provided in paragraphs 13 and 14 below, no Option may be exercised unless the optionee is at the time of exercise an Eligible Optionee.

8. VESTING RESTRICTIONS

- 8.1 The Board shall determine any vesting periods for all Options granted pursuant to this Stock Option Plan at the time of the grant in accordance with the policies of the Exchange. Options

issued to Consultants performing Investor Relations Activities must vest in stages over 12 months with no more than $\frac{1}{4}$ of the options vesting in any three month period.

8.2 If the Board determines with respect to an Optionee that is desirable to alter the vesting periods of any particular Option, it may fix the vesting of that Option before or after its grant in such manner as it determines in its discretion.

8.3 If a *bona fide* offer (an "Offer"):

- (a) is made to all shareholders of the Company for Common Shares, which Offer, if accepted in whole or in part, would result in the offeror becoming a control person of the Company, within the meaning of subsection 1(1) of the *Securities Act* (British Columbia);
- (b) is made for all or substantially all of the undertaking of the Company (as such concept is interpreted under the *Business Corporations Act* (British Columbia); or
- (c) is made for a proposed transaction which a majority of the Board determines is reasonably likely to have a similar effect as either of the transactions referred to in subparagraph (a) or (b) above;

then the Company shall, immediately upon receipt of notice of the Offer, notify each Optionee of full particulars of the Offer, whereupon, notwithstanding that such Option may not be fully vested at such time, such Option shall become vested immediately, and such Options may be exercised in whole or in part by the Optionee so as to permit the Optionee to tender or to vote, as applicable, the Option Shares received upon such exercise, pursuant to the Offer. If:

- (d) the Offer is not completed within the time specified therein;
- (e) the Optionee does not tender the Option Shares pursuant to the Offer, if applicable;
- (f) all of the Option Shares tendered by the Optionee pursuant to the Offer are not taken up or paid for by the offeror in respect thereof; or
- (g) the sale or reorganization does not close in accordance with its terms,

then the Option Shares received upon such exercise, or in the case of clause (f) above, the Option Shares that are not taken up and paid for, shall be returned by the Optionee to the Company and reinstated as authorized but unissued Common Shares and with respect to such returned Option Shares, the Option shall be reinstated as if it had not been exercised and the terms upon which such Option Shares were to become vested pursuant to paragraph 8.1 shall be reinstated. If any Option Shares are returned to the Company under this paragraph 8.3, the Company shall immediately refund the exercise price to the Optionee for such Option Shares. In no event shall the Optionee be entitled to sell the Option Shares otherwise than pursuant to the Offer (in the case of an Offer pursuant to paragraph 8.3(a) hereof) or to sell the Option Shares prior to the closing of any transaction (in the case of an Offer pursuant to paragraph 8.3(b) or (c) hereof).

9. EVIDENCE OF OPTIONS

- 9.1 A written agreement will be entered into between the Company and each Optionee to whom an Option is granted hereunder, which agreement will set out the number of Common Shares subject to Option, the exercise price, provisions as to vesting (if any) and the expiry date, and any other terms approved by the Board, all in accordance with the provisions of this Stock Option Plan. The agreement will be in such form as the Board may from time to time approve, or authorize the officers of the Company to enter into, and may contain such terms as may be considered necessary in order that the Option will comply with this Stock Option Plan and any regulatory body having jurisdiction over the Company.

10. EXERCISE OF OPTION

- 10.1 Subject to the provisions of the Stock Option Plan and the particular Option, an Option may be exercised from time to time by delivering to the Company at its registered office a written notice of exercise specifying the number of Common Shares with respect to which the Option is being exercised and accompanied by payment for the full amount of the purchase price of the Common Shares then being purchased.
- 10.2 The full purchase price of Common Shares purchased under the Option must be paid in lawful money of Canada or by certified cheque made payable to the Company.
- 10.3 Upon receipt of a treasury order of an authorized officer directing the issue of Common Shares purchased under the Stock Option Plan, the transfer agent is authorized and directed to issue and countersign share certificates for the Option Shares in the name of such Optionee or the Optionee's legal personal representative or as may be directed in writing by the Optionee's legal personal representative.

11. RIGHTS PRIOR TO EXERCISE

- 11.1 An Optionee shall have no rights whatsoever as a shareholder in respect of any of the Option Shares (including any right to receive dividends or other distributions therefrom or thereon) other than in respect of Option Shares in respect of which the optionee shall have exercised the Option to purchase hereunder and which the Optionee shall have actually taken up and paid for.

12. EXPIRY OF OPTION

- 12.1. On the expiry date of any Option granted under the Stock Option Plan, and subject to any extension of such expiry date permitted in accordance with the Stock Option Plan, such Option shall forthwith expire and terminate and be of no further force or effect whatsoever as to such of the Option Shares in respect of which the Option has not been exercised.

13. CESSATION OF PROVISION OF SERVICES

- 13.1. If any Optionee ceases to be an Eligible Optionee for any reason (except as otherwise provided in paragraph 14 and 15) the Optionee may, but only within the period of thirty days after such cessation and in no event after the Expiry Date of the Optionee's Option, exercise the Optionee's Option.
- 13.2. If an Optionee ceases to be an Eligible Optionee for cause, no Option held by such Optionee may be exercised following the date on which such Optionee ceases to be an Eligible Optionee.
- 13.3. An Optionee ceases to be an Eligible Optionee if his employment has been terminated by the Company or a Subsidiary of the Company:
- (a) other than for cause, either:
 - (i) on the day specified by the Company or such Subsidiary in writing to the Eligible Optionee as being the last day on which the Eligible Optionee is to report for work for the Company or a Subsidiary of the Company; or
 - (ii) if such Eligible Optionee is given pay in lieu of advance notice of a pending effective date of termination, on the day on which such notice of termination is given in writing by the Company or such Subsidiary to the Eligible Optionee and
 - (b) for cause, on the day on which the notice of termination was given.

14. DEATH OF OPTIONEE

- 14.1. If an Optionee ceases to be an Eligible Optionee by reason of death of the Optionee during the currency of the Optionee's Option, any Option theretofore granted to the Optionee shall be exercisable by the Optionee's legal personal representative within, but only within, the period of one year after the Optionee's death, and in no event after the expiry date of the Option. Before expiry of an Option under this paragraph 14, the Company shall notify the Optionee's legal personal representative in writing of such expiry.

15. EXTENSION OF OPTION

- 15.1. Notwithstanding the provisions of paragraphs 13 and 14, the Board may extend the period of time within which an Option held by an Optionee who has ceased to be an Eligible Optionee may be exercised, but such an extension shall not be granted beyond the original Expiry Date of the Option. Any extensions of Options granted under this Stock Option Plan are subject to applicable regulatory approval.

16. GRANT OF MULTIPLE OPTIONS

- 16.1 The grant of an Option to any Eligible Optionee shall not prevent the Board from granting further Options to the same Eligible Optionee and any such further grant of an Option shall, for the purposes of paragraph 3, be treated as a separate Option.

17. NON-TRANSFERABILITY OF OPTIONS

- 17.1. No Option granted under the Stock Option Plan shall be transferable or assignable by an Optionee, or subject to any other alienation, sale, pledge or encumbrance, otherwise than by will or by the laws of descent and distribution, and, therefore, such Option shall be exercisable, during an Optionee's lifetime, only by the Optionee.

18. ADJUSTMENTS IN SHARES SUBJECT TO PLAN

- 18.1. Following the date an Option is granted, the exercise price for and the number of Option Shares which are subject to an Option will be adjusted, with respect to the then unexercised portion thereof, in the events and in accordance with the provisions and rules set out in this section 18, with the intent that the rights of Optionees under their Options are, to the extent possible, preserved notwithstanding the occurrence of such events. Any dispute that arises at any time with respect to any adjustment pursuant to such provisions and rules will be conclusively determined by the Board, and any such determination will be binding on the Company, the Optionee and all other affected parties.
- 18.2. If the outstanding Common Shares are changed into or exchanged for a different number of shares or into or for other securities of the Company or securities of another company or entity, whether through an arrangement, amalgamation or other similar procedure or otherwise, or a share recapitalization, subdivision or consolidation, then on each exercise of the Option which occurs following such events, for each Option Share for which the Option is exercised, the Optionee shall instead receive the number and kind of shares or other securities of the Company or other company into which such Option Share would have been changed or for which such Option Share would have been exchanged if it had been outstanding on the date of such event and the exercise price will be similarly adjusted so that the aggregate price to exercise the Option is preserved.
- 18.3. If the outstanding Common Shares are changed into or exchanged for a different number of shares or into or for other securities of the Company or securities of another company or entity, in a manner other than as specified in subsection 18.2, then the Board, in its sole discretion, may make such adjustment to the securities to be issued pursuant to any exercise of the Option and the exercise price to be paid for each such security following such event as the Board in its sole and absolute discretion determines to be equitable to give effect to the principle described in subsection 18.1, and such adjustments shall be effective and binding upon the Company and the Optionee for all purposes.

19. AMENDMENT OF THE PLAN

- 19.1. Subject to the prior approval of the Exchange and/or any other applicable regulatory authority, the Board may at any time amend or terminate the Stock Option Plan or supersede and replace the Stock Option Plan with a new stock option plan (a "New Plan"). In the event that a New Plan is adopted in place of the Stock Option Plan, such New Plan may provide that all Options granted under the Stock Option Plan which are outstanding as of the date of adoption of the New Plan shall thereafter be governed by the New Plan. Provided, however, that no amendment of the Stock Option Plan, or termination of the Stock Option Plan and adoption of a New Plan, may

adversely affect the rights under any Option granted prior to such action without the consent of the Optionee.

20. GOVERNING LAW

- 20.1 This Stock Option Plan shall be construed in accordance with and be governed by the laws of the Province of British Columbia and the laws of Canada applicable therein.

21. EFFECTIVE DATE OF THE PLAN

- 21.1 This Stock Option Plan will become effective upon receipt of shareholder approval and acceptance by the Exchange.