FORM 51-102F3
MATERIAL CHANGE REPORT

Item 1. Reporting Issuer

STERLING MINING CO. (the "Issuer")
Suite 820, 330 Bay Street
Toronto, ON M5H 2S8

Item 2. Date of Material Change

April 18, 2008

Item 3. News Release

The Issuer issued a press release via a Canadian news wire. A copy of which has been filed on SEDAR.

Item 4. Summary of Material Change

The Issuer announces that it has appointed Ken Rux as Controller for the Company. Mr. Rux will be responsible for general accounting, compliance and disclosure activities within both the Canadian and American Markets.

Mr. Rux, is assuming the new position of Controller at Sterling Mining after working in finance for over 30 years, with varying positions as Controller and CFO. He has been a Certified Public Accountant (CPA) since 1979. Recently, Mr. Rux worked at General Moly Inc., where he held the positions of Controller and Director of Sarbanes–Oxley Compliance.

Sterling President Ray De Motte stated "We are pleased to have Mr. Rux join our team. Sterling has grown rapidly during the past two years and following the commencement of production at the Sunshine mine we have expanded operations and increased our workforce. Mr. Rux's appointment as controller will strengthen our finance and accounting team as we plan for increasing production quarterly to achieve our 2008 goals."

Item 5. Full Description of Material Change

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Item 6. Reliance on subsection 7.1(2) or (3) of National Instrument 51-102

N/A

Item 7. Omitted Information

N/A

Item 8. Senior Officers

The following senior officer of the Issuer is knowledgeable about the material change and may be contacted by the Commission at the following telephone number:

Raymond De Motte, President
Tel: (208) 699-6097

The foregoing accurately discloses the material change referred to herein.

Dated at Toronto, Ontario, Canada this 18th day of April 2008.

Sterling Mining Co.

"Alana Kelcey"

Alana Kelcey,
Agent to the Issuer