

SENIOR PLC
(“the Company”)
Company Number: 00282772

EXTRACTS OF MINUTES OF THE 93RD ANNUAL GENERAL MEETING OF
THE MEMBERS OF THE COMPANY HELD AT
THE OFFICES OF SENIOR PLC, 59-61 HIGH STREET, RICKMANSWORTH, WD3 1RH
ON FRIDAY 25 APRIL 2025

SPECIAL RESOLUTIONS

RESOLUTION 16: AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS

The Chairman proposed Resolution No 16 as a Special Resolution which the Meeting agreed to take as read:

“That if Resolution 15 is passed, the Board be given power to allot equity securities (as defined in the Companies Act 2006) for cash under the authority given by that resolution and/or to sell ordinary shares held by the Company as treasury shares for cash as if Section 561 of the Companies Act 2006 did not apply to any such allotment or sale, such power to be limited:

- (a) to the allotment of equity securities and sale of treasury shares for cash in connection with an offer of, or invitation to apply for, equity securities (but in the case of the authority granted under paragraph (b) of Resolution 15, by way of a rights issue only):
 - (i) to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings; and
 - (ii) to holders of other equity securities, as required by the rights of those securities or, as the Board otherwise considers necessary,

and so that the Board may impose any limits or restrictions and make any arrangements which it considers necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter; and

- (b) in the case of the authority granted under paragraph (a) of Resolution 16, and/or in the case of any sale of treasury shares for cash, to the allotment (otherwise than under paragraph (a) above) of equity securities or sale of treasury shares up to a nominal amount of £4,194,000;
- c) to the allotment of equity securities or sale of treasury shares (otherwise than under paragraph (a) or paragraph (b) of Resolution 16) up to a nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from time to time under paragraph (b) above, such authority to be used only for the purposes of making a follow-on offer which the Board determines to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

such power to apply until the end of next year's Annual General Meeting (or, if earlier, until the close of business on 30 June 2026) but, in each case, during this period the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the power ends and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the power had not ended."

The Special Resolution was put to the Meeting and passed on a poll.

RESOLUTION 17: AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS (ACQUISITION OR CAPITAL INVESTMENT)

The Chairman proposed Resolution No 17 as a Special Resolution which the Meeting agreed to take as read:

"That, subject to the passing of Resolution 15, the Directors be authorised, in addition to any authority granted under Resolution 16, to allot equity securities (as defined in Section 560(1) of the Companies Act 2006) for cash under the authority given by Resolution 15 and/or to sell ordinary shares held by the Company as treasury shares for cash as if Section 561 of the Act did not apply to any such allotment or sale, provided that such power be:

- a) limited to the allotment of equity securities or sale of treasury shares up to a nominal amount of £4,194,000 used only for the purposes of financing (or refinancing, if the authority is to be used within twelve months after the original transaction) a transaction which the Directors determine to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-emption Rights most recently published by the Pre-Emption Group prior to the date of this notice; and
- b) limited to the allotment of equity securities or sale of treasury shares (otherwise than under paragraph (a) above) up to a nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from time to time under paragraph (a) above, such authority to be used only for the purposes of making a follow-on offer which the Directors determine to be of a kind contemplated by paragraph 3 of Section 2B of the Statement of Principles on Disapplying Pre-emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

such power to apply until the end of next year's Annual General Meeting (or, if earlier, until the close of business on 30 June 2026) but, in each case, during this period the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the power ends and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the power had not ended."

The Special Resolution was put to the Meeting and passed on a poll.

RESOLUTION 18: AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES

The Chairman proposed Resolution No 18 as a Special Resolution which the Meeting agreed to take as read:

"That the Company be generally and unconditionally authorised for the purposes of Section 701 of the Companies Act 2006 to make one or more market purchases (within the meaning of Section 693(4) of that Act) of ordinary shares of 10p each in the capital of the Company

on such terms and in such manner as the Directors may from time to time determine provided that:

- (a) the maximum number of ordinary shares to be purchased is 41,940,000;
- (b) the minimum price which may be paid for each ordinary share (exclusive of expenses) is 10p;
- (c) the maximum price which may be paid for each ordinary share is the highest of:
 - (i) an amount equal to 105% of the average market value of an ordinary share as derived from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which such ordinary share is contracted to be purchased; and
 - (ii) the higher of the price of the last independent trade and the highest current independent bid on the trading venues where the purchase is carried out;
- (d) this authority shall expire at the conclusion of the Annual General Meeting of the Company to be held in 2026 (or, if earlier, on 30 June 2026) but during this period the Company may agree to purchase ordinary shares where the purchase of the ordinary shares will or may be completed or executed wholly or partly after the expiry of such authority and may make a purchase of ordinary shares pursuant to any such agreement as if the authority had not ended.”

The Special Resolution was put to the Meeting and passed on a poll.

RESOLUTION 19: 14-DAY NOTICE PERIOD FOR GENERAL MEETINGS

The Chairman proposed Resolution No 19 as a Special Resolution:

“That a general meeting other than an Annual General Meeting may be called on not less than 14 clear days’ notice.”

The Special Resolution was put to the Meeting and passed on a poll.

Certified as true extracts of the Minutes of the Meeting

Andrew Bodenham
Company Secretary