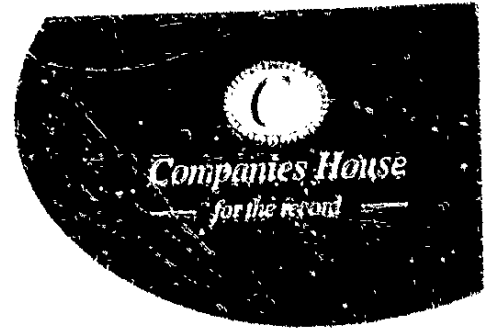




NOTICE OF ILLEGIBLE DOCUMENT ON THE MICROFICHE RECORD

Companies House regrets that the microfiche record for this company, contain some documents, which are illegible.

The poor quality has been noted, but unfortunately steps taken to improve them were unsuccessful.

Companies House would like to apologise for any inconvenience this may cause



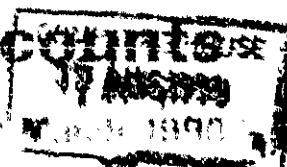
2440890

11 11 11



Eighty first Annual
Report and Accounts

1980-1981



Caffyns plc

Eighty-first Annual

Report and Accounts

For the year ended 31st March 1990

Contents	
Directors and Officers	2
Notice of Meeting	3
Chairman's Review	4, 5
Directors' Report	6, 7
Profit and Loss Account	8
Balance Sheet	9
Statistics 1981-1990	10, 11
Statement of Source & Application of Funds	12
Accounting Policies	13
Notes to the Financial Statements	14-19
Auditors' Report	19
List of Branches	

Results at a Glance

	1990	1989
	£000's	£000's
Sales	130,916	131,728
Trading Profit	1,939	2,431
Profit before Tax	664	2,056
Dividend per Ordinary Share	11.5p	11.5p

Caffyns plc

Directors

ALAN M. CAFFYN, C.ENG., M.I.Mech.E., F.I.M.I.
Chairman and Chief Executive
Rt. Hon. LORD SHAWCROSS, G.B.E., O.C.
Deputy Chairman
H.C. COTTRELL, F.I.A., F.B.I.M.
ANTHONY E.F. CAFFYN, F.I.M.I.
Joint Managing Director
ROBERT J.M. CAFFYN, M.A., F.C.A.
Joint Managing Director
DOUGLAS J.M. CAFFYN, M.A., M.Sc., A.C.I.S.
Executive Director

Regional Directors

C.H. BARBROOK-BAKER — Ashford Area
M.J. BLACKABY — Eastbourne Area
T.J. BOLGER — Worthing Area
S.G.M. CAFFYN — Operations
R.J. DAVIS — Horsham Area
J.J. KEHILY — Tunbridge Wells Area
J.G. KING — Accountant
J. LING — Bournemouth Area
M.J. LOCK — VAG
T.G. SHIPTON — Vehicle Sales
L.C. WOOD — Publicity

Bankers

MIDLAND BANK plc, 94 Terminus Road, Eastbourne
NATIONAL WESTMINSTER BANK plc, 96 Terminus Road, Eastbourne

Auditors

GRANT THORNTON, Chartered Accountants, 2 Hyde Gardens, Eastbourne

Secretary

ROBERT J.M. CAFFYN, M.A., F.C.A.

Registered Office

Meads Road, Eastbourne

Caffyns plc

Registered in England No. 109664

NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the EIGHTY FIRST ANNUAL GENERAL MEETING of this Company will be held at the Hydro Hotel, Mount Road, Eastbourne, on Wednesday the 25th day of July 1990 at 3 pm.

- To receive the Accounts and Reports of the Directors and Auditors.
- To declare a Dividend on the Ordinary Shares.
- To re-elect Mr. D.J.M. Caffyn a Director.
- To re-appoint Grant Thornton as Auditors.
- To empower the Directors to fix the remuneration of the Auditors.

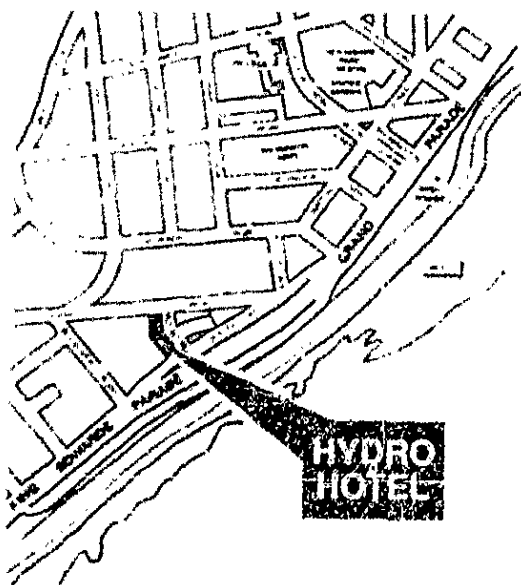
By Order of the Board

R. I.M. CAFFYN,

Director

Registered Office: 10, Mount Road, Eastbourne, Sussex

Telephone: 0323 31011



Any member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote in his stead, and to appoint more than one proxy, provided that the appointment of the proxy is made in writing and is signed by the member.

Any member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote in his stead, and to appoint more than one proxy, provided that the appointment of the proxy is made in writing and is signed by the member.

The Company's Register of Members will be open for inspection at the Company's Registered Office from 10.00 am to 4.00 pm on the day of the meeting.

Caffyns plc

Chairman's Review

It is with great sadness that I have to report the death of our President, Sir Edward Caffyn. He joined the Company in 1925, was appointed to the Board in 1932 becoming Chairman in 1976. Over many years his great wisdom and wide experience have been invaluable. He will be remembered with much affection by the many members of staff who were privileged to work with him.

In my report last year I predicted that the year to the 31st March 1989 would be difficult and so it proved to be. Turnover was marginally down and the trading profit was down from £1.4m to £1.1m. Without the large exceptional item in 1988/89 of £0.9m and with interest payable up by 25.7% to £1.6m, the profit before tax was £0.7m. One of the more unusual features was that although the motor trade as a whole suffered to some degree, those in the South fared far worse than those in the Midlands and North. This was caused by a far greater reduction in new car sales of all makes in Southern England than in the rest of the country. We were also affected like most other Rover dealers in that the models we were selling were reaching the end of their production life and had limited customer appeal.

The Directors recommend an unchanged final dividend of 6.5p per Ordinary Share making a total dividend for the year of 11.5p. The dividend will be paid on the 25th July to shareholders on the register on the 7th July.

Franchisees

Over the past six months we have seen the introduction of three new Rover models, the 2000 and 4000 Series and an improved Metro, all to a very high standard of engineering and quality. Our twenty-two Rover outlets can look to 1991 with some confidence. It is most encouraging that Rover have clearly put most of their troubles behind them and are now receiving much acclaim from the highly perceptive motoring press.

As with our Rover branches each of the other volume franchisees that we represent saw a decline in their new car sales but to a lesser degree. The overall performance by the VAG outlets remained sound and will benefit in the future from the greater emphasis being placed by the Company on the marketing of the Audi range. Our Toyota operation proved disappointing for what is a highly profitable franchise but steps have been taken to correct our shortcomings. Both Renault and Vauxhall branches experienced difficulty in the competitive trading conditions but managed to produce profits. The problems of the Fiat franchise have been recognised by both the Manufacturer and the Dealer network and the long slow process of rebuilding has begun.

At Southampton where we replaced the Nissan franchise with Ford we are adding Hyundai whose cars are built in Korea. With the extra sting to their bow we encourage a significant progress being made in the current year. In Canterbury we decided to end our uneasy relationship with Nissan and have taken the Citroen franchise. In our first month we have seen a heartening improvement in sales and again are optimistic that this change will be proved correct.

Land Rover introduced the new Discovery model last autumn and this has seen immediate success. This has resulted in a new lease of life at Lewes where we represent both Land Rover and Rover.

Our three smaller dealerships have also produced useful results. Of the two Mercedes-Benz operations we are particularly pleased with the performance of the new site in Salisbury which we opened last July where profits were well ahead of profit targets. In Eastbourne we saw a decline on the previous year but the outcome of their year remained highly satisfactory. It is too early to say what effect the change of ownership will have, but with the resources of the Ford Corporation behind them it can surely only be beneficial.

Other Services

On the 1st January 1989 considerable expenses were incurred which had to be made up the following days to conform to the new regulations which came into force on 1st January. Otherwise the year has seen further consolidation of the franchisee who with wider publicity is becoming better known.

Unipart have introduced a new class of very low cost vehicle which has enabled us to reduce the levels of our parts stocks. Following discussions with Unipart an agreement has been negotiated for our four corporate parts wholesalers.

[illegible][illegible]

Capital Investment

For example, the *Journal of the American Medical Association* (JAMA) has a long history of publishing research on the health effects of tobacco. In 1962, JAMA published a landmark study by the U.S. Surgeon General, Dr. Luther Terry, which concluded that smoking causes lung cancer and heart disease. This study was a key piece of evidence in the U.S. Supreme Court case *Grain Processing Corp. v. American Tobacco Co.*, which led to the U.S. Supreme Court ruling in 1991 that tobacco companies were liable for the health costs of smoking. JAMA's research on tobacco has been instrumental in shaping public policy and the legal system's understanding of the health risks of smoking.

People

1. **Introduction:** The study aims to investigate the impact of the COVID-19 pandemic on the mental health of healthcare workers in the United States.

2. **Methodology:** A cross-sectional survey was conducted using a validated questionnaire to assess the mental health status of healthcare workers. The survey was distributed through email and social media channels.

3. **Results:** The study found that a significant proportion of healthcare workers reported symptoms of anxiety, depression, and stress. The prevalence of these symptoms was higher among those who had direct contact with COVID-19 patients.

4. **Conclusion:** The COVID-19 pandemic has had a profound impact on the mental health of healthcare workers. Further research is needed to explore the long-term effects and to develop interventions to support their mental well-being.

5. **Keywords:** COVID-19, healthcare workers, mental health, anxiety, depression, stress.

Major Shareholding

[illegible]

Prospecta

Caffyns plc

Report of the Directors

The Directors submit their report and financial statements for the year ended 31st March 1990

Principal activities and business review

The Company is engaged in the normal activities of the retail food industry. A review of the past year and future developments is contained in the Chairman's Review on pages 4 and 5

Turnover

The turnover of the Company amounted to £130.9m (1989 - £131.7m)

Results and dividends

The trading profit for the year amounted to £1,939,000 (1989 - £2,431,000)

The surplus arising on property disposals together with related closure costs have been included within the profit before tax which amounted to £684,000 compared with £2,066,000 in the previous year.

Dividends paid and recommended are as follows

	1990	1989
Dividends paid on	£000's	£000's
4.55% (formerly 6.5%) Cumulative First Preference Shares	18	12
4.2% (formerly 6%) Cumulative Second Preference Shares	8	8
10% Cumulative Preference Shares	65	65
Ordinary Shares - Interim 5p (1989 - 5p)	166	165
Dividend proposed on		
Ordinary Shares - Final 6.5p (1989 - 6.5p)		
	215	214
	<u>£472</u>	<u>£470</u>

It is proposed that the resulting surplus of £34,000 be transferred to reserves (1989 - £1,378,000)

Directors

The Directors in office throughout the year are set out below. The Director retiring by rotation is Mr. D.J.M. Caffyn who, being eligible, offers himself for re-election. His contract of service with the Company expires on 31st March 1995, but can be extended annually up to the 27th December 2001. The non-executive Directors, Lord Shawcross and Mr. Cottrell do not hold service contracts with the Company.

Lord Shawcross, C.B.E., P.C., O.C. joined the Board on 1st October 1965 and became Deputy Chairman on 19th April 1977. He was Attorney General from 1945 to 1951 and Chancellor of Sussex University from 1965 to 1985. He has been a Director of a number of companies and continues as a Consultant of several.

Mr. Cottrell, F.I.A., F.B.I.M. joined the Board on 18th April 1977. He was Senior partner in Phillips and Drew from May 1972 to May 1978. He is Chairman of Watts Blake Beattie & Co. PLC.

Apart from the contracts of office, no Director of the Company has, or has had during the year, a significant interest in any contract with the Company.

The beneficial interests of the Directors in the shares of the Company together with their interests as trustees of charitable trusts, are as follows

	At 31st March 1990			At 31st March 1989		
	Ordinary Shares	Cum. 1st Pref. Shares	10% Pref. Shares	Ordinary Shares	Cum. 1st Pref. Shares	10% Pref. Shares
A.M. Caffyn	100,977	5,337	11,400	100,020	1,040	5,800
Lord Shawcross	2,000		400	2,000		400
H.C. Cottrell	1,000			1,000		200
A.E.F. Caffyn	99,000			104,000		
R.J.M. Caffyn	116,311	5,296	7,500	113,760	1,000	1,900
	45,000	50	1,100	45,000		1,000
D.J.M. Caffyn	101,576	4,297	11,400	99,025		5,800

*held as trustee with no beneficial interest

There were no changes in the Directors shareholding between 1st April and 6th June 1990. All the Directors (except Lord Snawcross and Mr H C Coltrell) are Directors of Caffyns Pension Fund Trustees Ltd which owns 75,570 Ordinary Shares and 12,862 10% Cumulative Preference Shares. They are also Directors of Caffyns Family Holdings Ltd which owns all the 2,000,000 4 2% Cumulative Second Preference Shares, which have full voting rights.

Other Shareholdings

I.E.P. Securities Limited hold 938,905 Ordinary Shares representing 28.3% of the Issued Ordinary Share Capital and 17.7% of the total Voting Shares. Pearl Assurance plc hold 140,000 Ordinary Shares representing 4.2% of the Issued Ordinary Share Capital and Mellstock Limited hold 128,349 Ordinary Shares representing 3.9% of the Issued Ordinary Share Capital. The Directors are not aware of any other interest which represents 3% or more of the Issued Ordinary Share Capital.

Fixed Assets

The freehold properties were professionally revalued on 31st May 1984 on an existing use basis. Freehold properties acquired since that date are included at cost. Fixed asset movements are shown in Note 10 to the financial statements. The Directors are of the opinion that the present market value of the Company's properties exceeds the amount at which they are stated in these accounts.

Employees

The Company supports the recruitment of disabled people wherever possible. Priority is given to those who become disabled during their employment. They all have opportunities for training, career development and promotion in accordance with their skills and abilities. The Company continues its practice of keeping all its employees informed on matters affecting them by means of a periodic newsletter, and takes account of the views of employees wherever possible.

Charitable and Political Contributions

Donations to charitable organisations amounted to £3,000. No contributions were made for political purposes.

Capital Gains Tax

The market values of the Company's listed shares, adjusted in the case of Ordinary Shares for the bonus issue of 10% Preference Shares in August 1978, were

	6th April 1965	31st March 1982
Ordinary Shares	82 15 1p	127 5p
4.55% Cumulative First Preference Shares	93 75p	32 5p
10% Cumulative Preference Shares	89 24 5p	64 5p

Tax status

The Company is not a close company as defined by Section 414 of the Income and Corporation Taxes Act 1988.

Auditors

A resolution proposing the reappointment of the Auditors, Messrs Grant Thornton, will be put to the Annual General Meeting in accordance with Section 384(1) of the Companies Act, 1985.

By Order of the Board,

P J M CAFFYN Secretary

6th June 1990

Caffyns plc

Profit and Loss Account for the year ended 31st March 1990

	Note	1990 £000's	1989 £000's
Turnover	1	130,916	131,728
Cost of sales		113,874	115,183
Gross profit		17,042	16,545
Other operating charges	2	15,103	14,114
Trading profit		1,939	2,431
Exceptional items	5	372	905
Operating profit		2,311	3,336
Interest payable	6	1,847	1,280
Profit on ordinary activities before taxation		564	2,056
Taxation	7	158	208
Profit on ordinary activities after taxation		508	1,848
Dividends	8	472	470
Retained profit	17	34	1,378
Earnings per ordinary share	9	12.5p	53.3p

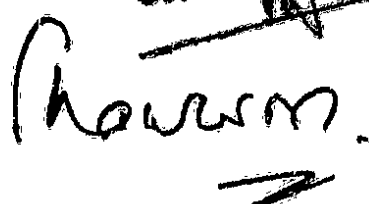
The accounting policies and notes on pages 13 to 19 form part of these financial statements

Caffyns plc

Balance Sheet at 31st March 1990

	Note	1990 £000's	1989 £000's
Fixed Assets			
Tangible assets	10	<u>15,937</u>	<u>13,969</u>
Current Assets			
Stocks	11	9,438	10,857
Debtors	12	<u>5,523</u>	<u>5,618</u>
		14,961	16,475
Creditors:			
Amounts falling due within one year	13	<u>12,868</u>	<u>12,757</u>
Net Current Assets		<u>2,093</u>	<u>3,718</u>
Total Assets Less Current Liabilities		18,030	17,687
Creditors:			
Amounts falling due after more than one year	14	<u>1,114</u>	<u>830</u>
		<u>16,916</u>	<u>16,857</u>
Capital and Reserves			
Called up share capital	16	2,896	2,885
Share premium account	17	50	36
Revaluation reserve	17	3,727	3,956
Profit and loss account	17	<u>10,243</u>	<u>9,980</u>
		<u>16,916</u>	<u>16,857</u>

The financial statements were approved by the Board of Directors on 6th June 1990

A.M. CAFFYN }
 SHAWCROSS } Directors

Caffyns plc

Statistics — 1981-1990

Year ended 31st March	1981	1982	1983
	£000's	£000's	£000's
Turnover*	<u>56,713</u>	<u>63,208</u>	<u>72,605</u>
BALANCE SHEET			
Tangible Fixed Assets	8,266	8,275	8,692
Current Assets	<u>12,228</u>	<u>11,950</u>	<u>13,167</u>
Book Amount of Assets Employed	<u>20,494</u>	<u>20,225</u>	<u>21,859</u>
FINANCED AS FOLLOWS			
Called up Share Capital	2,857	2,857	2,857
Reserves	<u>6,213</u>	<u>5,783</u>	<u>5,110</u>
	9,070	8,640	7,967
Creditors: amounts falling due within one year	9,997	9,951	12,664
Creditors: amounts falling due after more than one year	<u>1,427</u>	<u>1,634</u>	<u>1,228</u>
	<u>20,494</u>	<u>20,225</u>	<u>21,859</u>
PROFIT AND LOSS ACCOUNT			
Operating Profit	1,060	1,081	1,229
Interest payable	<u>1,434</u>	<u>1,303</u>	<u>1,195</u>
Profit/(Loss) on ordinary activities before taxation	(384)	(222)	34
Taxation	<u>103</u>	<u>102</u>	<u>142</u>
Profit/(Loss) on ordinary activities after taxation	(487)	(324)	(108)
Extraordinary items	<u>38</u>	<u>130</u>	<u>(327)</u>
Profit/(Loss) for the year	<u>(449)</u>	<u>(194)</u>	<u>(435)</u>
DEALT WITH AS FOLLOWS			
Retained for the development of the business	(686)	(431)	(672)
Dividends — Preference	91	91	91
— Ordinary	<u>146</u>	<u>146</u>	<u>148</u>
STATISTICS			
Dividend per Ordinary Share	4 5p	4 5p	4 5p
Gross equivalent	6 4p	6 4p	6 4p
Earnings/(Loss) per Ordinary Share	(17 8p)	(12 8p)	(6 2p)

*The turnover figures for 1987-1990 exclude car tax whereas 1981-1986 include car tax.

1984	1985	1986	1987	1988	1989	1990
£000's	£000's	£000's	£000's	£000's	£000's	£000's
<u>90,101</u>	<u>93,196</u>	<u>107,914</u>	<u>107,479</u>	<u>116,653</u>	<u>131,728</u>	<u>130,916</u>
8,430	12,138	12,468	12,026	12,334	13,969	15,937
<u>12,753</u>	<u>14,177</u>	<u>13,598</u>	<u>13,689</u>	<u>12,689</u>	<u>16,475</u>	<u>14,961</u>
<u>21,183</u>	<u>26,315</u>	<u>26,066</u>	<u>25,915</u>	<u>25,023</u>	<u>30,444</u>	<u>30,898</u>
2,857	2,857	2,857	2,857	2,859	2,885	2,896
<u>5,482</u>	<u>9,545</u>	<u>9,801</u>	<u>10,855</u>	<u>12,560</u>	<u>13,972</u>	<u>14,020</u>
<u>8,319</u>	<u>12,402</u>	<u>12,658</u>	<u>13,712</u>	<u>15,419</u>	<u>16,857</u>	<u>16,916</u>
12,003	13,283	11,024	10,613	8,500	12,757	12,868
<u>851</u>	<u>650</u>	<u>2,374</u>	<u>1,590</u>	<u>1,104</u>	<u>830</u>	<u>1,114</u>
<u>21,183</u>	<u>26,315</u>	<u>26,066</u>	<u>25,915</u>	<u>26,023</u>	<u>30,444</u>	<u>30,898</u>
1,816	1,759	2,198	3,159	2,807	3,336	2,311
<u>1,202</u>	<u>1,234</u>	<u>1,558</u>	<u>1,249</u>	<u>877</u>	<u>1,280</u>	<u>1,647</u>
614	525	638	1,910	1,930	2,056	664
<u>101</u>	<u>101</u>	<u>113</u>	<u>406</u>	<u>(164)</u>	<u>208</u>	<u>158</u>
513	424	525	1,504	2,094	1,848	506
<u>76</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<u>589</u>	<u>424</u>	<u>525</u>	<u>1,504</u>	<u>2,094</u>	<u>1,848</u>	<u>506</u>
352	187	256	1,170	1,676	1,378	34
<u>91</u>	<u>91</u>	<u>91</u>	<u>91</u>	<u>91</u>	<u>91</u>	<u>91</u>
<u>146</u>	<u>146</u>	<u>178</u>	<u>243</u>	<u>327</u>	<u>379</u>	<u>381</u>
4 5p	4 5p	5 5p	7 5p	10 0p	11 5p	11 5p
<u>6 4p</u>	<u>6 4p</u>	<u>7 8p</u>	<u>10 4p</u>	<u>13 5p</u>	<u>15 3p</u>	<u>15 3p</u>
<u>13 0p</u>	<u>10 3p</u>	<u>13 4p</u>	<u>43 6p</u>	<u>61 7p</u>	<u>53 3p</u>	<u>12 5p</u>

Caffyns plc

Statement of Source and Application of Funds for the year ended 31st March 1990

	1990		1989	
	£000's	£000's	£000's	£000's
Source of Funds				
From operations				
Profit on ordinary activities before taxation		664		2,056
Adjustments for items not involving the movement of funds				
Depreciation	385		322	
Loss on disposal of plant and equipment			19	
Profit on disposal of properties	(442)		(1,222)	
		51		(936)
Total generated from operations		607		1,120
From other sources				
Sale of tangible fixed assets	918		2,227	
Loans received	1,110		2,956	
Shares issued	25		60	
		2,093		4,843
		2,700		5,963
Application of Funds				
Purchase of tangible fixed assets	(2,574)		(2,926)	
Repayment of loans	(431)		(1,546)	
Dividends paid	(421)		(447)	
Taxation paid	(158)		(146)	
		(3,889)		(5,065)
Net (Outflow)/Inflow of Funds		(1,189)		898
Movements in Working Capital				
Stocks	(1,419)		2,725	
Debtors	(95)		1,011	
Creditors - Amounts falling due within one year	288		(2,536)	
Net Liquid Funds		(1,226)		1,250
Bank overdraft		37		(352)
Net (Decrease)/Increase in Working Capital		(1,189)		898

Caffyns plc

Accounting Policies for the year ended 31st March 1990

The financial statements are prepared under the historical cost convention, as modified by the revaluation of freehold properties

(a) Turnover

Turnover is the total amount receivable by the Company in the ordinary course of business from outside customers for goods supplied as a principal and for services provided, excluding car tax and VAT

(b) Depreciation

Depreciation is calculated to write down the cost or valuation of all fixed assets by equal annual instalments over their expected useful lives

The periods generally applicable are

Leasehold premises
Plant and equipment

Period of lease
10 years

No depreciation is provided on freehold land and buildings. Any depreciation arising is not considered material

(c) Stocks and Work in Progress

Stocks and work in progress are stated at the lower of cost and net realisable value. In the case of work in progress, cost consists of direct materials and direct labour, no addition being made for overheads as this would be negligible

Vehicle stock includes service vehicles

(d) Deferred Tax

Deferred taxation is the taxation attributable to timing differences between profits computed for taxation purposes and profits as stated in the financial statements

Deferred tax is provided to the extent that it is probable that a liability or asset will crystallise and not provided to the extent that it is probable that a liability or asset will not crystallise

Unprovided deferred tax is disclosed as a contingent liability

Deferred tax is calculated at the rate at which it is estimated that the tax will be paid when timing differences reverse

(e) Surplus on Disposal of Properties

Profits and losses on the disposal of properties used in the Company's business are included in profit before tax on ordinary activities

(f) Contributions to Pension Fund

The Company operates a pension scheme for its employees funded jointly by contributions from the Company and employees

Contributions paid by the Company to the pension scheme are charged to the Profit and Loss account on the basis of allocating the cost of providing the benefit over the estimated future years of service of employees participating in the scheme

(g) Leasing

Rentals payable under operating and finance lease agreements are charged to profit and loss on a straight line basis over the period of the lease

Caffyns plc

Notes to the Financial Statements for the year ended 31st March 1990

1. Turnover and profit on ordinary activities before taxation

The turnover and profit before taxation is attributable to the activities of the company's principal trading entity in the United Kingdom.

2. Other operating charges

Distribution expenses	1989	1988
Administration expenses	1,844	1,844
	4,170	4,170
	14,114	14,114

3. Operating profit

Operating profit is arrived at after charging (crediting) the following items:

Depreciation	485	327
Amortisation of intangible assets	42	28
Rent receivable	135	161
Finance lease payments - plant and equipment	197	165
Operating lease payments - motor vehicles	301	295
Operating lease payments - land and buildings	234	200

4. Directors and employees

The average number of employees of the Company during the year, including Directors, was 1,201 (1989 - 1,192), all of whom were engaged in the total motor trade.

Staff costs during the year amounted to:

Wages and salaries	11,698	10,700
Social Security costs	927	890
Pension costs	394	377
	13,019	11,967

Emoluments in respect of Directors are as follows:

Fees	11	10
Management remuneration or retiring pension or both (note 5)	250	240
Pensions by former Directors or their widows	24	25
	285	275

Emoluments including pension contributions were:

Chairman	62	57
Other Directors	1,201	1,192
Up to £5,000	2	2
£5,001 to £10,000	2	1
£10,001 to £15,000	1	1
£15,001 to £20,000	2	2
£20,001 to £25,000	2	2

The number of staff, excluding directors, whose emoluments for the year ended 31st March 1990 exceeded £20,000 are as follows:

£20,001 to £25,000	2	2
£25,001 to £30,000	2	2
£30,001 to £35,000	2	3

5. Exceptional items	1990	1989
	£000's	£000's
Net surplus on disposal of properties	442	1,277
Costs of branch rationalisation	(70)	(372)
	<u>372</u>	<u>905</u>
6. Interest payable		
On bank loans and overdrafts	832	691
On loans repayable within 5 years - by instalments		11
Other interest	30	44
On loans repayable after 5 years	116	49
Stock finance charges	669	485
	<u>1,647</u>	<u>1,280</u>
7. Taxation		
The charge for taxation on ordinary activities comprises		
U K corporation tax @ 35%		127
Advance corporation tax not immediately recoverable	158	81
	<u>158</u>	<u>208</u>
8. Dividends		
Preference		
4 55% First Preference	18	15
4 2% Second Preference	8	8
10% Preference	65	65
	<u>91</u>	<u>91</u>
Ordinary		
Interim dividend paid of 5p (1989 - 5p)	166	165
Final dividend proposed of 6 5p (1989 - 6 5p)	215	214
	<u>381</u>	<u>379</u>
	<u>472</u>	<u>470</u>
Dividends outstanding at 31st March 1990 were		
4 55% First Preference Shares paid 2nd April 1990	9	9
4 2% Second Preference Shares paid 17th April 1990	4	4
10% Cumulative Preference Shares paid 2nd April 1990	32	32
Proposed final dividend on Ordinary Shares	215	214
	<u>260</u>	<u>259</u>

9. Earnings per share

The calculation of earnings per Ordinary Share is based on earnings of £415,000 (1989 - £1,757,000) being the profit on ordinary activities after taxation and preference dividends and on 3,318,496 Ordinary Shares of 50p in issue at 31st March 1990 (1989 - 3,298,166 Ordinary Shares). The earnings per share on a nil basis is 16 1p (1989 - 56 1p).

10. Tangible fixed assets

	Freehold property £000's	Leasehold property, £000's	Furniture & Fittings £000's	Plant & Machinery, £000's	Total £000's
Cost or valuation					
At 1st April 1989	11,342	219	2,532	1,827	15,920
Additions	2,076		427	652	2,829
Disposals	(476)				(481)
At 31st March 1990	12,942	219	2,959	2,479	18,299
Depreciation					
At 1st April 1989		54	491	435	980
Charge for year		8	134	147	299
Disposals			12	(13)	(1)
At 31st March 1990		62	613	569	1,246
Net book amount					
At 31st March 1990	12,942	157	2,346	1,910	16,995
At 31st March 1989	11,342	165	2,041	1,392	14,940

Leasehold property comprised £122,000 long term and £45,000 was at short term.

Valuations

The assets listed above are stated at cost with the exception of freehold property which has been revalued as follows:

	1990 £000's	1989 £000's
At cost	12,942	11,342
At valuation Mar, 1984	12,111	4,607
	7,831	6,735

If freehold properties had not been revalued they would have been included in the historical cost basis at the following amounts:

	£000's
Cost at 31st March 1990	12,942
Cost at 31st March 1989	11,342

11. Stocks

	1990 £000's	1989 £000's
Vehicle stock	6,292	7,578
Petrol, oil, spare parts and materials	1,032	2,178
Work in progress	114	101
	7,438	9,857
Vehicle stock includes		
Service vehicles	2,499	2,483

	1990 £000's	1989 £000's
12. Debtors		
Trade debtors	5,063	5,268
Other debtors	467	330
	<u>5,523</u>	<u>5,598</u>
13. Creditors: Amounts falling due within one year		
Loans	2,531	2,096
Bank overdraft	1,424	1,461
Trade creditors	5,968	4,996
Corporation tax	244	244
Social security and other taxes	651	728
Proposed dividends	260	259
Other creditors	817	1,323
Accruals	973	1,650
	<u>12,868</u>	<u>12,757</u>
14. Creditors: Amounts falling due after more than one year		
Loans excluding current instalments		
Bank loan - with interest varying with bank base rate	1,000	750
Other loans	114	80
	<u>1,114</u>	<u>830</u>
Loans outstanding are repayable by instalments as follows:		
Between 1 to 2 years	151	177
Between 2 to 5 years	654	528
After 5 years	408	125
	<u>1,114</u>	<u>830</u>

The bank loan is secured by way of a fixed charge on certain fixed properties of the Company.

15. Deferred tax

No provision for deferred taxation has been made as the Board are of the opinion that such tax is unlikely to become payable in the foreseeable future.

The total unprovided deferred tax at the balance sheet date is as follows:

	1990 £000's	1989 £000's
Capital gains rolled over	138	562
Advance Corporation Tax previously written off	(670)	(406)
	<u>268</u>	<u>156</u>

In addition to the above the Company has unrelieved losses amounting to £1.1 million (1989 - £1.7 million) which are available to set against future trading profits and Advance Corporation Tax not immediately recoverable amounting to £1.0 million (1989 - £1.1 million). It is anticipated that there would be no liability to Corporation Tax on chargeable gains if the revalued properties were disposed of at their net book values (1989 - Nil).

16. Called up share capital

	Authorised 1990 and 1989 £000's	1990 £000's	Amitted called up and fully paid 1989 £000's
4 55% Cumulative First Preference Shares of £1 each	500	489	489
4 2% Cumulative Second Preference Shares of 10p each	300	200	200
10% Cumulative Preference Shares of £1 each	1,250	648	648
Ordinary Shares of 50p each	2,000	1,659	1,648
	<u>4,050</u>	<u>2,896</u>	<u>2,885</u>

The 4 2% Cumulative Second Preference Shares carry full voting rights.

Under the Save As You Earn Share Option Scheme 22,330 Ordinary Shares were allotted during the year for a total consideration of £25,900.

17. Reserves

	Share Premium Account £000's	Revaluation Reserve £000's	Profit and Loss account £000's
At 1st April 1989	36	3,950	9,980
Retained profit for the year			34
Revaluation surpluses on properties sold during the year		229	229
Premium arising on issue of shares	14		
	<u>50</u>	<u>3,227</u>	<u>10,243</u>

The revaluation reserve represents surpluses arising on the revaluation of properties and is not distributable.

18. Pension costs

The Company operates a pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the Company. Contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with the Company. The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The most recent valuation was at 5th April 1987. The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions. It was assumed that the long term investment returns would be 9% per annum, that salary increases would average 7% per annum and that present and future pensions would increase at the rate of 5% per annum.

The pension charge for the period was £353,000 (1989: £327,000).

The most recent actuarial valuation showed that the market value of the scheme's assets was £19.7 million and that the actuarial value of those assets represented 112% of the benefits that had accrued to members at that date, after allowing for expected future increases in earnings. The contributions of the employees will remain at rates between 4% and 14.5% according to the scheme. The Company contributes at the same rate as individual members to a maximum of 7%.

19. Lease commitments

(i) The Company has obligations gross of related finance charges under finance leases payable as follows

	1990 £000's	1989 £000's
Within 1 year	221	190
In 2 to 5 years	396	430
	<u>617</u>	<u>620</u>

(ii) Amounts payable under operating leases within the next year are as follows

	Land and Buildings £000's	Other Operating Leases £000's
Lease expiring		
Within 1 year	153	98
In 2 to 5 years	52	107
After 5 years	65	
	<u>270</u>	<u>205</u>

20. Contingent liabilities

- (i) In the event of termination of agreements relating to vehicles held on consignment the Company would have a commitment not exceeding £7.7 million to purchase these vehicles
- (ii) In the event of early termination of certain supply agreements the Company would have a contingent liability not exceeding £600,000
- (iii) The contingent liability in respect of deferred tax is set out in Note 15

21. Financial commitments

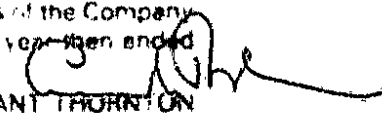
- (i) At 31st March 1990 future capital expenditure of £973,000 (1989 - £556,000) had been contracted for but not provided in these financial statements
- (ii) The Company has a commitment of £3.3 million (1989 - £3.5 million) in respect of the repurchase over the next three years of leased vehicles

REPORT OF THE AUDITORS

To the Members of Caffyns plc

We have audited the financial statements on pages 8, 9 and 12 to 19 in accordance with Auditing Standards

In our opinion the financial statements give a true and fair view of the state of affairs of the Company at 31st March 1990 and of its profit and source and application of funds for the year then ended and have been properly prepared in accordance with the Companies Act 1985


GRANT THORNTON
Chartered Accountants
Eastbourne

6th June 1990

Caffyns plc

Branches

ASHFORD	Herwood Industrial Estate	HYTHE	East Street
BERKHAMPTON	King Ofa Way	LEWES	Brooks Road
BIRMINGHAM	674-680 Wimbome Road	LEWES	85 97 Western Road
BRIGHTON	200 Dyle Road	LEWES	Malling Street
BRIGHTON	227-233 Preston Road	MAIDSTONE	Ashford Road
BURGESS HILL	Station Road	MARGATE	8-12 Harold Road
BURGESS HILL	Mt. Road	POOLE	Ashley Road
CANTERBURY	Broad Oak Road	RAMSGATE	Grange Road
CROMBIEPOUGH	Bacon Road	SALISBURY	194 Castle Street
CUCKFIELD	Broad Street	SALISBURY	London Road
DEAL	Queen Street	SEAFORD	Sutton Park Road
DORCHESTER	Millers Close	SEVENOAKS	London Road
EASTBOURNE	Upperdon Road	SEVENOAKS	Tube Hill
EASTBOURNE	Meads Road	SOUTHAMPTON	115 Lodge Road
EASTBOURNE	520 Seaside	TONBRIDGE	Shipbourne Road
EAST GRINSTEAD	King Street	TUNBRIDGE	Sovereign Way
GORING	The Crescent	TUNBRIDGE WELLS	41-43 St John's Road
HALESHAM	London Road	TUNBRIDGE WELLS	37 St John's Road
HAYWARDS HEATH	Market Place	UCKFIELD	84 90 High Street
HEATHFIELD	High Street	MIL LINGDON	Crossways
HORSHAM	Springfield Road	WORTHING	Broadwater Road
HOVE	Church Road	WORTHING	North Street
HOVE	Kingsway		24 26 Goring Road

Vehicle Franchises Include

Rover Citroën Fiat Hyundai Jaguar/Daimler Land Rover Mercedes-Benz
Renault Fiat Toyota Vauxhall/Opel VW/Audi

Head Office: Meads Road, Eastbourne