

SECURE

ANNUAL INFORMATION FORM

For the year ended December 31, 2023

February 25, 2024

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GENERAL MATTERS

Forward-Looking Statements

Certain statements contained in this annual information form (“AIF”) constitute “forward-looking statements” and/or “forward-looking information” within the meaning of applicable securities laws (collectively referred to as “forward-looking statements”). When used in this AIF, the words “may”, “would”, “could”, “should”, “will”, “intend”, “plan”, “anticipate”, “believe”, “estimate”, “expect”, “continue”, “maintain”, “target”, “commit”, “position”, “remain”, “priority”, “focus”, “strive” and similar expressions, as they relate to SECURE Energy Services Inc. (“SECURE”, the “Corporation”, “we” or “our”), or its management, are intended to identify forward-looking statements. Such statements reflect the current views of SECURE with respect to future events and operating performance and speak only as of the date of this AIF. In particular, this AIF contains or implies forward-looking statements pertaining to: general market conditions; the oil and natural gas industry; activity levels in the oil and gas sector, including drilling levels and demand for midstream transportation; commodity prices for oil, natural gas liquids (“NGLs”) and natural gas; demand for SECURE’s infrastructure and services and the factors contributing thereto; financial flexibility including debt repayment while maintaining significant leverage capacity and a surplus of cash for shareholder returns and other initiatives; the Corporation’s NCIB (as defined herein) and any renewal thereof; the Corporation’s ability to capitalize on its strategic initiatives and divestitures; corporate priorities, including increased cash flow stability, risk reduction, maximizing the return and value from existing assets, growth and expansion strategies and positioning the Corporation for sustained success; strategies to achieve the Corporation’s priorities, including optimizing debt to increase financial resiliency, paying a regular dividend and opportunistically buying back Common Shares (as defined herein); the Corporation’s key strategic priorities; SECURE’s capital allocation priorities, including share repurchase; creating long-term contracts and partnerships with customers; expectation the Corporation will not pay material cash tax until 2025 or later; creating a strong safety culture; mitigating and minimizing the environmental impacts of the Corporation’s operations; water usage; waste generation; environmental business opportunities; managing the integrity of the Corporation’s processing facilities and pipelines; creating positive relationships with stakeholders in the communities where SECURE lives and works; the significance of oil and natural gas; the effect of expanded access from the Trans Mountain Expansion Project, LNG Canada, and new natural gas liquids marine export terminals on domestic production; optimizing assets, realizing synergies to maximize free cash flow, creating long-term contracts and partnership with customers, continuing to focus on recurring revenue streams, constructing and connecting oil and/or produced water pipelines to existing infrastructure to reduce customers’ transportation costs and reduce greenhouse gas (“GHG”) emissions, potential opportunities arising from the energy transition and a disciplined growth strategy with new projects supported by contracted or highly reliable volumes; the Corporation’s position to help reduce environmental impacts; debt service; credit ratings; the implementation and execution of corporate policies and codes of conduct, including enhanced environmental, social and governance (“ESG”) policies; increased abandonment, remediation and reclamation activities, and its impact on the Corporation’s business; an increased focus on environmental considerations in the oil and natural gas industry; the impact of mandatory abandonment spending targets, and the increase thereof, on the Corporation’s business; the susceptibility of the Corporation’s business to seasonal cycles and reduced exposure to such cycles; committed long-term contracts and the term, reliability and stability thereof; the Corporation’s competitive status; customer retention; climate-related impacts on the Corporation’s business; future capital needs; access to capital and insurance; the qualities and benefits of the Corporation’s products and services; acquisition and divestiture strategy and decisions to pursue certain acquisitions and divestitures; the Corporation’s capital spending; the Corporation’s expectations with respect to the cost and timing of completion, operation and integration of infrastructure and new facilities; the Corporation’s priorities and strategies to achieve them; customers’ willingness to share risk and commit dedicated volumes to the Corporation’s infrastructure; the Corporation’s ability to increase efficiency and create economies of scale and support new infrastructure while eliminating redundant assets; the reduction of the Corporation’s environmental footprint; the effect of climate change related activism and legislation on the Corporation; operating the Corporation’s business in a safe, ethical, legal, and environmentally and socially responsible manner; the Corporation’s relationships in the communities in which it operates; environmental business opportunities, including those related to climate change; formalized reduction targets for GHG emissions and other ESG targets and commitments, including transparent reporting on

climate change matters and the timing thereof; the Corporation's ability to help its customers reduce their environmental impact and achieve their ESG targets and commitments, and the Corporation's dividend policy.

Forward-looking statements are based on certain assumptions that the Corporation has made in respect thereof as at the date of this AIF regarding, among other things: SECURE's expectations and priorities for 2024 and beyond and its ability to achieve such priorities; economic and operating conditions, including commodity prices, crude oil and natural gas storage levels, interest rates, exchange rates, and inflation; the changes in market activity and growth will be consistent with industry activity in Canada and the United States ("U.S.") and growth levels in similar phases of previous economic cycles; the impact of any pandemic or epidemic and geopolitical events, including government responses related thereto and their impact on global energy pricing, oil and natural gas industry exploration and development activity levels and production volumes; the ability of the Corporation to realize the anticipated benefits of acquisitions or dispositions, including the Merger; SECURE's ability to successfully integrate Tervita's legacy business; anticipated sources of funding being available to SECURE on terms favourable to SECURE; the success of the Corporation's operations and growth projects; the impact of seasonal weather patterns; the Corporation's ability to attract and retain customers (including Tervita's historic customers); that the Corporation can maintain its existing contracts on substantially the same terms; that counterparties comply with contracts in a timely manner; the ability of the Corporation to achieve its key priorities, including, but not limited to, by growing the volumes handled across the network, investing capital in infrastructure that has contracted and/or recurring cash flows and optimizing the assets of its business to maximize free cash flow; increasing stability of cash flows to reduce the risk of the Corporation's investments; integrating sustainable considerations into the Corporation's business strategy, risk management and business development; that there are no unforeseen events preventing the performance of contracts or the completion and operation of the relevant facilities; that there are no unforeseen material costs in relation to the Corporation's facilities and operations; that prevailing regulatory, tax and environmental laws and regulations apply or are introduced as expected, and the timing of such introduction; increases to the Corporation's share price and market capitalization over the long-term; disparity between the Corporation's share price and the fundamental value of the business; the Corporation's ability to repay debt and return capital to shareholders; the Corporation's ability to obtain and retain qualified staff and equipment in a timely and cost-efficient manner; the Corporation's ability to access capital and insurance; the Corporation's ability to support the communities in which it operates through economic and social development, community investment programs, partnerships, sponsorships and charitable programs; the Corporation's ability to repay debt and return capital to shareholders; operating and borrowing costs, including costs associated with the acquisition and maintenance of equipment and property, and the ability of the Corporation and our subsidiaries to successfully market our services in the Western Canadian Sedimentary Basin ("WCSB") and the U.S.; an increased focus on ESG, sustainability and environmental considerations in the oil and natural gas industry; the impacts of climate-change on the Corporation's business; the current business environment remaining substantially unchanged; present and anticipated programs and expansion plans of other organizations operating in the energy service industry resulting in an increased demand for the Corporation's and our subsidiaries' services; future acquisition and maintenance costs; the Corporation's ability to achieve its ESG and sustainability targets and commitments; and other risks and uncertainties described in this AIF and from time to time in filings made by SECURE with securities regulatory authorities.

Many of these factors, expectations and assumptions are based on management's knowledge and experience in the industry and on public disclosure of industry participants and analysts relating to anticipated exploration and development programs of oil and natural gas producers, the effect of changes to regulatory, taxation and royalty regimes, expected industry equipment utilization in the WCSB and certain regions of the U.S., and other matters. The Corporation believes that the material factors, expectations and assumptions reflected in the forward-looking statements and information are reasonable; however, no assurances can be given that these factors, expectations and assumptions will prove to be correct.

Forward-looking statements involve significant risks and uncertainties, should not be read as guarantees of future performance or results, and will not necessarily be accurate indications of whether such results will be achieved. A number of factors could cause actual results to differ materially from the results discussed in these forward-looking statements, including, but not limited to, those factors discussed below and under the heading "Risk Factors" herein and those discussed in the Corporation's Management's Discussion & Analysis of the December 31, 2023 audited financial statements ("MD&A"), SECURE's most recent information circular and quarterly reports, material change

reports, business acquisition reports and news releases, and other documents the Corporation files with securities regulators from time to time. The Corporation cannot assure investors that actual results will be consistent with the forward-looking statements and readers are cautioned not to place undue reliance on them.

The Corporation's actual results could differ materially from those anticipated in such forward-looking statements as a result of the risk factors set forth below and elsewhere in this document including, but not limited to: general global financial conditions, including general economic conditions in Canada and the U.S.; the effect of any pandemic or epidemic, inflation and geopolitical events and governmental responses thereto on economic conditions, commodity prices and the Corporation's business and operations; continued demand for the Corporation's infrastructure services and activity linked to long-term and recurring projects; changes in the level of capital expenditures made by oil and natural gas producers and the resultant effect on demand for oilfield services during drilling and completion of oil and natural gas wells; volatility in market prices for oil and natural gas and the effect of this volatility on the demand for oilfield services generally; a transition to alternative energy sources; the Corporation's inability to retain customers; risks inherent in the energy industry, including physical climate-related impacts; the Corporation's ability to generate sufficient cash flow from operations to meet our current and future obligations; the seasonal nature of the oil and natural gas industry; increases in debt service charges including changes in the interest rates charged under the Corporation's current and future debt agreements; inflation and supply chain disruptions; the Corporation's ability to access external sources of debt and equity capital and insurance; disruptions to our operations resulting from events out of our control; the timing and amount of stimulus packages and government grants relating to site rehabilitation programs; the cost of compliance with and changes in legislation and the regulatory and taxation environment, including uncertainties with respect to implementing binding targets for reductions of emissions and the regulation of hydraulic fracturing services and services relating to the transportation of dangerous goods; uncertainties in weather and temperature affecting the duration of the oilfield service periods and the activities that can be completed; ability to maintain and renew the Corporation's permits and licenses which are required for its operations; competition; impairment losses on physical assets; sourcing, pricing and availability of raw materials, consumables, component parts, equipment, suppliers, facilities, and skilled management, technical and field personnel; the Corporation's competitive position, operating, acquisition and sustaining costs remaining substantially unchanged; supply chain disruption; current commodity prices, forecast taxable income, existing tax pools and unplanned capital expenditures; the Corporation's ability to effectively complete acquisition and divestiture transactions on acceptable terms or at all; failure to realize the benefits of acquisitions or dispositions and risks related to the associated business integration, including with respect to the Merger; the inaccuracy of pro forma information prepared in connection with acquisitions; risks related to a new business mix and significant shareholder; liabilities and risks, including environmental liabilities and risks, inherent in SECURE's operations, including those associated with the Merger; the Corporation's ability to integrate technological advances and match advances of our competition; credit, commodity price and foreign currency risk to which the Corporation is exposed in the conduct of our business; compliance with the restrictive covenants in the Corporation's current and future debt agreements; the Corporation's or our customers' ability to perform their obligations under long-term contracts; misalignment with our partners and the operation of jointly owned assets; the Corporation's ability to source products and services on acceptable terms or at all; the Corporation's ability to retain key or qualified personnel; uncertainty relating to trade relations and associated supply disruptions; the effect of changes in government and actions taken by governments in jurisdictions in which the Corporation operates, including in the U.S.; the effect of climate change, and related activism, on our operations and ability to access capital and insurance; cyber security and other related risks; the Corporation's ability to bid on new contracts and renew existing contracts; potential closure and post-closure costs associated with landfills operated by the Corporation; the Corporation's ability to protect our proprietary technology and our intellectual property rights; legal proceedings and regulatory actions to which the Corporation may become subject, including in connection with any claims for infringement of a third parties' intellectual property rights; the Corporation's ability to meet its ESG targets or commitments and the costs associated therewith; claims by, and consultation with, Indigenous Peoples in connection with project approval; disclosure controls and internal controls over financial reporting; and other risk factors identified in this AIF and from time to time in filings made by the Corporation with securities regulatory authorities. Many of these factors are discussed in further detail throughout this document.

Although forward-looking statements contained in this AIF are based upon what the Corporation believes are reasonable assumptions, the Corporation cannot assure investors that actual results will be consistent with these

forward-looking statements. The forward-looking statements in this document are made as of the date hereof and are expressly qualified by this cautionary statement. Unless otherwise required by law, SECURE does not intend, or assume any obligation, to update these forward-looking statements.

Non-GAAP and Other Financial Measures

This AIF contains certain specified financial information that does not have a standardized meaning as prescribed under International Financial Reporting Standards (“IFRS”), which are also generally accepted accounting principles (“GAAP”) for publicly accountable entities in Canada, and, therefore, are considered non-GAAP financial measures. These measures are described and presented in order to provide information regarding the Corporation’s financial results, liquidity and our ability to generate funds to finance our operations. These measures should not be used as an alternative to IFRS measures because they may not be comparable to similar financial measures used by other companies. These non-GAAP financial measures, and other specified financial measures used by the Corporation, are further explained and reconciled to the equivalent IFRS measures in the Non-GAAP and Other Financial Measures section of the Corporation’s MD&A for the three and twelve months ended December 31, 2023 (available on the Corporation’s profile on SEDAR+ at www.sedarplus.ca), which section is incorporated by reference herein.

CORPORATE STRUCTURE

Name, Address and Incorporation

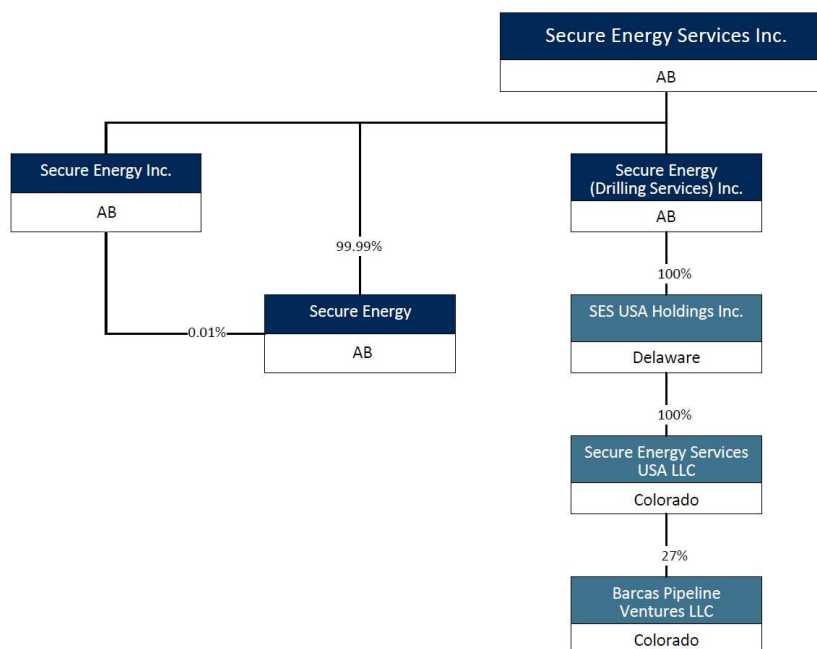
SECURE Energy Services Inc. was amalgamated on April 24, 2007, in accordance with the *Business Corporations Act* (Alberta) ("**ABCA**"), and is the successor entity of 1232711 Alberta Ltd. On July 2, 2021, SECURE completed its acquisition of Tervita Corporation ("**Tervita**") and Tervita was amalgamated with SECURE by way of a short-form vertical amalgamation under the ABCA.

The head office of the Corporation is located at 2300, 225 – 6th Avenue S.W., Calgary, Alberta, Canada, T2P 1N2. The registered office of the Corporation is located at 4500, 855 – 2nd Street S.W., Calgary, Alberta, Canada, T2P 4K7.

SECURE is a publicly traded waste management and energy infrastructure business. SECURE's common shares ("**Common Shares**") are listed on the Toronto Stock Exchange ("**TSX**") under the symbol "SES" and is a constituent of the S&P/TSX Composite Index.

Intercorporate Relationships

The following diagram provides the name and jurisdiction of significant subsidiaries of the Corporation.



Other than those listed above, none of SECURE's subsidiaries individually had total assets that exceeded 10% of SECURE's consolidated assets as at December 31, 2023, or annual revenues that exceeded 10% of SECURE's annual revenues for the year ended December 31, 2023. In aggregate, SECURE's subsidiaries and partnerships not listed above did not exceed 20% of the Corporation's total consolidated assets or total consolidated revenues as at and for the year ended December 31, 2023.

GENERAL DEVELOPMENT OF THE BUSINESS

SECURE is a leading waste management and energy infrastructure business headquartered in Calgary, Alberta. See *"Description of the Business and Facilities"* for a description of SECURE's business.

Our extensive infrastructure network located throughout western Canada and North Dakota includes waste processing and transfer facilities, industrial landfills, metal recycling facilities, crude oil and water gathering pipelines, crude oil terminals and storage facilities. We provide critical services to meet customer processing, recovery, recycling and disposal requirements.

SECURE has employed strategies over the past several years to become a market share leader in western Canada and North Dakota, and to deliver robust margins, and a stable cash flow profile supported by recurring volumes driven by industrial waste, metals, and energy markets.

The Corporation's infrastructure network maintains significant capacity to support customers, accommodating increased volumes for processing, disposal, recycling, recovery, and terminalling, driving higher same store sales with minimal incremental fixed costs or additional capital. SECURE also continues to realize a sizable organic opportunity set to partner with our customers in areas where infrastructure and additional capacity are required to match production growth.

Competition Tribunal – Asset Divestiture

On March 8, 2021, the Corporation announced an arrangement agreement to acquire Tervita. On July 2, 2021, pursuant to a plan of arrangement under the ABCA, SECURE acquired all of the issued and outstanding common shares of Tervita and Tervita was amalgamated with SECURE. (See "Three Year History – 2021").

On June 29, 2021, the Commissioner of Competition (the "**Commissioner**") filed an application (the "**Section 92 Application**") under Section 92 of the Competition Act (Canada) (the "**Competition Act**") with the Competition Tribunal (the "**Tribunal**") and served SECURE with a notice of application to block the closing of the Merger (as defined below). The application to block the closing of the Merger was unsuccessful and at the subsequent hearing of the Section 92 Application, during the second quarter of 2022, the Commissioner sought the divestiture of 41 facilities of the combined entity.

On March 3, 2023, the Tribunal issued its decision regarding the Section 92 Application. The Tribunal issued an order requiring SECURE to divest 29 facilities (the "**Facilities**") all formerly owned by Tervita. On March 24, 2023, SECURE filed a Notice of Appeal to the Federal Court of Appeal. On March 31, 2023, SECURE received a partial stay of the Tribunal's order which remained in place until the appeal was complete.

On August 1, 2023, the Federal Court of Appeal dismissed SECURE's appeal of the Tribunal's order. Subsequent to such decision, SECURE sought leave to appeal to the Supreme Court of Canada and on September 15, 2023, SECURE received from the Federal Court of Appeal a stay of the Tribunal's order while the Supreme Court of Canada determined whether to hear the appeal. On February 22, 2024, the Supreme Court of Canada denied the Corporation's application for leave to appeal, ending the litigation related to the Merger.

On December 11, 2023, the Corporation entered into a definitive purchase and sale agreement (the "**Divestiture Agreement**") with Waste Connections, Inc. (through its wholly owned subsidiary) ("**Waste Connections**"), to sell the Facilities (including related assets) that were ordered to be divested by the Tribunal for \$1.075 billion in cash, plus approximately \$75 million for certain adjustments as provided in the Divestiture Agreement, for total estimated cash proceeds of \$1.150 billion. On February 1, 2024, the Corporation closed the sale transaction with Waste Connections (the "**Sale Transaction**"), which was completed by R360 Environmental Solutions Canada Inc., an affiliate of Waste Connections ("**R360**").

The Sale Transaction enhanced SECURE's financial flexibility by providing immediate liquidity for debt repayment, while maintaining significant leverage capacity and a surplus of cash available for, among other things, shareholder returns and funding of growth initiatives. On February 5, 2024, the Corporation fully repaid the outstanding balance on the Revolving Credit Facility (as defined herein) with proceeds from the Sale Transaction. On February 22, 2024, the Corporation redeemed all of its outstanding 2025 senior secured notes (as defined below) in the aggregate

principal amount of US\$153 million, at the redemption price of 105.5% of the principal amount of the 2025 senior secured notes, plus accrued and unpaid interest up to, but excluding, the redemption date.

Three Year History

The following summary highlights some key developments in the Corporation's business over the last three completed financial years and more recently, as applicable.

2023

In the first quarter of 2023, the Corporation realigned its reporting structure to reflect further changes in the aggregation of operating segments following the completion of the Tervita post-merger integration in 2022. The results of the Corporation are now being reported in the following three operating segments, in addition to the Corporate segment:

- Environmental Waste Management (or "EWM") includes a network of waste processing facilities, produced water pipelines, industrial landfills, waste transfer and metal recycling facilities. Through this infrastructure network, the Corporation carries out business operations including the processing, recovery, recycling and disposal of waste streams generated by our energy and industrial customers. Services include produced and waste water disposal, hazardous and non-hazardous waste processing and transfer, treatment of crude oil and metal recycling, NORM (as defined below) management and production chemicals.
- Energy Infrastructure (or "EI") includes a network of crude oil gathering pipelines, terminals and storage facilities. Through this infrastructure network, the Corporation engages in the transportation, optimization, terminalling and storage of crude oil.
- Oilfield Services (or "OFS") includes drilling fluid management, and project management services. Drilling fluid management include products, equipment and services to enhance drilling performance. Project management services provide equipment contracting services supporting the energy, mining, forestry, rail, pipeline, government and civil industries across Canada.

Changes between the three reportable segments reported at December 31, 2022, and the four reportable segments reported at December 31, 2023, are as follows:

- EWM includes business units that were previously included in the Midstream Infrastructure segment (all except for Energy Infrastructure) as well as business units which were previously in the Environmental and Fluid Management segment including: landfills, waste transfer and metal recycling facilities.
- Energy Infrastructure was previously included in the Midstream Infrastructure segment.
- Oilfield Services includes drilling fluid management, and project management services which were previously included in the Environmental and Fluid Management segment.
- The Corporation reports activities not directly attributable to an operating segment under Corporate. Corporate division expenses consist of public company costs, share based compensation, interest and finance costs, and personnel, office and other administrative costs relating to corporate employees and officers. There has been no change to what is included within the Corporate segment.

On January 5, 2023, the Corporation appointed Michael (Mick) Dilger as Chairman of the Board of Directors of the Corporation (the "Board") effective January 5, 2023. Mr. Dilger succeeded interim Chairman Brad Munro, who remained a director of the Corporation. On March 15, 2023, SECURE appointed Wendy Hanrahan to the Board, continuing SECURE's ongoing process of Board renewal. Former Board members Kevin Nugent and Jay Thornton did not stand for re-election at the Corporation's annual meeting of shareholders held in 2023, marking the end of their term on the Board.

SECURE maintained a \$30 million unsecured letter of credit facility guaranteed by Export Development Canada, which was subsequently increased to \$50 million in March 2023 (the "**Letter of Credit Facility**").

On June 16, 2023, SECURE obtained the required consent to amend the indenture (the “**2025 Indenture**”) governing its 2025 senior secured notes (as defined herein) for the purposes of fully aligning the restricted payment section under the 2025 Indenture with the comparable terms under the indenture (the “**2026 Indenture**”) governing SECURE's outstanding 2026 unsecured notes (as defined herein), to facilitate SECURE's delivery of its capital allocation priorities, including the return of capital to shareholders in the form of its quarterly dividend and opportunistic share repurchases.

As at September 30, 2023, the Corporation had purchased and cancelled the maximum number of Common Shares under its normal course issuer bid (“**NCIB**”) which commenced on December 14, 2022. On December 11, 2023, the TSX accepted the Corporation's application to renew its NCIB. Pursuant to the renewed NCIB, the Corporation is allowed to repurchase from time to time up to a maximum of 23,196,967 Common Shares representing approximately 8% of the Corporation's outstanding shares as at December 8, 2023, or 10% of the Corporation's public float. The NCIB will terminate on December 13, 2024, or such earlier date as the maximum number of Common Shares are purchased pursuant to the NCIB or terminated at the Corporation's election.

The expansion of the Corporation's Montney disposal facility was substantially completed in the second quarter of 2023, significantly boosting its capacity. In the fourth quarter of 2023, the Corporation's Clearwater oil terminal began its operations, supported by commercial contracts. Additionally, the Corporation made further capital investments to improve and grow our metals recycling operations.

SECURE executed a strategic initiative to divest the following non-core oilfield services focused business units that did not fit into SECURE's core waste management and infrastructure strategy during 2023:

- Project management services focused on mobile yellow iron used for demolition and remediation;
- Oilfield water management and water pumping services, focused on oil and gas completion activity;
- Consulting services related to oilfield environmental and regulatory matters;
- Redundant heavy-duty equipment; and
- Various real estate assets not required for ongoing core business operations.

The Corporation declared dividends to holders of common shares for the year ended December 31, 2023, in the aggregate amount of \$117 million.

Subsequent to December 31, 2023, the Corporation repurchased 8,594,110 additional shares at a weighted average price per share of \$10.14 for a total of \$87 million.

2022

The strategic plan following the Merger (as defined below) was to achieve \$75 million in synergies, to continue to pay down debt and restructure the balance sheet. In the 15 months following the close of the Merger, the Corporation succeeded in achieving the synergy and debt targets.

On May 16, 2022, SECURE closed the acquisition of a metal recycling business formerly owned by Brooks Industrial Metals Ltd. for an aggregate purchase price of \$6 million, settled in cash. Under the purchase agreement, SECURE acquired the assets and assumed the obligations and liabilities associated with the metal recycling business. Assets acquired included inventory of \$1 million and property, plant and equipment of \$4 million.

Grant Billing, Chairman of the Board and Michael Colodner retired from the Board effective June 6, 2022, and June 15, 2022, respectively. Brad Munro was appointed interim Chairman of the Board upon Mr. Billing's retirement.

On August 11, 2022, SECURE renewed and extended its \$800 million senior secured revolving credit facility (“**Revolving Credit Facility**”) to July 2025. There were no changes to the remaining terms, conditions, and covenants of the Revolving Credit Facility. The Revolving Credit Facility is supported by commitments from nine financial institutions and Chartered Banks.

On November 1, 2022, the Corporation appointed Joseph Lenz to the Board, pursuant to the shareholder agreement (the “**Shareholder Agreement**”) among SECURE and Angelo, Gordon & Co. L.P. and certain of its affiliates

(collectively, "**Angelo Gordon**" at the time and which has since merged with another investment firm and changed its name to "**TPG Angelo Gordon**"). See "*Material Contracts – Shareholder Agreement*" for further information.

On December 8, 2022, the TSX accepted for filing the Corporation's notice of intention to make a NCIB. Pursuant to the NCIB, SECURE was allowed to repurchase from time to time up to a maximum of 22,055,749 Common Shares, representing approximately 7.1% of the Corporation's issued and outstanding Common Shares outstanding as at December 7, 2022, or 10% of the Corporation's public float. The NCIB period commenced on December 14, 2022, and ended in September 2023 as the maximum number of Common Shares were repurchased.

On December 15, 2022, SECURE announced that its Board declared a quarterly dividend of \$0.10 per Common Share, to shareholders of record on January 1, 2023. The dividend payable on or about January 16, 2023, represented a material increase of over 13 times from the last dividend paid by SECURE on October 15, 2022. This higher dividend was a first step to carrying out our commitment of delivering meaningful returns to shareholders in connection with the Corporation's increased discretionary free cash flow generation capabilities and the strengthening of our balance sheet.

During 2022, SECURE repurchased US\$138 million principal amount of 2025 11.00% senior second lien secured notes due December 1, 2025 (the "**2025 senior secured notes**"), which were subordinate to the Revolving Credit Facility and were secured by substantially all tangible and intangible assets owned by the Corporation.

2021

On March 8, 2021, SECURE entered into an arrangement agreement with Tervita to combine their respective businesses in an all-share transaction pursuant to which SECURE would acquire all the issued and outstanding common shares of Tervita on the basis of 1.2757 Common Shares for each outstanding common share of Tervita (the "**Merger**"). On July 2, 2021, the Merger closed, resulting in the issuance of approximately 147.6 million Common Shares and following which Tervita amalgamated with SECURE. The common shares of Tervita were delisted by the TSX at the close of market on July 6, 2021. A *Business Acquisition Report* on Form 51-102F4 was filed in respect of the acquisition on July 26, 2021.

The key benefits of the Merger, at the time, included:

- Highly complementary midstream infrastructure asset bases and environmental service lines for enhanced scale, utilization, efficiencies, geographic and expanded services for SECURE's customers;
- Significant estimated annual integration cost savings impacting Adjusted EBITDA of at least \$75 million achieved by the end of 2022;
- Results that are immediately accretive to funds flow from operations and discretionary free cash flow per share for all SECURE shareholders;
- Significantly improved cost structure to serve a growing and consolidating customer base through the full business cycle;
- Stronger financial position with attractive discretionary free cash flow generation expected to reduce debt;
- Enhanced scale provided greater access to capital markets and the ability to partner with our customers to execute on a strong pipeline of organic growth projects;
- A combination of two strong corporate cultures driven by highly talented teams with shared commitments to environmental, social, governance, safety, performance, customer service and profitability; and
- An elevated position to advance and deliver on environmental, social and governance initiatives for the combined company and our customers.

In connection with the closing of the Merger, SECURE entered into the Revolving Credit Facility with nine financial institutions (with a maturity date of July 2, 2024). The Revolving Credit Facility was used to replace and repay SECURE's first lien facility and second lien facility, Tervita's first lien credit facility, and letters of credit outstanding

against SECURE's existing \$75 million letter of credit facilities. SECURE also entered into the Letter of Credit Facility. See "*Description of Capital Structure – Material Indebtedness*".

On June 30, 2021, SECURE completed a private offering of \$200 million aggregate principal amount of 7.25% unsecured notes due December 30, 2026 (the "2026 unsecured notes"), which were released from escrow on July 2, 2021. On July 16, 2021, SECURE used a portion of these proceeds to fund the redemption of US\$100 million of the US\$500 million aggregate principal amount of 2025 senior secured notes, at a redemption price of 105.5% of the principal amount of the 2025 senior secured notes, plus accrued but unpaid interest to, but not including the redemption date. The remaining proceeds were used to repay indebtedness, pay fees and expenses incurred in connection with the offering and for general corporate purposes.

In connection with the completion of the Merger, Grant Billing, Jay Thornton, Susan Riddell Rose and Michael Colodner, former directors of Tervita, were appointed to the Board.

On October 4, 2021, SECURE closed an additional private offering of \$140 million aggregate principal amount of 2026 unsecured notes at an issue price of \$100.75, representing a yield of approximately 7%. The proceeds were primarily used to redeem another US\$100 million in aggregate principal amount of 2025 senior secured notes at a redemption price of 105.5% of the principal amount of the 2025 senior secured notes, plus accrued but unpaid interest to, but not including the redemption date.

DESCRIPTION OF THE BUSINESS AND FACILITIES

General

SECURE is a leading waste management and energy infrastructure business headquartered in Calgary, Alberta. The Corporation's extensive infrastructure network located throughout western Canada and North Dakota includes waste processing and transfer facilities, industrial landfills, metal recycling facilities, crude oil and water gathering pipelines, crude oil terminals and storage facilities. Through this infrastructure network, the Corporation carries out its principal business operations, including the processing, recovery, recycling and disposal of waste streams generated by our energy, mining and industrial customers and gathering, optimization and storage of crude oil and natural gas liquids. The solutions the Corporation provides are designed not only to help reduce costs, but also lower emissions, increase safety, manage water, recycle by-products and protect the environment.

SECURE provides customer-driven solutions in three operating segments as follows:

- Environmental Waste Management, including waste processing facilities, metals recycling, landfills and treatment and production chemicals.
- Energy Infrastructure, including crude oil gathering, blending & optimization, terminalling and storage solutions.
- Oilfield Services, focused on customer programs and operations, including drilling fluids and heavy equipment contracting.

Environmental Waste Management

Our Environmental Waste Management segment includes a network of waste processing facilities, produced water pipelines, industrial landfills, waste transfer and metal recycling facilities. Services include produced and waste water disposal, hazardous and non-hazardous waste processing and transfer, treatment of crude oil, metal recycling, naturally occurring radioactive materials ("**NORM**" or "**NORMs**") management and production chemicals.

For the years ended December 31, 2023, and 2022, the EWM segment comprised 64% and 62%, respectively, of the total consolidated revenue (excluding oil purchase and resale) of the Corporation. The EWM segment generated approximately 8% of its total revenue (excluding oil purchase and resale) from operations conducted in the U.S. in 2023 compared to 5% in 2022.

As a result of the Sale Transaction, SECURE divested of 17 treatment, recovery and disposal facilities, 6 landfills, 4 water disposal wells and 2 disposal caverns all formerly owned by Tervita, all within the EWM segment.

Waste Processing Facilities

Our waste processing infrastructure includes a network of owned and operated facilities throughout Western Canada, and North Dakota. These facilities provide waste processing, treatment and disposal. Processing services performed at facilities include waste processing and crude oil emulsion treating. Crude oil that does not meet pipeline specifications is processed through a crude oil emulsion treater. Clean crude oil and treated crude oil may be aggregated and stored on site temporarily until the volumes are ready to be shipped through gathering, transmission or feeder pipelines. Disposal services include produced and waste water disposal services through a network of disposal wells. SECURE also transports water through pipelines direct to SECURE facilities.

As at December 31, 2023, the Corporation's waste processing infrastructure services were provided at 64 locations in total, including 41 facilities operating in Alberta, 11 facilities in Saskatchewan, eight facilities in British Columbia, and four facilities in North Dakota.

The Corporation's waste processing facilities are designed to maximize the recovery of hydrocarbons and minimize the volume of waste requiring disposal. Our solutions are provided through the following types of infrastructure and services:

Waste Processing Facility

A facility that provides a combination of produced and waste water disposal, waste processing, and treatment of crude oil. All processing facilities but one, are connected to a Class IB Disposal Well for the disposal of produced and waste water. Waste is generated from drilling, completions, and production related activities. SECURE's waste processing separates waste into three components: recoverable oil, waste water and residual solids. Recovered oil is treated and sold. Residual waste water is deep well injected into Class IB Disposal Wells and separated solids are processed and transported to one of the Corporation's Class II or Class I landfills. Crude oil production or emulsion contains by-products such as water, suspended solids, and water soluble salts. These contaminants must be removed before crude oil can be shipped through a pipeline to a refinery. SECURE's emulsion treating service separates oil from other by-products to create pipeline specification crude oil.

Recovered and recycled crude oil is delivered to the waste processing facility by vacuum truck. SECURE separates the waste as discussed above. As at December 31, 2023, SECURE had 18 facilities that included a connection to an oil gathering or transmission pipeline for the injection of crude oil after it is processed.

Below is an aerial photograph of SECURE's Tulliby processing facility.



Onsite Project Facility

An onsite project is a facility that is located on the customer's own operating site and performs the same or similar set of services for the customer as a processing facility, further reducing the greenhouse gas impact by eliminating transportation needs and integrating waste management solutions within a producer's operations. SECURE operates five onsite projects at customer locations throughout Western Canada, but principally in the heavy oil corridor and oil sand production areas in east central and northern Alberta.

Water Pipelines and Disposal (Produced Water and Waste Water)

As at December 31, 2023, the Corporation owned nine produced water pipelines in Alberta and North Dakota which transport produced water from producer facilities and gas plants to SECURE's processing facilities.

Oil and gas production generates high volumes of produced water. Because the produced water has been in contact with the hydrocarbon bearing formation for centuries, it has some chemical characteristics of the formation and the hydrocarbon itself. As a result, the vast majority of this produced water contains properties that are harmful for the surface environment, and must be handled with care. Managing produced water is a significant factor for oil and gas producers. Water pipelines connect producer facilities/gas plants to SECURE's processing facilities. Pipelines connecting produced water volumes for processing and disposal provides an economic, safe, and environmentally responsible transportation solution for producers managing these high volumes of water. Waste water is a by-product most typically associated with oil and natural gas well drilling and completion activities as well as production related to well work-overs.

A water disposal facility provides disposal of produced and waste water through a Class IB Disposal Well into a non-hydrocarbon producing zone. Disposal wells are classified as either Class IB or Class II. Class II wells are permitted to dispose of producer water that is a by-product of oil and natural gas production and originate from a producing formation. Class IB wells can accept Class II fluid plus specific common oilfield waste streams that are produced during drilling, completion and production operations. Such fluids do not typically originate from producing formations but become contaminated either by introducing them to a formation during drilling and completion of wells (for example, fracture stimulation flowback water and waste drilling fluid) or at production facility operations (for example, wash water and boiler blowdown water).

In summary, a water disposal facility operates as follows:

- Produced and waste water is delivered to the water disposal facility by tank truck or pipeline;

- Produced and waste water is temporarily stored in tanks prior to being filtered to remove any suspended solids and crude oil; and
- Treated water is injected into the disposal well.

The Corporation provides produced and waste water disposal services through a network of Class IB Disposal Wells in Canada and Class II disposal wells in North Dakota. Disposal wells are approved by the Alberta Energy Regulator (“AER”), British Columbia Energy Regulator (“BCER”), and the Saskatchewan Ministry of Energy and Resources in Canada and the Industrial Commission Department of Mineral Resources Oil and Gas Division in North Dakota. The wells dispose of the following fluids:

- Produced water associated with production of oil, bitumen, natural gas, NGLs or coalbed methane;
- Produced water and specific common oilfield waste fluids;
- Waste water from oilfield waste processing facilities; and
- Waste fluids from drilling and completion operations.

Below is an aerial photograph of SECURE's Gold Creek water disposal facility.



Cavern Disposal

Caverns are purchased from salt producers or are created by injecting non-saturated water into underground salt deposits to develop new cavern space. The water dissolves the salt and creates a large, completely sealed cavern. Generally, a cavern has one well where waste is injected down the tubing and displaced fluid is returned through the inner casing. Surface facilities are constructed with an elaborate pumping system to enable a fast and reliable waste injection process.

As at December 31, 2023, SECURE operated three multi-product cavern disposal facilities in Lindbergh and Hughenden, Alberta, and Unity, Saskatchewan, all of which are in the Western Canadian Sedimentary Basin (“WCSB”). The Lindbergh and Unity caverns were divested as part of the Sale Transaction. SECURE utilizes salt formations deep below the surface to allow for the disposal of most solid or liquid wastes, including those that are difficult to process or not appropriate for placement in water disposal facilities or landfills, such as high pH fluids, chemicals, NORMs, processed sludges and other contaminants.

Once received, waste is slurried and injected into the cavern disposal facility. As waste slurry is pumped into the cavern, it displaces brine, which is brought to the surface and injected into a disposal well. Inside the cavern, solids, oils and other liquids separate into distinct layers due to: (i) the different densities of solids, oils and other liquids in the cavern; (ii) temperature; and (iii) time. Crude oil generally rises to the top and is extracted and then sold. SECURE believes its cavern disposal technology is highly effective because of its high capacity injection system, safe and reliable methodology, utilization of geothermal heat to expedite the oil recovery process and the possibility of expansion by washing new caverns. To promote reliability, each cavern is constructed with critical backup processing and disposal systems. Multiple caverns at each location and duplicative injection pumps reduce downtime and allow preventative maintenance without disrupting customer service.

Industrial Landfills (Class I and II Disposal)

The Corporation's landfills provide solid waste management services to the oil and gas and industrial sectors. The Corporation's landfills in Alberta are approved as Class II Landfills by the Alberta Ministry of Environment and Protected Areas ("AEP"); in British Columbia as secure landfills by the B.C. Ministry of Environment and Climate Change Strategy; in Saskatchewan as engineered landfills by the Saskatchewan Ministry of Environment and in North Dakota as a special volume and industrial waste landfill by the North Dakota Department of Environmental Quality. These landfills are approved to receive oilfield and industrial waste that meet specified criteria for non-hazardous waste associated with activities including but not limited to:

- Reclamation – contaminated soil associated with the cleanup of past operating facilities;
- Production – disposal of soil contaminated as a result of spills or pipeline breaks; and
- Drilling – cuttings removed from the wellbore are contaminated based on the type of drilling mud used.

A Class II Landfill provides disposal of contaminated soil and drill cuttings associated with oil and natural gas drilling, production and reclamation activities. Class II Landfills also dispose of waste solids that have been separated from liquid waste delivered to SECURE's processing facilities. Prior to delivery to the landfill, the waste must receive pre-approval by way of third-party analytical testing to ensure that the material meets the acceptance criteria stipulated in the facility license. Random samples are tested at the facility and compared against prior analytical testing to ensure compliance.

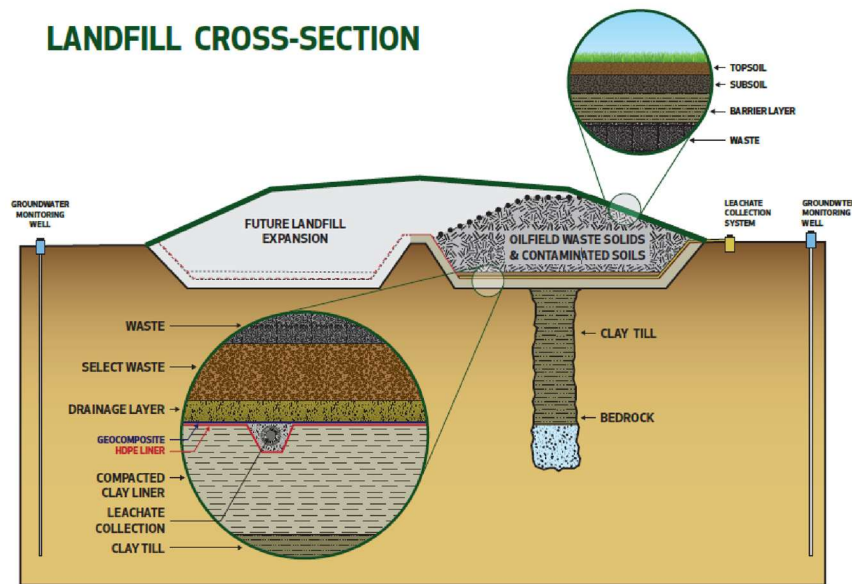
Landfills are located on land that meets stringent geological standards and are constructed with two separate liner systems. Liquids are removed from the landfill cells and treated and disposed of at one of SECURE's processing facilities or water disposal facilities.

SECURE also owns and operates the Pembina Area Landfill, which is a Class I, hazardous waste landfill permitted by AEP. Class I Landfills are constructed with three liners and have additional monitoring requirements. The Class I cell allows for the disposal of industrial hazardous solids and dangerous oilfield wastes, including filters, tank bottoms, soils, pipeline pigging waste, demolition waste, and non-usable/non-recyclable equipment. The Pembina Area Landfill is also approved for NORM disposal, allowing SECURE to provide customers with a safe, economical and environmentally responsible disposal option for NORM impacted solids. At some of its landfills, SECURE provides sulphur by-product solutions to its clients, including sulphur forming/ blocking, re-melting, logistics services and disposal.

As at December 31, 2023, SECURE's landfill portfolio consisted of 22 owned sites (14 are located in Alberta, five in Saskatchewan, two in British Columbia, and one in North Dakota); two sites operated under contract (one in each of Saskatchewan and Manitoba); and three sites that it marketed under contract for other landfill operators (all located in Alberta).

Below is a cross-section of an industrial landfill, highlighting the principal components.

LANDFILL CROSS-SECTION



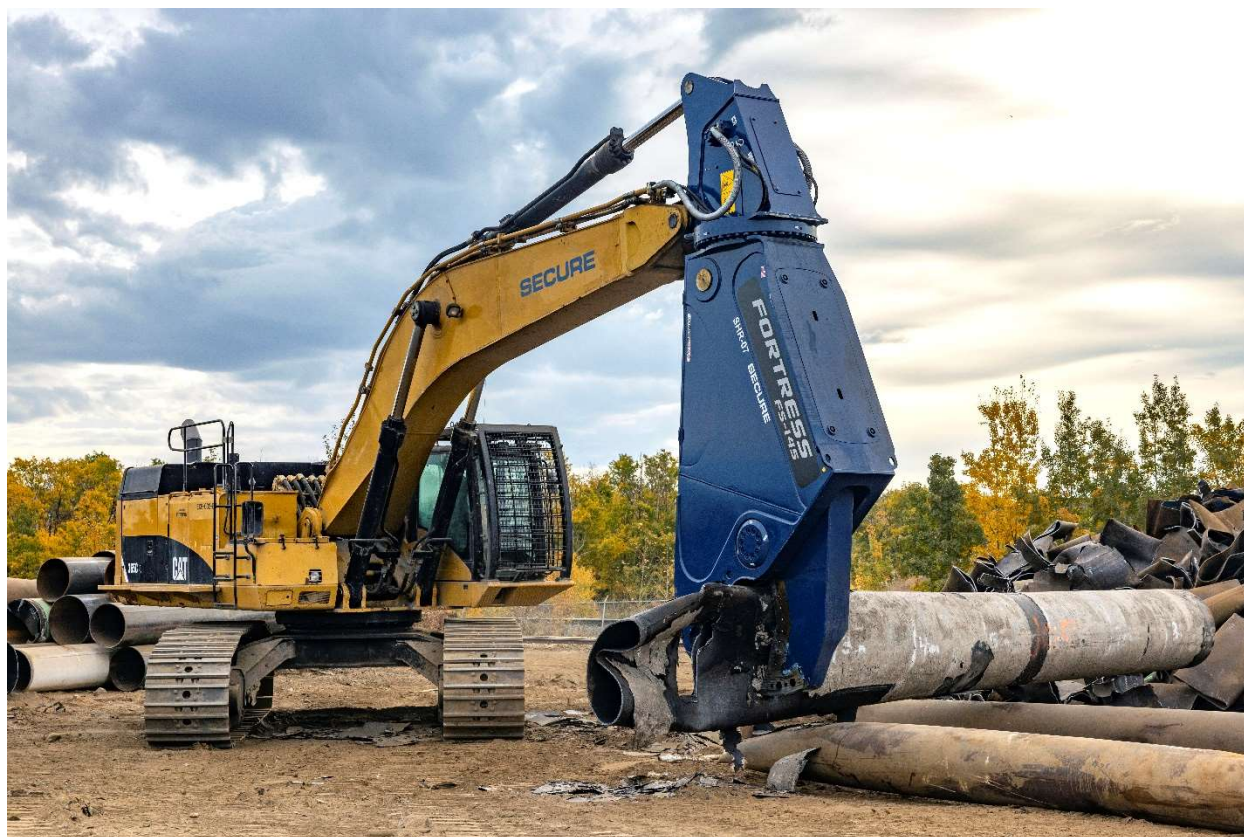
Metals Recycling (ferrous and non-ferrous)

SECURE is a full service ferrous and non-ferrous recycler that provides both onsite collection and offsite clean-up service to a wide range of oil, gas, mining, and industrial and manufacturing customers throughout Alberta, Manitoba, Saskatchewan and southeastern British Columbia. This geographical footprint is intended to allow SECURE to respond quickly to its customers' metal recycling needs. SECURE purchases both ferrous and non-ferrous scrap metals collected from demolition projects, rail services, onsite scrap clean-up services and bins placed at industrial customers' sites. SECURE has a wide selection of scrap metal collection bins in a range of sizes, which, when combined with the Corporation's fleet of scrap hauling trucks and trailers, provide an opportunity to recover large volumes of material more efficiently.

SECURE has one of the largest mobile equipment fleets in Western Canada, which allows the Corporation to offer processing capabilities in the region, in a responsive manner, that SECURE believes are superior to those offered by its competitors. SECURE sorts, processes and sells the recovered scrap metal products to customers (primarily direct to steel mills or designated steel mill brokers) across North America and overseas.

SECURE has agreements with two major oil sands producers to manage and operate their scrap metal recycling programs in the Fort McMurray region of Alberta. These agreements provide an opportunity for SECURE to combine volumes of material to maximize economies of scale in processing and selling recovered metals and other materials on these sites.

Below is a photograph of SECURE's Red Deer Metals Recycling Facility.



Emergency Rail Response Services

The Corporation provides emergency response services in connection with lease site releases, pipeline breaks and motor vehicle transportation accidents. This service is offered in conjunction with the Corporation's existing facilities and network to provide services from the initial response through to disposal and final regulatory cleanup requirements. The Corporation has specialized heavy equipment and personnel for immediate response and emergency containment across Western Canada. The Corporation assists rail customers by clearing derailments, which allows for rail line repairs, and carrying out the subsequent clean-up operations to remove damaged rail cars, recover lading and remediate the site to return it to its original condition.

Waste Services (hazardous and non-hazardous materials that are recycled and/or safely disposed)

SECURE provides a suite of solutions spanning the waste and by-product management life cycle of industrial and energy customers. Through this service line, SECURE offers solutions to help its customers operate in an environmentally compliant manner. The waste services division operates a network of four hazardous waste transfer stations within Western Canada. This network of facilities includes a fleet of over 45 specialized trucks and over 10,000 containment bins. SECURE collects and processes waste bins that contain hazardous and non-hazardous materials and recycles or disposes of the collected waste products. Some of SECURE's additional waste management services at the field level include waste characterization, packaging, and tracking. SECURE also operates three sludge pads in Western Canada, which are engineered containments that are capable of, and permitted to, receive hazardous and non-hazardous waste sludges and fluids for dewatering, solidification, and disposal. In addition, SECURE offers onsite management of waste projects, through its field services team, which provides customers with onsite supervision, site clean-up, transportation, and disposal of various waste streams. The field services team also offers emergency response, spill containment and impact assessment services.

NORM Management

In many geographic areas, the oil and natural gas industry requires service providers capable of managing and disposing of NORMs, which may include production waste, impacted equipment and materials, water treatment, residuals and waste, and spills. The Corporation provides a full line of services for managing NORMs, including site assessments, remediation, waste collection and disposal, and NORM safety training and consulting. In addition, SECURE operates a specialized NORM management facility in Standard, Alberta.

Production Chemicals

The Corporation's production chemicals business focuses on providing equipment and chemical solutions that optimize production, provide flow assurance and maintain the integrity of production assets. Production chemicals is comprised of two service lines: production chemicals and completion fluids.

- The production chemicals service line specializes in providing equipment and chemical solutions designed to optimize well output by addressing issues with problematic oil conditions including viscous oils, paraffin and asphaltenes. SECURE also provides customized formulations that effectively separate oil and water emulsions prior to further downstream treatment at refineries. The Corporation offers a wide range of corrosion and scale inhibitor products to maintain the integrity of pipelines and other production assets. This includes over 100 fully formulated proprietary products for flow assurance, asset integrity, product optimization, and various fracturing and stimulation solutions.
- The completion fluids service line provides clients with customized fluid systems that are used during well completion activities. These fluid systems contribute to the successful running of complex completion strings, optimize production and improve the performance of fracking operations.

SECURE's infrastructure for production chemicals features a blending facility in Red Deer, Alberta and was enhanced with the establishment of two research laboratories in Edmonton, Alberta and Calgary, Alberta. The Corporation's 6,700 ft² laboratory in Calgary, Alberta is capable of handling hydrogen sulfide samples. Each facility is run by an experienced team of PhD chemists with the objective of assisting customers with technical challenges through simulations and testing, research and development of new products and education sessions. The focus on testing, research and new product development conducted at the laboratory allows SECURE to provide unique and tailored products to customers.

Energy Infrastructure

Energy Infrastructure includes a network of crude oil gathering pipelines, terminals and storage facilities. Through this infrastructure network, the Corporation engages in the transportation, optimization, terminalling and storage of crude oil.

The Energy Infrastructure segment has two separate business lines: energy infrastructure and oil purchase and resale.

For the years ended December 31, 2023, and 2022, the Energy Infrastructure segment comprised 12% of the total consolidated revenue (excluding oil purchase and resale) of the Corporation.

The Energy Infrastructure segment generated approximately 2% of its total revenue (excluding oil purchase and resale) from operations conducted in the U.S. in 2022 and 2023.

Energy Infrastructure

SECURE's waste processing facilities that are connected to export oil pipelines provide customers with an access point to process and/or treat their crude oil for shipment to market.

Crude Oil Terminalling, Storage and Marketing

Of the Corporation's waste processing facilities, as at December 31, 2023, 18 provided customers with an access point or terminal to transport their produced clean oil to market by pipeline. At the majority of the Corporation's

pipeline connected facilities, this oil is delivered by customers to SECURE's facilities by truck and is stored on site until it is shipped downstream through feeder pipelines and/or transmission pipelines. SECURE manages both the purchase of the oil and the subsequent payment to the producer for the delivered oil based on the initial quality received. SECURE may upgrade the oil quality and enhance its value, thereby enabling SECURE to generate incremental crude oil profits. The Corporation also has crude oil storage at certain pipeline connected facilities to optimize pricing and manage pipeline transportation constraints.

Crude Oil Terminals

Crude oil terminals are an integrated component of SECURE's waste processing facilities, and provide clean oil terminalling, crude oil marketing and optimization, crude oil storage, and crude oil purchase and resale solutions. The Corporation has three stand-alone operational crude oil terminals: one in Alberta (Nipisi), one in Saskatchewan (Kerrobert) and one in Oklahoma (Cushing) through its 27% interest in Barcas Pipeline Ventures LLC. SECURE's Kerrobert Crude Oil Terminal forms part of the Kerrobert Light Pipeline System and is connected to the Enbridge Inc. Mainline. The Nipisi Terminal along with a pipeline gathering system provides producers in the area a local convenient shipping point for their crude oil. The Nipisi Terminal commenced operations in 2023 and terminals crude oil down for transport through Pembina's Nipisi pipeline to Enbridge's North 40 tank in Edmonton.

Crude Oil Pipelines

SECURE currently operates two crude oil pipeline systems, the Kerrobert Light Pipeline System in Saskatchewan, and the East Kaybob Pipeline System in Alberta. The Kerrobert Light Pipeline System is a feeder system that gathers crude oil from multiple oil producers and transports the product to the Corporation's Kerrobert Crude Oil Terminal. This culminates in a connection to the Enbridge Inc. Mainline acting as a downstream carrier allowing access to Eastern Canada and export markets. The Corporation's Kerrobert Light Pipeline System began operations in the fourth quarter of 2018. The 16.5 kilometre four to eight inch feeder pipeline system located in the Viking oil region of Saskatchewan gathers crude oil from multiple oil producers, before feeding into SECURE's existing Kindersley processing facility. A larger 27 kilometre pipeline, with a diameter of 10 inches, adjacent to SECURE's Kindersley processing facility transports crude oil from the feeder system and processed oil from the Kindersley processing facility to SECURE's Kerrobert Crude Oil Terminal, and then onto the Enbridge Inc. Mainline at Kerrobert. The entire system stretches approximately 43.5 kilometres with a total capacity of 50,000 barrels per day.

The East Kaybob Pipeline System, commissioned in 2020, gathers light oil and condensate from multiple producers and transports the product to the Corporation's Fox Creek processing facility. Several producer facilities are tied into the East Kaybob Pipeline System by way of four inch diameter lateral pipelines, joining together into a six inch line stretching approximately 25 kilometres to the Fox Creek processing facility. In total, the East Kaybob Pipeline System spans approximately 120 kilometres and has initial capacity of 15,000 barrels per day.

Below is an aerial photograph of SECURE's Kerrobert Crude Oil Terminal, highlighting this facility's principal components:



SECURE's crude oil pipelines create value for our customers operating in the region by providing a capital efficient transportation solution that enhances operating netbacks. Additionally, the use of pipelines significantly reduces or eliminates trucking logistics and constraints, reduces carbon dioxide (" CO_2 ") emissions, increases safety by reducing the number of trucks required to transport producers' product, and reduces repairs and maintenance expenses on municipal road infrastructure.

Oil Purchase and Resale

SECURE's oil purchase and resale services enhance SECURE's produced water disposal, crude oil emulsion treating, terminalling, and marketing operations. By offering this service, SECURE's customers gain efficiencies in transportation and handling of their crude oil to the pipeline. At SECURE's waste processing facilities and crude oil terminalling facilities, SECURE meters the crude oil volumes and purchases the crude oil directly from our customers. The Corporation then processes, transports to a pipeline-connected processing facility and, if necessary, handles the shipment of crude oil to a saleable point downstream. The Corporation may also purchase and resell crude oil to take advantage of changing relative market prices and increase profitability.

Oilfield Services

Oilfield Services includes drilling fluid management, and project management services. Drilling fluid management includes products, equipment and services to enhance drilling performance. Project management services provide equipment contracting services supporting the energy, mining, forestry, rail, pipeline, government and civil industries across Canada. The project management services business unit was divested in December 2023.

For the years ended December 31, 2023, and 2022, the Oilfield Services segment comprised 24% and 26%, respectively, of the total consolidated revenue (excluding oil purchase and resale) of the Corporation.

Drilling Services

The drilling services business provides drilling fluids and solids equipment rentals for drilling operations in the WCSB. This business has a large focus on servicing the major natural resource plays such as, but not limited to, Clearwater formation, Cardium of central Alberta, the Montney and Duvernay in the Deep Basin of Alberta and British Columbia, the oil sands of Alberta and the Bakken of Saskatchewan. Oil and gas drilling requires technologically advanced fluids to improve the integrity of the borehole, remove cuttings, control wellbore pressure and maximize efficiency of the process. SECURE's drilling services maximize the useful life of drilling fluids and provide safeguards for environmental compliance.

Drilling services provided by the Oilfield Services segment include the design and implementation of drilling fluid systems for producers drilling for oil, bitumen, natural gas and NGLs. All wells drilled, whether gas, oil, bitumen, CO₂ injection or disposal wells, require the use of drilling fluids to drill the well. Drilling fluids encompass the functions of cleaning debris out of the hole, stabilizing and sometimes strengthening the formation drilled, controlling subsurface pressures, preventing accretion, enhancing drilling rates and protecting potential production zones while conserving the environment in the surrounding surface and subsurface area. The Corporation's drilling fluid systems are designed to be adaptable to a wide range of complex and varied drilling and completion scenarios, to help clients eliminate inefficiencies in the drilling and completion process and to assist clients in meeting operational objectives while maintaining environmental compliance. Drilling services differentiates itself through our proprietary and patented products, technical expertise, fluid engineering services as well as the experience and technical competency of our management and employees as proven by the historical success of our products and systems.

The Oilfield Services segment provides the majority of the activity for the fluids and solids equipment rentals in central Alberta and the oil sands. The Corporation's current fleet of high-speed centrifuges, bead recovery units, Target Tanks™, dewatering systems, tanks, shale bins, hydraulic centrifuge stands, polymer injection tanks, lubricant injection trailers, bulk barite units, and ancillary equipment is offered as a standalone package or part of an integrated package with drilling fluids services.

The Corporation has drilling fluids distribution points across the WCSB where the majority of its facilities are located.

The Corporation also has infrastructure for invert (oil-based drilling mud) blending and mixing facilities in Grande Prairie, Drayton Valley and Fox Creek, all in Alberta. The Drayton Valley and Fox Creek facilities are located adjacent to one of the Corporation's processing facilities. These facilities are capable of manufacturing and reconditioning invert fluid. The Grande Prairie facility has a large warehouse space for storing liquid and dry products including bulk storage products used for completions. The facility hosts an oil-based mud testing laboratory that is used for quality control and quality assurance testing. The key purpose of the blending and mixing facilities was to reduce transportation costs, leverage off facility infrastructure and enhance customer service in the field.

The Corporation also owns a minerals product plant located in Lethbridge, Alberta. The mineral products plant mainly processes barite to be used in drilling fluids systems and has capacity to process between 100,000 and 120,000 metric tons of raw material annually. The mineral products plant allows the drilling fluids business to vertically integrate its operations to improve supply logistics and quality. The Corporation has also diversified operations at the plant, including bagging of purchased materials and milling of other drilling fluids products.

The Corporation has an operations centre for the repair, service, and rental management of the fluids and solids equipment for Western Canada. The Leduc facility occupies two acres, with more than 23,400 ft² of indoor working space.

During 2023, SECURE executed a strategic initiative to divest the following non-core oilfield services focused business units that did not fit into SECURE's core waste management and infrastructure strategy:

Integrated Fluid Solutions - divested in March 2023

- Fluid management, water recycling, pumping and storage services.

Projects Business Unit – divested in December 2023

Environmental Remediation and Reclamation

- The Corporation provided remediation and reclamation solutions to assist in the removal and clean-up of contaminants from soil, groundwater, and sediment for the protection of the environment.

Water Services (water recycling & treatment and/or fluid recovery solutions)

- Technologies and solutions for fluid and slurry management, as well as a full suite of water treatment and management services for major infrastructure upgrade projects.

Environmental Construction

- Permitted SECURE to complete all aspects of environmental construction including the highest level of landfill construction certification.

Demolition and Decommissioning

- SECURE provided a cost-effective method to remove assets upon reaching the end of their useful life.

BUSINESS STRATEGY

The Corporation's business strategy over the past several years was focused on increasing the stability of the Corporation's cash flows from recurring revenue sources and long-term contracts. The business strategy allowed the Corporation to maintain financial resiliency and balance sheet strength while maximizing free cash flows and rate of return from the assets of the business. These key strategic priorities for SECURE remain as we strive to reduce the risk of our capital investments and maximize the return and value from our existing assets, promoting profitable growth for our shareholders, and positioning the Corporation for sustained success. The Corporation will continue to achieve these priorities by:

- Enhancing the business with best-in-class customer service and effective optimization of our infrastructure;
- Growing the volumes handled across the network;
- Investing capital in infrastructure that has contracted and/or recurring cash flows;
- Strategically locating our waste management and energy infrastructure in high impact areas;
- Targeting strategic partnerships for opportunities that reduce inefficiencies and redundant assets;
- Executing a digital transformation of the business;
- Evaluating potential ESG growth opportunities that fit our core competencies; and
- Optimizing the assets of our business to maximize free cash flow.

With SECURE's strong balance sheet and free cash profile, the Corporation's capital allocation priorities are:

- Paying a regular dividend;
- Opportunistically buying back Common Shares;
- Growth capital focused on opportunities to provide committed capital backed by long-term contracts; and
- Maintaining an appropriate level of debt.

Following the Merger, the Corporation conducted a thorough review of its businesses, intending to capitalize on its core competencies and strategic advantages. In connection with this review, business units that did not fit into the Corporation's core waste management and energy infrastructure strategy were identified for divestment.

SECURE executed on this strategic initiative with various non-core divestitures completed over the last two years. Since the beginning of 2022, the Corporation has successfully sold three non-core oilfield services focused business units and various redundant or unused assets. These sales were completed through multiple transactions and included the following businesses and assets:

- Project management services focused on mobile yellow iron used for demolition and remediation;
- Oilfield water management and water pumping services, focused on oil and gas completion activity;
- Consulting services related to oilfield environmental and regulatory matters;
- Redundant heavy-duty equipment; and
- Various real estate assets not required for ongoing core business operations.

These non-core divestitures reduce exposure to cyclical revenue streams and focus on core infrastructure-based businesses that provide stable recurring revenue while generating significant free cash flow.

Further details on the Corporation's strategy are as follows:

Create Long-Term Contracts and Partnerships with Customers

Creating long-term contracts and partnerships with customers to share in the risk and upside associated with constructing and operating new waste processing infrastructure is critical to SECURE's priority of increasing the stability of our cash flows to reduce the risk of our investments and provide stable returns to our shareholders. SECURE works transparently with customers to identify opportunities where we can provide innovative solutions that help our customers reduce costs and emissions and invest their capital where it generates the highest returns. As a result, customers are willing to share in the risk and commit dedicated volumes to our waste processing infrastructure that provides predictable, recurring cash flows for the Corporation. By bringing multiple customers together, SECURE can create economies of scale to support new infrastructure, including pipelines to transport production volumes, while eliminating redundant assets and reducing the overall carbon intensity of the industry.

Enhanced Environmental, Social and Governance Practices

SECURE is committed to operating in a safe, ethical, legal, environmentally and socially responsible manner. Integrating sustainability considerations into our overall business strategy, risk management and business development are critical to the long-term success of the Corporation. We are continually assessing our operations and pursuing new processes to further enhance the sustainability of our operations, and to deliver solutions that help our customers achieve their own sustainability goals.

Sound corporate governance is important to guide sustainable operations and achieve long-term success through corporate policies that provide clear direction for all business activities. SECURE has formalized social, health and safety, and environmental policies and procedures to govern the way in which the Corporation conducts business in order to achieve the following commitments:

Serving our Customers and Conducting Ourselves Ethically at All Times

SECURE has established a formal human rights policy (titled Workplace Non-Discrimination, Violence, Harassment and Bullying Policy) and a Code of Business Conduct that govern the way in which the Corporation and our employees, directors and consultants conduct business.

SECURE is committed to providing a healthy, harassment-free work environment for all employees where diversity is embraced, differences are appreciated, and everyone can expect to be treated with dignity and respect. The Corporation's Workplace Non-Discrimination, Violence, Harassment and Bullying Policy outlines that the Corporation will not condone or tolerate any form of discrimination, violence, harassment or bullying by anyone associated with the organization. The policy specifically covers the protected groups identified in the *Canadian Human Rights Act* and outlines procedures for complaints under the policy, all of which the Corporation is required to thoroughly investigate.

SECURE's Code of Business Conduct addresses the identification and management of ethical situations and provides guidance in making ethical business decisions. The Code of Business Conduct requires that all directors, officers, employees and consultants comply with all laws, regulations and requirements that are applicable in jurisdictions where the Corporation operates. SECURE provides training to all staff on the Code of Business Conduct. The following additional policies are incorporated by reference into the Code of Business Conduct:

- Workplace Non-Discrimination, Violence, Harassment and Bullying Policy (*see above*);
- Human Rights Policy;
- Diversity & Inclusion Policy;
- Alcohol and Drug Use Policy;
- IT Acceptable Use Policy;
- Privacy Policy;
- Whistleblower Policy;
- Policy on Trading in Securities; and
- Corporate Disclosure Policy.

SECURE has adopted other corporate governance policies, including a Majority Voting Policy requiring the resignation of any director if the votes cast in favour of the election of such director nominee represent less than a majority of the Common Shares voted and withheld, a Clawback Policy for our executive officers, including the CEO, which provides that the Board may seek reimbursement for compensation awarded (including any bonus or incentive compensation or equity-based compensation award) under circumstances where SECURE's financial statements were restated, and a Delegation of Authority Policy that governs the Board's grant of financial approval authority to the management of the Corporation.

Each director, officer, employee and consultant of the Corporation is required to regularly review the Code of Business Conduct and annually to confirm and sign-off they understand their individual responsibilities and that they comply with the requirements of the policy. In addition to the annual review and confirmation process, in 2022, we launched our mandatory 45-minute online Code of Business Conduct training and recertification for all employees and contractors, which is required every three years. Individuals subject to the policy are accountable for applying them to their own conduct and work. All directors, officers, employees and consultants are encouraged to report violations of these policies in accordance with the procedures described in the Corporation's Whistleblower Policy. Violations of these policies will result in the Corporation taking effective remedial action commensurate with the severity of the violation. In 2023, the Whistle Blower Hotline received a total of six complaints. Out of these, three were associated with the Code of Business Conduct. These complaints underwent comprehensive investigations and were reported to the Board. The investigations determined that none of the complaints constituted a violation of the Code of Business Conduct, and as a result, no disciplinary measures were deemed necessary.

In 2020, SECURE introduced a Supplier Code of Conduct to establish standards and principles with respect to labour and human rights, business ethics, health and safety, environmental sustainability, and stakeholder engagement for our vendors, contractors and consultants. The Corporation expects all suppliers to adhere to this Supplier Code of Conduct.

Putting the Health and Safety of our People and the Public Above All Else

SECURE is committed to creating a strong safety culture that sets the habits, thoughts and beliefs that drive the behavior of all employees, contractors and consultants to achieve our goal that everyone goes home safe every day.

The Corporation's Health and Safety Policy sets out SECURE's philosophy and commitment regarding care, competency, compliance and continuous improvement. This policy establishes SECURE's commitment to providing proper training, development and resources so that employees and contractors can safely carry out their work. The Corporation strives to achieve and exceed compliance with all applicable laws, regulations and policies, and supports practical and applicable industry recommended guidelines, programs and practices. Continuous improvement is driven through increasingly proactive initiatives as the Corporation continues to progress its health and safety programs with the goal of working towards a values driven, self-sustaining safety culture. The following are some of the actions taken by SECURE over the past few years as we mature our safety culture:

- Developed the 8 Life Saving Rules specific to the highest risk activities associated with our business. The 8 Life Saving Rules have been integrated into all aspects of SECURE's safety management system.
- Introduced the concept of reviewing incidents for potential significant injuries and fatalities ("SIF-P"). All SIF-P near misses and incidents are shared across the organization and reviewed by SECURE's executive management team and the Board.
- Increased safety focused senior management engagement with frontline employees and contractors.

The Board is committed to the health and safety of SECURE's personnel and the public. Specifically, the Board is responsible for monitoring compliance with SECURE's significant policies, including the Health and Safety Policy. Further, the Board is also responsible, in consultation with its Environment, Social and Governance Committee, for overseeing the identification, assessment and management of ESG risks, including health and safety.

SECURE's Environment, Social and Governance Committee has oversight of safety, health, security and operational risk management programs, emergency response plans; and monitors management systems and internal controls addressing key risks in the areas of health, safety, and sustainability. SECURE's Environment, Social and Governance Committee also receives results and updates from management with respect to ESG performance and provides oversight of the Corporation's formalized ESG targets which includes safety specific targets.

The Corporation monitors and trends safety statistics, which provides a benchmark for setting targets, helps to analyze current results, and provides information to identify potential opportunities for improvement. We continue to work towards developing leading types of safety metrics to be more proactive in incident prevention.

Mitigating and Minimizing the Environmental Impacts of our Operations

Climate Change

As a result of the Paris Agreement, within the United Nations Framework Convention on Climate Change, the Canadian government put forth commitments to reduce GHG emissions. At the 27th United Nations Climate Change Conference of the Parties held in 2021, Prime Minister Trudeau made several pledges aimed at reducing Canada's GHG emissions and environmental impact, including a commitment to cap Canada's oil and gas emissions at the pace and scale needed to achieve net zero emissions by 2050. Canada recently participated in the 28th United Nations Climate Change Conference of the Parties to support successful and ambitious outcomes in line with the Paris Agreement in November 2023, at which, Minister Guilbeault reconfirmed Canada's commitments. The U.S. government has also recently renewed its commitment to the Paris Agreement. SECURE acknowledges that addressing climate change requires collective action from industry, government and society in order to reduce climate impact. SECURE is committed to undertaking actions within its operations that will mitigate climate change and recognizes that there may be potential opportunities to assist its customers in meeting their own emission reduction mandates in order to be able to deliver resources and products in an environmentally responsible manner.

SECURE's operations generate GHGs through the use of electricity and natural gas in our processes and through the consumption of fuel to operate our fleet. In addition, some of our facilities may emit fugitive emissions which contributes to our GHG footprint. The largest use of natural gas is to heat our processing facilities and blanket our

storage tanks. Blanketing protects people, equipment and the environment by displacing oxygen, required for combustion, to reduce the potential of flammable vapors in a tank's unfilled air space. When trucks deliver products to our facilities, the natural gas blanket is displaced by the fluids received diverting the natural gas to the tank vapour gathering system where it is combusted, generating CO₂.

To fulfill our climate change commitment, SECURE formalized its Climate Action Plan in 2022 to direct our efforts on energy efficiency and emissions reduction. The Corporation commits to integrating climate considerations into our overall business strategy, risk management and assessments, business models and day-to-day operations. Our climate strategy includes short-and long-term emission reduction targets, with goals to achieve a 15% reduction over three years in our GHG emissions intensity by the end of 2024 and net-zero GHG emissions by 2050.

Our efforts began with a focus on understanding our emission data, exploring areas to improve efficiency, and emission reduction programs. Our path identifies short, medium, and long-term initiatives, which will help us reach our emission reduction targets. To date, these initiatives have improved monitoring, data quality, and reporting and helped us begin to determine where emission reductions could be targeted. As we gain a better understanding of our emission data and improve our data capture and management, we are committed to setting additional short and medium-term targets that support the milestones on our path and help us reduce emissions. The Corporation is committed to providing clear, transparent reporting on material climate change issues in its Task Force on Climate-Related Financial Disclosure report in 2024.

All levels of the organization are engaged to improve the energy efficiency of our current operations and to consider energy efficiency and a lower emission economy in our future capital investments. SECURE is focused on developing and implementing best practices and applying new and existing technologies to achieve our objectives.

Water Usage

Many of the Corporation's processing facilities operate water source wells to supply fresh or brackish groundwater to support facility operational needs such as process makeup, flushing, washing and office sanitation, as well as customer service offerings including access to fluid heating and blending services. A number of these facilities also utilize trucked-in water from municipal sources as well as surface water diverted from on-site storage ponds in accordance with applicable water use regulations.

SECURE requires water for operational activities, including chemical processes, vacuum truck washouts, dust control, maintenance, and cleaning. Throughout our operations, we strive to minimize the volume of water used and adhere to standards designed to protect water quality, allowing us to maintain stakeholder trust and reduce overall environmental impact.

Recognizing the importance of water management, SECURE launched a series of initiatives in 2022, starting with a short-term target to reduce our freshwater usage by 5%. Enhancements to water data collection, management, and measurement were made as a result. Digital dashboards were created to track progress; operations personnel were then able to leverage data and formulate ideas for water reduction within their operations.

Waste Generation

SECURE's processing facilities are designed and operate to maximize hydrocarbon recovery and reduce water and solid waste, adding value for our customers, extending the life of our disposal wells and landfills, and minimizing the overall environmental impact. Heat, additives, retention time and specialized physical separation equipment are used to separate incoming fluids into water-based, oil-based and solid streams. After processing, the resulting products are handled as follows:

- Recovered oil is shipped to market;
- Residual water-based fluids are permanently injected into disposal wells associated with the facility, ensuring safe and responsible disposal; and
- Solids generated by processing and treatment at facilities are stored on purpose-built solids pads for additional processing to increase hydrocarbon recovery, remove contaminants and minimize fluid content prior to transportation for disposal at an approved landfill.

A portion of the solids generated from the Corporation's operations are classified as hazardous in the jurisdiction of operation. This hazardous material is safely transported and disposed of at the Corporation's Pembina Area Landfill, which is approved for hazardous waste disposal. The engineered liner system employed at the Pembina Area Landfill ensures that waste received is fully contained, encapsulated and monitored over the long-term life of the facility. This is accomplished through the combination of a compacted clay liner, high density polyethylene liner, geocomposite and geosynthetic liners, all of which are complemented by quality natural hydrogeologic conditions at the site.

Environmental Business Opportunities

SECURE is in a unique position to help reduce the environmental impact, including emissions, from our customers' operations. Our strategy is to continue challenging what is possible for our customers by providing innovative solutions that help reduce costs and emissions associated with delivering energy responsibly to the world. Consistent with our growth strategy outlined above, this includes:

- Building oil and water pipelines that connect customer production to SECURE processing facilities, reducing the GHG emissions associated with trucking;
- Consolidating volumes from multiple producers in fit for purpose facilities, reducing our customers' capital requirements and the overall environmental impact of waste processing infrastructure;
- Offering cost effective waste recycling options in addition to disposal options when viable; and
- Providing scrap metal recycling services.

SECURE is committed to mitigating the impacts of climate change by reducing our emissions and providing services that support our customers in transitioning to a lower carbon economy. We see many transformation and technology opportunities on the sustainability path, including:

- Exploring Potential Carbon Sequestration Projects – we are exploring the potential to develop a carbon capture and sequestration project in Western Canada to provide our customers with an opportunity to lower their carbon intensity and diversify our business to drive business resilience. SECURE's expertise with disposal well operations and energy infrastructure align with what is required to successfully operate sequestration projects.
- Optimizing Our Fleet – SECURE is monitoring and evaluating our heavy equipment and transport fleets to identify opportunities to reduce fuel consumption. We are also exploring the use of alternative fuels for use in both fleet trucks and heavy equipment.
- Industry and Service Diversification – we strive to continuously improve and diversify our business by seeking new opportunities that complement our existing service offerings and further assist our customers in meeting their climate action plans. Many of SECURE's business segments provide services to diversified industry sectors including oil and gas, industrial infrastructure, mining, and municipal sectors.
- Carbon Credits – SECURE intends to determine if opportunities exist to claim carbon credits for some of the environmental services that we provide.

Managing the Integrity of our Processing Facilities and Pipelines

SECURE's asset integrity management programs are essential to protecting the environment and the health and safety of the communities in which we operate. These programs begin at the engineering and design phase and continue through the full asset life-cycle, from construction and operation to eventual decommissioning.

The areas where we operate have some of the world's most stringent environmental regulations governing the entire life cycle of an energy infrastructure asset. Our integrity management programs, including the associated systems, processes, analysis and documentation, are designed and implemented to ensure proactive management of our waste processing infrastructure, and to meet or exceed regulatory requirements, resulting in world class safety, reliability and longevity throughout the asset lifecycle.

SECURE's operations involve the handling of production fluids at our waste processing facilities and fluid management services offered at our customers' sites. To reduce our impact on the land and water resulting from spills and releases, the Corporation reintroduced the 'Every Drop Matters' campaign in 2022 in our waste processing operations to demonstrate how every employee and contractor can make a difference around spill prevention and to minimize the negative impacts of our operations on the environment and maintain our social license to operate. Key considerations within the program include:

- Timely and consistent reporting;
- Asset integrity management;
- Fluid transfer procedures and protocols;
- Operating procedures; and
- Site engineering or design.

All reportable spills are fully investigated to determine the appropriate course of action to prevent future reoccurrences and mitigate adverse impacts on the environment.

Creating Positive Relationships with Stakeholders in the Communities Where We Live and Work

Building lasting, positive relationships with stakeholders in the communities where we operate is critical to SECURE's success, providing us social license to conduct our business where we live, work and play. SECURE proactively engages with stakeholders to create an open and transparent dialogue to gain a better understanding of the issues most important to them and works together with stakeholders to address these issues in a respectful, collaborative and inclusive way. SECURE is committed to continuing to build and maintain relationships that will create mutually beneficial relationships within our communities. The following fundamental components form the Corporation's Stakeholder Relations program:

- Empowering our people;
- Early and frequent engagement;
- Respecting diverse cultures;
- Understanding the community;
- Creating outreach and education opportunities and building capacity;
- Seeking and responding to feedback; and
- Training our people.

The Corporation has developed a reputation as a good neighbour by delivering on our commitments and sharing success with the local communities where we operate. This is achieved through both economic and social development support and community investment programs, including partnerships, sponsorships and charitable programs guided by our four pillars of charitable giving:

- **Health & Safety:** Safety is an essential piece of our values. We invest in programs that support the health and safety of our employees and the communities where we live and work.
- **Environmental Stewardship:** As an environmentally-centred organization, we seek opportunities to invest in charitable initiatives that protect and conserve the environment.
- **Education & Training:** Education and training is a building block for the future, and we believe the empowerment and employment of future generations will benefit us all.
- **Youth Development:** Development and empowerment of younger generations is critical in supporting their path to personal and economic success.

Since our inception in 2007, SECURE has been collaborating and building relationships with Indigenous communities and businesses. In 2020, SECURE took a significant step in formalizing our commitment to Indigenous consultation and economic inclusion with the publication of our Indigenous Relations Policy. We acknowledge that our projects may have impacts on lands that have been traditionally utilized by Indigenous peoples for generations. We value the feedback and unique perspective that these Indigenous communities offer and seek to respond to any concerns in a timely and comprehensive manner.

SECURE has a formalized framework intended to guide our efforts in strengthening the communities in which we operate by providing opportunities for increased economic participation in our business. The framework is built on three pillars:

- Community engagement;
- Employment and capacity building; and
- Economic inclusion (partnerships, joint ventures, equity participation).

INDUSTRY FACTORS

The following industry factors impact the Corporation.

Market for Services

The Corporation's Environmental Waste Management, Energy Infrastructure and Oilfield Services segments largely share the same customer base consisting primarily of oil and gas producers, mining, transportation, forestry, utility, construction and property development companies as well as various governmental organizations. Most of the Corporation's operations and customers are located in Western Canada. The EWM segment also has facilities located in North Dakota. Approximately 3% of the Corporation's revenue (excluding oil purchase and resale) was generated in the U.S. in 2023 compared to 2% in 2022.

Environmental Waste Management Segment

Demand for third party waste processing infrastructure solutions is largely dependent on oil and natural gas customers outsourcing these needs. In recent years, the volatility of the oil and gas sector has resulted in oil and gas customers increasing financial and capital discipline as they strive for resiliency and free cash flow generation through volatile commodity price cycles. SECURE works transparently with customers to identify opportunities where we can provide innovative solutions that help our customers reduce costs, emissions and waste, and invest their capital where it generates the highest returns.

The maturation of the WCSB and the increasing number of wells in production, and the complexity of these wells, drives growth in demand for our waste processing infrastructure solutions. Concentrated pad drilling with multiple wells creates large, centralized volumes and have improved the economics of building pipelines to connect production volumes to facilities.

Completion fluids and processing volumes are also elevated as high intensity fracs continue to be applied in shale reservoirs like the Montney and Duvernay formations. The increased use of proppants, the number of completion stages and length of the horizontal wells are all factors that produce more by-products that require treatment and disposal.

Landfill Disposal

The demand for our industrial landfills is linked to the oil and gas sector's operational dynamics and environmental regulations. As exploration and production activities are necessary to meet global energy needs, the generation of waste materials—ranging from drilling muds and cuttings to contaminated soils—necessitates disposal solutions. Industrial landfills designed to accommodate such wastes play a critical role, ensuring that the byproducts of oil and gas extraction processes are managed in an environmentally responsible manner. This demand is further amplified by stringent regulatory frameworks that mandate the safe disposal of hazardous materials to protect soil, water, and air quality. Moreover, the push towards more sustainable practices within the industry has led to an increased focus on landfills that not only offer disposal solutions but also prioritize waste minimization and recycling efforts. Consequently, as the oil and natural gas industry continues to evolve, the need for specialized industrial landfills is expected to grow, reflecting the sector's commitment to environmental stewardship and regulatory compliance.

Metal Recycling

SECURE provides full service ferrous and non-ferrous recycling to a wide range of oil, gas, mining, and industrial and manufacturing clients throughout Alberta, Manitoba, Saskatchewan and Southeastern British Columbia. The demand for metals recycling services has seen a continued increase, driven by a growing recognition of the environmental, economic, and social benefits of recycling metals over sourcing various materials. This growing demand is fueled by industries ranging from automotive to construction, which rely on recycled metals for their sustainability goals and cost-efficiency. Recycling metals reduces the need for mining, conserves energy, and decreases greenhouse gas emissions, aligning with global efforts to combat climate change and promote circular economies. Additionally, technological advancements and stringent environmental regulations have further bolstered the metals recycling sector, making it an integral part of waste management and resource conservation strategies. The increasing consumer awareness about the environmental impacts of their choices has also played a crucial role in elevating the demand for recycling services. As a result, metals recycling has become a dynamic industry, characterized by innovation and a commitment to sustainable development.

SECURE is impacted by commodity price fluctuations in the pricing of metals. These prices are influenced by global supply and demand trends, economic conditions, and specific industry dynamics, making the metal recycling industry highly responsive to fluctuations in the market value of recycled metals.

Production Chemicals

Production chemicals in the oil and natural gas industry are essential for enhancing the efficiency, safety, and longevity of oil and gas extraction and production processes. These chemicals serve a variety of purposes, including flow assurance, corrosion control, emulsion breaking, and enhanced oil recovery. Once a well begins production, equipment and chemical solutions for production services are employed to enhance output, ensure continuous flow, and preserve the condition of production facilities. With the trend of wells becoming longer and deeper due to horizontal drilling, there is a corresponding rise in the need for additional chemicals. Moreover, the growing amount of water in the fluids extracted poses challenges for oil and gas extraction companies, necessitating the use of chemicals to address these issues. Typically, as oil wells mature, the proportion of water to hydrocarbon in the extracted fluid increases, often leading to a greater reliance on chemical treatments.

Energy Infrastructure Segment

Energy Infrastructure

SECURE offers storage, terminal services, and pipeline transportation for oil across major resource locations in Western Canada, North Dakota, and Oklahoma. Our energy infrastructure creates a pathway from production sites to market hubs in Western Canada, assisting our clients in bringing their products to the market efficiently.

Oil purchase and resale

Volatile price differentials experienced in prior years caused by limited pipeline capacity as supply growth outpaced takeaway capacity has created additional opportunities for crude oil storage as producers continue to seek flexibility to optimize the price per barrel of oil sold and transporting their product to market.

Oilfield Services Segment

Drilling Services

Demand for drilling fluids and fluids and solids equipment is closely correlated with the overall oil and natural gas drilling activity and the related capital budgets of oil and gas producers. In recent years, oil and gas producers have been directing a larger percentage of capital to resource plays that are often drilled deeper with increasingly longer horizontal sections. Deep wells and other technically complex wells, including wells drilled horizontally, require sophisticated drilling fluid systems, a high level of drilling fluid expertise and technical support.

The combination of increased depth and complexity of wells being drilled has led to an increase in the cost to drill and complete wells. Effective drilling systems can significantly reduce costs and improve recovery economics for oil and gas producers. Properly designed drilling fluid systems can reduce the time to drill by increasing wellbore stability as well as maximize recovery from the reservoir by minimizing formation damage.

Seasonality of Operations

In Canada, the level of activity in the energy industry is influenced by seasonal weather patterns. As warm weather returns in the spring, the winter's frost comes out of the ground (commonly referred to as "spring break-up"), rendering many secondary roads incapable of supporting heavy loads and as a result road bans are implemented prohibiting heavy loads from being transported in certain areas. This limits the movement of the heavy equipment required for production, drilling and well servicing activities, and the level of activity of the Corporation's customers may, consequently, be reduced. In addition, the transportation of heavy waste loads is restricted, resulting in smaller loads and a general reduction in the volume of waste delivered to SECURE's facilities. Accordingly, while the Corporation's facilities are open and accessible year-round, spring break-up reduces the Corporation's EWM and Oilfield Services activity levels. In the areas in which the Corporation operates, the second quarter has generally been the slowest quarter as a result of spring break-up. These seasonal trends typically lead to quarterly fluctuations in operating results and working capital requirements, which should be considered in any quarter over quarter analysis of performance.

Connecting volumes by pipeline from customer sites to SECURE's facilities will help reduce the impact of seasonality on the EWM segment's business.

For rail services, the impact of rapid temperature fluctuations on rail infrastructure experienced in the first and fourth quarters of each year generally causes increased activity and project work.

Competition

EWM Segment

SECURE differentiates itself from competitors by working transparently with customers to understand their operational requirements and strives to form long-term partnerships with customers to share the risks and benefits associated with owning and operating environmental waste management infrastructure.

The Corporation's competition for oil production processing and disposal includes oil and gas producers who manage their own treatment and disposal requirements and third-party volumes at their facilities. SECURE's business is dependent on the willingness of its customers to outsource their waste management and other environmental services generally, and to SECURE specifically, rather than to its competitors.

Other competitors include regional service providers as well as companies with operations throughout the WCSB. SECURE is one of the leading providers in the third-party oilfield treatment and disposal market with 97 operational locations in the WCSB and four in the U.S.

SECURE closed the Sale Transaction to sell the facilities formerly owned by Tervita that were ordered to be divested by the Tribunal (see "*General Development of the Business*"). Following the Sale Transaction, R360 is positioned as a notable competitor in the market.

North America's recycling and steel industry is becoming more competitive with the commissioning of new Electric Arc Furnace ("**EAF**") steel mills in North America. Since the EAF's will rely solely on scrap metal as feedstock, there will be increased demand for recycled scrap from Western Canada. The new EAF equipped mills will be looking to pull recycled metals from across North America and the current coal-based steel mills will continue to pull and compete for the same volumes increasing demand throughout the industry. Increase in demand will cause pricing to increase and we will see offshore sales of recycling scrap be pulled into the U.S. interior rather than export.

The production chemicals business is a very competitive and a highly consolidated industry in North America. SECURE's organic growth and acquisitions, have created a complete suite of proven production chemical solutions, providing SECURE with economies of scale and efficiencies.

Energy Infrastructure Segment

For crude oil terminalling, storage and transportation, competition is based on location, connectivity of assets and the range of services provided. Significant competitors include pipeline companies (Pembina Pipeline Corporation, Plains Midstream Canada ULC, and Inter Pipeline Ltd. (Brookfield)), other energy marketing companies (Gibson

Energy Inc., Tidal Energy Marketing Inc., Trafigura Canada General Partnership, Shell Canada and Macquarie Group Limited).

Oilfield Services Segment

With respect to the drilling services business unit, there are approximately 15 drilling fluid companies operating in the WCSB, all of which compete with the Corporation. Three large integrated oilfield service companies control a broad majority of the world-wide drilling fluids marketplace. Drilling fluid entities compete by focusing their efforts on the price of materials, quality of product, technological advantages, and the knowledge and technical expertise of management and field personnel. The Corporation believes that our specialty fluids provide significant productivity efficiencies, drilling cost reductions, solutions to environmental issues and solutions to a wide variety of drilling operations, including conventional and heavy oil drilling. In addition, specialty fluids provide solutions for downhole problems such as water/oil separation, wellbore ballooning and other production specific problems. The Corporation believes that we will maintain our competitive status by offering what we believe is state-of-the-art technology in our drilling fluid systems, excellent customer service and integrated services.

The segment of the WCSB drilling fluids market in which the Corporation operates has several important competitive factors such as:

- *Proprietary Drilling Fluid Systems* – a drilling fluid provider that possesses proprietary technology and builds a proven history with that technology has an advantage over competitors who attempt to copy technology but do not have a working history.
- *Reputation for Expertise* – a drilling fluids provider with technical expertise, particularly with respect to a specific formation or drilling process, has an advantage over other drilling fluids providers.
- *Certificates of Recognition* – the Alberta Ministry of Jobs and Employment and Energy Safety Canada (the certifying partner for the petroleum industry) issue certificates of recognition to entities for achieving the provincial minimum standards for a health and safety program, and evidence that an entity has a safety program in place which meets minimum provincial standards. Most senior exploration and production companies require their drilling fluids providers to hold a current certificate of recognition in order to work on their drilling projects.
- *Master Service Agreements* – many senior exploration and production companies, as well as integrated oil companies, engage their service providers through master service agreements. A service provider must have specific qualifications that are required to be met in order to obtain master service agreements.
- *Capital Intensive* – with the shift toward horizontal drilling, the demand for oil-based mud increased. Capital investment is required for facilities to store and blend this mud prior to delivery to the customer's location. In addition, the drilling fluid provider must be able to support sufficient working capital necessary to purchase the oil-based stock prior to re-sale to the customer.

The Corporation believes that our proprietary drilling fluid systems; our trained, loyal and experienced staff; our long-term relationships with our clients, some of which are evidenced by master service agreements; and our efficient operations, give the Corporation a competitive advantage over other drilling fluids providers.

Customer Relationships

Customer relationships are a critical component in providing meaningful customer service. By retaining an experienced management team and emphasizing customer service to all staff, SECURE focuses on creating customer value in all of our operations. SECURE solicits feedback from our customers and uses that information to enhance our service offerings to better meet our customers' needs.

Energy Prices and Oil and Natural Gas Activity

Energy prices, expectations of future energy prices and oil and natural gas activity in the WCSB all have a significant impact on SECURE's performance. Revenue is impacted directly by a change in the price of oil due to the Corporation's sales of recovered oil. In addition, changing prices and associated differentials between crude oil types can impact revenue associated with the Corporation's crude oil handling, marketing and terminalling activities. Volumes of recovered oil and revenue earned from processing, disposal, treatment, terminalling and marketing activities are all affected by oil and natural gas activity in the WCSB, and are thus indirectly impacted by oil and natural gas prices.

Demand for landfills, drilling services, and drilling waste management are closely correlated with overall oil and natural gas drilling activity and the related capital budgets of oil and natural gas companies. Oil and natural gas producers base their capital expenditures on many factors, including, but not limited to, oil and natural gas commodity prices.

Pipeline and LNG Export Terminal Updates

Transportation availability is highly variable across different jurisdictions and regions. This variability can determine the nature of transportation commitments available, the number of potential customers that can be reached in a cost-effective manner and the price received. Due to growing production and a lack of new and expanded pipeline and rail infrastructure capacity, commodity pricing has been variable with producers experiencing lower commodity pricing relative to other markets in the last several years.

The Trans Mountain Pipeline expansion received Cabinet approval in November 2016. Following a period of political opposition in British Columbia, the federal government acquired the Trans Mountain Pipeline in August 2018. Following the resolution of a number of legal challenges and a second regulatory hearing, construction on the Trans Mountain Pipeline expansion commenced in late 2019. Mechanical completion of the project is now expected to occur in the second quarter of 2024.

While a number of liquefied natural gas ("**LNG**") export plants have been proposed in Canada, regulatory and legal uncertainty, social and political opposition and changing market conditions have resulted in the cancellation or delay of many of these projects. Nonetheless, in October 2018, the joint venture partners of the LNG Canada export terminal announced a positive final investment decision. Once complete, the project will allow producers in northeastern British Columbia to transport natural gas to the LNG Canada liquefaction facility and export terminal in Kitimat, British Columbia via the Coastal GasLink pipeline (the "**CGL Pipeline**"). As of December 31, 2023, the facility and export terminal was over 85% complete. In October 2023, it was announced that the 670 kilometre CGL Pipeline installation had been completed ahead of its year-end target.

Climate Change

Climate change is expected to challenge the oil and natural gas industry in a number of ways, from regulation and taxation of GHG emissions, to evolving weather conditions that could impact production, asset integrity and the drilling of new wells and increasing consumer demand for alternative energy sources. Given the evolving focus on the reduction of GHG emissions and the effects of GHG emissions, it is not possible to predict the extent of the impact of potential regulatory or policy changes on the industry at this time; however, given a significant portion of SECURE's operations are currently tied to production volumes and, to a lesser extent, drilling and completion activities, it is possible that potential climate-related impacts on the industry could have a material impact on the Corporation's operations and cash flows. Climate change presents both risk and opportunity for SECURE.

In 2019, SECURE formalized our first Climate Policy as we strive to do our part to reduce the GHG emissions generated from our operations in line with provincial and federal commitments in the jurisdictions in which it operates (see "*Enhanced Environmental, Social and Governance – Business Strategy*"). In 2022, we implemented our Climate Action Plan which provides our framework and pathway to meet our net-zero GHG emission commitment by 2050. SECURE's commitment to contributing to climate change solutions also includes exploring strategic initiatives, such as carbon sequestration, that can help our industry partners reduce their overall GHG emissions by leveraging our environmental waste management infrastructure and technical expertise.

A major consequence of climate change is the impact on the world's water supply. Sourcing a sufficient quantity and quality of water could become problematic if fresh water supplies are restricted. See *"Enhanced Environmental, Social and Governance - Business Strategy"* for more information about how SECURE's operations use fresh water. Large volumes of water are used and produced in extracting resources. We are also helping our customers manage their water needs through various onsite water solutions offered. SECURE owned and/or operates onsite centralized water hubs, where recycling can occur, providing producers with economical access to the water required for their operations while efficiently managing the wastewater generated. Such conservation and recycling solutions may reduce the negative environmental impact of oil and gas operations while reducing the overall carbon footprint of water handling.

Indigenous Peoples Consultation, Claims and Relationships

Indigenous peoples have Aboriginal treaties, and have or assert Aboriginal rights, including title in certain instances, to a substantial portion of lands in the WCSB. SECURE respects the rights and interests of Indigenous peoples and implements processes to ensure it builds respectful and long-lasting relationships with local Indigenous communities. SECURE seeks to identify potential concerns and opportunities through early and regular engagement. Such engagement enables SECURE to respond quickly and to take a proactive approach to building, managing and maintaining its relationship with Indigenous peoples. The Corporation is committed to providing socio-economic opportunities, including business and employment opportunities to qualified local businesses, residents and Indigenous peoples in the areas surrounding the communities in which it operates. Since 2018, SECURE has dedicated resources which are allocated to the Indigenous and stakeholder relations program, and towards proactive relationship development.

SECURE has implemented an Indigenous Relations Policy which guides its objective of creating respectful and productive relations with Indigenous communities. To encourage economic inclusion, the Corporation has implemented business processes to identify Indigenous vendors and track spending with these businesses.

SECURE has formalized a Supply Chain Management Best Practice Guideline with the goal of mitigating financial, environment, and health and safety risk related to vendor management and procurement. The policy includes a definition of Indigenous Business ownership that aligns with the Canadian Council for Aboriginal Business ("**CCAB**"). Elements of the Corporation's Indigenous Relations Policy related to local and Indigenous communities are integrated in the guideline to support:

- Preferential selection of those Indigenous and local vendors that meet the Corporations' requirements, such preference includes increased weight in the competitive selection process; and
- Formation and strengthening of company-to-community and business-to-business relationships with Indigenous and local vendors to build capacity with the goal of awarding more work overtime.

The Corporation again spent approximately \$6.0 million with Indigenous vendors in 2023, representing a similar amount spent using Indigenous vendors in 2022. An additional \$3.4 million was spent with vendors partnered with Indigenous businesses in the construction of SECURE's Nipisi Terminal. SECURE also directly contributed approximately \$2.5 million in direct financial benefits related to royalties and benefit agreements to Indigenous communities to assist them with addressing their economic priorities.

In November 2023, SECURE announced the divestiture of its Projects Business Unit which was completed in December 2023. In many instances, SECURE's affiliations with Indigenous communities incorporate elements of the Projects business, so the divestiture has the potential to impact SECURE's Indigenous partnerships on a forward-looking basis.

In 2023, the term of several program and project-related agreements with Indigenous communities concluded, including those associated with the Alberta Site Rehabilitation Program and Saskatchewan Accelerated Site Closure Program which were wound-up in the spring of 2023. As of year end 2023, SECURE has 14 Economic Partnership Agreements and six additional relationship agreements ranging from Consultation and Engagement to Cooperation Agreements with Indigenous communities and business partners.

Regulatory Environment

In each market that the Corporation operates, the oil and natural gas and environmental services industries are subject to a complex and increasingly stringent array of laws addressing the actual and potential environmental impacts inherent to the business, including laws governing waste management, reclamation and remediation and the blending, storage, transportation, use and handling of fluids used in oil and gas drilling and completion operations.

Canada

Both federal and provincial environmental legislation exists in Canada. Federal legislation generally governs activities that cross provincial boundaries or are national in scope. Provincial environmental legislation generally governs environmental issues within their provincial jurisdiction, with the provinces having primary responsibility for regulating activities conducted by the environmental services sector and for issuing permits for environmental facilities. Principal federal legislation includes the *Canadian Environmental Protection Act 1999* and the *Transportation of Dangerous Goods Act 1992*.

The Corporation and our customers are subject to a variety of regulations applicable to the treatment and disposal of oilfield waste. In Alberta, all aspects of oilfield waste management are regulated, primarily by the AER and Alberta Environment and Protected Areas. The AER regulates under the following relevant legislation: the *Responsible Energy Development Act*, the *Oil and Gas Conservation Act*, the *Oil Sands Conservation Act*, the *Environmental Protection and Enhancement Act*, the *Water Act*, the *Public Lands Act*, and the *Pipeline Act*. AEP regulates all of SECURE's landfills and hazardous waste facilities under Alberta's *Environmental Protection and Enhancement Act*, the *Waste Control Regulation* and the *Activities Designation Regulation*.

In British Columbia, the primary regulatory bodies are the BCER and the British Columbia Ministry of Environment and Climate Change Strategy. Following amendments in 2022, the BCER is the single-window regulator under British Columbia's *Energy Resources Act*, the *Petroleum and Natural Gas Act*, and the *Environmental Management Act*. The 2022 amendments also expand the BCER's mandate to act as the single-window regulator for the production of hydrogen, ammonia and methanol, and having an expanded role in carbon capture and storage. The British Columbia Ministry of Environment and Climate Change Strategy administers the *Environmental Management Act*.

In Saskatchewan, regulatory authority is split between two ministerial jurisdictions. The Saskatchewan Ministry of Energy and Resources regulates the exploration, development, production, and management of oil and gas within the province by administering *Saskatchewan's Oil and Gas Conservation Act*. The Saskatchewan Ministry of Environment regulates environmental standards within the province through the administration of a number of Saskatchewan's provincial acts including: *The Environmental Management and Protection Act* and *The Environmental Assessment Act*, among others.

Environmental legislation in the province of Manitoba is, for the most part, set out in Manitoba's *The Environment Act* and *The Oil and Gas Act*, which are administered by Manitoba's Department of Environment, Climate and Parks and Manitoba Natural Resources and Northern Development, respectively.

In addition, the regulatory environment governing the Corporation's crude oil treatment, terminalling and crude oil marketing services establishes well defined reporting requirements for volumes produced from each well and the tracking of those volumes through to the final sale point. These reporting requirements are established by the applicable provincial government in order to track royalty payments and are required by customers to ensure proper allocations of revenue in joint venture operations and to track volumes.

These provincial environmental regulations include requirements for oilfield waste management that deal with environmental protection, liability management, waste characterization and classification, waste manifesting and tracking, waste management facility design, application requirements and acceptable waste disposal options. These regulations strongly influence the permitting, design, construction, operation and reclamation of waste management facilities.

Transportation of petroleum products and hazardous waste are subject to regulation under the *Transportation of Dangerous Goods Act, 1992* and the *Transportation of Dangerous Goods Regulations ("TDG")* legislation in Canada. Key pieces of Canadian legislation pertaining to transporting crude oil and condensate by rail include:

- *Consignor of Petroleum Products* – Under TDG legislation, the Corporation may, in certain circumstances, be considered a consignor of the petroleum products that it ships or that are shipped on our behalf. As a consignor, the Corporation is responsible for determining the classification of the product, preparing the required shipping documents, selecting the appropriate means of containment, and ensuring that the product is properly loaded, labelled and placarded, among other responsibilities.
- *Emergency Response Assistance Plan (“ERAP”)* – TDG legislation requires parties importing, offering for transport, and in certain circumstances, handling or transporting certain dangerous goods to have an approved ERAP in place. An ERAP is intended to ensure that specialized emergency response personnel and equipment are available in a timely manner, in order to assist and/or supplement primary emergency responders responding to an incident. The Corporation has an ERAP in place for all the Class II and III products that it imports, handles or transports.
- *Rail Car Specifications* – Class 3 Flammable Liquids transported by rail, including crude oil and condensate, must be transported in railcars meeting prescribed requirements set out in the TDG legislation. The Corporation leases all rail cars to ensure that they meet current rail car specifications.

The Kerrobert Light Pipeline System and East Kaybob Pipeline System meet all design and operating specifications under the Canada Energy Regulator’s oil and gas pipeline safety standard (CSA-Z662-15). The Kerrobert Light Pipeline System is provincially regulated by the Saskatchewan Ministry of Energy and Resources and the East Kaybob Pipeline System is provincially regulated by the AER.

United States

The environmental legal regime in the U.S. is comprised of a variety of federal, state, and local laws which require the Corporation to allocate significant capital related to facility construction, maintenance, compliance and addressing closure through abandonment and reclamation. The environmental and regulatory regimes permit the regulators to require the posting of security and direct the completion of closure or remediation work. As most of the Corporation’s U.S. operations and facilities are in North Dakota, the disclosure in this document focuses on the regimes and regulations of these locations; however, it should be noted that the Corporation became subject to oil and gas regulatory and environmental regimes of the state of Oklahoma following the April 2019 acquisition of a 27% interest in a crude storage facility located in Cushing, Oklahoma.

The North Dakota Industrial Commission, through its Oil and Gas Division (“**NDIC**”), is the regulatory agency for oil and gas exploration and production activities in North Dakota. The North Dakota Department of Environmental Quality’s (“**NDDEQ**”) Environmental Health Section has the responsibility to safeguard the quality of North Dakota’s air, land, and water resources. The rules administered by the NDIC are codified in Title 43 (Industrial Commission), Article 43-02 (Mineral Exploration and Development) and Chapter 43-02-03 (Oil and Gas Conservation) of the North Dakota Administrative Code. North Dakota’s Standards of Quality for Waters of the State, Solid Waste Management and Land Protection, and Hazardous Waste Management are administered by the Division of Water Quality and the Division of Waste Management in the NDDEQ’s Environmental Health Section.

Asset Retirement Obligations and Asset Integrity

SECURE estimates costs and projected timing of performing abandonment and reclamation operations associated with the Corporation’s well sites, facilities and landfills. Asset retirement obligations are recorded and reviewed at each reporting period and adjusted as necessary. These asset retirement obligations are estimates and are subject to change with site conditions, and technological and regulatory changes.

At December 31, 2023, the Corporation has recorded a liability of \$149 million (including asset retirement obligations related to assets held for sale). Refer to Note 13 of the Corporation’s 2023 audited consolidated financial statements. Following the Sale Transaction, the Corporation’s liability is reduced to \$111 million (including asset retirement obligations related to assets held for sale).

Management and Employees

As of December 31, 2023, the Corporation has approximately 1,847 employees, the majority of which are located at the Corporation's processing facilities. The composition of the employees between the Corporation's segments are as follows:

- Environmental Waste Management : 1,412 employees
- Energy Infrastructure: 67 employees
- Oilfield Services: 208 employees
- Corporate: 160 employees

SECURE closed the Sale Transaction to sell the facilities formerly owned by Tervita that were ordered to be divested by the Tribunal (see "General Developments of the Business"). Following the Sale Transaction, over 250 SECURE operational and support staff joined the R360 team.

Each facility and field location operates as a profit center and plays a key role in delivering the Corporation's strategic objectives by developing goals and budgets that align divisionally and corporately. Centralized corporate functions provide organization-wide support to integrate subject matter expertise and enhance operational performance and customer service.

In 2023, SECURE rolled out an employee engagement survey across the entire organization. This was a crucial effort, as the feedback gathered from this survey provided SECURE with valuable insights into the priorities of our employees, the areas where we excel, and the opportunities for enhancement.

SECURE reached an overall engagement rate of 75%. Following the survey results, our approach involves both recognizing and building upon our strengths, as well as focusing on improvements in areas that will benefit both our employees and the organization.

Financing

SECURE's success depends upon our continued ability to fund our growth plan. Adequate financing gives the Corporation the flexibility to acquire, construct and expand facilities. The Corporation expects to finance future growth through cash on hand, cash flow from operations and indebtedness incurred under the Revolving Credit Facility and the Letter of Credit Facility; however, it may also supplement such future growth with debt or equity issuances as required to maintain a strong and flexible balance sheet or for such other purposes as may be determined by SECURE from time to time to be in our best interests and the interests of our stakeholders.

RISK FACTORS

The following information describes certain significant risks and uncertainties inherent in the Corporation's business. This section does not describe all risks applicable to the Corporation, our industry or our business, and is intended only as a summary of certain material risks. If any of such risks or uncertainties actually materializes, the Corporation's business, financial condition or operating results, or the value of its securities, could be harmed substantially and could differ materially from the plans and other forward-looking statements discussed in this AIF.

Business Risks

Cyber Security

The Corporation places significant reliance on its information technology systems ("**IT Systems**") to operate its business. Such systems are subject to a variety of cyber-related risks, including hacking, phishing, cyberattack, cyber fraud, operator error, and viruses. Any disruption of the Corporation's IT Systems could have a material negative effect on its business, financial condition, and reputation. For example, the unauthorized access to or use of our IT Systems could lead to: (i) the deletion, corruption, exposure or theft of some or all of the information under the Corporation's custody or control (including any confidential, financial, proprietary, personal and other sensitive

information and trade secrets); (ii) an interruption of the Corporation's operations and business activities and those of its customers; (iii) a loss or theft of the Corporation's financial resources; (iv) costs required to investigate, mitigate and remediate any potential vulnerabilities; (v) regulatory fines and penalties; and (vi) loss of goodwill.

The Corporation is also dependent on third parties to provide support and/or maintain its IT Systems or elements thereof ("**IT Providers**"). Accordingly, the failure of an IT Provider to provide the Corporation with adequate products or services may result in the disruption of our IT Systems.

The Corporation applies risk management controls in line with industry-accepted standards to protect its IT Systems, including an incident response plan for responding to a cyber security incident, and the adoption of an information technology training policy/program designed to ensure that our management, employees and consultants are adequately trained to prevent cyber security incidents to the extent possible. To help ensure comprehensive cyber security risk oversight, the Audit Committee is regularly advised of cyber security matters by SECURE's management as required. Although the Corporation has not, to its knowledge, experienced a material cyber security incident, these policies, practices and controls may not adequately protect against all risks. For example, there is no assurance that the Corporation will not suffer losses in the future arising from a cyber security or any other cyber related risks.

Weather Conditions

Climate change could lead to significant fluctuations in weather patterns, including more frequent and intense extreme weather events, such as heavy snow, intense rainfall, floods, landslides, wildfires, hurricanes, tropical storms, ice storms, along with rising average temperatures, sea levels, and alterations in long-term precipitation trends. SECURE's assets and operations could be disrupted or damaged by such events. There may also be challenges in accessing assets or heightened risks of fatalities, injuries, property damage, and environmental harm. SECURE anticipates facing physical risks associated with climate change in the future, possibly with greater frequency or intensity.

International Conflict

International conflict and other geopolitical tensions and events, including war, military action, terrorism, trade disputes, and international responses thereto have historically led to, and may in the future lead to, uncertainty or volatility in global energy and financial markets, as well as increased cyber security risks. The Russia-Ukraine conflict, along with geopolitical tensions in the Middle East and Israel, underscores the heightened risks faced by the oil and natural gas industry on a global scale. These regions are pivotal to the world's energy markets, and disturbances can lead to significant disruptions and volatility in commodity prices. The conflict between Russia and Ukraine, for instance, has led to sanctions being imposed on and has severely impacted energy supply chains, given Russia's role as a major oil and gas exporter. This situation has resulted in increased volatility in global oil prices and has forced companies to reassess their supply routes and dependency on Russian oil. Similarly, tensions in the Middle East and Israel, a region central to global oil production, have been ongoing and may escalate quickly, affecting not only local production but also the security of key shipping routes such as the Strait of Hormuz through which a significant portion of the world's oil supply is transported. These tensions can cause spikes in oil prices, disrupt supply chains, and lead to a re-evaluation of energy security strategies by countries and companies alike. Volatility in commodity prices may adversely affect our business, financial condition and results of operations. Reductions in commodity prices may affect oil and natural gas activity levels and therefore adversely affect the demand for, or price of, our services.

The extent and duration of international conflicts cannot be accurately predicted at this time and the effects of such conflicts may magnify the impact of the other risks identified by the Corporation in the AIF, including those relating to commodity price volatility and global financial and economic conditions. As the situation evolves and unforeseeable impacts, including on SECURE, our stakeholders, and counterparties on which we rely and transact with, may materialize and may have an adverse effect on our business, results of operation and financial condition.

Global Financial Conditions

Global financial conditions, including changes in commodity and equity markets, remain volatile as investors react to changes in the global economy. As a result of these global conditions, the Corporation is subject to increased

counterparty risk and liquidity risk, including, but not limited to: financial institutions that hold the cash of the Corporation or provide available funding on the Revolving Credit Facility; the insurance providers of the Corporation; and counterparties to hedge transactions. As a result, the cash of the Corporation may become exposed to credit related losses in the event of non-performance by counterparties to these financial instruments. If a counterparty fails to complete its obligations or in the event of the default or bankruptcy of a counterparty, the Corporation would bear the risk of loss of the amount expected to be received under these financial instruments.

The Corporation is also exposed to liquidity risk in the event our cash positions decline or become inaccessible for any reason, or additional financing is required to advance our projects or growth strategy and appropriate financing is unavailable, or demand for oil and gas falls. Any of these factors may impact the ability of the Corporation to obtain further equity-based funding, loans and other debt sources in the future and, if obtained, on terms favourable to the Corporation. If volatility and market turmoil recur, the Corporation's results of operations and planned growth could be adversely impacted.

Inflation

The Corporation has experienced inflationary pressures, if such pressures continue or our development, operation or labour costs become subject to significant inflationary pressures, we may not be able to fully offset such higher costs through corresponding increases in the costs of our products and services to our customers. Our inability or failure to do so could harm our business, financial condition and results of operations. Moreover, it is uncertain whether any government measures to curb inflationary trends will be implemented or succeed, including the possibility of central banks raising interest rates to counteract inflation. Governmental action, such as the imposition of higher interest rates or wage controls, may also negatively impact SECURE's costs and may magnify the risks identified in this AIF. Continued inflation, any governmental response thereto, or SECURE's inability to offset inflationary effects may have a material adverse effect on our business, results of operations, financial condition or value of our Common Shares.

Availability of Qualified Employees

The Corporation's ability to provide reliable service is dependent upon attracting and retaining a skilled workforce. The Corporation attempts to achieve this by offering an attractive compensation package and training to enhance skills and career prospects.

An inability to attract and retain an experienced and skilled workforce could have a material adverse effect on the Corporation by increasing labour costs, constraining growth or the level of activity as a result of the inability to expand human resources of the Corporation or through the loss of existing employees to competitive businesses. Additionally, a shortage of skilled oilfield workers may constrain overall activity and growth in the oil and natural gas industry, which could have a material adverse effect on the financial results, cash flows and overall financial condition of the Corporation.

Volatility of Industry Activity and Oil and Natural Gas Prices

The demand, pricing and terms for waste processing infrastructure, oilfield waste disposal services, drilling fluids and production chemicals on the Corporation's existing or future service areas largely depend upon the level of exploration, development and production activity for both crude oil and natural gas in the WCSB and the U.S.

Oil and natural gas industry conditions are influenced by numerous factors over which the Corporation has no control, including oil, liquids and natural gas prices, expectations about future oil, liquids and natural gas prices, levels of consumer demand, the cost of exploring for, producing and delivering oil and natural gas, the expected rates of declining current production, the discovery rates of new oil and natural gas reserves, available pipeline and other oil and natural gas transportation capacity, weather conditions, political, regulatory and economic conditions, and the effect of governmental regulations and policies in general, and particularly relating to GHG emissions and climate change, and the ability of oil and natural gas companies to raise equity capital or debt financing.

The level of activity in the oil and natural gas industry has been particularly volatile in the past several years. No assurance can be given that oil and natural gas exploration and production activities will continue at their historical

levels. Any reduction in oil and natural gas prices may affect oil and natural gas exploration and production levels and therefore adversely affect the demand for our services by oil and natural gas companies or the price for such services. Any addition to, or elimination or curtailment of, government incentives for companies involved in the exploration for and production of oil and natural gas could have a significant effect on the oilfield services industry in the WCSB, and the U.S. A material decline in crude oil, liquids or natural gas prices or industry activity, could result in a shrinking customer base and have a material adverse effect on the Corporation's business, financial condition, results of operations and cash flows.

Market events and conditions, including global excess oil and natural gas supply, actions taken by OPEC+, sanctions against, and civil unrest in oil and gas producing countries, slowing growth in China and emerging economies, market volatility and disruptions in Asia, weakening global relationships, geopolitical tensions or conflicts, isolationist and punitive trade policies, increased U.S. shale production, release of oil from the U.S. Strategic Oil Reserve, sovereign debt levels, global pandemic and political instability in various countries, growing anti-fossil fuel sentiment and decarbonization policies, are among the recent sources of significant weakness and volatility in commodity prices and may cause further weakness or volatility.

While commodity prices have stabilized following the onset of the COVID-19 pandemic and actions taken by OPEC+ and non-OPEC+ members, oil prices, global equity markets and overall supply and demand remain uncertain. These events and conditions, among others, have decreased confidence in the oil and natural gas industry. These difficulties have been exacerbated in Canada by political and other actions resulting in uncertainty surrounding regulatory, tax, royalty and environmental regulation.

In addition, the difficulties and delays encountered by midstream proponents to obtain the necessary approvals on a timely basis to build pipelines, liquefied natural gas plants and other facilities to provide better access to markets for the oil and natural gas industry in the WCSB has led to additional downward price pressure on oil and natural gas produced in Canada in recent years, creating further uncertainty and reduced confidence in the oil and natural gas industry in Canada.

Force Majeure Events

Our operations, information systems and environmental waste processing infrastructure may be vulnerable to substantial loss or damage, including the curtailment or suspension of our operations, as a result of certain disruptions, including natural disasters, forest fires, national emergencies, acts of war, acts of terrorism, technological attacks, domestic and global trade disruptions, infrastructure disruptions, civil disobedience or unrest, the outbreak of disease or similar events, any of which may have a material adverse effect on our reputation, our business, financial conditions or operating results.

Operating Risks and Insurance

The Corporation's operations are subject to risks inherent in the industry, such as, equipment defects, malfunctions, cyber security incidents, failures, pipeline leaks (both detected and undetected), explosions, fires, damage or loss from inclement weather, accidents, spills, the handling, blending and transportation of dangerous goods, shut down or loss of a disposal well, and natural disasters. These risks and hazards could expose the Corporation to substantial liability for personal injury, loss of life, business interruption, property damage or destruction, pollution, and other environmental damages.

The Corporation recognizes that potential climate-related impacts are complex and may impact the Corporation's entire enterprise, including having physical impacts on our business as a result of an increased likelihood, severity and frequency of extreme weather events, such as drought, severe storms and flooding, caused by climate change. These severe weather events may cause acute and chronic physical impacts on our operations. Any physical climate-related impacts may have a material adverse effect on our business, reputation, financial condition, results of operations, and cash flows.

Although the Corporation has obtained insurance against certain of these risks, such insurance is subject to coverage limits and exclusions and may not be available for the risks and hazards to which the Corporation is exposed. In addition, no assurance can be given that such insurance will be adequate to cover the Corporation's liabilities or will

be generally available in the future or, if available, that premiums will be commercially justifiable. If the Corporation incurs substantial liability and such damages are not covered by insurance or are in excess of policy limits, or if the Corporation incurs such liability at a time when it is not able to obtain liability insurance, the Corporation's business, results of operations and financial condition could be materially adversely affected. Further, insurance providers are adjusting to the risks that climate change poses and as a result, our ability to secure necessary or prudent insurance coverage may also be adversely affected in the event that our insurers adopt more restrictive ESG factors or decarbonization policies. As a result of these policies, premiums and deductibles for some or all of our insurance policies could increase substantially. In some instances, coverage may be reduced or become unavailable, and we may not be able to renew our existing policies, or procure other desirable insurance coverage, either on commercially reasonable terms, or at all.

Governmental Risk

Shifts in government policy by existing administrations or following changes in government in jurisdictions in which we operate or elsewhere can impact our operations and ability to grow our business. Restrictions on fossil fuel-based energy use, cross-border economic activity, and development of new infrastructure can impact our opportunities for continued growth. We are committed to working with all levels of government in the jurisdictions in which we operate to ensure our business benefits and risks are understood, and mitigation strategies are implemented; however, changes in government policy are largely out of our control and may adversely affect our business, results of operations, financial condition or reputation.

Governmental Regulation

General

The Corporation's operations are subject to a variety of federal, provincial, state and local laws, regulations and guidelines, including laws and regulations relating to the environment, health and safety, the conduct of operations, and the manufacture, management, transportation by pipeline, storage, and disposal of certain materials used in the Corporation's operations. In addition, the Corporation's securities are sold in Canada and are listed on the TSX, and the Corporation is accordingly subject to regulation by Canadian securities regulators and Canadian federal and provincial laws and regulations. Although regulatory expenditures have not historically been material to the Corporation, such laws, regulations and guidelines are subject to change. Such changes may impact the ability for the Corporation and its customers to carry out its operations through increased costs, regulatory uncertainty or barriers to maintaining or obtaining permits. Accordingly, the cost or effect of changes to such laws, regulations or guidelines on the Corporation's future and continued operations cannot be accurately predicted and may adversely affect our business, results of operations, financial condition or reputation.

GHG Emissions

Governmental regulations and policies continue to focus considerable attention on the effects of GHG emissions in relation to the hydrocarbon industry and their potential role in climate change. Changes in environmental regulations, related to efficiency standards, the requirement for alternatively fueled vehicles or other government initiatives aimed at conserving energy or lowering GHG emissions, may adversely affect our results and financial condition going forward. This may result in a reduction in the demand for hydrocarbons, by moving this demand towards relatively lower carbon energy sources. As societal awareness continues to grow in relation to the potential impact of climate change, consumer demand for alternative fuel sources may continue to rise.

Climate change policy is evolving at regional, national and international levels, and political and economic events may significantly affect the scope and timing of climate change measures that are ultimately put in place. As a signatory to the United Nations Framework Convention on Climate Change ("UNFCCC") and as a participant to the Copenhagen Agreement (a non-binding agreement created by the UNFCCC), the Government of Canada announced on January 29, 2010 that it would seek a 17% reduction in GHG emissions from 2005 levels by 2020; however, these GHG emission reduction targets were not binding. On December 12, 2015, the UNFCCC adopted the Paris Agreement, which Canada ratified on October 3, 2016, and pursuant to which the Government of Canada implemented new GHG emission reduction targets of a 30% reduction from 2005 levels by 2030.

In addition, in 2018 the Government of Canada enacted the *Greenhouse Gas Pollution Pricing Act* (the “GGPPA”), which established a national carbon-pricing regime requiring each province to implement a price on carbon of \$10 per tonne of CO₂ equivalent commencing in 2018, escalating by \$10 per year to an ultimate carbon price of \$50 per tonne of CO₂ equivalent in 2022. This federal backstop allows provinces some flexibility in structuring their carbon price regimes. To the extent each province implements a carbon pricing system that meets the stringency requirements of the GGPPA, the GGPPA will not apply. However, if such a provincial pricing system is not implemented, or does not meet the stringency requirements of the GGPPA, the federal backstop will apply to the extent of such deficiency.

On July 12, 2021, the federal government formally submitted Canada’s enhanced Nationally Determined Contribution (“NDC”) to the United Nations, committing Canada to cut its GHG emissions by 40-45 percent below 2005 levels by 2030. Canada’s NDC submission outlines a series of investments, regulations and measures that the country is taking in pursuit of its ambitious target. The federal government amended Schedule 4 to the GGPPA in October 2022, implementing an increase to the minimum price on carbon by \$15 per tonne each year starting in 2023 through to 2030, resulting in a price of \$170 per tonne in 2030. The increased cost of compliance may have a significant impact on Canadian industry participants, consumers and the Corporation alike.

On June 29, 2021, the Canadian Net-Zero Emissions Accountability Act, received royal assent and established Canada’s federal framework for national GHG emissions reduction targets to attain net-zero emissions by 2050. While the *Canadian Net-Zero Emissions Accountability Act* does not impose direct emission reduction obligations on our operations in Canada, it signifies the Canadian federal government’s commitment to achieve GHG emissions reductions.

Alberta, Saskatchewan and Ontario launched constitutional challenges to Canada’s national carbon-pricing regime that were heard by the Supreme Court of Canada (“SCC”) in September 2020. On March 25, 2021, the SCC released its decision to uphold the constitutionality of the GGPPA, affirming that one federal law is required to accomplish what individual provinces cannot: the widespread reduction of Canada’s national GHG emissions. In rejecting the provincial challenges, the SCC found that the scope of the federal government’s power under the GGPPA is reconcilable with the constitutional distribution of legislative power between the federal and provincial legislatures. Accordingly, the GGPPA applies to all provinces who do not meet its stringency requirements. As of the date of this AIF, the GGPPA applies in part, together with the federal fuel charge in each of Alberta, Saskatchewan, Ontario, New Brunswick, Nova Scotia and Newfoundland and Labrador. The provincial systems in Alberta, British Columbia and Saskatchewan meet the federal stringency standards for the emissions they cover, and will continue to apply, with the backstop covering those emissions not covered by provincial systems, as applicable.

Any taxes placed on carbon emissions may have the effect of decreasing the demand for oil, NGL and natural gas products and at the same time, increasing the Corporation’s operating expenses, each of which may have a material adverse effect on the Corporation’s profitability and financial condition. Given the Corporation’s operations in British Columbia, Alberta, Saskatchewan and Manitoba, the implementation of the GGPPA in these provinces may materially impact the Corporation’s current or future business (including, without limitation, increasing costs of compliance) and could have an adverse effect on the Corporation’s operations, margins, profitability and results. The SCC’s decision to uphold the national carbon tax may influence the regulatory landscape generally, including the introduction of higher carbon pricing, increased energy efficiency standards, energy and emissions reduction targets including cut and cap regulations, and promotion of alternative fuel technologies and clean fuel and electricity regulations. Further, the imposition of carbon taxes puts the Corporation at a disadvantage with its counterparts who operate in jurisdictions where there are less costly carbon regulations.

Pursuant to the Government of Alberta’s Emissions Reduction and Energy Development Plan that was published in April 2023, Alberta has committed to reduce methane emissions from upstream oil and gas operations by 45% (related to 2014 levels) by 2025. In November 2023, it was announced that Alberta had achieved its goal of reducing methane emissions by 45% by 2025, years ahead of schedule.

In support of its methane emissions reduction goals, as initially set out in Alberta’s 2015 Climate Leadership Plan the Government of Alberta enacted the Methane Emission Reduction Regulation on January 1, 2020, and the AER simultaneously released an updated edition of Directive 060: Upstream Petroleum Industry Flaring, Incinerating and Venting (“**Directive 060**”). The release of the updated Directive 060 complements a previously released update to

Directive 017: Measurement Requirements for Oil and Gas Operations ("**Directive 017**") that took effect in December 2018. Both Directive 060 and Directive 017 were subsequently amended in the spring of 2022. The revisions to Directive 060 include reduced carbon levies in economic evaluations of gas conservation projects, revised measurement and reporting requirements to ensure consistency with the definitions in Appendix 2 and amended vent gas limits for certain applications beginning in 2022, as well as amended exemptions for the overall vent gas limit and defined vent gas limit. The revisions to Directive 017 include lengthening the duration required to test gas production at heavy oil and crude bitumen batteries (not including thermal in situ facilities) from 24 hours to 72 hours, starting in 2023. The revisions apply to SECURE's processing facilities; but have not had a significant impact to our operations as each of our facilities are well below the overall and defined vent gas limits prescribed in Directive 060.

Present and future regulations with respect to the control and taxation of GHG emissions in the jurisdictions in which the Corporation operates could have a material impact on the nature of oil and natural gas operations of the Corporation's customers, which may in turn impact the Corporation, our operations and financial condition.

Impact Assessment Act

In February 2018, the federal government introduced a new piece of legislation (Bill C-69) which, among other things, overhauled the Federal Environmental Assessment process, which are now called Impact Assessments. Changes included a new *Impact Assessment Act*, which came into force in August 2019 and replaced the *Canadian Environmental Assessment Act* and a new Impact Assessment Agency of Canada, which replaced the Canadian Environmental Assessment Agency. For major projects including interprovincial pipelines, the Impact Assessment Act broadens the scope of the assessment considerations beyond the environment to expressly include health, economic, social and gender impacts, as well as considerations related to sustainability and Canada's climate change commitments. In response to the publication of the Impact Assessment Act, the Government of Alberta submitted a reference question to the Alberta Court of Appeal regarding its constitutionality. On May 10, 2022, the Alberta Court of Appeal released its opinion stating that the Impact Assessment Act went beyond the federal Parliament's constitutional authority and reached into areas of exclusive provincial authority. The federal government appealed the Alberta Court of Appeal's opinion to the Supreme Court of Canada (or "SCC"). The SCC held the hearing in March 2023.

On October 13, 2023, the SCC ruled that the "designated projects" scheme set out in the Impact Assessment Act and its accompanying regulations were unconstitutional. However, the SCC reached a unanimous decision affirming the constitutional validity of the section within the Impact Assessment Act that pertains to projects conducted or funded by federal authorities on federal lands or abroad. The SCC found that "designated projects" scheme under the Impact Assessment Act was unconstitutional as it was seen as overreaching federal authority. This portion of the Impact Assessment Act was criticized for regulating entire projects, rather than focusing solely on areas falling under federal jurisdiction.

This decision has significant implications for the development of natural resources, energy and infrastructure projects in Canada. While the federal government works to bring the Impact Assessment Act into compliance with the guidance as set out by the SCC, the Impact Assessment Act ("**Interim Guidance**") was enacted, and will remain in place until the Impact Assessment Act is amended. During this interim period, the federal government will not be using its discretionary process to designate projects under the Impact Assessment Act until the legislation has been revised. The Federal Minister of Environment announced it will work with the provinces and Indigenous groups to ensure the impact assessment process works for all. The revisions to the Impact Assessment Act will require that only those projects that can result in adverse federal effects are targeted. Until such time as the revised Impact Assessment Act has been released, proponents must comply with the Interim Guidance, and it is unknown the potential effects that the Interim Guidance or the revised Impact Assessment Act may have on the development of natural resources, energy and infrastructure projects in Canada.

Oil Tanker Moratorium Act

The Oil Tanker Moratorium Act (Bill C-48), imposes a moratorium on tanker traffic transporting certain crude oil and NGL products from British Columbia's northwest coast which may prevent pipelines from being built, and export terminals from being located on, the portion of the British Columbia coast subject to the moratorium. The Oil Tanker

Moratorium Act is scheduled to undergo a review in 2024 to assess its impacts on the environment, social and economic conditions and Indigenous Peoples. The Oil Tanker Moratorium Act could have a material impact on the nature of oil and natural gas operations and the ability of producers to access global markets, which may in turn impact the Corporation, our financial conditions or operating results.

Water Related Regulations

Recent regulatory initiatives have been undertaken in various jurisdictions to address watershed protection and water supplies, including assertions that hydraulic fracturing processes could adversely affect drinking water supplies. Developments regarding environmental protection, including laws and regulations governing chemical usage, water discharges and waste management are starting to be introduced in certain jurisdictions. Some jurisdictions have addressed the levels of water usage for hydraulic fracturing by imposing suspensions on water withdrawals, implementing permitting programs, and requiring more reporting and monitoring, as well as having implemented restrictions on the proximity of fracturing to potable water sources, other surface waters, and aquifers. There can be no assurance that the licences to withdraw water will not be rescinded or that additional conditions will not be added to licences. There is no assurance that if we require new licences or amendments to existing licences, that these licences or amendments will be granted, or granted on favourable terms. This may adversely affect our business, including the ability to operate our facilities.

Further, as a result of increased seismic activity in certain jurisdictions where hydraulic fracturing has or is taking place, regulatory bodies have implemented interim or permanent restrictions and additional compliance requirements on the fracturing process. These actual and proposed legislative changes could lead to a reduced demand for the Corporation's services or increased operating costs for its customers. The adoption of any future federal, provincial, state or local laws or the implementation of regulations in jurisdictions in which the Corporation currently supplies products and services related to fracturing, could have a material adverse impact on the Corporation's financial position and operating results.

Clean Fuel Regulations

On December 19, 2020, the Government of Canada announced the draft of the *Clean Fuel Regulations*, which came into force in June 2022. The aim of this regulation is (i) to lower the GHG emissions from various liquid fossil fuels by requiring producers or importers of gasoline, diesel, kerosene, and light and heavy fuel oils ("**primary suppliers**") to lower the carbon intensity of such fuels; and (ii) to provide a framework for primary suppliers and those who voluntarily participate in the compliance credit market to create and trade credits to the extent they avoid lifecycle emissions of such fuels. Notwithstanding that compliance requirements only apply to liquid fuels; the *Clean Fuel Regulations* provide a framework for credit creation applicable to gaseous fuels as well. The regulation sets a baseline carbon intensity for each type of liquid fossil fuel, against which the primary suppliers must make annual carbon intensity reductions. Starting in 2023, each primary supplier must reduce carbon intensity by a prescribed amount. Compliance with such regulations may result in increased operating costs and/or require significant expenditures and could potentially impact the nature of oil and gas operations, including those of our customers. The increased costs of compliance associated with emerging regulations may also have a direct material impact on the Corporation's business and financial position.

Competitive Conditions

The Corporation's business segments are highly competitive, which could have a material adverse effect on the financial condition, operating results, and cash flows of the Corporation. The Corporation competes with a number of outsourcing companies, and oil and gas producers. The Corporation's business is dependent on the willingness of its customers to outsource their waste management and other environmental services generally, and to the Corporation specifically, rather than to its competitors.

There can be no assurance that customers and competitors will not substantially increase the resources devoted to the development and marketing of services that compete with those of the Corporation, or that new or existing competitors will not enter the various business segments in which the Corporation is active. In addition, reduced levels of activity in the oil and natural gas industry could intensify competition and the pressure on competitive pricing and may result in lower revenues or margins to the Corporation in all segments. The Corporation's customers

may elect not to purchase its services if they view the Corporation's financial viability as unacceptable, which would cause the Corporation to lose customers, and may adversely affect the Corporation's results of operation, financial condition and reputation.

Customer Retention

SECURE's business is dependent on the willingness of its customers to outsource their waste management and other environmental services generally, and to SECURE specifically, rather than to its competitors. It is possible that SECURE will not maintain all existing relationships (including those with Tervita's legacy customers). Currently, numerous internal waste treatment, recovery and disposal options are available to oil and gas companies. In addition, most oilfield operators, including many of SECURE's customers, have numerous suspended wells that could be licensed for use in the disposition of internally generated waste and third-party waste in competition with SECURE and other facilities that could be used to recover oil through oilfield waste processing. Further, merger and acquisition activity amongst oil and gas exploration and production companies may reduce demand for SECURE's services. Companies that acquire SECURE's customers may have preferred supplier relationships with oilfield service providers other than SECURE or combined companies may have the resources to internalize the services currently provided by SECURE. Oil and gas production companies in the industries SECURE services, including its current customers, could decide to process and dispose of their waste internally for any reason, and this could have a material adverse effect on SECURE's business, financial condition, results of operations and cash flows or its ability to make required payments on debt outstanding.

SECURE closed the Sale Transaction to sell the facilities formerly owned by Tervita that were ordered to be divested by the Tribunal (see "*General Development of the Business*"). Following the Sale Transaction R360 is positioned as a notable competitor in the market. Due to this increased competition, it is possible that SECURE will not maintain all existing customer relationships.

Exposure to U.S. Environmental Regulations as a result of Legacy Tervita Operations

As a result of the Merger, SECURE is now subject to a broad range of U.S. federal, state and local environmental laws, rules and regulations as a result of Tervita's past operations and facilities. These laws, rules and regulations regulate, among other things, the generation, use, discharge, management, transportation, treatment, recycling, storage, import, export and disposal of non-hazardous, hazardous, toxic, and other regulated materials, land use and reclamation, the establishment, operation, decommissioning, closure, abandonment and restoration of facilities or of natural resources, relating to worker and public health, and safety and to the protection of the environment and natural resources, and the reporting, investigation and remediation of releases of, and exposure to, regulated substances. Noncompliance with these laws, rules, regulations and other requirements can result in significant fines or penalties, or the suspension or revocation of regulatory permits, limitations on SECURE's operations, may require SECURE to make additional expenditures or could otherwise have a material adverse effect on SECURE's business, financial condition, results of operations and cash flows or our ability to make required payments on our outstanding debts.

Environmental Obligations – Permits and Monitoring

Several of SECURE's operations acquired in the Merger require complex and detailed environmental and other permits and authorizations to establish, operate, expand and ultimately decommission the sites, including the engineered landfill and water treatment businesses. For certain sites, SECURE is required under applicable laws, regulations, and/or permits to conduct periodic monitoring, and internal and third-party testing. Such permits involve lengthy timelines and significant employee effort to complete and SECURE may experience a delay in obtaining, be unable to obtain or renew, or suffer the suspension or revocation of required permits or regulatory authorizations. In addition, obtaining certain approvals from regulatory authorities can involve, among other things, stakeholder consultation, Indigenous consultation, consensus seeking, collaboration or consent, environmental impact assessments and public hearings. Regulatory agencies may also impose more stringent or burdensome restrictions or obligations on operations when SECURE seeks to renew or amend its permits. For example, permit conditions may limit the amount or types of waste SECURE can accept, require it to make material expenditures to upgrade its facilities, implement burdensome and expensive operational or monitoring programs or increase the

amount of financial assurance that it provides to cover future facility closure costs. Any delay or inability to acquire such permits or authorizations, or renew them in a timely fashion on substantially similar terms, could have a material adverse effect on SECURE's business, financial condition, results of operations and cash flows or its ability to make required payments on debt outstanding. In addition, governmental authorities or other third parties may bring claims against SECURE if it fails to comply with environmental laws, regulations or permits or cause environmental damage, which may result in suspension or revocation of necessary permits and authorizations, civil or criminal liability and the imposition of fines, penalties and damages claims.

Environmental Obligations – Abandonment and Reclamation

The Corporation is required to comply with the terms and conditions of environmental and regulatory approvals and all laws and regulations regarding the abandonment of its projects and reclamation of project lands at the end of their economic life, which are expected to result in substantial abandonment and reclamation costs. Any failure to comply with the terms and conditions of its approvals and such legislation and/or regulations may result in the imposition of fines and penalties. Beyond the estimate included in Note 13 of the Corporation's 2023 audited consolidated financial statements, it is difficult to estimate abandonment and reclamation costs since they in part, depend on future regulatory requirements which may become more stringent. For example, the Corporation may have to complete abandonment and reclamation obligations on an accelerated timeline or be required to establish and fund one or more reclamation funds to provide for payment of future abandonment and reclamation costs. If the Corporation becomes subject to more stringent abandonment and reclamation laws, its liquidity and cash flows may be adversely affected.

Credit Ratings

Credit ratings are intended to provide an independent measure of the credit quality of an issuer of securities and are subject to ongoing evaluation by credit rating agencies. The credit rating assigned by a rating agency is not a recommendation to purchase, hold or sell securities nor does the rating comment on market price or suitability for a particular investor. A rating may not remain in effect for any given period of time and may be revised or withdrawn entirely by a rating agency at any time in the future, if, in its judgment, circumstances so warrant. There can be no assurance that a credit rating will be maintained in the future. Downgrades in SECURE's credit rating could adversely affect SECURE's business, cash flows, financial condition, operating results and share and debt prices.

Pandemic Risk

Pandemics, epidemics, or other disease outbreaks can significantly impact both local and global economies, negatively affecting the Corporation's business, operational efficiency, and financial performance. Government and health authority responses, such as travel bans, quarantines, closures of businesses and educational institutions, and limits on public events, can drastically slow economic activities. This slowdown, in turn, can diminish the demand for and value of commodities integral to SECURE's operations and financial stability. Consequently, the Corporation's financial health, business operations, and overall performance could suffer materially from health crises.

Accordingly, pandemics or other widespread diseases may have significant adverse impacts on the Corporation, its business and operations, including, but not limited to:

- Temporary suspension of operations as a result of public health measures effected by local governments to protect the health system and slow the spread of viruses, which could have material impacts on the Corporation's financial results;
- Material declines in revenue and cash flows due to reduced drilling, completion and production volumes and demand for associated services as customers reduce spending levels and shut-in uneconomic production;
- Declines in revenue and operating activities could result in increased impairment charges on long-term assets;
- Increased risk of non-performance by the Corporation's customers which could materially increase collection risk of accounts receivable and customer defaults on contracts; and

- Increased restructuring charges as the Corporation aligns its structure and personnel to the dynamic environment.

The risks to the Corporation of pandemics, epidemics and other widespread diseases also include risks to employee health and safety and a slowdown or temporary suspension of our operations in geographic locations impacted by an outbreak. Should an employee or visitor in any of the Corporation's facilities, offices or work sites become infected with infectious illness, the Corporation's workforce may be at risk. Although, the Corporation intends to follow the recommendations of health authorities respecting industrial hygiene and occupational health guidelines, there can be no assurance that infectious illness will not impact the Corporation's personnel and ultimately its operations, in addition to the broader global effects.

The ultimate nature and scope of the effects of pandemics, and its impact on the Corporation and the Corporation's stakeholders, including its customers, vendors and employees, cannot be predicated at this time and future material adverse effects may materialize.

Transportation of Dangerous Goods

The Corporation transports various petroleum products by pipeline and truck. These petroleum products, when transported by truck are considered dangerous goods under transportation of dangerous goods and are subject to TDG legislation. SECURE also transports hazardous waste, which is also considered a dangerous good, by truck as part of its Environmental Solutions business. When SECURE loads petroleum products or hazardous waste, it may be considered the consignor, in which case it has specific responsibilities under applicable laws, including the responsibility to ensure that the product is properly classified, the shipment is properly labelled, and the product is loaded into an appropriate means of containment. Regardless of whether SECURE is a consignor or not, if it imports, offers for transport, handles, or transports dangerous goods it has obligations under TDG legislation.

SECURE's produced water pipelines, processing facilities and water disposal facilities contain pipeline networks to transport produced water and wastewater for disposal. In the event of an incident resulting in the release of large quantities of product, there could be a significant impact to the financial results and continuing operation of the facility. The operation of these pipelines may be affected by changes implemented by federal, provincial or state regulatory agencies and their respective acts and regulations governing pipelines. Refer to the risk factor titled "*Crude Oil Pipeline Transportation*" for information on risks associated with transporting crude by pipeline.

Impairment Losses on Physical and Intangible Assets

The Corporation has significant investments in physical assets. Reduced industry activity or low commodity prices could result in a sustained decrease in the demand for services provided by the Corporation's existing infrastructure. In any such case, the Corporation may be required to record a write down of the carrying value of the impacted fixed assets and intangible assets on its balance sheet and the recognition of an impairment charge on its income statement. If the Corporation elects to sell such assets, it may receive substantially less in consideration than the carrying book value for such assets.

Merger and Acquisition Activity

Potential Acquisitions

The Corporation has undertaken and may undertake future acquisitions of businesses and assets in the ordinary course of business. The completion of any acquisitions will depend in part on SECURE's ability to identify suitable targets, negotiate favorable financial and other contractual terms and obtain all necessary regulatory approvals on acceptable terms. Achieving the benefits of acquisitions depends in part on having the acquired assets perform as expected, successfully consolidating functions, retaining key employees and customer relationships, and integrating operations and procedures in a timely and efficient manner. Such integration may require substantial management effort, time and resources and may divert management's focus from other strategic opportunities and operational matters, and ultimately the Corporation may fail to realize the anticipated benefits of such acquisitions. Merger and acquisition activity in the oil and natural gas exploration and production sector may impact demand for the Corporation's services as customers focus on reorganizing their business prior to committing funds to exploration

and development projects. Further, the acquiring company may have preferred supplier relationships with service providers other than the Corporation.

In addition, the Corporation may discover that it has acquired substantial undisclosed liabilities in connection with an acquisition. The existence of undisclosed liabilities or the Corporation's inability to retain existing customers or employees of the acquired entity could have a material adverse impact on the Corporation's business, financial condition, results of operations and cash flows.

Potential Divestitures

The Corporation may look to divest specific service lines or other assets that do not have recurring or production-related revenue streams in the future. However, we may not be able to sell any of these service lines or other assets at the desired time, at sales prices acceptable to us or at all. Such divestitures may require the dedication of management effort, time and resources and may divert management's focus and resources from other strategic opportunities and from operational matters during such time.

The completion of any divestitures will depend in part on SECURE's ability to identify suitable buyers, negotiate favorable financial and other contractual terms and obtain all necessary regulatory approvals on acceptable terms. These transactions may result in continued financial involvement in the divested businesses, such as guarantees or other financial arrangements, and may require the Corporation to retain certain liabilities directly or through indemnities made to the buyers against known and unknown contingent liabilities such as lawsuits, tax liabilities and environmental matters, which could adversely affect the Corporation's financial results.

Any divestitures could result in the loss of key employees and the disruption of ongoing business, customer and employee relationships that may adversely affect SECURE, and we may be unable to separate divested businesses or business units effectively and efficiently from existing business operations and reduce or eliminate associated overhead costs. Further, such divestitures may result in proceeds to us in an amount less than we expect or less than the Corporation's assessment of the value of those assets. Any of the foregoing could adversely affect the Corporation's financial condition and results of operations.

Commodity Price Risk – Operation Costs

The price and supply of fuel is unpredictable and fluctuates based on events outside of SECURE's control, including geopolitical developments, supply and demand for oil and gas, actions by OPEC and other oil and gas producers, war and unrest in oil producing countries, regional production patterns, carbon tax, weather events and environmental concerns. SECURE needs a significant amount of fuel to run its operations and any price escalations or reductions in supply could materially reduce SECURE's profit margins if it is unable to correspondingly increase the price of its services.

Commodity Price Risk – Non-Trading

Crude oil prices are primarily based on West Texas Intermediate ("WTI"), plus or minus a differential to WTI based on the crude type and market conditions (the commodity price). The value of the Corporation's crude oil inventory is impacted by the price of crude oil. Crude oil prices have historically fluctuated widely and are affected by numerous factors outside of the Corporation's control. As part of normal operating activities, the Corporation is required to hold a certain amount of inventory in any given month. The Corporation is therefore exposed to commodity price fluctuations.

SECURE may make use of derivative financial instruments to hedge the Corporation's commodity price and other market risks, which creates exposure to financial risks, which include, but are not limited to: unfavourable movements in commodity prices; interest rates or foreign exchange that could result in a financial or opportunity loss to the Corporation; a lack of counterparties, due to market conditions or other circumstances, that could result in the Corporation being unable to liquidate or offset a position, or at unfavourable prices; the counterparty failing to perform an obligation owed to the Corporation; loss as a result of human error or deficiency in the Corporation's systems or controls; and loss as a result of contracts being unenforceable or transactions being inadequately documented. The occurrence of any of the foregoing could have a material adverse effect on SECURE's business, financial condition, results of operations and cash flow.

Crude Oil Marketing and Commodity Price Risk – Trading

The Corporation is exposed to operating and commodity price risk at its processing facilities that purchase and sell crude oil, crude oil terminalling facilities, and crude oil storage facilities. Operating risk relates to factors that include but are not limited to pipeline apportionment, pipeline specifications regarding the quality of crude that is shipped down the pipeline, pipeline breaks at the Corporation's facility, and crude oil volumes actually received versus forecast. In addition, the Corporation's ability to generate crude oil marketing profits is also based on the type of crude oil entering the facility and the associated commodity price. The variability of supply, and any change to differentials can have a positive or negative impact to the Corporation's ability to generate crude oil marketing profits in the future.

In order to maximize crude oil marketing opportunities, the Corporation enters into crude oil contracts. The physical trading activities related to crude oil marketing contracts exposes the Corporation to the risk of profit or loss depending on a variety of factors including, but not limited to: changes in the commodity price; foreign exchange rates; changes in value of different qualities of a commodity; physical loss of product through operational activities; unauthorized trading; and counterparty performance as a result of disagreements over terms of deals and/or contracts. The oil and gas producer forecasts or nominates crude oil volumes expected to be delivered to the Corporation's facilities in advance of the production month as part of normal oil and gas operations. Actual volumes may differ exposing the Corporation to loss. As part of the Corporation's processing and facility operations, SECURE will use net buy and net sell crude oil contracts for marketing and trading of crude oil. The volumes purchased or sold relates to physical volumes only. Through this process, the Corporation may hold open positions.

The Corporation defines an "open position" as the difference between physical deliveries of all net buy crude oil contracts offset against physical delivery of all net sell crude oil contracts. The open position is subject to commodity price risk and may adversely affect the Corporation's financial condition. The Corporation may choose to hold open positions based on energy commodity pricing relationships, time periods or qualities.

SECURE's energy marketing division derives a material portion of its revenue from the collection of Canadian industry mandated equalization penalties applicable to crude oil with a density outside of the required band of the oil and natural gas industry crude oil equalization scale. The crude oil equalization scale is determined twice annually by the Crude Oil Logistics Committee (the "COLC"). The COLC is a Canadian oil and natural gas industry committee comprised of members drawn from oil and gas producers, crude oil pipeline companies, terminal operators, industry associations and regulators. Changes to the equalization scale, and the amount of the equalization penalty, or changes to the industry practice related to crude oil equalization, which are all beyond SECURE's control, could have a material adverse effect on SECURE's business, financial condition, results of operations and cash flows or its ability to make required payments on debt outstanding.

Scrap Metal Price Volatility

Scrap metals pricing is subject to fluctuations associated with the supply and demand for steel in general. Low demand for new steel (for example as a result of a weak automobile sector or low infrastructure spending) will adversely affect the demand for scrap metal, a major input in North American new steel production. The market price for scrap metal will also be affected by overseas supplies of steel. The vast majority of Canadian scrap metal is shipped to the U.S. As a result, if SECURE's metals recycling division is unable to access the U.S. market due to a prolonged rail service interruption, worsening trade relations or for other reasons, SECURE's business, financial condition, results of operations and cash flows or SECURE's ability to make required payments on debt outstanding could be materially adversely affected.

Crude Oil Pipeline Transportation

Our crude oil pipeline systems are operated pursuant to initial contracts with customers who have committed minimum volumes on an annual and cumulative basis and who pay for such usage over the term of their contracts. However, there is no assurance that the customers will be able to perform their obligations under the contract with SECURE, or that revenues following the expiry of the term of the contract will be sustained. Future throughput on the pipeline will be dependent, among other things, on the level of industry activity in the area, the success of producers operating in the area in exploiting their existing reserve bases and exploring for, developing and acquiring

additional reserves, SECURE's ability to renew contracts with terms favourable to the Corporation, and competition for volumes transported by rail, trucking or other pipelines in the area.

Our pipeline systems are dependent upon their interconnections with other terminals, pipelines, rail networks and facilities owned and operated by third parties to reach end markets and as a significant source of supply for our facilities. Outages at facilities connected to our pipeline systems or reduced or interrupted throughput on our pipeline systems due to operational disruptions, apportionment, or changes to operating parameters on our pipeline systems, including the Kerrobert Light Pipeline System, the East Kaybob Pipeline System, and the Clearwater terminalling and gathering infrastructure may prevent the full utilization of our crude oil pipeline systems and our connected facilities. As our pipeline systems are reliant on electrical power to operate, failure or disruption within the local electrical power supply or distribution or transmission systems could affect ongoing pipeline operations. In the event of a major pipeline or facility incident resulting in the release of large quantities of product there could be a significant impact to the continuing operation of our pipeline systems and the Corporation's financial results and reputation. In addition, the Kerrobert Light Pipeline System and East Kaybob Pipeline System may be affected by any changes implemented in Saskatchewan or Alberta, respectively, or in the governing legislation, including *The Pipelines Act, 1998* and *The Pipelines Administration and Licensing Regulations* in Saskatchewan and the *Pipeline Act* and the *Pipeline Rules* in Alberta. Ongoing compliance with this legislation, or any additional applicable legislation, may be costly to the Corporation and adversely affect our results of operations and financial conditions.

Increased Seismic Activity

Various studies have identified links between increases in seismic activity and hydraulic fracturing and the injection/disposal of water associated with oil and gas production. This linkage could result in new operational limits or closure of disposal wells in areas where events become significant (magnitude and frequency), including areas in which SECURE owns and operates disposal wells. If the operation of disposal wells becomes more heavily regulated, or if disposal wells become unavailable as a result of regulation or seismicity concerns, SECURE will need to identify alternative disposal locations or develop technologies and methods to increase water reuse and recycling of waste water from oil, natural gas and NGLs drilling sites, both of which are likely to increase costs and require substantial capital investments. If SECURE's operations are suspended or terminated at disposal wells, its business, financial condition, results of operations and cash flows or ability to make required payments on debt outstanding may be materially adversely impacted. Additionally, SECURE could incur liability for seismic damages or be affected by related regulation.

Credit, Liquidity and Availability of Future Financing

The future development of our business may be dependent on our ability to obtain additional capital, including, but not limited to, debt and equity financing. Among other things, unpredictable financial markets, a sustained commodity price downturn or significant unanticipated expenses, or a change in law, market fundamentals, our credit ratings, business operations or investor or lender policy or sentiment, may impede our ability to secure and maintain cost-effective financing. Stakeholders are increasingly considering ESG matters, including climate-related targets, and failure to achieve our GHG emissions reduction goals, or the perception that our targets are insufficient or will not be achieved, could adversely affect our ability to access cost-effective capital. An inability to access capital, on terms acceptable to us, or at all, could affect our ability to make future capital expenditures, to maintain desirable financial ratios and to meet our financial obligations as they come due, potentially resulting in a material adverse effect on our business, financial condition, results of operations, cash flows, ability to comply with various financial and operating covenants, credit ratings and reputation.

Our ability to service our debt will depend upon, among other things, our future financial and operating performance, which will be affected by prevailing economic, business, regulatory, market and other conditions, some of which are beyond our control. If our operating and financial results are not sufficient to service current or future indebtedness, we may take actions such as: reducing or suspending share repurchases and/or dividends; reducing or delaying business activities, investments or capital expenditures; selling assets; restructuring or refinancing our debt; or seeking additional capital that could have less favourable terms.

Credit Risk

Credit risk affects both non-trading and trading activities. The Corporation provides credit to its customers in the normal course of operations and assumes credit risk with counterparties through its trading activities. In addition, the Corporation is at risk for potential losses if counterparties in SECURE's trading activities do not fulfill their contractual obligations. A substantial portion of the Corporation's accounts receivable are with customers or counterparties involved in the oil and natural gas industry, whose revenues may be affected by fluctuations in oil and natural gas prices, economic conditions, environmental regulations, government policy, royalty rates and geopolitical factors. Collection of these receivables could be influenced by economic factors affecting this industry. The carrying value of trade accounts receivable reflects management's assessment of the associated risks. In order to mitigate collection risk, the Corporation assesses the credit worthiness of customers or counterparties by assessing the financial strength of the customers or counterparties through a formal credit process and by routinely monitoring credit risk exposures. In addition, the Corporation uses standard agreements that allow for the netting of exposures associated with a single counterparty. Where the Corporation has a legally enforceable right to offset, the amounts are recorded on a net basis. Failure of the counterparties to whom the Corporation has extended credit to perform their contractual obligations may adversely affect the Corporation's financial condition, results of operations, and ongoing relationships with such customers.

Regulation and Taxation of Energy Industry

Material changes to the regulation and taxation of the energy industry in the jurisdictions in which the Corporation operates may reasonably be expected to have an impact on the energy services industry. Generally, a significant increase in the regulation or taxation of the energy industry or material uncertainty regarding such issues may be expected to result in a decrease in industry drilling and production activity in the applicable jurisdiction, consequently reducing the demand for the Corporation's services and adversely affecting the Corporation's operations and financial condition. Additionally, certain provincial governments collect royalties on the production of oil and natural gas products from Crown lands. These fiscal royalty regimes are reviewed and adjusted from time to time by the respective governments for appropriateness and competitiveness. These changes, as well as the potential for future changes in these and other regulations, add uncertainty to the outlook of the energy services sector.

Tax Laws

Income tax laws and regulations and other laws and government incentive programs may in the future be changed or interpreted in a manner that adversely affects us, our financial results and our shareholders. Tax authorities having jurisdiction over SECURE may disagree with the manner in which we calculate our tax liabilities such that its provision for income taxes may not be sufficient, or such authorities could change their administrative practices to SECURE's detriment or to the detriment of our shareholders. In addition, all of our tax filings are subject to audit by tax authorities who may disagree with such filings in a manner that adversely affects SECURE and our shareholders.

The international tax environment continues to change as a result of tax policy initiatives and reforms under consideration related to the Base Erosion and Profit Shifting ("BEPS") project of the Organisation for Economic Co-operation and Development ("OECD"). Although the timing and methods of implementation vary, numerous countries including Canada have responded to the BEPS project by implementing, or proposing to implement, changes to tax laws and tax treaties at a rapid pace. These changes may increase our cost of tax compliance and affect our business, financial condition and results of operations in a manner that is difficult to quantify. We will continue to monitor and assess potential adverse impacts on our global tax situation as a result of the BEPS project.

On November 30, 2023, as part of Bill C-59, the federal government tabled legislation to implement the tax on repurchases of equity by publicly traded Canadian entities originally announced in the 2022 fall economic statement. The proposed tax, if enacted, will apply to repurchases of covered entity's equity that occur on or after January 1, 2024. Generally, the two percent tax is levied on the net value of a covered entity's repurchased equity (being the fair market value of certain equity that is redeemed, acquire or cancelled by the covered entity in the taxation year less the fair market value of certain equity issued by the covered entity in the taxation year). The rules contain specific anti-avoidance measures to address certain transactions that avoid the buyback tax. The proposals will

capture share repurchases under NCIBs and will increase the effective cost of any shares repurchased thereunder. As a result, the new tax may have an adverse impact on the Corporation, its financial condition and any future share buybacks, including under NCIBs.

Trade Relations

On July 1, 2020, the Canada, U.S., Mexico Trade Agreement (“CUSMA”) came into effect, replacing the North American Free Trade Agreement. CUSMA is intended to provide protection against tariffs, duties and or fees and ensures that North American customers have equal access to oil produced in either country, ensuring a broad demand base for Canadian oil and gas producers.

The imposition of taxes or disruption to supply channels to the U.S. may result in reduced oil and gas activity in the WCSB and could have a material adverse effect on the Corporation’s business, financial condition, results of operations and cash flows.

Potential supply disruptions and global demand impacts amid evolving trade conflicts, including uncertainty from oversupply and decreased demand for crude oil due to U.S. trade tensions with foreign nations, may result in increased volatility in market prices for oil and natural gas products and could have an effect on demand, including the demand for oilfield services generally. The Corporation cannot predict the effect of this volatility in market prices and demand for oil and natural gas products and any major changes may materially and adversely affect the Corporation’s business, financial condition, results of operations and cash flows.

Foreign Operations Risk

The Corporation is actively involved in operations in the U.S, including in North Dakota and Oklahoma. The Corporation’s reliance on these markets means it is subject to downturns in the U.S. economy, U.S. regulatory changes, protectionist actions by the U.S. government and other political developments, all of which could have an adverse impact on the Corporation’s results.

The Biden administration may implement domestic and foreign policy that could have a significant impact on SECURE’s business, financial condition or results of operations. In particular, the administration has indicated its intention to curtail energy operations on federal lands and pursue other regulatory initiatives, executive actions and legislation in support of its broader climate change agenda.

On January 20, 2021, the U.S. President signed an executive order that revoked the previously issued presidential permit for the Keystone XL Pipeline, and, among other things, directed all executive departments and agencies to review federal regulations related to climate change. The Biden administration also recommitted the U.S. to the Paris Climate Agreement, following which President Biden made several commitments related to GHG emission reductions. The Corporation currently faces uncertainty regarding the U.S. government’s trade and environmental policy and its impact given the Corporation’s significant dependence on global economic conditions and prevailing commodity prices; however, the full extent of the impact of any actions taken by the current, or any subsequent administration, is not presently quantifiable.

Performance Obligations

The Corporation’s success depends in large part on whether it fulfills its obligations to clients and maintains client satisfaction. If the Corporation fails to satisfactorily perform its obligations, or makes professional errors in the services that it provides, clients could terminate contracts, including master service agreements, exposing the Corporation to loss of professional reputation and risk of loss or reduced profits or, in some cases, the loss of a project.

The Corporation has entered into contracts for storage commitments and committed crude oil volumes for pipeline throughput at certain pipeline connected processing facilities. The storage, production, processing and transportation of crude oil are interdependent and the Corporation’s ability to fulfill these commitments may be impacted by industry activity levels. If unable to fulfill its commitments, the financial results of the Corporation could be adversely affected.

Client commitments are made to complete a project by a scheduled time. If the project is not completed by the scheduled date, the Corporation may either incur significant additional costs or be held responsible for the costs incurred by the client to rectify damages due to late completion. In addition, performance of projects can be affected by a number of factors beyond the Corporation's control, including unavoidable delays from governmental inaction, public opposition, inability to obtain financing, weather conditions, unavailability of vendor materials, changes in project scope of services requested by clients, industrial accidents, environmental hazards, labour shortages or disruptions, and other factors. To the extent these events occur, the total cost of the project could exceed estimates and the Corporation could experience reduced profits or, in some cases, incur a loss on a project, which may reduce or eliminate overall profitability.

Development of New Technology and Equipment

The technology used in the Environmental Waste Management segment for the waste treatment, recovery and disposal business is not protected by intellectual property rights. As such, there are no significant technological barriers to entry within the industry. The technology used in the Oilfield Services segment for drilling fluids systems and drilling and completion fluid is in some instances protected by intellectual property rights, but not in every instance. In addition, new technological advances could occur within the drilling fluids system and drilling and completion fluids and production chemicals industry at any time. The development of new technologies by the Corporation's competitors and competition from new market entrants could have an adverse effect on the Corporation's business, financial condition, results of operations and cash flows. See "*Proprietary Technology*" and "*Risk of Third-Party Claims for Infringement*".

Transition to Alternative Energy Sources

The demand for oil and gas and other liquid hydrocarbons could be reduced by fuel conservation measures, alternative fuel requirements, government policies, subsidies or taxation schemes intended to promote renewable energy sources, increasing consumer demand for alternatives to oil and natural gas, prohibitions on single-use plastics and technological advances in fuel economy and energy generation devices, including in energy storage that make renewable energy sources more competitive for energy generation or increasing consumer preference for alternatively fueled vehicles. In addition, shifting consumer preferences towards low-carbon products and services are also driving investment in technologies and products that reduce fossil fuel consumption. The Corporation is constantly evaluating its options with respect to increasing environmental efficiency through its operations. The Corporation cannot predict the effect of changing demand for oil and natural gas products, and any major changes may materially and adversely affect the Corporation's business, financial condition, results of operations and cash flows. Further, an increased transition to lower emission energy sources and technologies may lead to disruptions in energy reliability and affordability and SECURE's operations may result in increased costs and have a negative impact on both our customers' and SECURE's operations.

Equipment Risks

The Corporation's ability to meet customer demands in respect of performance and cost will depend upon continuous improvements in the Corporation's operating equipment and ability to procure the necessary equipment. There can be no assurance that the Corporation will be successful in our efforts in this regard or that it will have the resources available to meet this continuing demand. A failure to do so could have a material adverse effect on the Corporation. No assurances can be given that competitors will not achieve technological advantages over the Corporation.

Potential Replacement or Reduced Use of Products and Services

Certain of the Corporation's equipment or systems may become obsolete or experience a decrease in demand through the introduction of competing products that are lower in cost, exhibit enhanced performance characteristics or are determined by the market to be more preferable for environmental or other reasons. The Corporation will need to keep current with the changing market for drilling and completions fluids, production chemicals, and solids control equipment and technological and regulatory changes. If the Corporation fails to do so, this could have a material adverse effect on our business, financial condition, results of operations and cash flows.

Scheduled and Unscheduled Maintenance

Much of SECURE's equipment is subject to regularly scheduled maintenance or may require additional unscheduled downtime for unanticipated maintenance or repairs. Scheduled and unscheduled maintenance reduces SECURE's revenues and increases its operating expenses during the period of time that its equipment is not operating. Furthermore, material unanticipated costs and delays may be incurred in scheduled and unscheduled maintenance which may negatively impact the Corporation's results of operations and financial condition.

Sources, Pricing and Availability of Products and Third-Party Services

The Corporation sources its products from a variety of suppliers, many of whom are located in Canada and the U.S. Should any suppliers of the Corporation be unable to provide the necessary products or services or otherwise fail to deliver products or services in the quantities required or at acceptable prices, any resulting delays in the provision of services or in the time required to find new suppliers could have a material adverse effect on the business, financial condition, results of operations and cash flows of the Corporation. In addition, the ability of the Corporation to compete and grow will be dependent on the Corporation having access, at a reasonable cost and in a timely manner, to equipment, parts and components. Failure of suppliers to deliver such equipment, parts and components at a reasonable cost and in a timely manner would be detrimental to the ability of the Corporation to maintain and expand its client list. No assurance can be given that the Corporation will be successful in maintaining the required supply of equipment, parts and components.

It is also possible that the final costs of the equipment contemplated by the capital expenditure program of the Corporation may be greater than anticipated by management and may be greater than the amount of funds available to the Corporation, in which circumstance the Corporation may curtail or extend the timeframes for completing its capital expenditure plans.

The ability of the Corporation to provide services to its customers is also dependent upon the availability, at reasonable prices, of raw materials which the Corporation purchases from various suppliers, many of whom are located in Canada or the U.S. In periods of high industry activity, periodic industry shortages of certain materials have been experienced and costs are sometimes affected. In contrast, periods of low industry activity levels may cause financial distress on a supplier, thus limiting their ability to continue to operate and provide the Corporation with necessary services and supplies. Management maintains relationships with a number of suppliers in an attempt to mitigate this risk and has entered into fixed price and quantity purchase contracts for various raw materials. However, if the current suppliers are unable to provide the necessary raw materials, or otherwise fail to deliver products in the quantities required, any resulting delays in the provision of services to the clients of the Corporation could have a material adverse effect on the Corporation's results of operation and cash flows. Further, in periods of low activity, the Corporation could be subject to a loss on fixed price and quantity contracts that could have a material adverse effect on the Corporation's results of operations and cash flows.

Additionally, a portion of the Corporation's raw materials are sourced from the U.S. and are denominated in U.S. dollars; a weakening Canadian dollar relative to the U.S. dollar will have a negative impact on these input costs. Further constraints on global supply chains, may pose a material risk to the Corporation's ability to procure equipment, materials, and other items necessary for business continuity, SECURE's operations, or its ESG initiatives, which may result in delays and impact SECURE's ability to execute on its strategy on the expected timeline or budget and may have an adverse impact on the Corporation's results of operations and cash flows.

Contract Bidding Success and Renewal of Existing Contracts

The Corporation's business depends on the ability to successfully bid on new contracts and renew existing contracts with private and public sector clients. Contract proposals and negotiations are complex and could involve a lengthy bidding and selection process, which are affected by a number of factors, such as market conditions, financing arrangements and required government approvals. If negative market conditions arise, or if there is a failure to secure adequate financial arrangements or the required governmental approval, the Corporation may not be able to pursue projects which could adversely reduce or eliminate profitability.

Seasonal Nature of the Industry

The timing and duration of spring thaw is dependent on weather patterns but generally occurs from mid-March to mid-May. In addition, during excessively rainy periods, equipment moves may be delayed, thereby adversely affecting the Corporation's equipment utilization rates and revenues. Accordingly, while the Corporation's facilities are open and accessible year-round, spring break-up reduces the Corporation's activity levels. In the areas in which SECURE operates, the second quarter has generally been the slowest quarter as a result of spring break-up. See "Seasonality of Operations".

There is greater demand within the WCSB for energy services, including the drilling fluid systems provided by the Corporation, in the winter season when freezing permits the movement and operation of heavy equipment. Consequently, energy service activities tend to increase in the fall and peak in the winter months of November through March. However, if an unseasonably warm winter prevents sufficient freezing, the Corporation may not be able to access well sites, and its operating results and financial condition may therefore be adversely affected. The demand for these services, including the demand for all oilfield chemistries, may also be affected by the severity of the Canadian winters. In rail services, the impact of rapid temperature fluctuations on rail infrastructure experienced in the first and third quarters generally causes increased activity and project work. The volatility in the weather and temperature can therefore create unpredictability in activity, which can have a material adverse effect on the Corporation's business, financial condition, results of operations and cash flows.

Foreign Currency Risk

A significant portion of the Corporation's activities relate to the purchase and sale of crude oil or drilling fluids products which are transacted in or referenced to U.S. dollars. The risk is mitigated as the majority of the activities occur in the same period and/or through the use of financial contracts to mitigate exposure. A portion of SECURE's long-term debt (the 2025 secured notes and certain types of draws on the Revolving Credit Facility) are denominated in U.S. dollars. The Corporation may mitigate a portion of this risk through the use of financial contracts. The Corporation is exposed to foreign currency fluctuations as revenues, expenses and working capital derived from our foreign operations are denominated in U.S. dollars. In addition, the Corporation's U.S. subsidiaries are subject to translation gains and losses on consolidation. Realized foreign exchange gains and losses are included in net earnings while foreign exchange gains and losses arising on the translation of the assets, liabilities, revenues and expenses of the Corporation's ongoing foreign operations are included in the foreign currency translation adjustment.

Some of the Corporation's current operations and related assets are located in the U.S. Risks of foreign operations include, but are not limited to, changes of laws affecting foreign ownership, government participation, taxation, royalties, duties, rates of exchange, inflation, repatriation of earnings, social unrest or civil war, acts of terrorism, extortion or armed conflict and uncertain political and economic conditions resulting in unfavourable government actions such as unfavourable legislation or regulation. While the impact of these factors cannot be accurately predicted, if any of the risks materialize, they could have a material adverse effect on the Corporation's business, financial condition, results of operations and cash flows.

Key Personnel

The Corporation's success depends to a significant extent on a number of our officers and key employees. The Corporation does not typically carry "key person" insurance that would compensate for the loss of officers or key employees. The loss of the services of one or more of these officers or employees could have an adverse effect on the Corporation, including with respect to the success of the sales process to divest certain service lines that do not have recurring or production-based revenue streams. To help mitigate this risk, the Corporation has a structured compensation plan to promote continued involvement with the company through the utilization of short and long-term incentive plans.

Economic Dependence

The top ten customers of the Corporation accounted for approximately 27% of revenue for fiscal 2023 (2022 – 24%), of which no single customer accounted for more than 10%. Excluding the Corporation's recent Energy Infrastructure projects which are underpinned by long-term contracts with committed volumes, there can be no assurance that

the current customers will continue their relationships with the Corporation. The loss of one or more major customers, any significant decrease in services provided to a customer, or prices paid or any other changes to the terms of service with customers, could have a material adverse effect on the financial results, cash flows, and the overall financial condition of the Corporation.

In addition, treatment and waste disposal services are largely dependent on the willingness of customers to outsource their waste management activities. As such, the demand for SECURE's services could be curtailed by a trend towards internal waste management.

A material portion of SECURE's Energy Infrastructure segment current and future revenue is generated from pipeline connected processing facilities. As significant revenue is generated from each pipeline connected processing facility, any single event that interrupts one of these operations could result in the loss of revenues.

Asset Retirement Obligations

Operating and maintaining infrastructure such as pipeline systems, processing facilities, cavern disposal facilities, gathering, storage and blending facilities, stand-alone water disposal facilities, landfills, hazardous waste transfer stations and rail facilities is capital intensive and generally requires letters of credit or insurance bonds to secure performance and financial obligations. In addition, the Corporation has material financial obligations to pay closure and post-closure costs in respect of our pipeline systems, terminals, facilities and landfills. The Corporation has estimated these costs annually and made provisions for them, but these costs could exceed the Corporation's current provisions as a result of, among other things, any federal, provincial, state, or local government regulatory action including, but not limited to, unanticipated closure and post-closure obligations. The requirement to pay increased closure and post-closure costs or carry out closure work on an expedited timeline could substantially increase the Corporation's letters of credit or requirements to shift funds from operations to closure work. Such actions could increase the Corporation's costs, cause our profit to decline, and reduce the amount of funds available to be borrowed under the Corporation's Revolving Credit Facility and the Letter of Credit Facility.

Environmental Protection & Health and Safety

The oil and natural gas industry is regulated by federal and provincial legislation in Canada, federal and state laws and regulations in the U.S. and other applicable laws in the jurisdictions in which the Corporation operates. These regulations set forth numerous prohibitions and requirements with respect to planning and approval processes related to land use, sustainable resource management, waste management, responsibility for the release of presumed hazardous materials, protection of wildlife, biodiversity and the environment, and the health and safety of workers. Environmental and health and safety legislation regulates many aspects of our business, including the transportation of dangerous goods and the release or emission of various substances, including substances used and produced in association with certain oil and natural gas industry operations. The legislation requires various permits for drilling, access road construction, camp construction, well completion, installation of surface equipment, air monitoring, surface and ground water monitoring in connection with these activities, waste management and access to remote or environmentally sensitive areas.

Legislation regulating the oil and natural gas industry may be changed to impose higher standards and potentially more costly obligations on the Corporation and/or the customers of the Corporation. In the case of a major environmental or safety incident, the Corporation may be exposed to increased public scrutiny, subject to fines, civil suits or criminal charges, or result in an inability to obtain permits required in order to conduct the Corporation's business.

The Corporation and its oil and gas customers are also required to comply with regulatory requirements for GHG emissions that are implemented in applicable jurisdictions. Various levels of government are implementing climate change measures, including carbon taxes, cap and trade programs and regulatory limits on the emissions of GHGs. Given the evolving regulation of GHGs, management is unable to predict the impact of climate change legislation and regulation on the Corporation and it is possible that such legislation could have a material adverse effect on the Corporation's business, financial condition, results of operations and cash flows.

The Corporation is subject to a complex and increasingly stringent array of legal requirements and potential liabilities, including with respect to the ownership and management of property, the need to obtain and comply with permits and approvals, the health and safety of employees, and the handling, use, storage, disposal, intentional or accidental release of hazardous products, hazardous waste or oilfield waste material. Failure to comply with these requirements could expose the Corporation to substantial penalties and potential suspension of operations. There can be no assurance that the Corporation will not be required, at some future date, to incur significant costs to comply with environmental laws, or that our operations, business, assets or cash flow will not be materially adversely affected by existing conditions or by the requirements or potential liability under current or future environmental laws.

The Corporation may incur substantial costs, including fines, damages, criminal or civil sanctions, and remediation costs, or experience interruptions in the Corporation's operations for violations or liabilities arising under these laws and regulations. Where contamination is identified at sites owned or operated by SECURE or its predecessors in interest, SECURE may incur liabilities, be required to investigate or undertake remedial action pursuant to applicable environmental laws and regulations or orders or other actions by governmental authorities. Liability may be imposed without regard to whether SECURE (or its predecessors in interest) knew of, or caused the contamination and, in some cases, liability may be joint or several. SECURE may also be subject to liability for remediation of third-party contaminated sites where SECURE or its predecessors in interest have sent waste for treatment or disposal. Moreover, current and future remedial obligations, environmental claims or any other environmental liabilities could materially adversely affect SECURE's business (including its reputation), ability to retain or attract customers, ongoing operations, financial condition, results of operations and cash flows or its ability to make required payments on debt outstanding.

The Corporation may have the benefit of insurance maintained by the Corporation, our customers or others, but such insurance may be subject to coverage limits and exclusions and may not be available. In addition, the Corporation may become liable for damages against which it cannot adequately insure or against which it may elect not to insure because of high costs or other reasons such as fires, blowouts, freeze-ups, equipment failures, pipeline breaks, unplanned and extended pipeline shutdowns, leakage of landfill cell liners, and other similar events affecting the Corporation or other parties whose operations or assets directly or indirectly affect the Corporation.

In addition, the Corporation's customers may elect not to purchase our services if they view our environmental, health or safety record as unacceptable, which could cause the Corporation to lose customers and substantial revenues. These risks may be greater for the Corporation because it may acquire companies that have not allocated significant resources and management focus to safety or have a poor safety record.

The occurrence of any of the matters above, including changes to environmental, health and safety new legislation or more rigorous enforcement of existing legislation may result in significant liability to the Corporation or the revocation of existing permits or denial of future permits, which could have a material adverse effect on the financial results, cash flows and overall financial condition of the Corporation.

Proprietary Technology

The Corporation relies on a variety of intellectual property rights, including patents, copyrights, trademarks, and confidential information, to protect its technology.

The success and ability of the Corporation to compete depends in part on the technology of the Corporation, and the ability of the Corporation to prevent others from using such technologies. Not all of the Corporation's products and services are or will be subject to protection under applicable intellectual property laws.

The steps we take to protect our intellectual property rights may not be adequate to prevent the infringement or violation of these rights by others. For example, there can be no assurance that: (i) the Corporation's current or future patent applications will be valid; (ii) any patents will issue from such applications; or (iii) any issued patents will not be subsequently invalidated or expunged. Accordingly, there can be no assurance that any patent or patent application will afford the Corporation with any protection against competitors with similar technology.

Policing unauthorized use of the Corporation's intellectual property rights may be difficult, and there can be no assurance that the steps taken by the Corporation will prevent the infringement or misappropriation of our

intellectual property rights. In addition, litigation may be necessary in the future to enforce such rights. This could result in: (i) substantial costs to the Corporation; (ii) a diversion of management resources; and (iii) a material adverse effect on the Corporation's business, results of operations or financial condition or reputation.

Risk of Third-Party Claims for Infringement

Third parties may claim that the Corporation has infringed such third parties' intellectual property rights or may challenge the right of the Corporation in our intellectual property. Our defense of any claim, regardless of its merit, could be expensive and time consuming and could divert management resources. Successful infringement claims against us could result in significant monetary liability or prevent us from selling or otherwise providing some of our products and services. In addition, resolution of claims may require us to redesign our products and services, license rights from third parties, or cease using those rights altogether. Any of these events could harm our business and cause our results of operations, reputation, and financial condition to suffer.

Third-Party Ownership of Facilities

Some of the engineered landfills SECURE operates are owned by third parties but operated by SECURE under contract. If SECURE breaches the terms of such contracts, they could be terminated or SECURE could be subject to penalties. SECURE also cannot ensure that the parties for whom it contracts will honor the terms of their contracts or that they will renew the current contracts upon their expiry on commercially reasonable terms or at all. Any default by SECURE under such contracts or any failure by the third parties to honor or renew SECURE's current contracts could have a material adverse effect on SECURE's business, financial condition, results of operations and cash flows or its ability to make required payments on debt outstanding.

Access to Capital and Financing Future Growth or Expansion

The Corporation may find it necessary in the future to raise capital through the sale of additional debt or equity securities to continue to implement its business strategy, to support ongoing operations, to undertake capital expenditures, or to undertake acquisitions or other business combination transactions. The Corporation may finance these capital expenditures through vendor financings, ongoing cash flow from operations, borrowings under the Revolving Credit Facility and the Letter of Credit Facility and by raising capital through the sale of additional debt or equity securities.

There can be no assurance that additional financing will be available to the Corporation when needed or on terms acceptable to the Corporation and may be limited by the restrictive covenants in the Corporation's current and future debt agreements, by the Corporation's future financial condition, and by adverse market conditions resulting from, among other things, general economic conditions and contingencies and uncertainties beyond the Corporation's control. Uncertainty in global financial conditions could mean that the Corporation, along with other oil and natural gas entities, may face restricted access to capital and increased borrowing costs and the Corporation's ability to borrow is dependent on, among other factors, the overall state of the capital markets and investor appetite for investments in the energy industry generally. In addition, governments, financial institutions, environmental and governance organizations, institutional investors, social and environmental activists, and individuals, are increasingly seeking to implement, among other things, changes in investment patterns which could affect investor or lender sentiment towards our business and could impede our ability to secure and maintain cost-effective financing. Specifically, changing investor priorities and trends, including as a result of climate change, ESG initiatives, the adoption of decarbonization policies and the general stigmatization of the oil and gas industry may limit the Corporation's ability to attract and access capital. The Corporation's inability to raise financing to support ongoing operations or to fund capital expenditures or acquisitions could limit the Corporation's growth and may have a material adverse effect on the Corporation. The agreements governing the Revolving Credit Facility, the Letter of Credit Facility, and the 2026 unsecured notes impose operating and financial restrictions on the Corporation that may prevent the Corporation from pursuing certain business opportunities and restrict our ability to operate our business.

Additionally, the Corporation's ability to comply with these covenants will likely be affected by events beyond our control, and the Corporation cannot assure that we will satisfy those requirements. If the Corporation's financial

performance results in a breach of any existing or future financial covenants, access to financing could be restricted and/or all or a portion of the Corporation's debt could become due on demand.

The restrictions contained in the agreements governing the Revolving Credit Facility, the Letter of Credit, and the 2026 unsecured notes could also limit the Corporation's ability to plan for or react to market conditions, meet capital needs, pay dividends or otherwise restrict the Corporation's activities or business plans and adversely affect our ability to finance our operations, enter into acquisitions or to engage in other business activities that would be in the Corporation's interest.

Indigenous Peoples Consultation, Claims and Relationships

Indigenous peoples have Aboriginal treaties, and have or assert Aboriginal rights, including title in certain instances, to a substantial portion of lands in the WCSB. The scope of Aboriginal and treaty rights continues to be clarified and government policy (including the requirements that are imposed on industry) continues to evolve. The federal and provincial governments in Canada have a duty to consult with Indigenous people when contemplating actions that may adversely affect the asserted or proven Indigenous or treaty rights. In certain circumstances, governments have a duty to accommodate their concerns. The consultation processes and expectations of parties involved can vary considerably from project to project, which can contribute to process uncertainty, increased costs, delay in receiving required approvals, and potentially, an inability to secure the required approvals for some projects. Additionally, some types of claims may affect or limit the Corporation's ability to secure locations for capital projects or expansion of existing operations. The Corporation is not aware that any claims have been made in respect of its properties and assets. However, if a claim arose and was successful, such claim may have a negative effect on the Corporation's business, financial condition, results of operations and prospects, which negative effect could prove to be material over time. In addition, the process of addressing such claims, regardless of the outcome, is expensive and time consuming and could result in delays which could have a negative effect on the Corporation's business, financial condition, results of operations and prospects, which negative effect could prove to be material over time.

Both Canada and British Columbia have passed legislation to implement the United Nations Declaration on the Rights of Indigenous Peoples ("UNDRIP"). The legislation requires the respective governments to take all necessary measures to align their respective laws with UNDRIP. British Columbia has published a five-year Action Plan (2021-2026) that lays out steps the province will take to meet the objectives of UNDRIP. Such actions will support, amongst other things, Indigenous self-determination and inherent rights of self-government, and title and rights of Indigenous Peoples. Canada is currently engaging on an action plan. Nonetheless, the various means and timelines associated with implementing UNDRIP by Canada and British Columbia is uncertain and may include increased opportunities for Indigenous Peoples to collaborate on process or undertake joint decision making that inform statutory decision making and creating uncertainty with respect to project regulatory approval timelines and requirements and operating conditions. The extent and magnitude of any adverse impacts of changes to legislation or policies on project development and operations cannot be estimated at this time, as uncertainty exists with respect to recommendations being considered or to be developed. Increased consultation and environmental assessment obligations may create risk of increased costs and project development delays.

In recent years, there has been increasing litigation regarding historical treaties with Indigenous peoples in Canada. Judicial interpretation of such historical treaties, and in particular the rights granted thereunder to Indigenous nations to manage and use the lands in a manner consistent with their ancestral practices, may impact future resource and industrial development in and around these lands. While the potential impact of current and future judicial decisions is uncertain at this time, it is possible that such decisions may have a negative effect on the Corporation's business, financial condition, results of operations or ability to expand its operations, which negative effect could prove to be material over time.

Environmental Activism and Opposition

Increasing concerns about climate change have resulted in increased public opposition to the continued exploitation and development of fossil fuels. Governments, businesses, and social and environmental activists are increasingly seeking to implement legislation, regulatory and policy changes, which are intended to accelerate the reduction in global consumption of carbon-based energy in an effort to curb GHG emissions.

Opposition to SECURE's operations stemming from environmental and climate change concerns may adversely affect the business of the Corporation by decreasing revenues and increasing remedial costs. The Corporation's operations, equipment and infrastructure could be vulnerable to unforeseen problems relating to environmental activism and opposition including, but not limited to, protests, demonstrations, blockades, vandalism and theft, which could interrupt the Corporation's operations for an extended period of time, result in significant delays to the Corporation's plans and result in increased costs to the Corporation. As a result of such interruption, the Corporation's business, financial condition and results of operations could be materially adversely affected. The Corporation's operations are dependent upon our ability to protect our operating equipment against damage from fire, vandalism, theft or a similar disruptive event. Protests, demonstrations, theft, vandalism and other disruptions could jeopardize the Corporation's operations and infrastructure and could result in significant set-backs, potential liabilities and deter future customers.

While the Corporation has systems, policies, practices and procedures designed to prevent or limit the effect of the failure or interruptions of our infrastructure there can be no assurance that these measures will be sufficient and that such failures or interruptions will not occur or, if they do occur, that they will be adequately addressed in a timely manner.

Sustainability and Emissions Targets and Performance

Generally speaking, SECURE's sustainability and other targets depend significantly on the Corporation's ability to execute its current business strategy, related milestones and schedules, each of which can be impacted by the numerous risks and uncertainties associated with SECURE's business and the industries in which it operates, as outlined in the other risk factors described in this AIF.

The Corporation recognizes that its ability to adapt to and succeed in a lower-carbon economy will be compared against its peers. Investors and stakeholders increasingly compare companies based on sustainability-related performance, including climate-related performance. Failure by the Corporation to achieve its sustainability or emissions targets and to implement its Climate Action Plan, or a perception among key stakeholders that our targets or policies are insufficient, could adversely affect, among other things, our reputation and our ability to attract capital.

There is also a risk that some or all of the expected benefits and opportunities of achieving the various sustainability targets may fail to materialize, may cost more to achieve or may not occur within the anticipated time periods. In addition, there are risks that the actions taken by the Corporation in implementing targets and ambitions relating to sustainability and emissions may have a negative impact on its existing business and operations and increase capital expenditures, which could have a negative impact on the Corporation's business, financial condition, results of operations and cash flows.

Reputation

SECURE relies on its reputation to build and maintain positive relationships with its stakeholders in the industry and in the communities in which we work and live, to recruit and retain personnel, and to be a credible, trusted company. Reputational risk has the potential for negative impacts that could result from the deterioration of the Corporation's reputation with key stakeholders. Increasing public concerns about climate change have resulted in increased opposition to the continued exploitation and development of fossil fuels, thereby increasing reputational risk for companies active in the energy industry, including SECURE. The potential for harming the Corporation's reputation exists in every business decision and public interaction, including the actions of its employees, which in turn can negatively impact the Corporation's business and value of its securities.

Reputational risk cannot be managed in isolation from other forms of risk. Credit, market, operational, insurance, liquidity, regulatory, environmental and legal risks must all be managed effectively to safeguard SECURE's reputation. If the Corporation's reputation is adversely affected, it could result in, among other things: loss of customers; revenue loss; delays in obtaining regulatory approvals with respect to growth projects; increased operating, capital, financing or regulatory costs; lower shareholder confidence; or loss of its social license to operate.

Climate Change and ESG Targets and Commitments

The Corporation has announced certain targets and ambitions relating to ESG and GHG emissions, specifically, a goal to reduce GHG emission intensity by 15% by the end of 2024 and achieve net-zero GHG emissions by 2050. To achieve this goal, among others, and to respond to changing market demand, the Corporation may incur additional costs and invest in new technologies and innovation. It is possible that the return on these investments may be less than the Corporation expects, which may have an adverse effect on its business, financial condition and reputation. Regulatory frameworks may not be conducive to bringing new technologies online in an accessible or accelerated manner, which may result in delays or increased costs in commercializing technology necessary to achieve our GHG emissions reduction targets. Certain new technologies are only viable as a result of certain government policies and incentives, should these facilitating policies change investment in such technologies may become uneconomical and may have an adverse effect on SECURE's business, financial condition and reputation. Generally speaking, our ability to meet our targets depends significantly on the Corporation's ability to execute its current business strategy, related milestones and schedules, each of which can be impacted by the numerous risks and uncertainties associated with our business and the industries in which it operates, as outlined in the other risk factors described in this AIF.

The Corporation recognizes that its ability to adapt to and succeed in a lower-carbon economy will be compared against its peers. Investors and stakeholders increasingly compare companies based on ESG-related performance, including climate-related performance. Failure by the Corporation to achieve its ESG targets, or a perception among key stakeholders that our ESG targets are insufficient, could adversely affect, among other things, our reputation and our ability to attract capital. The continued focus on climate change by investors may lead to higher costs of capital for the Corporation as the pressure to reduce emissions increases. The Corporation's ability to attract capital may also be adversely impacted if financial institutions and investors incorporate sustainability and ESG considerations as a part of their portfolios or adopt restrictive decarbonization policies.

There is also a risk that some or all of the expected benefits and opportunities of achieving the various ESG targets may fail to materialize, may cost more to achieve or may not occur within the anticipated time periods. In addition, there are risks that the actions taken by the Corporation in implementing targets and ambitions relating to ESG may have a negative impact on its existing operations or increase capital expenditures, which could have a negative impact on the Corporation's business, financial condition, results of operations and cash flows.

Volatility of Market Price of Common Shares and Dilution

The market price of the Common Shares may be volatile. This volatility may affect the ability of holders to sell the Common Shares at an advantageous price. Market price fluctuations in the Common Shares may be due to the Corporation's operating results failing to meet the expectations of securities analysts or investors in any quarter, downward revision in securities analysts' estimates, governmental regulatory action, adverse change in general market conditions or economic trends, acquisitions, dispositions or other material public announcements by the Corporation or our competitors, along with a variety of additional factors, including, without limitation, those set forth under "*Forward-Looking Statements*" herein. In addition, the market price for securities on stock exchanges, including the TSX, may experience significant price and trading fluctuations, which are often unrelated or disproportionate to changes in operating performance. Further, SECURE may issue additional securities, which in turn may reduce the ownership percentage of existing shareholders and have other dilutive effects. The Corporation's articles permit the issuance of an unlimited number of Common Shares and an unlimited number of preferred shares, and shareholders will have no pre-emptive rights in connection with any further issuances. The Board has the discretion to determine the provisions attaching to any preferred shares and the price and the terms of issue of further issuances of Common Shares. These broad market fluctuations and future share issuances may adversely affect the market prices of the Common Shares. Further, sufficient market liquidity for holders to sell Common Shares when desired cannot be assured. The Corporation may issue additional Common Shares in the future, which may dilute a shareholder's holdings in the Corporation.

Dividend Payout

The decision whether or not to pay dividends and the amount of any such dividends are subject to the sole discretion of the Board, which regularly evaluates the Corporation's proposed dividend payments. The amount of cash available

to the Corporation to pay dividends, if any, can vary significantly from period to period for a number of reasons, including but not limited to: the Corporation's operational and financial performance; the amount of cash required or retained for debt service or repayment; amounts required to fund capital expenditures and working capital requirements; access to equity markets; foreign currency exchange rates and interest rates; restrictive covenants; and the risk factors set forth in this AIF.

In addition, the level of dividends per Common Share will be affected by the number of outstanding Common Shares and other securities that may be entitled to receive cash dividends or other payments. Dividends may be increased, reduced or suspended depending on the Corporation's operational success and the performance of our assets.

Legal Proceedings

From time to time, the Corporation may be the subject of litigation arising out of its business or operations, including litigation relating to climate change. The Corporation is not a party to any material litigation. However, if any legitimate cause of action arose which was successfully prosecuted against the Corporation, the operations, results of operations or financial condition of the Corporation could be adversely affected.

Claims under such litigation may be material or may be indeterminate. Various types of claims may be made including, without limitation, environmental damages, breach of contract, negligence, product liability, antitrust, bribery and other forms of corruption, tax, patent infringement and employment matters. The outcome of such litigation is uncertain and may materially impact the Corporation's reputation, financial condition or results of operations. Moreover, unfavorable outcomes or settlements of litigation could encourage the commencement of additional litigation. The Corporation may also be subject to adverse publicity associated with such matters, regardless of whether the Corporation is ultimately found responsible. The Corporation may be required to incur significant expenses or devote significant resources in defense against any such litigation.

Leverage and Restrictive Covenants

The degree to which the Corporation is financially leveraged could have important consequences to the shareholders of the Corporation, including: (i) a portion of the Corporation's cash flow from operations will be dedicated to the payment of the principal and interest on our indebtedness; and (ii) certain of the Corporation's borrowings have variable rates of interest, which float with the lender's prime rate, and as such, as these banking facilities are drawn, the Corporation will be exposed to higher interest costs if the prime rate or other interest rate indicators such as bankers' acceptances or LIBOR should increase. The Corporation's ability to make scheduled payments of principal and interest on, or to refinance, our indebtedness will depend on our future operating performance and cash flow, which are subject to prevailing economic conditions, prevailing interest rate levels, and financial, competitive, business and other factors, many of which are beyond our control.

The Corporation's Revolving Credit Facility has been secured by a first priority lien creating a security interest over all of the Corporation's present and after acquired personal property and floating charge over all of our present and after acquired real property. A failure to comply with the obligations in the agreements in respect of the Credit Facilities could result in an event of default which, if not cured or waived, could permit acceleration of the relevant indebtedness.

Interest and Foreign Exchange Rates on Debt

Funds drawn under the Revolving Credit Facility are managed through a combination of bankers' acceptance loans and U.S. dollar Secured Overnight Financing Rate ("SOFR") loans which bear interest at a floating interest rate. To the extent that the Corporation borrows under the Revolving Credit Facility, the Corporation is at risk to rising interest rates and potentially foreign exchange rates if using SOFR loans. In addition, the Corporation is exposed to foreign exchange rates with respect to its senior secured notes.

Disclosure Controls & Procedures

Management has designed disclosure controls and procedures to provide reasonable assurance that material information relating to the Corporation is made known to the Chief Executive Officer and Chief Financial Officer by

others within the Corporation, particularly during the period in which the annual and interim filings of the Corporation are being prepared, in an accurate and timely manner in order for the Corporation to comply with our disclosure and financial reporting obligations and in order to safeguard the Corporation's assets. Consistent with the concept of reasonable assurance, the Corporation recognizes that the relative cost of maintaining these controls and procedures should not exceed their expected benefits. As such, the Corporation's disclosure controls and procedures can only provide reasonable assurance, and not absolute assurance, that the objectives of such controls and procedures are met.

Internal Controls Over Financial Reporting

The Chief Executive Officer and Chief Financial Officer of the Corporation are responsible for establishing and maintaining adequate internal controls over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes. While management of the Corporation has put in place certain plans and procedures to mitigate the risk of a material misstatement in the Corporation's financial reporting, a system of internal controls can provide only reasonable, not absolute, assurance that the objectives of the control system are met, no matter how well conceived or operated.

Conflict of Interest

Certain of the directors and officers of the Corporation are also directors and officers of oil and natural gas exploration and/or production entities and oil and natural gas service companies, and conflicts of interest may arise between their duties as officers and directors of the Corporation and as officers and directors of such other companies.

Forward-Looking Statements may Prove Inaccurate

Investors are cautioned not to place undue reliance on forward-looking statements. By their nature, forward-looking statements involve numerous assumptions, known and unknown risks and uncertainties, of both a general and specific nature, that could cause actual results to differ materially from those suggested by the forward-looking statements or contribute to the possibility that predictions, forecasts or projections will prove to be materially inaccurate. Additional information on the risks, assumptions and uncertainties are found in this AIF under the heading "Forward-Looking Statements".

Significant Shareholder

TPG Angelo Gordon is a significant SECURE shareholder as they own more than 10% of the Common Shares outstanding. In addition, TPG Angelo Gordon and the Corporation have entered into the Shareholder Agreement, which entitles TPG Angelo Gordon to designate a nominee to SECURE's Board. As a result, TPG Angelo Gordon may have the ability to influence matters under consideration by the Board and submitted to SECURE's shareholders for approval, including, without limitation, the election and removal of directors, amendments to SECURE's articles and by-laws and certain fundamental corporate transactions. The interests of such a large shareholder in SECURE's business, operations and financial condition from time to time may not be aligned with, or may conflict with, the interests of the other SECURE shareholders. Further, TPG Angelo Gordon may in the future own businesses that directly or indirectly compete with SECURE or do business with any potential or actual suppliers or customers of SECURE.

TAX HORIZON

Based on the Corporation's existing tax pools, planned expenditures and current commodity prices, the Corporation expects to record current taxes in 2024. A minor amount of tax installments will be paid in 2024 with a significant portion of the payments to be made in 2025.

DIVIDENDS AND DISTRIBUTIONS

During 2021, the Corporation paid a quarterly dividend of \$0.0075 (0.75 cents).

On November 2, 2022, the Board approved an increase to SECURE'S quarterly dividend to \$0.10 per Common Share with the first payment made on January 16, 2023, to shareholders of record on January 1, 2023. The Corporation continued to pay the quarterly dividend in 2023.

Any future payments of dividends will be at the sole discretion of the Board and will depend upon the financial condition, capital requirements and earnings of the Corporation as well as other factors it may deem relevant. See "Risk Factors – Dividend Payout".

The table below provides information on dividends declared per Common Share in each of the past three years:

	2021	2022	2023
January			
February			
March	0.0075	0.0075	0.1000
April			
May			
June	0.0075	0.0075	0.1000
July			
August			
September	0.0075	0.0075	0.1000
October			
November			
December	0.0075	0.1000	0.1000
Total declared during the year	0.0300	0.1225	0.4000

DESCRIPTION OF CAPITAL STRUCTURE

General Description of Capital Structure

SECURE is authorized to issue an unlimited number of Common Shares and an unlimited number of preferred shares, of which 280,056,100 Common Shares are issued and outstanding as at February 25, 2024.

Common Shares

The holders of Common Shares are entitled: (i) to notice of, to attend and to one vote per Common Share at, all meetings of the holders of Common Shares (other than meetings of a class or series of shares of the Corporation other than the Common Shares); (ii) to receive dividends as and when declared by the Board on the Common Shares as a class, subject to prior satisfaction of all preferential rights to dividends attached to all shares of other classes of shares of the Corporation ranking in priority to the Common Shares in respect of dividends; and (iii) in the event of any liquidation, dissolution or winding-up of the Corporation, whether voluntary or involuntary, or any other distribution of the assets of the Corporation among the holders of Common Shares for the purpose of winding-up its affairs, and subject to prior satisfaction of all preferential rights to return of capital on dissolution attached to all shares of other classes of shares of the Corporation ranking in priority to the Common Shares in respect of a return of capital on dissolution, to share rateably, together with the holders of shares of any other class of shares of the Corporation ranking equally with the Common Shares in respect of a return of capital, in such assets of the Corporation as are available for distribution.

Preferred Shares

Currently there are no preferred shares of the Corporation issued and outstanding. The preferred shares of the Corporation are issuable in one or more series, each series to consist of such number of preferred shares as

determined by the Board. The Board is empowered to fix the number of preferred shares and the designation, rights, privileges, restrictions and conditions attaching to the preferred shares of each series and the holders of each series of preferred shares shall be entitled: (i) to the payment of dividends in priority to the holders of Common Shares; and (ii) in the event of a distribution, the payment on a distribution in priority to the holders of Common Shares.

Material Indebtedness

Credit Facilities

In connection with the Merger, SECURE entered into the \$800 million three-year Revolving Credit Facility. A portion of the borrowings under the Revolving Credit Facility were used to repay certain indebtedness of SECURE and Tervita outstanding prior to completion of the Merger. In connection with the Merger and entering into the Revolving Credit Facility, SECURE also entered into the \$30 million unsecured bilateral Letter of Credit Facility.

The Revolving Credit Facility was renewed in August 2022 with the term extended to July 2025.

The Letter of Credit Facility was increased to \$50 million in March 2023.

Amounts borrowed under the Revolving Credit Facility bear interest at SECURE's option of either the Canadian prime rate or US Base Rate plus 0.625% to 2.50% or the bankers' acceptance rate or SOFR rate plus 1.625% to 3.50%, depending, in each case, on the ratio of Total Debt to EBITDA as defined in the Revolving Credit Facility.

The Revolving Credit Facility is subject to customary terms, conditions and covenants, including the following financial covenants:

- The Senior Debt to EBITDA ratio is not to exceed 2.75 to 1.0 at the end of each fiscal quarter;
- The Total Debt to EBITDA ratio is not to exceed 4.50 to 1.0 at the end of each fiscal quarter; and
- The Interest Coverage Ratio (defined as EBITDA to Interest charges) is not to be less than 2.50 to 1.0.

The Revolving Credit Facility also requires that the aggregate principal amount of all unsecured, senior secured notes, and the principal amount outstanding under the Revolving Credit Facility, will not exceed \$1.5 billion.

Total Debt as defined by the Revolving Credit Facility includes the aggregate of all debt (including lease liabilities) minus the aggregate amount of readily available cash, cash equivalents and investment grade securities in excess of \$5 million. Senior Debt is defined as Total Debt excluding the principal amount outstanding under the 2025 senior secured notes and the principal amount outstanding under any unsecured notes, including the 2026 unsecured notes (See Note 12 of the Corporation's 2023 audited consolidated financial statements for the year ended December 31, 2023).

EBITDA is defined by the Revolving Credit Facility as earnings before interest, taxes, depreciation, depletion and amortization, and is adjusted for non-recurring losses, any non-cash impairment charges and any other non-cash charges, and acquisitions on a pro-forma basis. Interest charges are defined to include interest expense on Total Debt. At December 31, 2023, the Corporation was in compliance with all financial covenants contained in the Revolving Credit Facility.

On February 5, 2024, the Corporation fully repaid the outstanding balance on the Revolving Credit Facility with proceeds from the Sale Transaction.

A copy of the credit agreement related to the Revolving Credit Facility can be found under the Corporation's SEDAR+ profile at www.sedarplus.ca.

Senior Notes

2025 senior secured notes

In connection with the Merger, SECURE became a direct obligor of the 2025 senior secured notes which were issued by Tervita in November 2020 with a maturity date of November 19, 2025. During the financial year ended December 31, 2023, the Corporation repurchased an aggregate of US\$9 million principal amount of the 2025 senior

secured notes in accordance with the terms of the 2025 Note Indenture. On December 31, 2023, there was US\$153 million aggregate principal amount of the 2025 senior secured notes outstanding. On February 22, 2024, the Corporation redeemed all of its outstanding 2025 senior secured notes at the redemption price of 105.5% of the principal amount of the 2025 senior secured notes, plus accrued and unpaid interest up to, but excluding, the redemption date.

2026 unsecured notes

The Corporation has \$340 million aggregate principal amount of 2026 unsecured notes outstanding. An aggregate of \$200 million principal amount of the 2026 unsecured notes were issued on June 30, 2021, the proceeds of which were released from escrow on July 2, 2021, upon completion of the Merger with Tervita. A portion of the proceeds of this issuance of the 2026 unsecured notes were used to fund the partial redemption of US\$100 million principal amount of the 2025 senior secured notes. On October 4, 2021, an additional offering of \$140 million aggregate principal amount of 2026 unsecured notes was completed, and the proceeds therefrom were used primarily to complete the partial redemption of an additional US\$100 million aggregate principal amount of 2025 senior secured notes.

The 2026 unsecured notes are issued pursuant to (the "**2026 Indenture**"). The 2026 Indenture was supplemented by the terms of a first supplemental indenture dated as of October 4, 2021. The 2026 unsecured notes bear interest at the rate of 7.25% per annum, payable semi-annually in arrears on June 1 and December 1 of each year. The 2026 unsecured notes are general unsecured obligations of SECURE. Certain of SECURE's subsidiaries have fully and unconditionally guaranteed the 2026 unsecured notes, jointly and severally, on a senior unsecured basis.

As of the date hereof, the 2026 unsecured notes are the only outstanding senior notes of the Corporation.

Redemption

SECURE may, from time to time, at its option, redeem the 2026 unsecured notes, in whole or in part, prior to the maturity thereof at the redemption date prices (expressed as percentage of the principal amount) set forth in the table below:

Notes	Redemption Date	Redemption Price	
		Year	Price
2026 unsecured notes	December 30	2023	103.625%
		2024	101.813%
		2025 and thereafter	100.000%

The 2026 unsecured notes may also be redeemed by SECURE, in whole or in part, under certain other circumstances and applicable premiums determined in accordance with the 2026 Indenture, plus applicable accrued and unpaid interest. For further information see Note 12 of the Corporation's 2023 audited consolidated financial statements for the year ended December 31, 2023.

Change of Control

Additionally, upon the occurrence of a change of control (within the meaning of the 2026 Indenture), SECURE may be required to make an offer to repurchase all of the outstanding principal amount of the 2026 unsecured notes (unless otherwise redeemed), in whole or in part, at a purchase price in cash equal to 101% of the principal amount thereof, plus applicable accrued and unpaid interest.

A copy of the 2026 Note Indenture is available on the Corporation's SEDAR+ profile at www.sedarplus.ca.

Ratings

The following table outlines the current credit ratings for the Corporation, and its 2026 unsecured notes as of the date hereof:

	S&P	Fitch	Moody's
Corporate Rating	B+	BB-	Ba3
2026 unsecured notes	BB-	BB-	B2

A credit rating generally provides an indication of the risk that the borrower will not fulfill its full obligations in a timely manner with respect to both interest and principal commitments.

To assess the creditworthiness of an issuer, S&P evaluates the issuer's ability and willingness to repay its obligation in accordance with the terms of those obligations. To form its rating opinions, S&P reviews a broad range of financial and business attributes that may influence the issuer's prompt repayment. S&P's long-term credit ratings are on a rating scale that ranges from "AAA" to "D", which represents the range from highest to lowest quality of such securities rated. A rating of B+ is within the sixth highest of 10 categories and indicates that the obligor has the capacity to meet its financial commitments. However, adverse business, financial, or economic conditions will likely impair the obligor's capacity or willingness to meet its financial commitments on the obligation. According to the S&P rating system, obligations rating "BB", "B", "CCC", "CC", "C" and "D" are regarded as speculative grade, which generally refers to debt securities where the issuer currently has the ability to repay but faces significant uncertainties, such as adverse business, financial and economic conditions that could affect credit risk. "BB" indicates the least degree of speculation and "D" indicates the highest. A rating of "B+" is within the sixth highest of 10 categories and indicates the Corporation is more vulnerable to adverse business, financial and economic conditions but currently has the capacity to meet financial commitments. A rating of "BB-" is within the fifth highest of 10 categories and indicates the Corporation is less vulnerable in the near-term but faces major ongoing uncertainties to adverse business, financial and economic conditions. Adverse business, financial, or economic conditions will likely impair the obligor's capacity or willingness to meet its financial commitments on the obligation. The ratings from "AA" to "CCC" may be modified by the addition of a (+) or a (-) sign to show relative standing within the major rating categories.

Fitch's credit rating scale is expressed using the categories "AAA" to "BBB" (investment grade) and "BB" to "D" (speculative grade), which represents the range from highest to lowest quality of such securities rated. The modifiers (+) or (-) may be appended to a rating to denote relative status within major rating categories. The terms "investment grade" and "speculative grade" are market conventions and do not imply any recommendation or endorsement of a specific security for investment purposes. Investment grade categories indicate relatively low to moderate credit risk, while ratings in the speculative categories signal either a higher level of credit risk or that a default has already occurred. A rating of "BB-" is within the fifth highest of 11 categories and indicates an elevated vulnerability to credit risk, particularly in the event of adverse changes in business or economic conditions over time; however, business or financial flexibility exists that supports the servicing of financial commitments.

Moody's issuer ratings are opinions of the ability of entities to honour senior unsecured debt financial obligations and contracts. Moody's long-term obligation ratings are opinions of the relative credit risk of fixed-income obligations with an original maturity of one year or more. They address the possibility that a financial obligation will not be honoured or promised. Such ratings reflect both the likelihood of default and any financial loss suffered in the event of default.

Moody's credit ratings are on a rating scale that ranges from "Aaa" to "C", which represents the range from highest to lowest quality of such securities rated. Moody's appends numerical modifiers 1, 2, and 3 to each generic rating classification from "Aa" through "Caa". The modifier 1 indicates that the obligation ranks in the higher end of its generic rating category; the modifier 2 indicates a mid-range ranking; and the modifier 3 indicates a ranking in the lower end of that generic rating category. A rating of "Ba3" by Moody's is within the fifth highest of nine categories and is assigned to obligations that have speculative elements and are substantial to credit risk. A rating of "B2" by Moody's is within the sixth highest of nine categories and is assigned to debt securities which are considered speculative and subject to high credit risk.

The credit ratings accorded by S&P, Fitch and Moody's are not recommendations to purchase, hold or sell securities and may be subject to revision or withdrawal at any time by the credit rating organization. Such ratings do not comment as to market price or suitability for a particular investor. There is no assurance that any rating will remain in effect for any given period of time or that any rating will not be revised to withdrawn entirely by a rating agency in the future, if in its judgment, circumstances so warrant.

The Corporation has paid fees to each of S&P, Fitch and Moody's in 2022 and 2023 in respect of the Corporation, the 2025 senior secured notes and the 2026 unsecured notes.

PRICE RANGE AND TRADING VOLUMES

The Common Shares are listed and posted for trading on the TSX under the symbol "SES". The following table sets out information concerning the monthly price ranges and trading volumes of the Common Shares on the TSX for the periods indicated.

2023	Low \$	High \$	Volume
January	6.450	8.290	15,979,307
February	7.725	8.760	16,770,555
March	5.840	8.650	33,717,934
April	6.150	6.960	14,801,554
May	5.805	6.350	11,385,245
June	5.900	6.400	9,407,904
July	6.110	7.030	10,515,714
August	6.640	7.500	16,440,443
September	7.420	8.050	16,413,932
October	6.975	7.720	10,007,266
November	7.570	8.230	13,144,802
December	7.790	9.650	15,180,098

DIRECTORS AND EXECUTIVE OFFICERS

The term of each director is from the effective date of their election or appointment until the end of the next annual general meeting or until a successor is duly elected or appointed. The following individuals are the directors and executive officer of the Corporation.

Name and Jurisdiction of Residence	Position with the Corporation	Principal Occupation	Director Since⁽¹⁾	Common Shares Held (#/%)⁽²⁾
Rene Amirault Alberta, Canada	Chief Executive Officer and Director	Chief Executive Officer of the Corporation	June 1, 2007	2,409,164/0.8%
James Anderson Alberta, Canada	Senior Vice President, Specialty Chemicals	Senior Vice President, Specialty Chemicals of the Corporation	N/A	369,264/0.1%
Michael Callihoo Alberta, Canada	Corporate Secretary and General Counsel	Corporate Secretary and General Counsel of the Corporation	N/A	77,517/0.0%
Allen Gransch Alberta, Canada	President	President of the Corporation	N/A	507,276/0.2%
Corey Higham Alberta, Canada	Chief Operating Officer	Chief Operating Officer of the Corporation	N/A	300,378/0.1%
Chad Magus Alberta, Canada	Chief Financial Officer	Chief Financial Officer of the Corporation	N/A	175,187/0.1%
Rhonda Rudnitski Alberta, Canada	Vice President, Environment, Social and Governance (ESG)	Vice President, Environment, Social and Governance (ESG) of the Corporation	N/A	26,258/0.0%
Mark Bly ^{(5) (6)} Nevada, USA	Director	Independent Businessperson	March 2, 2022	50,000/0.0%
Mick Dilger Alberta, Canada	Chairman of the Board of Directors	Independent Businessperson	January 5, 2023	200,000/0.1%
Wendy Hanrahan ^{(3) (4)} Alberta, Canada	Director	Independent Businessperson	March 15, 2023	26,500/0.0%
Joseph Lenz ^{(3) (5)} New York, USA	Director	Managing Director at TPG AG Credit Solutions	November 1, 2022	52,529,667/18.3% ⁽⁷⁾
Brad Munro ^{(4) (5)} Saskatchewan, Canada	Director	Independent Businessperson and President and Chief Executive Officer of Bittercreek Capital Corporation	April 23, 2009	70,365/0.0%
Susan Riddell Rose ^{(4) (6)} Alberta, Canada	Director	President and Chief Executive Officer of Perpetual Energy Inc.	July 2, 2021	63,966/0.0%
Deanna Zumwalt ^{(3) (6)} Alberta, Canada	Director	President and Chief Executive Officer of Coril Holdings Ltd.	April 30, 2019	19,500/0.0%

Notes:

1. A director's term of office shall be from the date on which they are elected or appointed, as the case may be, until the next annual shareholder meeting or until the position has been transitioned to their elected or appointed successor.
2. Includes Common Shares beneficially owned or controlled, directly or indirectly as at December 31, 2023. Percentage holdings are calculated on a non-diluted basis.
3. Member of the Audit Committee of the Corporation.
4. Member of the Human Resources and Compensation Committee of the Corporation.
5. Member of the Corporate Governance and Nominating Committee of the Corporation.
6. Member of the Environment, Social & Governance Committee of the Corporation.
7. Includes Common Shares owned by TPG Angelo Gordon.

As at December 31, 2023, the directors and officers of the Corporation, as a group, beneficially owned, controlled or directed, directly or indirectly, 57,169,635 Common Shares, or approximately 19.8% of the outstanding Common Shares (on a non-diluted basis).

The following are brief biographies of each of the officers and directors of the Corporation, including a description of their present occupations and their principal occupations during at least the last five years.

Executive Officers

Rene Amirault, Chief Executive Officer and Director

Rene Amirault was appointed as the President and Chief Executive Officer of SECURE in March 2007, serving as President until November 2, 2022. Mr. Amirault was elected a director and appointed as Chairman of the Board on June 1, 2007, and served as Chairman until July 2, 2021. From January 2006 to March 2007, he was an independent businessperson. Mr. Amirault held various roles at Canadian Crude Separators Inc. and CCS Income Trust from August 1994 to January 2006, including Vice President roles in Sales and Marketing, Business Development and Corporate Development. Mr. Amirault held various positions with Imperial Oil Ltd. from 1981 to 1994. Mr. Amirault received a Certified General Accountant designation in 1984.

James Anderson, Senior Vice President, Specialty Chemicals

James Anderson was appointed as SVP of Specialty Chemicals in June 2020. Since joining SECURE in 2011, James has held the position of VP of Drilling & Production Services. Prior to joining SECURE, James was one of the founding partners of Alliance Energy Services and from 2009 to 2011 acted as the VP of Drilling Fluids at Marquis Alliance until the SECURE acquisition in 2011. From 1997 to 2009, Mr. Anderson held various positions in the drilling services industry including roles as a Field Engineer, Technical Services, Operations, Technical Sales and VP Operations. James holds a Bachelor of Science in Chemistry from the University of Lethbridge.

Michael Callihoo, Corporate Secretary and General Counsel

Michael Callihoo was appointed as Corporate Secretary of SECURE on July 29, 2019. Mr. Callihoo was Vice President Commercial Operations/Legal at SECURE from July 2018 through July 2021, when he became General Counsel. Prior to joining SECURE, Mr. Callihoo worked in various legal roles at Plains Midstream Canada ULC beginning in 2010, finishing his time there as Associate General Counsel. Preceding his time at Plains, beginning in 1999, Mr. Callihoo was a lawyer at Bennett Jones LLP within the Energy and Corporate Departments, becoming a Partner in 2008. Throughout his career, Mr. Callihoo has gained extensive experience within the upstream and midstream petroleum industries in Canada, including in the areas of acquisitions and divestitures, joint ventures, major pipeline and facility construction projects and commercial contracting and negotiating. Mr. Callihoo holds a Bachelor of Laws from the University of Alberta.

Allen Gransch, President

Mr. Gransch joined SECURE in September 2007. From 2012 to 2017, Mr. Gransch held the position of Executive Vice President and Chief Financial Officer. In September 2017, Mr. Gransch was appointed EVP, Corporate Development. In April 2019, Mr. Gransch was appointed Chief Operating Officer, Midstream Infrastructure. In July 2021, upon completion of SECURE's merger with Tervita, Mr. Gransch further expanded his role as the Chief Operating Officer of the Corporation. In November 2022, Mr. Gransch was appointed President of SECURE. Prior to joining SECURE, Mr. Gransch was a Senior Manager with PricewaterhouseCoopers LLP. From 1999 to 2007, Mr. Gransch held various positions from Associate to Senior Manager with PricewaterhouseCoopers LLP located in Calgary, Alberta, Georgetown, Cayman Islands and Saskatoon, Saskatchewan. Mr. Gransch is a Chartered Professional Accountant and attended the University of Saskatchewan, where he earned a Bachelor of Commerce degree and his Masters of Professional Accounting degree.

Corey Higham, Chief Operating Officer

Mr. Higham has worked in senior leadership roles in Environment & Regulatory, Operations and Business Development with SECURE since July 2007. Mr. Higham served as SVP of Operations, Midstream Infrastructure, which included facility operations, corporate and field sales, engineering and construction and health, safety and regulatory affairs, from May 2020 to October 2022. In November 2022, Mr. Higham was appointed Chief Operating Officer of SECURE. From 2004 to 2007, Mr. Higham held various roles at Tervita, including roles in environmental and & regulatory, and business development. Prior to Tervita, Mr. Higham worked for a private engineering & consulting company from 1998 to 2004. Mr. Higham is a registered Professional Geoscientist and holds a Masters of Engineering from the University of Calgary.

Chad Magus, Chief Financial Officer

Mr. Magus was appointed Chief Financial Officer in September 2017. Mr. Magus joined SECURE in June 2014 and most recently served as SECURE's Vice President of Corporate Finance. Prior to joining SECURE, Mr. Magus spent over 10 years with an oil and gas exploration and production company in a variety of finance, accounting and financial reporting roles and prior thereto was a senior accountant with KPMG LLP. Mr. Magus is a Chartered Professional Accountant and holds a Bachelor of Commerce degree from the University of Saskatchewan.

Rhonda Rudnitski, Vice President, Environment, Social and Governance (ESG)

Ms. Rudnitski joined SECURE in July 2021. Prior to joining SECURE in 2021, she held positions with increasing scope and leadership responsibility at Tervita and Newalta Corporation. Within these organizations her portfolios have included: engineering, regulatory and compliance, health and safety, process safety management, closed sites/asset retirement, community relations, and indigenous relations. Prior to Newalta, she held various field-based operations and regulatory compliance positions at Waste Management. Ms. Rudnitski received a Bachelor of Science degree in Chemical Engineering from the University of Alberta, completed the Occupational Health and Safety Certificate program from Ryerson University, and is a registered professional engineer.

Directors

In addition to Mr. Amirault, the following individuals are the directors of the Corporation:

Mark Bly, Director

Mr. Bly was appointed to the Board of SECURE on March 2, 2022. He currently serves as Chairman of Baytex Energy Corp. Mr. Bly is an independent businessman with over 35 years of experience in the oil and gas industry, primarily with BP, a global integrated energy company. Mr. Bly led several key E&P units for BP in Alaska, the North Sea and in North America. Subsequently he was a member of the E&P Executive Group, overseeing an international portfolio. In his final role as Executive Vice President, Safety and Operations Risk, he led the transformational program to drive operational excellence and risk management across all of BP's global activities. Mr. Bly holds a Masters of Science degree in structural engineering from the University of California, Berkeley and a Bachelor of Science degree in civil engineering from the University of California, Davis.

Michael "Mick" Dilger, Director

Mr. Dilger was appointed as a director of the Corporation and Chair of the Board of SECURE on January 5, 2023. Mr. Dilger was President and Chief Executive Officer and a director of Pembina Pipeline Corporation ("**Pembina**") from January 2014 to November 2021. Prior thereto he was Pembina's President and Chief Operating Officer (February 2012 to December 2013), Chief Operating Officer (November 2008 to February 2012) and Vice President, Business Development (2005 to 2008). Before joining Pembina, Mr. Dilger worked as a senior executive in various financial and business development positions in both oil and gas as well as infrastructure companies. Mr. Dilger was a director of Trilogy Energy Trust for 14 years, where he served as Chairman of the Health, Safety & Environment Committee until 2017, when Trilogy was sold. Mr. Dilger was co-chair of the 2016 United Way of Calgary campaign. Mr. Dilger has been a Chartered Professional Accountant since 1989 and holds a Bachelor of Commerce degree from the University of Calgary.

Wendy Hanrahan, Director

Wendy Hanrahan was appointed as a director of the Corporation on March 15, 2023. Ms. Hanrahan served as Executive Vice-President, Corporate Services of TC Energy Corporation (“**TC Energy**”) from 2011 up until her retirement in 2021. In this role, Ms. Hanrahan provided strategic and functional leadership for human resources, business process integration, internal communications, information systems, supply chain, aviation, and facilities services. Prior thereto, Ms. Hanrahan held a variety of key leadership roles at TC Energy in finance and accounting, corporate strategy, and in the gas transmission business since 1995, including the role of Vice President, Human Resources from 2005 to 2010. Prior to joining TC Energy, Ms. Hanrahan worked in various accounting roles at Gulf Canada Resources and was an Audit Manager at Ernst & Young. Ms. Hanrahan previously served on the Board of Directors of Stuart Olsen Inc. from 2009 to 2018 where she chaired the Human Resources and Compensation Committee and served on the Audit and Governance Committees. Her community involvement has included various board and committee positions including the Heritage Park Society, Canadian Mental Health Association, CARE Canada, and Mount Royal University. Ms. Hanrahan holds a Bachelor of Science in Business Administration from the University of South Carolina and received her designation as a Chartered Professional Accountant in 1988.

Joseph Lenz, Director

Mr. Lenz serves as a Managing Director and Co-Head of Research of TPG AG Credit Solutions, an approximate \$13 billion strategy portfolio within TPG Angelo Gordon, a diversified credit and real estate investing platform of TPG Inc., a leading global asset manager. Mr. Lenz first joined TPG Angelo Gordon in 2012. For two years prior thereto, Mr. Lenz worked in the investment banking division at Morgan Stanley. Mr. Lenz is currently a director of Anywhere Real Estate, and previously served as a director of Northern Oil and Gas Inc. from 2018 to 2019. Mr. Lenz holds a B.A. degree from the University of Pennsylvania.

Brad Munro, Director

Brad Munro was elected as a director of the Corporation on April 23, 2009, and served as lead director from April 28, 2020, to July 2, 2021, and interim Chairman of the Board from June 6, 2022, to January 5, 2023. Mr. Munro is an independent businessperson and President and Chief Executive Officer since 2006 of Bittercreek Capital Corporation, a private investment firm. From 1991 to 2009, Mr. Munro served in senior investment roles in the private equity/venture capital industry in Canada. Mr. Munro holds a Bachelor of Commerce degree from the University of Saskatchewan and has over 30 years of experience in investment, board and executive management in oil and natural gas and other industries. Mr. Munro served as a director of Tervita (or its predecessors) for eight years and was the lead director of the independent committee on the privatization of Tervita. Mr. Munro is currently Chairman of MustGrow Biologics Corp., an agricultural biotech company listed on the Canadian Securities Exchange.

Susan Riddell Rose, Director

Susan Riddell Rose was appointed a director of SECURE on July 2, 2021, in connection with the Merger. She was previously a director of Tervita beginning in July 2018 following the merger of Tervita with Newalta Corporation, and served on the Newalta Corporation board of directors prior thereto since May 2009. Ms. Riddell Rose is the President and Chief Executive Officer of Perpetual Energy Inc. and Rubellite Energy Inc. Prior thereto she was a Corporate Operating Officer for Paramount Resources Ltd. Ms. Riddell Rose graduated from Queen’s University at Kingston, Ontario in 1986 with a Bachelor of Applied Science in Geological Engineering. She is a member of the Association of Professional Engineers, Geologists and Geophysicists of Alberta, the Canadian Society of Petroleum Geologists and the American Association of Petroleum Geologists and serves as a governor for the Canadian Association of Petroleum Producers.

Deanna Zumwalt, Director

Deanna Zumwalt was elected as a director of the Corporation in April 2019. Ms. Zumwalt is President and CEO of Coril Holdings Ltd., a privately-owned company based in Calgary, which holds subsidiaries and investments globally in railway maintenance and service, real estate ownership, investment and advisory services, oil and gas pipelines as well as personal health and wellness services. Prior to her current role, she held the position of CFO as well as President and CFO from 2015 to 2020. Prior thereto, Ms. Zumwalt held a variety of senior financial and energy marketing roles at Nexen Energy ULC, including Vice President, Energy Marketing from 2013 to 2015, Vice President, North American Crude Oil Marketing from 2010 to 2013, Vice President, North American Natural Gas & Power from 2009 to 2010, and Vice President, Finance-Marketing from 2004 to 2009. Deanna is a Chartered Professional Accountant and holds an Institute of Corporate Directors, Director designation.

Cease Trade Orders, Bankruptcies, Penalties or Sanctions

Cease Trade Orders

To the Corporation's knowledge, none of its current directors or executive officers are, as at the date of this AIF, or have been within ten years prior to the date of this AIF, a director, chief executive officer or chief financial officer of any company that: (i) was subject to a cease trade order, an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation, that was in effect for a period of more than 30 consecutive days (each, an "Order") that was issued while that director or executive officer was acting in the capacity as director, chief executive officer or chief financial officer; (ii) was subject to an Order that was issued after the director or executive officer ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer.

Bankruptcies

To the Corporation's knowledge, other than as disclosed below, none of its directors or executive officers (i) is, as at the date of this AIF, or has been within 10 years prior to the date of this AIF, a director or executive officer of any company that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or (ii) has, within 10 years prior to the date of this AIF, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the director or executive officer.

Mr. Munro was a director of ATK Oilfield Transportation Inc. ("**ATK**"), a private oilfield services company, until April 1, 2016. ATK was placed into receivership following an application by its creditors on April 1, 2016.

Penalties and Sanctions

To the Corporation's knowledge, none of its directors or executive officers has been subject to: (i) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or (ii) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable investor in making an investment decision.

Conflicts of Interest

There are no known existing or potential material conflicts of interest between the Corporation (including its subsidiaries) and any director or officer of the Corporation. Certain of the directors and officers also serve as directors and/or officers of other public and private companies that may be involved in the oil and natural gas industry, and therefore it is possible that a conflict may arise between their duties as directors or officers of the

Corporation and their duties as directors and/or officers of such other companies. The Corporation and the directors attempt to minimize such conflicts. In the event that such a conflict of interest arises at a meeting of the Board, a director who has such a conflict will abstain from voting for or against the approval of such items of which they are conflicted, subject to certain exceptions under the ABCA including when the director undertakes an obligation for the benefit of the Corporation. In appropriate cases, the Corporation will establish a special committee of independent directors to review a matter in which directors, or management, may have a conflict. In accordance with the ABCA, the directors of the Corporation are required to act honestly, in good faith and in the best interests of the Corporation. In determining whether or not the Corporation will participate in a particular program and the interest therein to be acquired by it, the directors will primarily consider the potential benefits to the Corporation, the degree of risk to which the Corporation may be exposed and our financial position at that time. Other than as indicated, the Corporation has no other procedures or mechanisms to deal with conflicts of interest.

LEGAL PROCEEDINGS AND REGULATORY ACTIONS

The Corporation is a defendant and plaintiff in legal proceedings and regulatory actions that arise in the normal course of business. During the year ended December 31, 2023, there were no legal proceedings or regulatory actions to which the Corporation was a party that the Corporation believes would have a material effect on the Corporation or result in any material liabilities and the Corporation is not aware of any such legal proceedings or regulatory actions that are contemplated. See *"Risk Factors – Legal Proceedings"*.

INTEREST OF MANAGEMENT AND OTHERS IN MATERIAL TRANSACTIONS

To the knowledge of SECURE, no: (i) director or executive officer of the Corporation; (ii) person that is the beneficial owner of, or who exercises direct or indirect control or direction over, more than ten percent of the outstanding Common Shares; or (iii) any associate or affiliate of any person referred to in (i) or (ii) above has had any material interest, direct or indirect, in any transaction within the three most recently completed financial years or during the current financial year that has materially affected or is reasonably expected to materially affect SECURE, other than as disclosed elsewhere in this AIF.

AUDITOR, TRANSFER AGENT AND REGISTRAR

The auditor of the Corporation is KPMG LLP, 3100, 205-5th Ave. S.W., Calgary, Alberta T2P 4B9. KPMG LLP was first appointed as the Corporation's auditor on May 8, 2015.

The registrar and transfer agent of the Corporation is Odyssey Trust Company of Canada ("**Odyssey**"), and a register of shareholders is maintained by Odyssey at its principal office in Calgary, Alberta.

AUDIT COMMITTEE INFORMATION

The mandate of the Audit Committee is set forth in "*Appendix A - Mandate of the Audit Committee*" attached hereto.

Composition of the Audit Committee

The following table sets forth the name of each of the current members of the Audit Committee, whether such member is "independent" and "financially literate" as those terms are defined by National Instrument 52-110 *Audit Committees* and the relevant education of each such member.

Name	Independent	Financially Literate	Relevant Education and Experience
Joseph Lenz	Yes	Yes	Mr. Lenz is a Managing Director and Co-Head of Research of TPG AG Credit Solutions, an approximate \$13 billion strategy portfolio within TPG Angelo Gordon, a diversified credit and real estate investing platform of TPG Inc., a leading global asset manager. Mr. Lenz first joined TPG Angelo Gordon in 2012. For two years prior thereto, Mr. Lenz worked in the investment banking division at Morgan Stanley. Mr. Lenz is currently a director of Anywhere Real Estate, and previously served as a director of Northern Oil and Gas Inc. from 2018 to 2019. Mr. Lenz holds a B.A. degree from the University of Pennsylvania.
Wendy Hanrahan	Yes	Yes	Ms. Hanrahan served as Executive Vice-President, Corporate Services of TC Energy from 2011 up until her retirement in 2021. In this role, Ms. Hanrahan provided strategic and functional leadership for human resources, business process integration, internal communications, information systems, supply chain, aviation, and facilities services. Prior thereto, Ms. Hanrahan held a variety of key leadership roles at TC Energy in finance and accounting, corporate strategy, and in the gas transmission business since 1995, including the role of Vice President, Human Resources from 2005 to 2010. Prior to joining TC Energy, Ms. Hanrahan worked in various accounting roles at Gulf Canada Resources and was an Audit Manager at Ernst & Young. Ms. Hanrahan previously served on the Board of Directors of Stuart Olsen Inc. from 2009 to 2018 where she chaired the Human Resources and Compensation Committee and served on the Audit and Governance Committees. Ms. Hanrahan holds a Bachelor of Science in Business Administration from the University of South Carolina and received her designation as a Chartered Professional Accountant in 1988.
Deanna Zumwalt ⁽¹⁾	Yes	Yes	Ms. Zumwalt is President and CEO of Coril Holdings Ltd., a privately-owned company based in Calgary which holds subsidiaries operating in a diverse group of industries. Prior to her current role, she held the position of CFO as well as President and CFO from 2015 to 2020. Prior to this, Ms. Zumwalt held a variety of senior financial and energy marketing roles of increasing responsibility spanning over a decade at Nexen Energy ULC, ultimately serving as Vice President, Energy Marketing. In this role, Ms. Zumwalt led a commercial team responsible for marketing over a million barrels of oil equivalent per day, including both proprietary and third-party crude oil, natural gas, liquid natural gas and electrical power. Ms. Zumwalt is a Chartered Professional Accountant and holds an Institute of Corporate Directors, Director designation.

Note:

1. Chair of the Audit Committee.

Pre-Approval Policies and Procedures

To safeguard the continued independence of the Corporation's external auditors, all services (including non-audit services) to be rendered by the Corporation's external auditors and any of their related entities to the Corporation or any subsidiary of the Corporation, and all related terms of engagement, must be the subject of pre-approval by the Audit Committee.

External Auditor Service Fees

The following table sets forth the aggregate fees billed by KPMG LLP for the 2023 and 2022 fiscal years.

	2023	2022
Audit fees ⁽¹⁾	\$970,220	\$845,300
Tax fees ⁽²⁾	\$75,549	\$101,960
Advisory ⁽³⁾	\$214,000	-
Total	\$1,259,769	\$947,260

⁽¹⁾ Aggregate fees billed by SECURE's external auditor for audit services. There were no other Audit-related fees incurred by the Corporation in 2023 or 2022 for assurance and related services that are related to the performance of the audit or review of SECURE's financial statements that are not reported under "Audit fees".

⁽²⁾ Consists of tax compliance and advisory fees.

⁽³⁾ Consists of advisory fees related to the sale transaction.

MATERIAL CONTRACTS

Except for the 2026 Indenture, the Revolving Credit Facility, the Letter of Credit Facility and contracts entered into in the ordinary course of business, the only material contracts entered into by the Corporation during the most recently completed financial year, or before the most recently completed financial year that was still in effect, are listed as follows. See "*Description of Capital Structure – Material Indebtedness*".

Shareholder Agreement

On November 1, 2022, SECURE and TPG Angelo Gordon (through its predecessor, Angelo Gordon) entered into the Shareholder Agreement. Pursuant to the Shareholder Agreement, TPG Angelo Gordon is entitled to designate a nominee acceptable to the Corporate Governance and Nominating Committee (the "**Angelo Gordon Nominee**") for election to the Board at each meeting of Shareholders at which directors are to be elected. SECURE is required to recommend for nomination and solicit proxies in favour of the election of the Angelo Gordon Nominee consistent with its practice with respect to SECURE's other management nominees. TPG Angelo Gordon and its affiliates are subject to certain voting obligations, including the obligation to vote in favour SECURE's nominees and any compensation related matters. The Shareholder Agreement is available under SECURE's profile on SEDAR+ at www.sedarplus.ca.

All Common Shares held by TPG Angelo Gordon and its affiliates are additionally subject to certain transfer restrictions (the "Transfer Restrictions"). Prior to entering an agreement in respect of, or effecting, a private transaction that would result in a person (or persons acting jointly or in concert) beneficially owning, or controlling or directing, 10% or more of the then-outstanding Common Shares, TPG Angelo Gordon and its affiliates or representatives must provide the Corporation with the identity of the transferee not less than 48 hours before entering into such agreement or effecting such transfer. The Transfer Restrictions cease to apply 30 days following the date on which the Angelo Gordon Nominee ceases to serve on the Board and TPG Angelo Gordon has informed the Corporation that it will not exercise its right to appoint a replacement to the Board.

Class of Securities	Number of Securities Subject to the Transfer Restrictions	Percentage of Class
Common Shares	52,529,667	18.3% ⁽¹⁾

⁽¹⁾ Calculation based on 287,627,549 Common Shares outstanding on December 31, 2023.

Purchase and Sale Agreement

On December 11, 2023, the Corporation entered into the Divestiture Agreement with Waste Connections to sell the facilities (including related assets) formerly owned by Tervita that were ordered to be divested by the Tribunal for \$1.075 billion in cash, plus approximately \$75 million for certain adjustments as provided in the Divestiture Agreement, for total estimated cash proceeds of \$1.150 billion. The Material Contract is available under SECURE's profile on SEDAR+ at www.sedarplus.ca.

On February 1, 2024, the Corporation closed the Sale Transaction.

INTERESTS OF EXPERTS

KPMG LLP are the auditors of the Corporation and have confirmed with respect to the Corporation that they are independent within the meaning of the relevant rules and related interpretations prescribed by the relevant professional bodies in Canada and any applicable legislation or regulations.

ADDITIONAL INFORMATION

Additional information relating to the Corporation may be found under SECURE's profile on SEDAR+ at www.sedarplus.ca. Information as to the remuneration of directors and officers of the Corporation, principal holders of the Corporation's securities and securities authorized for issuance under equity compensation plans, is contained in SECURE's information circular, and additional financial information in respect of the Corporation is provided in SECURE's most recent annual financial statements and management's discussion and analysis.

MANDATE OF THE AUDIT COMMITTEE

OBJECTIVES

The Audit Committee has been formed by the board of directors (the "Board") of SECURE Energy Services Inc. (together with its subsidiaries, the "**Corporation**") to assist the Board in fulfilling its oversight responsibilities. The Audit Committee's primary duties and responsibilities are to:

- » monitor the integrity of the Corporation's financial reporting process and systems of internal controls regarding finance, accounting and securities laws compliance;
- » assist Board oversight of: (i) the integrity of the Corporation's financial statements; and (ii) the Corporation's compliance with securities laws and regulatory requirements;
- » oversee audits of the Corporation's financial statements;
- » monitor the independence, qualification and performance of the Corporation's external auditors; and
- » provide an avenue of communication among the external auditors, management and the Board.

The Audit Committee will review any revisions to this mandate as recommended by the Corporate Governance and Nominating Committee and, if applicable, provide Corporate Governance and Nominating Committee with input on such revisions, taking into account, among other things, changes in the business environment, industry standards on matters of corporate governance, additional standards and other factors that the Audit Committee believes are appropriate.

OVERSIGHT FUNCTION

1. The Audit Committee's role is one of oversight. The Audit Committee is responsible for assisting the Board with overseeing the integrity of the Corporation's financial statements and for maintaining systems of internal controls to ensure the Corporation's internal and external auditors, management and the Board are informed on a timely basis of material developments and the Corporation complies with all securities laws and regulatory requirements, including the Corporation's public disclosure obligations. The external auditors are responsible for auditing the Corporation's financial statements.
2. In carrying out its oversight responsibilities under this mandate, the Audit Committee and each of its members is entitled to, absent knowledge to the contrary, rely upon the accuracy and completeness of the opinions, reports and statements prepared by the Corporation's internal and external auditors, consultants and other advisors. The Audit Committee and its members do not provide any professional certification or special assurance as to the accuracy of the Corporation's financial statements or the opinions, reports and statements prepared by the Corporation's external auditors.
3. In discharging its duties under this mandate, the Audit Committee shall have the authority to communicate directly with the Corporation's internal and external auditors.

COMPOSITION

1. Subject to such exemptions as may be available to the Corporation under securities laws, Audit Committee members must meet the requirements of applicable corporate and securities laws and of the stock exchanges on which the securities of the Corporation trade.
2. The Audit Committee shall consist of three or more directors as determined by the Board, all of whom, shall be "independent" and "financially literate", as those terms are defined in National Instrument 52-110 Audit Committees ("NI 52-110") of the Canadian Securities Administrators.

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3. The Audit Committee shall have, at a minimum, one member with experience being a certified public accountant, Chief Financial Officer or corporate controller of similar experience, or demonstrably meaningful experience overseeing such functions as a senior executive officer.
4. Audit Committee members shall be appointed annually by the Board, provided that any member may be removed or replaced as a member of the Audit Committee at any time by the Board, and shall, in any event, cease to be a member of the Audit Committee upon ceasing to be a member of the Board. The Board may fill any vacancy in the membership of the Audit Committee at any time.
5. The Chair of the Audit Committee shall be appointed annually by the Board. If a Chair of the Committee is not designated or present, the members of the Committee may designate by majority vote of the members of the Committee.
6. An individual who previously served as Chief Executive Officer ("CEO") of the Corporation, Chief Financial Officer ("CFO") of the Corporation or was otherwise employed by the Corporation must observe a five-year waiting period before holding a position on the Audit Committee.
7. Committee members shall not simultaneously serve on the audit committees of more than two other public companies, unless the Board first determines that such simultaneous service will not impair the ability of the relevant members to effectively serve on the Audit Committee, and required public disclosure is made.

MEETINGS AND MINUTES

1. The Audit Committee shall meet at least quarterly, or more frequently if determined necessary to carry out its responsibilities.
2. A meeting may be called by the Chair of the Audit Committee, the CEO of the Corporation, any member of the Audit Committee or the external auditors.
3. A notice of time and place of every meeting of the Audit Committee shall be given in writing to each member of the Audit Committee and the external auditors at least twenty-four hours prior to the time fixed for such meeting unless waived by all members entitled to attend. Attendance of a member of the Audit Committee at a meeting shall constitute waiver of notice of the meeting except where a member attends a meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting was not lawfully called.
4. A quorum for meetings of the Audit Committee shall require a majority of its members present in person, by telephone, by video conference or other electronic communication facility or by combination of any of the foregoing.
5. If the Chair is not present at any meeting of the Audit Committee, one of the other members of the Audit Committee present at the meeting will be chosen to preside by a majority of the members of the Audit Committee present at that meeting.
6. Each of the CEO and the CFO shall be available to advise the Audit Committee, shall receive notice of meetings and may attend meetings of the Audit Committee at the invitation of the Chair on a non-voting basis. The Corporation's external auditors shall be invited to attend all meetings of the Audit Committee on a non-voting basis. Other management representatives shall be invited to attend as necessary on a non-voting basis. Notwithstanding the foregoing, the Chair shall hold in camera sessions, without management present, at every meeting of the Audit Committee.
7. Decisions of the Audit Committee shall be determined by a majority of the votes cast.

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8. The Audit Committee shall appoint a member of the Audit Committee, an officer of the Corporation or legal counsel to act as secretary at each meeting for the purpose of recording the minutes of each meeting. Minutes shall be kept of all meetings of the Audit Committee and shall be signed by the Chair and the secretary of the meeting.
9. The Audit Committee shall, after each meeting, report to the Board the results of its activities and reviews undertaken and make recommendations to the Board as deemed appropriate. All information reviewed and discussed by the Audit Committee at any meeting shall be referred to in the minutes and made available for examination by the Board upon request to the Chair.

SCOPE, DUTIES AND RESPONSIBILITIES

Mandatory Duties

Oversight in Respect of Financial Disclosure and Accounting Practices

The Audit Committee will:

1. Prior to filing or public distribution, review, discuss with management and the external auditors and recommend to the Board for approval, the Corporation's audited annual financial statements, annual profit or loss press releases, interim financial statements, interim profit or loss press releases, annual information forms, management's discussion and analysis, financial statements required by regulatory authorities, financial information and any profit or loss guidance proposed to be provided to analysts and rating agencies, all audited and unaudited financial statements included or incorporated by reference in prospectuses or other offering documents and all documents which may be included or incorporated by reference into a prospectus which contain financial information within the Audit Committee's mandate, including without limitation, the portions of the management proxy circular for any annual or special meeting of shareholders containing significant financial information within the Audit Committee's mandate. This review should include discussions with management, and the external auditors of significant issues regarding accounting principles, practices and judgments.
2. Develop and present to the Board a calendar of regular blackout periods in accordance with the Corporation's Policy on Trading in Securities, or other similar policy.
3. Ensure that adequate procedures are in place for the review of the Corporation's public disclosure of financial information extracted or derived from the Corporation's financial statements, other than the public disclosure referred to in paragraph **Error! Reference source not found.** above and periodically assess the adequacy of those procedures.
4. Be responsible for reviewing the disclosure contained in the Corporation's annual information form as required by Form 52-110F1 Audit Committee Information Required in an AIF, attached to NI 52-110. If proxies are solicited for the election of directors of the Corporation, the Audit Committee shall be responsible for ensuring that the Corporation's information circular includes a cross-reference to the sections in the Corporation's annual information form that contains the information required by Form 52-110F1.
5. Ensure the preparation and filing of each annual certificate in Form 52-109F1 and each interim certificate in Form 52-109F2 to be signed by each of the CEO and CFO of the Corporation in accordance with the requirements set forth under National Instrument 52-109 *Certification of Disclosure in Issuers' Annual and Interim Filings*, as amended from time to time ("**NI 52-109**").
6. Oversee the establishment of a procedure to ensure the accuracy of the matters certified by the Corporation's certifying officers as required under NI 52-109 and make reasonable inquiries to ensure that interim and annual filings are true and accurate in all material respects, do not omit to state a material fact

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or contain any misrepresentations and ensure that all necessary information as required under NI 52-109 is disclosed in the Corporation's interim and annual filings.

7. In consultation with management, and the external auditors, consider the integrity of the Corporation's financial reporting processes and controls and the performance of the Corporation's internal financial accounting staff; discuss significant financial risk exposures and the steps management has taken to monitor, control and report such exposures; and review significant findings prepared by the external auditors together with management's responses.
8. Meet separately with each of management, and the external auditors to discuss difficulties or concerns, specifically: (i) any difficulties encountered in the course of the audit work, including any restrictions on the scope of activities or access to requested information, and any significant disagreements with management; and (ii) any changes required in the planned scope of the audit, and report to the Board on such meetings. These separate meetings may take place as frequently as necessary, provided that the Audit Committee shall meet independently with each of management and the external auditors at least quarterly.
9. Discuss with management and the external auditors any proposed changes in major accounting policies, standards or principles, the presentation and impact of significant risks and uncertainties and key estimates and judgments of management that may be material to financial reporting.
10. Discuss with management the effect of any off-balance sheet transactions, arrangements, obligations and other relationships with unconsolidated entities or other persons that may have a material current or future effect on the Corporation's financial condition, changes in financial condition, results of operations, liquidity, capital expenditures, capital resources, or significant components of revenues and expenses.
11. Review with management and the external auditors significant financial reporting issues arising during the most recent fiscal period and the resolution or proposed resolution of such issues.
12. Review any problems experienced or concerns expressed by the external auditors in performing an audit, including any restrictions imposed by management or significant accounting issues on which there was a disagreement with management.
13. Confirm through discussions with management and the external auditors that GAAP and all applicable laws or regulations related to financial reporting and disclosure have been complied with.
14. Review the results of the Corporate Governance and Nominating Committee's annual evaluation of the Audit Committee's performance of its duties under this mandate for presentation to the Board by the Corporate Governance and Nominating Committee.
15. Each year, the Audit Committee shall be responsible for preparing and approving an annual work plan setting out the scope of the Audit Committee's responsibilities and the topics to be addressed at meetings of the Audit Committee.

Oversight in Respect of Risk Management

The Audit Committee will:

1. Identify and monitor the principal risks that could affect the financial reporting of the Corporation and periodically discuss with management the steps that management has taken to monitor and control such risks.
2. Monitor the integrity of the Corporation's financial reporting process and system of internal controls regarding financial reporting and accounting compliance.

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3. Provide an avenue of communication among the external auditors, management and the Board.
4. Review and oversee compliance with the Corporation's Energy Infrastructure Risk Policy and Delegation of Authority Policy. The Audit Committee shall have the authority to approve, from time to time, amendments to the Energy Infrastructure Risk Policy and, in accordance with the terms of the Energy Infrastructure Risk Policy, actions of the Corporation to manage energy marketing risks, provided that such approvals shall lapse if not ratified by the Board at the next meeting thereof.

Oversight in Respect of Internal Controls

The Audit Committee will:

1. Establish procedures for: (i) the receipt, retention and treatment of complaints received by the Corporation regarding accounting, internal accounting controls, or auditing matters; and (ii) the confidential and anonymous submission by employees of the Corporation of concerns regarding questionable accounting or auditing matters.
2. Review and approve the Corporation's hiring policies regarding partners, employees and former partners and employees of the present and former external auditors of the Corporation.
3. Ensure that management regularly evaluates the effectiveness of the Corporation's disclosure controls and procedures and causes the Corporation to disclose its conclusions about the effectiveness of the disclosure controls and procedures in accordance with all applicable legal and regulatory requirements. The terms "annual filings," "interim filings," "disclosure controls and procedures" and "internal control over financial reporting" shall have the meanings set forth under NI 52-109.
4. Monitor the quality and integrity of the Corporation's system of internal controls, disclosure controls and management information systems through discussions with management and the external auditors.
5. Be responsible for monitoring any changes in the Corporation's internal controls over financial reporting and for ensuring that any change that occurred during the Corporation's most recent interim period that has materially affected, or is reasonably likely to materially affect, the Corporation's internal controls over financial reporting is disclosed in the Corporation's most recent annual or interim management's discussion and analysis.
6. Oversee investigations of alleged fraud and illegality relating to the Corporation's finances and any resulting actions.
7. Review and discuss with the CEO and CFO the procedures undertaken in connection with the CEO and CFO certifications for the annual and/or interim filings with applicable securities regulatory authorities.
8. Review disclosures made by the CEO and CFO to the Corporation during their certification process for annual and/or interim financial statements with applicable securities regulatory authorities about any significant deficiencies in the design or operation of internal controls which adversely affect the Corporation's ability to record, process, summarize and report financial data or any material weaknesses in the internal controls, and any fraud involving management or other employees of the Corporation who have a significant role in the Corporation's internal controls.
9. Review or satisfy itself that adequate procedures are in place for the review of the Corporation's public disclosure of financial information extracted from the Corporation's financial statements and periodically assess the adequacy of those procedures.

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Oversight in Respect of External Auditors

The Audit Committee will:

1. Advise the external auditors of their accountability to the Audit Committee and the Board as representatives of the shareholders of the Corporation to whom the external auditors are ultimately responsible. The external auditors shall report directly to the Audit Committee. The Audit Committee is directly responsible for overseeing the work of the external auditors, shall review at least annually the independence, qualifications and performance of the external auditors and shall annually recommend to the Board the appointment of the external auditors or approve any discharge of auditors when circumstances warrant.
2. Require the use of enhanced auditor reporting standards whereby auditors must clearly communicate key audit matters in their reports. Key audit matters are those matters which, in the auditors' professional judgment, were of the most significance in the audit of the Corporation's financial statements.
3. Recommend to the Board for approval the fees and other compensation to be paid to the external auditors.
4. Pre-approve all non-audit services to be provided to the Corporation or its subsidiary entities by the Corporation's external auditors and all related terms of engagement.
5. On an annual basis, review and discuss with the external auditors all significant relationships they have with the Corporation that could impair the auditors' independence and obtain a report describing all relationships between the external auditors and the Corporation.
6. Review the external auditors' audit plan and discuss scope, staffing, locations, proposed fees, reliance upon management and general audit approach and approve any engagement letters with the external auditors.
7. Consider the external auditors' judgments about the quality and appropriateness of the Corporation's accounting principles as applied in its financial reporting.
8. Be responsible for the resolution of disagreements between management and the external auditors.
9. Ensure that the external auditors are participants in good standing with the Canadian Public Accountability Board ("**CPAB**") in accordance with National Instrument 52-108 Auditor Oversight and participate in the oversight programs established by the CPAB from time to time and that the external auditors have complied with any restrictions or sanctions imposed by the CPAB as of the date of the applicable auditor's report relating to the Corporation's annual audited financial statements.
10. Annually review the performance of the external auditors to determine whether the Corporation should adopt or maintain a policy of rotating its external auditors.
11. When there is to be a change of external auditors, review all issues and provide documentation related to the change, including the information to be included in the Notice of Change of Auditor and documentation required pursuant to National Instrument 51-102 Continuous Disclosure Obligations (or any successor instrument) of the Canadian Securities Administrators and the planned steps for an orderly transition period.
12. Review all reportable events, including disagreements, unresolved issues and consultations, as defined by applicable securities policies, on a routine basis, whether or not there is to be a change of external auditors.

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Oversight in Respect of Other Items

Pursuant to the requirements of NI 52-110 and other applicable laws, the Audit Committee will:

1. Review the Corporation's major financings and related offering documents.
2. Review the Corporation's credit ratings and monitor the Corporation's activities relating to credit rating agencies, if applicable.
3. Review the Corporation's credit facilities and monitor compliance by the Corporation with its financial covenants.
4. Recommend to the Board the appointment, replacement, reassignment, or dismissal of the CFO.
5. Review the appointment of the Chief Financial Officer.
6. Receive and review complaints referred to it by the Chairman of the Board pursuant to the Corporation's Whistleblower Policy.
7. Inquire into and determine the appropriate resolution of any conflict of interest in respect of audit or financial matters which are directed to the Audit Committee by any member of the Board, a shareholder of the Company, the external auditors or management.
8. Review, approve or make recommendations to the Board in respect of corporate social responsibility (CSR) and environmental, social and governance (ESG) factors in the Corporation's reporting and public disclosure, including the Corporation's annual sustainability report, that are relevant to the Audit Committee's mandate or described in the Audit Committee's annual work plan.
9. Review the summary of all approvals by the Audit Committee of the provision of audit, audit-related, tax and other services by the external auditors for the inclusion in the Corporation's annual information form.
10. On at least an annual basis, review, with the Corporation's legal counsel, any legal matters or other events, including tax assessments, that could have a material current or future impact on the Corporation's financial statements, the disclosure of such material legal matters or events in the Corporation's financial statements, the Corporation's compliance with applicable laws and regulations, and inquiries received from regulators or governmental agencies.
11. Review all material related party transactions and ensure that the nature and extent of such transactions is properly disclosed.
12. Oversee and advise management with respect to the Corporation's cyber security risks and review and make recommendations to the Board in respect of any disclosure about cyber security risks to be included in the Corporation's reporting and public disclosure documents.
13. Perform any other activities consistent with this mandate, the Corporation's by-laws, and other governing law as the Audit Committee or the Board deems necessary or appropriate.

COMMUNICATION, AUTHORITY TO ENGAGE ADVISORS AND EXPENSES

1. The Audit Committee shall have direct access to such officers and employees of the Corporation, to the Corporation's external auditors and to any other consultants or advisors, as well as to such information respecting the Corporation, including the books and records of the Corporation and its subsidiaries, it considers necessary to perform its duties and responsibilities. The Audit Committee shall also request such

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information from the Board in regard to the accounts of the Corporation as the Audit Committee or the Board may consider necessary or appropriate to carry out its duties and responsibilities.

2. Any employee may bring before the Audit Committee, on a confidential basis, any concerns relating to the matters over which the Audit Committee has oversight responsibilities, including those regarding questionable accounting or auditing matters.
3. The Audit Committee has the authority to engage the external auditors, independent counsel and other advisors as it determines necessary to carry out its duties and to set the compensation for any auditors, counsel and other advisors, such engagement to be at the Corporation's expense. The Corporation shall be responsible for all other expenses of the Audit Committee that are deemed necessary or appropriate by the Audit Committee in order to carry out its duties.

Adopted by the Board of the Corporation on December 9, 2009. Last reviewed and/or amended October 31, 2023.

SCHEDULE "A" EXCERPT FROM NATIONAL INSTRUMENT 52-110

STANDARD OF "INDEPENDENCE"

1. An audit committee member is independent if he or she has no direct or indirect material relationship with the Corporation.
2. For the purposes of paragraph 1, a "material relationship" is a relationship which could, in the view of the Board, be reasonably expected to interfere with the exercise of a member's independent judgment.
3. Despite paragraph 2, the following individuals are considered to have a material relationship with the Corporation:
 - (a) an individual who is, or has been within the last three years, an employee or executive officer of the Corporation;
 - (b) an individual whose immediate family member is, or has been within the last three years, an executive officer of the Corporation;
 - (c) an individual who:
 - (i) is a partner of a firm that is the Corporation's external auditor,
 - (ii) is an employee of that firm, or
 - (iii) was within the last three years a partner or employee of that firm and personally worked on the Corporation's audit within that time;
 - (d) an individual whose spouse, minor child or stepchild, or child or stepchild who shares a home with the individual:
 - (i) is a partner of a firm that is the Corporation's external auditor,
 - (ii) is an employee of that firm and participates in its audit, assurance or tax compliance (but not tax planning) practice, or
 - (iii) was within the last three years a partner or employee of that firm and personally worked on the Corporation's audit within that time;
 - (e) an individual who, or whose immediate family member, is or has been within the last three years, an executive officer of an entity if any of the Corporation's current executive officers serves or served at that same time on the entity's compensation committee; and
 - (f) an individual who received, or whose immediate family member who is employed as an executive officer of the Corporation received, more than \$75,000 in direct compensation from the issuer during any 12 month period within the last three years.
4. Despite paragraph 3, an individual will not be considered to have a material relationship with the Corporation solely because (a) he or she had a relationship identified in paragraph 3 if that relationship ended before March 30, 2004; or (b) he or she had a relationship identified in paragraph 3 by virtue of paragraph 8 if that relationship ended before June 30, 2005.
5. For the purposes of paragraphs 3(c) and 3(d), a partner does not include a fixed income partner whose interest in the firm that is the external auditor is limited to the receipt of fixed amounts of compensation

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(including deferred compensation) for prior service with that firm if the compensation is not contingent in any way on continued service.

6. For the purposes of paragraph 3(f), direct compensation does not include
 - (a) remuneration for acting as a member of the Board or any Board committee of the Corporation, and
 - (b) the receipt of fixed amounts of compensation under a retirement plan (including deferred compensation) for prior service with the Corporation if the compensation is not contingent in any way on continued service.
7. Despite paragraph 3, an individual will not be considered to have a material relationship with the Corporation solely because the individual or his or her immediate family member
 - (a) has previously acted as an interim chief executive officer of the Corporation, or
 - (b) acts, or has previously acted, as a chair or vice-chair of the Board or of any Board committee of the Corporation on a part-time basis.
8. For the purposes of paragraphs 1 through 7, the Corporation includes a subsidiary entity of the Corporation and a parent of the Corporation.
9. Despite any determination made under paragraphs 1 through 8, an individual who
 - (a) accepts, directly or indirectly, any consulting, advisory or other compensatory fee from the Corporation, other than as remuneration for acting in his or her capacity as a member of the Board or any Board committee, or as a part-time chair or vice-chair of the Board or any Board committee; or
 - (b) is an affiliated entity of the Corporation or any of its subsidiary entities, is considered to have a material relationship with the Corporation.
10. For the purposes of paragraph 9, the indirect acceptance by an individual of any consulting, advisory or other compensatory fee includes acceptance of a fee by
 - (a) an individual's spouse, minor child or stepchild, or a child or stepchild who shares the individual's home; or
 - (b) an entity in which such individual is a partner, member, an officer such as a managing director occupying a comparable position or executive officer, or occupies a similar position (except limited partners, non-managing members and those occupying similar positions who, in each case, have no active role in providing services to the entity) and which provides accounting, consulting, legal, investment banking or financial advisory services to the Corporation or any subsidiary entity of the Corporation.
11. For the purposes of paragraph 9, compensatory fees do not include the receipt of fixed amounts of compensation under a retirement plan (including deferred compensation) for prior service with the Corporation if the compensation is not contingent in any way on continued service.

Standard of "Financial Literacy"

An individual is financially literate if he or she has the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Corporation's financial statements.