

HOWDEN JOINERY GROUP PLC
(the "Company")

Special business approved on a poll at the Annual General Meeting of the Company held on 1 May 2025 at Freshfields, 100 Bishopsgate, London, EC2P 2SR:

Ordinary Resolution 16

That the Company and any subsidiaries of the Company at any time during the period for which this resolution relates, be and are hereby authorised for the purposes of Part 14 of the Companies Act 2006 (the "Act"), during the period commencing on the date of the passing of this resolution and ending on the date of the Company's next AGM, to:

- (a) make political donations to political parties and/or independent election candidates;
- (b) make political donations to political organisations other than political parties; and
- (c) incur political expenditure,

up to an aggregate amount of £100,000.

For the purpose of this resolution the terms 'political donations', 'independent election candidates', 'political organisations' and 'political expenditure' have the meanings as set out in sections 363 to 365 of the Act.

Ordinary Resolution 17

- (a) That the Directors be and are hereby generally and unconditionally authorised pursuant to section 551 of the Act to allot shares in the Company and to grant rights to subscribe for or to convert any securities into shares in the Company:
 - (a) up to an aggregate nominal amount of £18,324,913; and
 - (b) comprising equity securities (as defined in the Act) up to an aggregate nominal amount of £36,649,826 (including within such limit any shares allotted or rights granted under (i) above in connection with an offer to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter, such authorities to apply until (unless previously renewed, varied or revoked by the Company in general meeting) the end of next year's annual general meeting or, if earlier, until the close of business on 1 August 2026 but, in each case, so that the Company may make offers and enter into arrangements during the relevant period which would, or might, require shares to be allotted or rights to subscribe for or convert any security into shares to be granted after the authority ends and the Directors may allot shares and grant rights under any such offer or agreement as if the authority had not ended;
- (b) That, subject to paragraph (c), all existing authorities given to the Directors pursuant to section 551 of the Act be revoked by this resolution; and
- (c) That paragraph (b) shall be without prejudice to the continuing authority of the Directors to allot shares, or grant rights to subscribe for or convert any security into shares, pursuant to an offer or agreement made by the Company before the expiry of the authority pursuant to which such offer or agreement was made.

Special Resolution 18

That, subject to the passing of Resolution 17, and in place of all existing powers, the Directors be and are hereby generally empowered pursuant to section 570 and section 573 of the Act to allot equity securities (as defined in the Act) for cash, under the authority given by Resolution 17 as if section 561 of the Act did not apply to the allotment.

This power:

- (a) shall be limited to the allotment of equity securities in connection with an offer of equity securities to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter;
- (b) in the case of the authority granted under Resolution 17(a)(i), shall be limited to the allotment (otherwise than under (a) above) of equity securities up to an aggregate nominal amount of £2,748,737;
- (c) shall apply (unless previously renewed, varied or revoked by the Company in general meeting) until the end of next year's annual general meeting or, if earlier, until the close of business on 1 August 2026 but during this period the Company may make offers and enter into arrangements which would, or might, require equity securities to be allotted after the power ends and the Directors may allot equity securities under any such offer or agreement as if the power had not ended; and
- (d) applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the Act as if in the first paragraph of this resolution the words 'under the authority given by Resolution 17' were omitted.

Special Resolution 19

That the Company be and is hereby generally and unconditionally authorised to make one or more market purchases (within the meaning of section 693(4) of the Act) of ordinary shares of 10p each in the capital of the Company ("ordinary shares") provided that:

- (a) the maximum aggregate number of ordinary shares authorised to be purchased is 54,974,739;
- (b) the minimum price (exclusive of expenses) which may be paid for an ordinary share is 10p;
- (c) the maximum price (exclusive of expenses) which may be paid for an ordinary share is the higher
- (d) of:
 - i. an amount equal to 105% of the average middle market quotations for an ordinary share as derived from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the ordinary share is contracted to be purchased; and
 - ii. an amount equal to the higher of the price of the last independent trade of an ordinary share and the highest current independent bid for an ordinary share as derived on the trading venue where the purchase is carried out;
- (e) this authority expires at the conclusion of the next annual general meeting of the Company or, if earlier, at the close of business on 1 August 2026; and
- (f) the Company may make a purchase of ordinary shares after the expiry of this authority if the contract for such purchase was entered into before such expiry.

Special Resolution 20

That a general meeting other than an annual general meeting may be called on no less than 14 clear days' notice.



Paul Hayes
Director
1 May 2025