

DIRECTORS AND ADVISERS



227691

Directors

*T J H A Wood (Chairman)
M A W Baggott (Chief Executive)
R A Green FCA, CPA (Financial Director)
*C S Gladstone
L Manfrotto
*D J Medcalf
*H Poulson

*Non-executive
†Member of the the remuneration
committee

Secretary

M G Tite ACA

Group head office

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Buckinghamshire SL9 9QA
Telephone (0753) 891199
Telefax (0753) 890527

Registered office

Western Way
Bury St Edmunds
Suffolk IP33 3TB

Registered in England No. 227691

Registrar

Barclays Registrars
Bourne House
34 Beckenham Road
Beckenham
Kent BR3 4TU
Telephone (081) 650 4866

Stockbrokers

James Capel & Co
Thames Exchange
10 Queens Street Place
London EC4R 1BL

Auditors

Clark Whitehill
Group and UK
KPMG Peat Marwick
Italy, France and Japan

Price Waterhouse
USA

Bankers

Midland Bank plc

Merchant bankers

J Henry Schroder Wagg & Co

Solicitors

Greene & Greene
Bury St Edmunds

Market makers in Company shares

Barclays de Zoete Wedd
James Capel & Co
NatWest Securities Ltd
Kleinwort Benson Group plc
Smith New Court Securities Ltd
S G Warburg & Company Ltd



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ABB RECEIPT DATE: 26/05/94

V The Vinten Group of international companies manufacture and supply camera mounting, lighting support and ancillary equipment and camera systems to the world's broadcasting, photographic, corporate, public sector and defence markets. Its businesses operate in niche areas, combining high market share with high quality products and efficient manufacturing and operations. A large proportion of Group sales are exports from either the UK or Italy, the largest single export market being the USA.

There are three main business areas

● **Broadcast**

Design and manufacture of studio and outside broadcast camera mounting equipment and camera automation systems. Rental, sales and service of professional video equipment for broadcast and industrial markets. Design, installation and maintenance of videocommunication systems.

● **Photographic**

Design, manufacture and distribution of camera mounting equipment, lighting supports, photographic studio equipment and retail display systems.

● **Surveillance**

Design and manufacture of airborne reconnaissance camera and sensor systems, video recorders and electronic countermeasures.

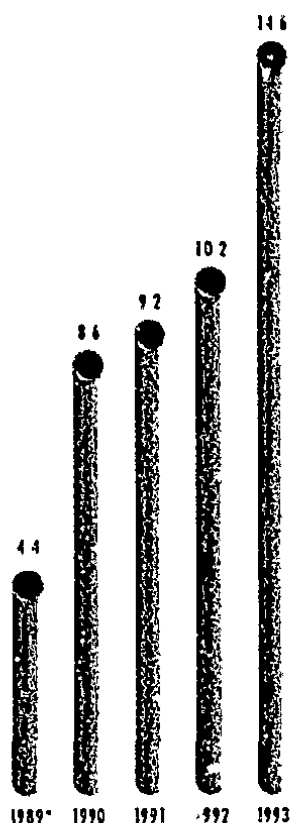
The Group's strategy is to grow its businesses through a combination of vigorous organic expansion and carefully planned acquisitions in areas related to its existing businesses, markets and skills.

FINANCIAL HIGHLIGHTS OF 1993

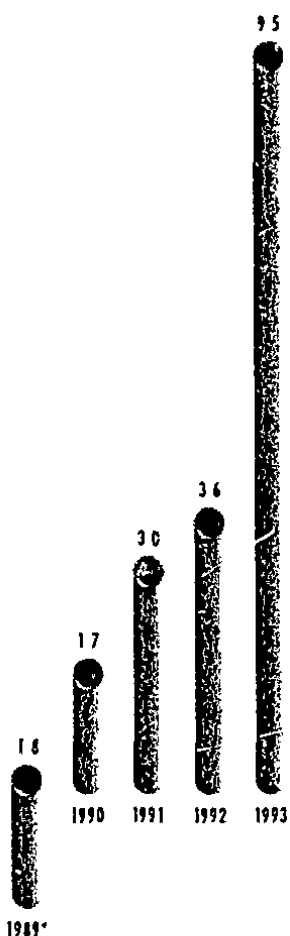


- Turnover increased by 20.9% to £93.4 million
- Trading profit up by 37.7% to a record £15.6 million
- Headline earnings per share up 41.5% to 30.7p
- Free cash flow up by £5.9 million to £9.5 million
- Interest cover improved to 16.3 times; gearing of 45%
- Total dividend of 7.8p, up 11.4%

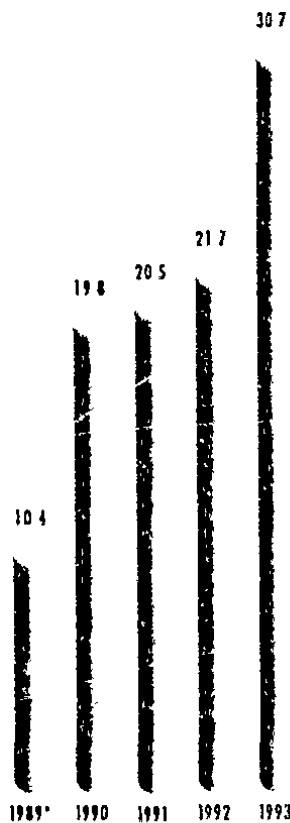
PRE-TAX PROFITS BEFORE EXCEPTIONALS
(£m)



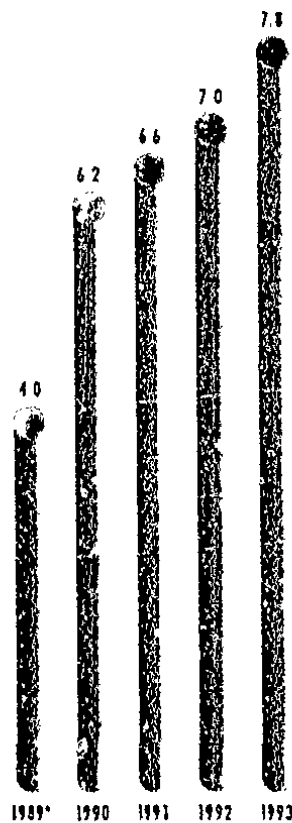
FREE CASH FLOW
(£m)



HEADLINE EARNINGS PER SHARE
(Pence)



DIVIDENDS PER SHARE
(Pence)



* Nine months ended December

Free cash flow is not cash flow from operating activities less cash outflows for interest, dividends, tax and net capital expenditures



Humphray Wood
Chairman

RESULTS AND DIVIDENDS

This has been a year of outstanding performance for your Group, with the achievement of another record trading profit of £15.6 million, an increase of 37.7% over 1992 on turnover of £93.4 million (1992: £77.3 million). Exceptional items of £10.4 million reduce the profit before interest to £5.2 million. These charges relate to disposals of the loss making electro-optics activities and termination costs of the Microswift product line following the acquisition of Total Spectrum Manufacturing Inc. (TSM). After an interest charge of £1.0 million (1992: £1.1 million) pre-tax profit was £4.2 million. The tax charge is 16.1% of profit before exceptional items.

Earnings per share, before exceptional items, have continued to improve with significant growth of 41.5% to 30.7p. The directors are, therefore, once again recommending an increase in the dividend, with a final dividend of 5.7p per share, making a total of 7.8p, an increase of 11.4% over the previous year.

The broadcast businesses have undergone significant change in the year with the acquisitions of Internet and TSM making direct year on year comparisons difficult. However, as a result of the cost reductions and the benefits of scale which we have been able to achieve, helped by favourable sterling exchange rates, both sales and profits improved. Bexel consolidated its good start in New York and showed considerable improvement over 1992.

In the photographic businesses, Gruppo Manfrotto had another excellent year with volumes and prices holding up. Its large export business was also helped by favourable lira exchange rates. Gitzo has continued to benefit from the guidance of the Manfrotto management and performed well. Our latest acquisition in this field, Bogen Photo Corporation, produced results well up to expectation with a particularly strong performance from Alu, the retail display business.

W Vinten Limited had an outstanding year, buoyed by some good export business. Prior to disposal, the electro-optic businesses made a combined loss.

ACQUISITIONS AND DISPOSALS

Acquisitions and disposals made 1993 a busy year for your Group as we extricated ourselves from electro-optical sub-contracting and strengthened our position in the broadcast and photographic markets. The photographic activities now represent over 50% of Group profits.

In January Vinten acquired Internet Videocommunications, one of the UK's leading videoconferencing businesses, broadening the Group's range of broadcast camera management products and services.

In April, we acquired Bogen Photo Corporation (Bogen), a New Jersey based distributor of photographic equipment and accessories and retail display systems. Bogen is the sole distributor in the United States of equipment manufactured by Gruppo Manfrotto and sold under the Bogen name. This acquisition consolidates Vinten's position in the USA and will provide the opportunity to develop the Manfrotto brand in that market.

In June, the Group acquired TSM, one of America's leading suppliers of camera automation systems located in New York State. This acquisition has enabled the Group to eliminate costs and increase profitability through cessation of its UK remote control Microswift product range and merging of its US broadcasting sales operation with TSM.

On 1 July, we announced the disposal of Exotic Materials Inc. to the management and employees. The business had been trading at a loss and, with no foreseeable upturn, the company was sold for a nominal sum plus a loan note of \$2 million payable to the Group over five years. The loss on the sale of the business includes a full provision for the loan note. In October, the business of Vinten Electro-Optics Limited was sold to Coherent Technology Inc. for £992,000. These disposals have discontinued Vinten's interests in the electro-optical sub-contracting market and eliminated exposure to the depressed US defence market.



BORROWINGS

Strong cash flow enabled the Group to finance the acquisitions of Internet and Bogen for a total consideration of approximately £14.2 million out of its own resources. This, combined with a share issue of £6.2 million for the acquisition of TSM, has resulted in net debt at the year end of £11.4 million, an increase of only £2.7 million over 1992. Interest cover is extremely sound at 16.3 times profit before interest, exceptional items and tax. Gearing at the year end was 44.9%.

Your Group took advantage of the prevailing low level of interest rates to secure long term debt finance of \$40 million by a private placement of guaranteed Senior Notes in the USA. The Notes are repayable over 7 years commencing in 1997 and carry a fixed coupon of 6.72%. \$15 million of the borrowing has been 'swapped' into floating rate sterling under 10 year swap arrangements.

STAFF

Although we were very successful in 1993, it was far from an easy year. We continue to face difficult market conditions and the resilience of your Group is due in large part to the fine efforts and commitment of our staff throughout the world. On your behalf may I again thank them all. I am sure that their contributions in 1994 will be equal to the task.

CADBURY COMMITTEE

As I said last year, your Board strongly supports the need for sound corporate governance. The Group has employed for some years practices which are consistent with many of the recommendations of the Cadbury Committee. We have now completed our detailed review and a full statement on our current policies and procedures is laid out in the Directors' Report.

EXECUTIVE SHARE OPTION SCHEME

The 1984 Executive Share Option Scheme expires in August of this year. Your Board believes that it will be in the Group's interest to introduce a new scheme, with generally similar rules but, in the light of the recommendations of the Association of British Insurers (ABI) and National Association of Pension Funds (NAPF), proposes to introduce a performance threshold which will require growth in earnings per share to have exceeded inflation before options can be exercised.

A resolution to approve this Scheme will be put to shareholders at the forthcoming annual general meeting. More details of the Scheme are set out in my letter to shareholders which accompanies this report together with a recommendation that you should vote in favour of the resolution.

FUTURE PROSPECTS

This year has seen considerable progress for your Group with the elimination of unprofitable activities, major improvements in profitability of continuing operations and consolidation of our position in both the broadcast and photographic markets. Whilst we do not anticipate that W Vinten Limited will be able to repeat its remarkable 1993 performance, full benefits of the other actions taken this year will be seen in 1994. The United States economy is improving and we hope that we will see signs of improvement in Japan and continental Europe before too long. These aspects and the anticipation of continuing favourable exchange rates, lead us to look forward with enthusiasm.

With solid underlying businesses, strong cash flow and adequate financing facilities, your Board plans to continue the strategy of careful expansion both organically and by acquisition so that long term benefits for shareholders will be maximised.

CHAIRMAN

CHIEF EXECUTIVE'S REVIEW OF OPERATIONS

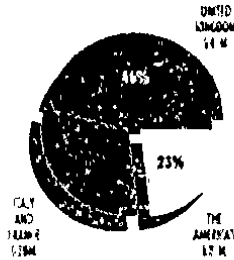


Malcolm Beggott
Chief Executive

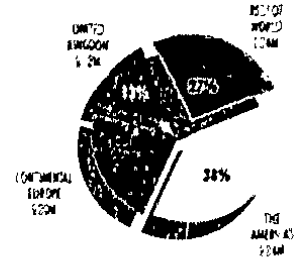
This has been a year of considerable progress for Vinten Group. Our core businesses have performed well, the new acquisitions have made a significant contribution in the second half year and we have disposed of the poorly performing electro-optics businesses. The Group now comprises three main business areas: broadcast, photographic and surveillance, operating in niche markets on a worldwide basis.

This balanced profile continues to serve the Group well.

TURNOVER BY ORIGIN



TURNOVER BY DESTINATION



Broadcast

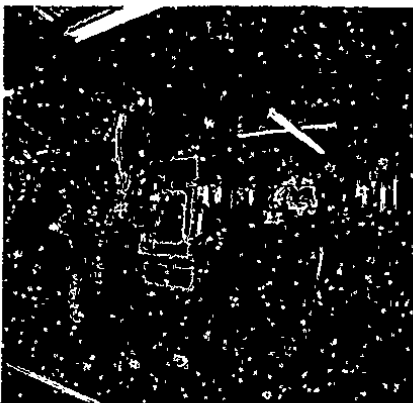
The results for the broadcast companies were affected by the acquisitions of Internet Videocommunications and TSM Internet contributed turnover of £3.3 million and a small profit. Vinten Broadcast Inc was merged with TSM and the Microswift remote control business ceased operations in the UK, thus it is not possible to isolate the results for TSM. Nevertheless, with substantial cost reductions, continuing competitive exchange rates and a much improved contribution from Bexel, broadcast revenues and operating profits increased by 42% to £34 million and £4.5 million, respectively.



VINTEN BROADCAST

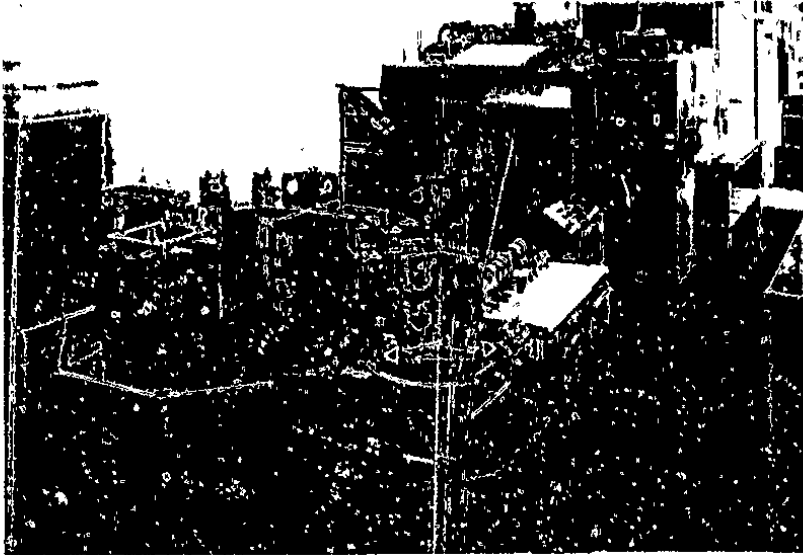
Vinten Broadcast has undergone substantial change in the year. Sales of the Classic range of mounting products were down on last year but the Vision range has performed well with the new Vision 22SD getting off to an encouraging start. Further new Vision and Classic products are planned for introduction in 1994. Geographically, trading conditions in Europe and Japan continued to be difficult but the rest of the world's markets performed well. With the change in sales mix away from labour intensive products it became necessary to reduce the headcount.

Automated
manufacturing at
Bury St Edmunds





at the factory in Bury St Edmunds, this was completed at mid-year. Continuing investment in automated manufacturing systems also made a significant contribution to maintaining competitiveness. Profitability was further improved by closure of Microswilt development and manufacturing at Bury St Edmunds, camera automation systems are now centred on TSM. Direct control over distribution was strengthened with the establishment of a sales office in France situated at the new facility for Gitzo and Manfrotto France.



Horizontal machining centre

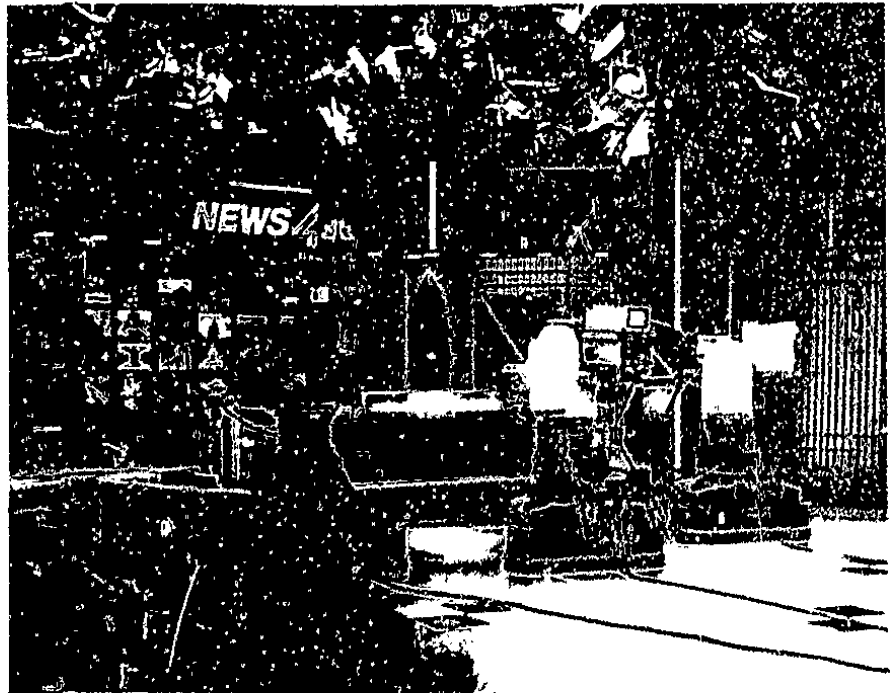
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Vinten

TSM

The integration of Vinten Broadcast Inc and TSM was accomplished early in July resulting in significant cost savings. In addition to developing and manufacturing camera automation systems under the Autocam name, TSM now markets the full range of Vinten Broadcast products in North and South America. The market for camera automation products in the USA continues to hold up and the first Autocam products developed since TSM became a member of the Group were launched in March 1994.

Autocam system
in the USA



TSM

CHIEF EXECUTIVE'S REVIEW OF OPERATIONS

BEXEL

The broadcast rental market in the USA showed a resurgence in 1993, which resulted in a major improvement to profits and cash flow for Bexel. The New York operation is now well established and further expansion in the USA is planned for 1994.



*Bexel on location
in Hollywood*

INTERNET VIDEOCOMMUNICATIONS

Internet Videocommunications had a disappointing first year as new product delays from its main supplier combined with uncertain market conditions to slow sales. The videocommunication market is developing at a high rate, however, and no doubt 1994 will be another challenging year as we work to broaden Internet's product range and customer base.



Photographic

With the acquisition of Bogen in April, a full year's contribution from Gitzo and another good year from Manfrotto, sales in the photographic business increased by 53% to £36 million and trading profit by 40% to £8.5 million. These businesses now contribute over 50% of Group trading profit. Bogen's sales in the period were £14.9 million and trading profit £1.9 million.



TRADING PROFIT

GRUPPO MANFROTTO

Gruppo Manfrotto had another outstanding year as the world's leading supplier of camera mounting products for professional photographers. It supplies a wide range of both still and video camera heads and tripods in addition to an extensive line of



lighting supports and studio equipment marketed under its own brand name and original equipment manufacturers (OEM) arrangements. Sold in over 50 countries, the key success factors are its well established brand name combined with aggressive selling, rigorous cost control and continuous product development. These factors are aided by a



Manfrotto tripods are used in all conditions throughout the world



Hong Kong



Sydney



Paris

competitive rate of exchange for the lira. A number of new products were introduced in 1993 and with further investment in product development it is planned to broaden the range in 1994. The first new lighting hoists for the television market developed by Industria Fototecnica Firenze (IFF) were installed in France. Manfrotto France, which distributes Manfrotto and other photographic products in France, has relocated in 1994 to the new Gitzo facility.

GITZO

Gitzo had an extremely successful first full year as the effect of the improvements



New Gitzo
designs for 1994

made by the Manfrotto management team were felt. This culminated in the move to a new factory on the outskirts of Paris. This site will be considerably more efficient than the old one and will also accommodate the trading operations of Manfrotto France and a new French sales office for Vinten Broadcast. Current developments will see both new and re-designed products in 1994.



BOGEN

Bogen was successfully integrated into the Group and has performed fully up to expectations. Photographic equipment sales were particularly strong in the second half year and overall were level with 1992. In 1994 Bogen will take over the distribution of Gitzo products which were previously handled by a third party distributor. Bogen has added new lines to its catalogue in 1993 and will continue to look for additions in 1994. The Alu retail display business has shown good growth and with further growth planned for 1994, additional warehouse space was acquired in September. With the acquisition of Bogen it has been possible to optimise stock planning with Gruppo Manfrotto and the resultant de-stocking which has occurred in Bogen has been completed early in 1994.



Photographic
Marketing
Association
Exhibition 1994
Atlanta



bogen



Surveillance

W VINTEN LIMITED

W Vinten Limited had an outstanding year due to unanticipated orders and a high level of export sales, in recognition of which it has received the Queen's Award for Export Achievement. The large reconnaissance contract won in 1990 was completed and new orders taken in the year for video recording systems and infra-red linescan sensors provide a solid order book going into 1994. The first electro-optically backed camera was successfully commissioned in the year. Whilst we expect 1994 to be another good year for this business it is not anticipated that the exceptional success of 1993 will be repeated.



Video recording systems are to be fitted to Viggen aircraft



Financial Review

CAPITAL STRUCTURE, TREASURY POLICY AND CASH FLOW

The Group is in excellent financial condition with long term borrowings of £30.6 million and cash in hand of £19.2 million providing net debt of £11.4 million. Once again the Group had strong trading cash flow and, in the absence of further acquisitions, it is anticipated that net debt will reduce further in 1994.

Shareholders' funds have been depleted this year despite the substantial improvement in profits. The major reductions in reserves are due to the goodwill on acquisitions, Microswill termination costs, write-off of assets associated with the disposal of Exotic Materials Inc and losses on the translation of lira assets into sterling. It should be noted that substantial deferred tax assets have not been recognised and that full provision has been made for the loan note of \$2 million owed by Exotic Materials Inc. Cumulative goodwill written off now totals £44 million.

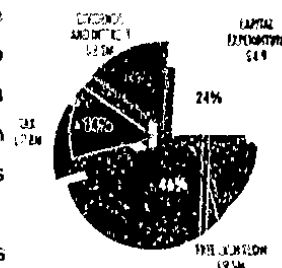
It is the Group policy to hedge a large proportion of the projected cash receipts from sales made in foreign currencies in our larger export markets. This provides a reasonable degree of short term certainty over our major transactional exposures. It is also Group policy to hedge the net asset positions in its foreign subsidiary balance sheets in cases where this can be done at a reasonable economic cost and where there is approximate matching of the resultant cash flows.

TAX

The Group tax charge on profit before exceptional items remains low at 16.1% as we continue to enjoy the benefits of low effective tax rates in Italy and now also in the USA. With unutilised tax losses in the USA related to the disposal of Exotic Materials Inc and continuing favourable effective rates in Italy, we anticipate that the low tax charge will prevail in the medium term, subject to any change in the relevant tax legislation.

Malcolm Baegert
CHIEF EXECUTIVE

TRADING CASH FLOW



The directors submit their report and the audited accounts for the year ended 31 December 1993. An amplification of the Group's activities is given in the Chief Executive's Review of Operations.

RESULTS AND DIVIDENDS

| | £'000 | £'000 |
|---|-------|------------|
| The consolidated profit and loss account is shown on page 18. | | |
| Profit for the financial year after providing for tax amounted to | | 2,420 |
| Recommended dividends | | |
| Interim 2 1p per share paid on 4 January 1994 | 858 | |
| Proposed final 5 7p per share payable on 1 July 1994 | 2,341 | 3,199 |
| Loss transferred to reserves | | <u>779</u> |

PRINCIPAL ACTIVITIES

The Group's activities and the trading results for the year are analysed in note 3 to the accounts. The Group is principally engaged in the design, manufacture, rental and sale of broadcast, video and photographic camera mountings, camera systems, videocommunication systems, lighting supports and associated equipment, airborne reconnaissance cameras and sensor systems, video recorders and electronic countermeasure systems. The Group has manufacturing plants in the UK, Italy, the USA and France with sales and service companies in France, Germany, Japan and the USA. The Group exports extensively from its manufacturing bases in Europe to over 100 countries.

SHARE CAPITAL

The Companies Act 1985 provides that the directors may not allot shares unless authorised to do so by the shareholders. The period of the authority granted by the shareholders may not exceed five years and the aggregate nominal amount of the shares which can be allotted must be specified. The current authority was granted at the annual general meeting in 1991 since which both the authorised and the issued share capital of the Company have increased. In order to bring the authority in line with the present authorised and issued share capital, an ordinary resolution is included in the Notice of Meeting proposing that the directors be granted general authority, at any time within the next five years, to allot ordinary shares up to an aggregate nominal amount of £2,309,407. This would replace the authority granted in 1991.

Your directors have no present intention of issuing or granting rights over the unissued share capital, except in relation to the Company's adopted employee share schemes, and no issue will be made which will effectively alter the control of the Company without prior approval of the shareholders in general meeting.

A special resolution renewing the directors' authority to allot shares for cash, as if the pre-emption provisions of Section 89 of the Companies Act 1985 did not apply, is set out in the Notice of Meeting.

The first part of the resolution deals with the allotment of shares for cash under a rights issue giving power to make adjustments to deal with overseas shareholders, fractions of shares and similar matters.

The second part renews the power of the directors to allot shares for cash limited to 5% of the issued share capital at 31 December 1993.

These powers will last until the Company's next annual general meeting.



SHARE OPTION SCHEMES

A resolution proposing the adoption of the Vinton Group (1994) Executive Share Option Scheme is included in the Notice of Meeting. Your directors fully support the adoption of this resolution.

During the year the following options were granted to full time directors and staff

| | <i>Date of grant</i> | <i>Number of shares</i> | <i>Subscription price</i> | <i>Dates normally exercisable</i> |
|-------------------------------|----------------------|-------------------------|---------------------------|-----------------------------------|
| SAYE Share Option Scheme | 14 July 1993 | 34,495 | 296p | 1998-2000 |
| Executive Share Option Scheme | 26 April 1993 | 30,000 | 351p | 1996-2003 |
| | 4 October 1993 | 35,000 | 441p | 1996-2003 |
| | 11 October 1993 | 15,000 | 436p | 1996-2003 |

FIXED ASSETS

The changes in tangible fixed assets in the year are detailed in note 12 to the accounts

RESEARCH AND DEVELOPMENT

The Group is alert to the effects that evolving technology will have on its future products and markets. Where appropriate, each operating company carries out research and development programmes to suit its own market and product needs. Government and other customer-funded research and development is undertaken in some areas and during the year the value of this work amounted to £2.4 million, making the total amount of research and development £4.4 million.

FUTURE DEVELOPMENTS

The Group's strategy is to grow its businesses through a combination of vigorous organic expansion and carefully planned acquisitions in areas related to its existing businesses, markets and skills.

DIRECTORS

The directors throughout the year were Messrs M A W Baggott, C S Gladstone, R A Green, D J Medcalf, L Manfrotto, H Poulson and J H A Wood.

Details of the directors' shareholdings are given on page 14.

At the annual general meeting Mr Wood retires by rotation and, being eligible, offers himself for re-election. Mr Wood has no service agreement with the Company.

Mr Medcalf is a partner in Greene & Greene, the Group's solicitors. The Group has paid Greene & Greene £199,424, for legal advice and services during the period 1 January to 31 December 1993.

Sig Manfrotto has various interests in properties leased by the Group. During the year the Company entered into an agreement for the rental of an apartment from a company in which Sig Manfrotto has an interest. The agreement provides for an annual rental of £4,737 and runs for an initial period of one year. Thereafter a notice period of six months is required to terminate the lease. During the period 1 January to 31 December 1993 the Group paid £146,669 in rentals (including those mentioned above) related to the property interests of Sig Manfrotto.

DIRECTORS continued

Pursuant to Section 310 of the Companies Act 1985, for the year ended 31 December 1993 the Company has purchased and maintained policies of insurance for its directors and officers against the financial consequences of actions brought against them by outside parties for their acts or omissions in the performance of their duties as directors or officers of the Company.

With the exception of the above, no director, in the financial year covered by the accounts, had a beneficial interest in any contract to which the Company or any of its subsidiaries was a party during the year.

NON-EXECUTIVE DIRECTORS

The following directors serve in a non-executive capacity

Mr Christopher S Gladstone BA (British) aged 62; appointed to the Board on 9 July 1986.

Mr David J Medcalf LLB (Solicitor) aged 49, appointed to the Board on 1 March 1990, currently a partner in Greene & Greene.

Mr Howard Poulton (British) aged 50, appointed to the Board on 16 July 1992, currently a director and chief executive of Farnelli Electronics plc.

Mr J Humphrey A Wood MA (British) aged 61; appointed to the Board on 5 April 1991 becoming Chairman on 3 September 1991, currently Chairman of Albrighton plc and a non-executive director of Birse Group plc.

DIRECTORS' SHAREHOLDINGS

The beneficial interests of the directors and their families in the shares of the Company at 31 December 1993, with the comparative figures as at 1 January 1993, were as follows:

| | Ordinary Shares | | SAYE Share Option Scheme | | Executive Share Option Scheme | |
|---------------|-----------------|---------|-----------------------------|---------|----------------------------------|---------|
| | December | January | December | January | December | January |
| M A W Baggott | 22,500 | 7,500 | 12,174 | 12,174 | 75,000 | 150,000 |
| C S Gladstone | 8,666 | 14,442 | — | — | — | — |
| R A Green | 2,500 | 2,500 | 10,080 | 10,080 | 75,000 | 75,000 |
| L Manfrotto | — | — | — | — | — | — |
| D J Medcalf | — | — | — | — | — | — |
| H Poulton | — | — | — | — | — | — |
| J H A Wood | 2,500 | 2,500 | — | — | — | — |

During the year Mr Baggott exercised 75,000 options granted to him under the terms of the 1984 Executive Share Option Scheme at a price of £1.49 per share. He subsequently sold 60,000 shares at a price of £4.50 per share.

At 31 December 1993 Mr Medcalf and Mr Gladstone had non-beneficial interests in 533,041 shares and 2,888 shares, respectively. Since 1 January 1994 Mr Medcalf has notified the Company that he has a non-beneficial interest in a further 384,400 shares, bringing his total non-beneficial interest to 917,441 shares.

Subject to the above there have been no further movements in directors' shareholdings or interests in shares of the Company for the period 1 January 1994 to 18 March 1994.

**CORPORATE GOVERNANCE**

The Group complies closely with the principal recommendations and the spirit of the Code of Best Practice established by the Cadbury Committee.

The roles of the Chairman and the Chief Executive are separate and the Board comprises a majority of non-executive directors. The Chairman and non-executive directors are appointed by the whole Board through a formal selection process, normally for a period of six years. The Board has agreed that reappointment is not automatic.

A Remuneration Committee consisting of the Chairman and the non-executive directors establishes the terms of service, total pay and benefits of the executive directors, who do not have service contracts exceeding three years.

The whole Board of directors performs the tasks which might otherwise be delegated to an Audit Committee. The Company's auditors report to and meet the Board twice a year. They are also invited to meet the Chairman and non-executive directors separately should they so choose.

The Board of directors meets regularly and there is a formal schedule of matters and levels of authority which are delegated to the executive directors, all other matters and powers being reserved to the Board for decision.

Directors, having notified the Chairman, are able to take independent professional advice in furtherance of their duties at the Company's expense.

HEALTH AND SAFETY AT WORK

The Company has continued to observe the requirements of the Health and Safety at Work Act 1976 and associated legislation with the utmost concern for the welfare of its employees.

EMPLOYMENT OF DISABLED PERSONS

It is the Company's policy to consider applications for employment from disabled people on the same basis as other potential employees. Ability and aptitude are the determining factors in the selection, training, career development and promotion of all employees. If an employee becomes disabled during his or her period of employment, the Company will, if necessary and to the extent possible, retain the employee for duties suited to that employee's abilities following the disablement.

EMPLOYEE INVOLVEMENT

The Group operates worldwide, and its employment policies are varied to meet local conditions and requirements but are established on the basis of the best practices for any given country.

The importance of good communication and working relationships is recognised and the Group's policy is to keep employees informed on matters relating to their employment.

The Group is organised on a de-centralised basis. The senior operating executives of the Group, together with the Group Chief Executive and Financial Director, meet on a regular basis. In addition the managements of the subsidiaries employ a variety of consultation methods, including joint committees and briefing groups which operate on a regular basis.

CHARITABLE AND POLITICAL DONATIONS

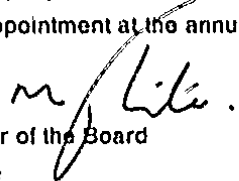
During the year the Company made donations of £19,086 for charitable purposes.

INCOME AND CORPORATION TAXES ACT 1988

The directors are of the opinion that the Company is not a close company within the meaning of the Act

AUDITORS

The Company's auditors, Clark Whitehill, have indicated their willingness to continue in office and will be proposed for re-appointment at the annual general meeting


By Order of the Board
M G Tite
Secretary

18 March 1994

STATEMENT OF DIRECTORS' RESPONSIBILITIES



Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Company and the Group at the end of the year, and of the profit or loss of the Group for that period. In preparing those accounts, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts,
- prepare the accounts on the going concern basis unless it is inappropriate to assume that the Company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention of fraud and other irregularities.

AUDITORS' REPORT

To the shareholders of Vinten Group plc

We have audited the accounts on pages 18 to 34 which have been prepared under the accounting policies set out on page 21.

Respective responsibilities of directors and auditors

As described above the Company's directors are responsible for the preparation of accounts. It is our responsibility to form an independent opinion, based on our audit, on the accounts and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion, the accounts give a true and fair view of the state of affairs of the Company and the Group as at 31 December 1993 and of the profit of the Group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Clark Whitehill
Chartered Accountants
and Registered Auditor

London
18 March 1994

CONSOLIDATED PROFIT AND LOSS ACCOUNT

For the year ended 31 December 1993

| | Notes | 1993 £'000 | 1992 £'000 |
|--|-------|---------------|---------------|
| Turnover | 3 | | |
| Continuing operations | | 76,592 | 68,711 |
| Acquisitions | | 18,147 | |
| Inter-company sales to acquired company | | (4,910) | |
| | | <u>89,829</u> | <u>68,711</u> |
| Discontinued operations | | 3,582 | 8,561 |
| | | <u>93,411</u> | <u>77,272</u> |
| Cost of sales | 3 | 51,530 | 47,436 |
| Gross profit | | <u>41,881</u> | <u>29,836</u> |
| Operating expenses | 4 | 26,309 | 18,525 |
| Trading profit | 3 & 5 | | |
| Continuing operations | | 14,818 | 11,407 |
| Acquisitions | | 1,958 | |
| Inter-company stock profit adjustment | | (865) | |
| | | <u>15,911</u> | <u>11,407</u> |
| Discontinued operations (loss) | | (339) | (176) |
| | | <u>15,572</u> | <u>11,231</u> |
| Exceptional items | 8 | 10,405 | |
| Profit before interest and tax | | <u>5,167</u> | <u>11,311</u> |
| Net interest payable | 22 | 955 | 1,681 |
| Profit on ordinary activities before tax | | <u>4,212</u> | <u>10,230</u> |
| Tax | 9 | 1,792 | 1,924 |
| Profit for the financial year | | <u>2,420</u> | <u>8,406</u> |
| Dividends | 10 | 3,199 | 2,724 |
| (Loss)/retained profit for the year transferred to reserves | 21 | <u>(779)</u> | <u>5,682</u> |
| Headline earnings per share | 11 | 30.7p | 21.7p |
| Less exceptional items | | 24.6p | |
| Earnings per share – FRS3 basis | 11 | 6.1p | 21.7p |

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

For the year ended 31 December 1993

| | Notes | 1993 £'000 | 1992 £'000 |
|---|-------|---------------|---------------|
| Profit for the financial year | | 2,420 | 8,406 |
| Exchange rate movements on foreign net investments | | (2,443) | (168) |
| Total (loss)/gain recognised in the year | | <u>(23)</u> | <u>8,238</u> |

The notes on pages 21 to 34 form an integral part of these accounts.

BALANCE SHEETS

As at 31 December 1993



| | Notes | Group | | Company | |
|--|-------|---------------|---------------|---------------|---------------|
| | | 1993 £'000 | 1992 £'000 | 1993 £'000 | 1992 £'000 |
| Fixed assets | | | | | |
| Tangible assets | 12 | 22,964 | 25,524 | 4,577 | 4,650 |
| Investments | 13 | — | — | 47,304 | 41,911 |
| | | <u>22,964</u> | <u>25,524</u> | <u>51,881</u> | <u>46,561</u> |
| Current assets | | | | | |
| Assets for disposal | | 250 | 250 | — | — |
| Stocks | 14 | 20,992 | 21,250 | — | — |
| Debtors | 15 | 21,656 | 19,785 | 4,400 | 7,190 |
| Cash at bank and in hand | 22 | 19,166 | 5,673 | 15,226 | 6,565 |
| | | <u>62,064</u> | <u>46,958</u> | <u>19,626</u> | <u>13,755</u> |
| Creditors — amounts falling due within one year | 16 | (22,082) | (29,687) | (7,245) | (8,415) |
| Net current assets | | <u>39,982</u> | <u>21,821</u> | <u>12,381</u> | <u>5,340</u> |
| Total assets less current liabilities | | <u>62,946</u> | <u>47,345</u> | <u>64,262</u> | <u>51,901</u> |
| Creditors — amounts falling due after more than one year | 16 | (32,218) | (31,922) | (14,016) | (6,679) |
| Provisions for liabilities and charges | 17 | (5,257) | (6,472) | (108) | (1,680) |
| Net assets | | <u>25,471</u> | <u>38,951</u> | <u>50,138</u> | <u>43,542</u> |
| Capital and reserves | | | | | |
| Called up share capital | 20 | 8,191 | 7,774 | 8,191 | 7,774 |
| Share premium account | 21 | 5,457 | 4,491 | 5,457 | 4,991 |
| Revaluation reserve | 21 | 1,463 | 1,490 | 770 | 780 |
| Other reserves | 21 | — | — | 32,412 | 26,549 |
| Profit and loss account | 21 | 10,360 | 18,394 | 3,308 | 3,448 |
| Shareholders' funds | | <u>25,471</u> | <u>38,951</u> | <u>50,138</u> | <u>43,542</u> |

Approved by the Board on 18 March 1994 and signed on its behalf

J H A Wood }
R A Green } *Directors*

J H A Wood
R A Green

The notes on pages 21 to 34 form an integral part of these accounts.

CONSOLIDATED CASH FLOW STATEMENT

For the year ended 31 December 1993

| | Notes | 1993 £'000 | 1992 £'000 |
|--|-------|-----------------|----------------|
| Net cash inflow from operating activities | 5 | 20,500 | 13,963 |
| Exceptional closure costs | | (830) | |
| | | <u>19,670</u> | <u>13,963</u> |
| Returns on investments and servicing of finance | | | |
| Interest received | | 790 | 858 |
| Interest paid | | (1,347) | (1,939) |
| Dividends paid | | (2,727) | (2,500) |
| Net cash outflow from returns on investments and servicing of finance | | <u>(3,284)</u> | <u>(3,581)</u> |
| Tax paid | | | |
| UK corporation tax | | (1,707) | (1,111) |
| Foreign company taxes | | (1,161) | (828) |
| Total tax paid | | <u>(2,868)</u> | <u>(1,939)</u> |
| Investing activities | | | |
| Purchase of tangible fixed assets | | (5,408) | (5,592) |
| Sale of tangible fixed assets | | 537 | 748 |
| Purchase of subsidiaries (net of cash acquired) | 18 | (11,653) | (2,441) |
| Sale of businesses | 19 | 371 | |
| Net cash outflow from investing activities | | <u>(16,153)</u> | <u>(7,285)</u> |
| Net cash (outflow)/inflow before financing | | <u>(2,635)</u> | <u>1,173</u> |
| Financing | | | |
| Issue of ordinary shares | 20 | 531 | 149 |
| Net drawdown/(repayment) of loans | 22 | 18,172 | (2,719) |
| Net cash inflow/(outflow) from financing | | <u>18,703</u> | <u>(2,570)</u> |
| Increase/(decrease) in cash and cash equivalents | 22 | <u>16,068</u> | <u>(1,397)</u> |



1. BASIS OF PRESENTATION

The accounts have been prepared in accordance with all applicable accounting standards under the historical cost convention modified to include the revaluation of certain fixed assets. In accordance with the exemption granted under Section 230 of the Companies Act 1985 the profit and loss account of the Company has not been separately presented.

2. ACCOUNTING POLICIES

Basis of consolidation

The difference between the cost of investments in subsidiaries and the fair value of their net assets at the date of acquisition is set off against reserves. The results of subsidiaries acquired during the year are consolidated from the date of acquisition.

Fixed assets and depreciation

Depreciation is provided at rates estimated to write off the relevant assets by equal annual amounts over their expected useful lives.

In general the rates used are

| | |
|----------------------------------|-------------------------------|
| Freehold and leasehold buildings | 2½% - 5% on cost or valuation |
| Plant | 12½% - 25% on cost |
| Vehicles | 25% - 33½% on cost |
| Office equipment | 10% - 33½% on cost |
| Rental equipment | 20% - on cost |

Stock and work in progress

Stock and work in progress other than on long term contracts is valued at the lower of cost and net realisable value less progress payments. Cost includes materials, direct labour and production and other overheads incurred in bringing stock and work in progress to their present location and condition.

Long term contracts

These are assessed on a contract by contract basis and reflected in the profit and loss account by recording turnover and related costs as contract activity progresses. Where appropriate, attributable profits and anticipated losses are recognised. The amount by which recorded turnover exceeds payments on account is shown separately within debtors in the balance sheet. The balance of any payments on account is firstly offset against long term contract work in progress and any excess shown separately within creditors in the balance sheet.

Research and development

Expenditure on the Group's own research and development projects is charged to the profit and loss account in the year in which it is incurred. Only in the case of contracted development is any value carried forward in the balance sheet.

Deferred taxation

Full provision is made for corporation tax deferred on timing differences other than those which are expected with reasonable probability to continue in the future.

Foreign currencies

Transactions with overseas customers are converted at the rates in effect at the date of the transactions. Profits and losses arising from the difference between spot rates and contracted rates on forward exchange rate contracts which cover sales and purchases are recorded in operating expenses. Foreign trading profits and cash flows are translated at the average rates for the year. Assets and liabilities are translated at rates ruling at the end of the financial year. Differences on translation of investments in overseas companies are taken directly to reserves.

Turnover

This represents the net sales and the proportion of work billed on long term contracts after deducting agents' commissions and trade discounts.

Pension costs

The costs of providing pensions for employees under defined benefit pension schemes are charged in the profit and loss account over the working life of the employees in accordance with the recommendations of qualified actuaries. Any funding surpluses or deficits that may arise are amortised over the average working life of the employees but surpluses may first be used to improve members' benefits.

3. ACTIVITY ANALYSIS

In order to provide meaningful year on year comparisons, post acquisition inter-company sales from Manrotto to Bogen and the resulting inter-company profit held in stocks at 31 December 1993 have been eliminated and shown separately on the face of the profit and loss account.

| | Turnover | | Trading Profit | | Net Assets | |
|---|---------------|---------------|----------------|---------------|---------------|---------------|
| | 1993 £'000 | 1992 £'000 | 1993 £'000 | 1992 £'000 | 1993 £'000 | 1992 £'000 |
| 3.1 Class of business | | | | | | |
| Broadcast | 33,803 | 23,758 | 4,492 | 3,152 | 15,098 | 16,740 |
| Photographic | 35,950 | 23,464 | 8,528 | 1,077 | 19,578 | 15,066 |
| Surveillance | 20,073 | 21,489 | 2,891 | 2,258 | 7,348 | 19,840 |
| | <u>89,829</u> | <u>68,711</u> | <u>15,911</u> | <u>11,487</u> | <u>42,024</u> | <u>42,646</u> |
| Discontinued | 3,582 | 8,561 | (339) | (176) | — | 5,199 |
| | <u>93,411</u> | <u>77,272</u> | <u>15,572</u> | <u>11,311</u> | <u>42,024</u> | <u>47,845</u> |
| Loss Group net liabilities (including financing) | | | | | (16,553) | (15,954) |
| | | | | | <u>25,471</u> | <u>32,451</u> |
| | | | By destination | | By origin | |
| | | | 1993 | 1992 | 1993 | 1992 |
| | | | £'000 | £'000 | £'000 | £'000 |
| 3.2 Geographical turnover | | | | | | |
| United Kingdom | | | 11,928 | 6,972 | 41,218 | 39,911 |
| The Rest of Europe | | | 20,196 | 18,441 | 27,702 | 23,464 |
| The Americas | | | 34,192 | 19,038 | 20,909 | 5,538 |
| Asia and Australasia | | | 16,422 | 20,241 | — | — |
| Africa and Middle East | | | 7,091 | 3,765 | — | — |
| | | | <u>89,829</u> | <u>68,711</u> | <u>89,829</u> | <u>68,711</u> |
| Discontinued | | | 3,582 | 8,561 | 3,582 | 1,561 |
| | | | <u>93,411</u> | <u>77,272</u> | <u>93,411</u> | <u>71,272</u> |

In order to reflect more properly ongoing segmental profitability, head office costs have not been allocated to discontinued operations and the comparative figures have been adjusted accordingly. In the opinion of the directors, the disclosure of the trading profit and net operating assets analysed by origin would be prejudicial to the interests of the Group and as such that information is not disclosed.

3.3 Cost of sales

Cost of sales includes £10,646,000 for activities acquired in the year and £2,773,000 (1992 – £5,123,000) for activities sold in the year.

4. OPERATING EXPENSES

| | 1993 £'000 | 1992 £'000 |
|---|---------------|---------------|
| Marketing, selling and distribution costs | 11,715 | 7,450 |
| Administrative expenses | 12,605 | 8,499 |
| Research and development costs | 1,989 | 2,576 |
| | <u>26,309</u> | <u>18,525</u> |

Operating expenses include £5,543,000 for activities acquired in the year and £1,148,000 (1992 – £3,614,000) for activities sold in the year.



5. TRADING PROFIT

| | 1993 £'000 | 1992 £'000 |
|---|---------------|---------------|
| Trading profit <i>ls</i> after charging | | |
| Depreciation | 5,045 | 4,701 |
| Hire of plant and equipment | 11 | 50 |
| Rent of premises | 1,057 | 810 |
| Directors' emoluments (including pension contributions) | 592 | 411 |
| Auditors' remuneration | | |
| Audit fees | 280 | 253 |
| Non-audit work | 162 | 111 |
| Relocation costs | — | 344 |

Included in the auditors' remuneration are fees paid to Clark Whitehill, the parent company auditors, of £85,000 (1992 – £56,000) for performance of the parent company audit. The non-audit work disclosed above includes £69,000 (1992 – £41,000) paid to Clark Whitehill for tax advice and services and other non-audit work. In addition, in 1993, fees amounting to £373,000 (1992 – £162,000) have been paid to other auditors or their affiliated firms for investigation, audit, tax and legal work on the companies purchased and sold during the year. These have been accounted for in the costs of the acquisitions and disposals as appropriate.

| | 1993 £'000 | 1992 £'000 |
|--|---------------|---------------|
| Reconciliation of trading profit to net cash flow from operating activities | | |
| Trading profit | 15,572 | 11,311 |
| Depreciation | 5,045 | 4,701 |
| Profit on sale of fixed assets | (56) | 180 |
| Increase/(decrease) in provisions | 202 | (19) |
| Decrease/(increase) in stock | 3,428 | (55) |
| Increase in debtors | (710) | 11,427 |
| Decrease in creditors | (2,981) | (528) |
| Net cash inflow from operating activities | 20,500 | 13,903 |

6. EMPLOYEES

| | 1993 £'000 | 1992 £'000 |
|------------------------------------|---------------|---------------|
| Staff costs during the year | | |
| Wages and salaries | 21,820 | 19,596 |
| Social security costs | 2,963 | 2,663 |
| Other pension costs | 1,265 | 1,185 |
| | 26,048 | 23,444 |

| | 1993 Number | 1992 Number |
|--|----------------|----------------|
| The average weekly number of persons employed during the year was | | |
| Broadcast | 398 | 414 |
| Photographic | 329 | 247 |
| Surveillance | 241 | 230 |
| Head Office | 9 | 9 |
| | 977 | 900 |
| Discontinued | 52 | 104 |
| | 1,029 | 1,004 |

7. DIRECTORS' REMUNERATION

The remuneration of the executive directors is determined by the Remuneration Committee. There is a bonus scheme for executive directors which has two elements

- (i) a formula based on the annual growth of the normalised earnings per share in excess of the retail price index; and
- (ii) the attainment of agreed objectives.

The combined remuneration of the directors of the Group who discharged their duties wholly or mainly in the UK is set out below

| | 1993 £'000 | 1992 £'000 |
|----------------------------|---------------|---------------|
| Fees | 82 | 88 |
| Remuneration | 222 | 191 |
| Profit related bonuses | 188 | 37 |
| Pension fund contributions | 92 | 34 |
| | 584 | 350 |

The remuneration excluding pension contributions of the Chairman and highest paid director who discharged their duties wholly or mainly in the UK are set out below

| | 1993 £'000 | 1992 £'000 |
|-------------------------|---------------|---------------|
| Mr J H A Wood, Chairman | 47 | 45 |
| Highest paid director | | |
| Remuneration | 122 | 112 |
| Profit related bonuses | 103 | 20 |
| | 225 | 132 |

The directors' remuneration excluding pension contributions fell into the following bands

| | 1993 Number | 1992 Number |
|---------------------|----------------|----------------|
| £5,001 – £10,000 | — | 1 |
| £10,001 – £15,000 | 3 | 2 |
| £15,001 – £20,000 | — | 1 |
| £40,001 – £45,000 | — | 1 |
| £45,001 – £50,000 | 1 | — |
| £95,001 – £100,000 | — | 1 |
| £130,001 – £135,000 | — | 1 |
| £180,001 – £185,000 | 1 | — |
| £225,001 – £230,000 | 1 | — |



8. EXCEPTIONAL ITEMS

| | 1993 £'000 | 1992 £'000 |
|--|---------------|---------------|
| Microswilt termination costs within continuing operations | | |
| assets written off | 1,611 | — |
| other costs | 1,298 | — |
| Loss on disposal of discontinued electro-optics businesses | | |
| loss on net assets | 4,859 | — |
| purchased goodwill written off | 2,637 | — |
| | <u>10,405</u> | <u>—</u> |

9. TAX

| | 1993 £'000 | 1992 £'000 |
|--|---------------|---------------|
| Tax on the profit for the year | | |
| UK corporation tax at 33% (1992 – 33%) | 3,520 | 2,634 |
| Overseas company tax | 739 | 503 |
| Deferred tax | (1,733) | (1,293) |
| Double tax relief | (112) | (110) |
| Prior year adjustments | (59) | 90 |
| Tax on ordinary activities before exceptional items | <u>2,355</u> | <u>1,824</u> |
| UK corporation tax at 33% on exceptional items | (563) | — |
| Tax on ordinary activities | <u>1,792</u> | <u>1,824</u> |
| Reconciliation of effective tax rate on profit before exceptional items | | |
| The tax charge has been increased/(reduced) by the following major items | | |
| | % | % |
| Statutory UK corporation tax rate | 33.0 | 33.0 |
| Profits in tax free areas of Italy | (13.3) | (16.6) |
| Allowable amortisation of goodwill | (10.4) | (14.9) |
| Utilisation of tax losses brought forward | (3.7) | (2.0) |
| Tax losses for year not utilised | — | 7.6 |
| Higher overseas tax rates | 10.0 | 9.2 |
| Other items | 0.5 | 1.4 |
| Effective tax rate | <u>16.1</u> | <u>17.8</u> |

10. DIVIDENDS

| | 1993 £'000 | 1992 £'000 |
|---|---------------|---------------|
| Interim proposed 2.1p per share (1992 – 1.9p) | 658 | 741 |
| Final proposed 5.7p per share (1992 – 5.1p) | 2,341 | 1,983 |
| | <u>3,199</u> | <u>2,724</u> |

11. EARNINGS PER ORDINARY SHARE

Headline earnings per share has been presented in order to reflect more accurately the ongoing earnings performance of the Group. The calculation uses profit after interest and tax but before exceptional items and the related tax. In 1993 this profit was £12,262,000 (1992 – £8,406,000). The calculation of earnings per share under FRS3 is based on profit after tax of £2,420,000 (1992 – £8,406,000). Both measures of earnings per share are based on the weighted average number of shares in issue during the year of 39,944,325 (1992 – 38,811,563).

12. TANGIBLE FIXED ASSETS

| Group | Total £'000 | Land and Buildings £'000 | Plant Machinery Vehicles £'000 | Office Equipment £'000 |
|----------------------------------|----------------|-----------------------------------|---|------------------------------|
| Cost or valuation | | | | |
| At 1 January 1993 | 47,300 | 14,880 | 25,092 | 6,428 |
| Acquisition of businesses | 1,701 | 242 | 589 | 870 |
| Disposal of businesses | (6,396) | (1,047) | (4,076) | (473) |
| Additions | 5,774 | 1,477 | 3,548 | 749 |
| Currency translation adjustments | (1,721) | (950) | (653) | (118) |
| Transfers between categories | — | 27 | 68 | (95) |
| Disposals | (2,250) | (184) | (1,666) | (400) |
| At 31 December 1993 | 44,408 | 14,445 | 23,002 | 6,961 |
| Depreciation | | | | |
| At 1 January 1993 | 21,776 | 2,448 | 15,079 | 3,649 |
| Acquisition of businesses | 953 | 110 | 322 | 521 |
| Disposal of businesses | (3,994) | (47) | (3,754) | (193) |
| Charge for year | 5,045 | 529 | 3,681 | 835 |
| Currency translation adjustments | (795) | (233) | (490) | (72) |
| Transfers between categories | — | — | 32 | (32) |
| Disposals | (1,541) | (126) | (1,165) | (250) |
| At 31 December 1993 | 21,444 | 2,681 | 14,305 | 4,458 |
| Net book value | | | | |
| At 31 December 1993 | 22,964 | 11,764 | 8,697 | 2,503 |
| At 1 January 1993 | 25,524 | 12,432 | 10,313 | 2,779 |

The fixed assets of Vinten Group plc at a cost of £5,175,000 (1992 – £5,092,000) and the accumulated depreciation of £598,000 (1992 – £442,000) are included above. During the year additions at cost were £122,000, disposals totalled £39,000 and depreciation was £173,000.

| | Group £'000 | Company £'000 |
|---|----------------|------------------|
| Net book value of land and buildings at cost or valuation comprise the following | | |
| Carried at cost | 7,022 | 456 |
| Carried at valuation (31 March 1989) | 4,742 | 3,956 |
| | 11,764 | 4,412 |
| Freehold | 11,627 | 4,412 |
| Leasehold | 137 | — |
| | 11,764 | 4,412 |

The Group's land and buildings shown above at a revalued net book value of £4,742,000 would have been stated under historical cost at £4,370,000 and a net book value of £3,694,000.

Commitments for tangible fixed asset expenditure, for which no provision has been made in the accounts, amount to £240,000 (1992 – £286,000) for the Group and £nil (1992 – £30,000) for the Company. Amounts authorised but not committed were £66,000 (1992 – £2,296,000) for the Group and £nil (1992 – £nil) for the Company.



13. INVESTMENTS

The Company's investments in subsidiaries at cost or written down value is

| | Total £'000 | Shares £'000 | Loans £'000 |
|---------------------------------|----------------|-----------------|----------------|
| At 1 January 1993 | 41,811 | 18,316 | 23,595 |
| Additions | 28,243 | 12,798 | 15,445 |
| Disposals/repayments | (23,090) | (3,810) | (19,280) |
| Currency translation adjustment | 240 | --- | 240 |
| At 31 December 1993 | 47,304 | 27,304 | 20,000 |

The Company's principal subsidiaries are

| Broadcast | | |
|-----------------------------------|--|----------|
| Vinten BroadCast Ltd | | UK* |
| Vinten Broadcast France Sarl | | France |
| Vinten GmbH | | Germany* |
| Vinten Japan KK | | Japan* |
| Total Spectrum Manufacturing Inc | | USA |
| Bexel Corporation | | USA |
| Internet Technology Ltd | | UK |
| Photographic | | |
| Lino Manfrotto & Co. Spa | | Italy* |
| Avenger Studio Equipment Srl | | Italy |
| Feltre Stampi Srl | | Italy |
| Feltre Tubi Srl | | Italy |
| Industria Fototecnica Firenze Srl | | Italy |
| Manfrotto France Sarl | | France |
| Manfrotto Nord Srl | | Italy |
| Manfrotto Trading Srl | | Italy |
| Gitzo SA | | France |
| Gitzo Industries Sarl | | France |
| Bogen Photo Corporation | | USA |
| Alu Systems Inc | | USA |
| Surveillance | | |
| W Vinten Ltd | | UK* |

*Indicates companies directly owned by the parent company.

The companies are all ultimately wholly-owned by Vinten Group plc, incorporated in Great Britain and registered in England unless otherwise shown. All companies operate in the country in which they are incorporated. The Company also holds investments in other subsidiaries which are either non-trading or not significant.

14. STOCKS

| | Group | |
|------------------------------|---------------|---------------|
| | 1993 £'000 | 1992 £'000 |
| Raw materials and components | 3,406 | 5,728 |
| Work in progress | 7,955 | 10,940 |
| Finished goods | 10,098 | 4,621 |
| | 21,459 | 21,295 |
| Less payments on account | (467) | (45) |
| | 20,992 | 21,250 |

15. DEBTORS

| | Group | | Company | |
|--|---------------|---------------|---------------|---------------|
| | 1993 £'000 | 1992 £'000 | 1993 £'000 | 1992 £'000 |
| Amounts falling due within one year | | | | |
| Trade debtors | 16,218 | 11,922 | — | — |
| Amounts recoverable on contracts | 77 | 2,773 | — | — |
| Amounts owed by subsidiaries | — | — | 2,305 | 6,538 |
| Other debtors | 1,774 | 2,113 | 204 | 132 |
| ACT recoverable | 833 | 907 | 833 | 907 |
| Prepayments and accrued income | 1,148 | 483 | 1,058 | 613 |
| | <u>20,050</u> | <u>18,198</u> | <u>4,400</u> | <u>7,190</u> |
| Amounts falling due after one year | | | | |
| Prepayments and accrued income | 206 | 176 | — | — |
| Other debtors | 1,400 | 1,412 | — | — |
| | <u>1,606</u> | <u>1,587</u> | <u>—</u> | <u>—</u> |
| Total debtors | <u>21,656</u> | <u>19,785</u> | <u>4,400</u> | <u>7,190</u> |

16. CREDITORS

| | Group | | Company | |
|---|---------------|---------------|---------------|---------------|
| | 1993 £'000 | 1992 £'000 | 1993 £'000 | 1992 £'000 |
| Amounts falling due within one year | | | | |
| Bank loans and overdrafts | 60 | 5,052 | — | 3,149 |
| Other loans | 211 | 222 | — | — |
| Payments received on account | 772 | 1,257 | — | — |
| Trade creditors | 7,437 | 7,831 | — | — |
| Amounts owed to subsidiaries | — | — | 1,180 | 603 |
| Proposed dividend | 3,193 | 2,721 | 3,193 | 2,721 |
| Corporation tax | 3,333 | 2,838 | 2,124 | 1,325 |
| Other tax and social security costs | 1,497 | 1,515 | 15 | 18 |
| Other creditors | 1,882 | 875 | 34 | 31 |
| Accruals and deferred income | 3,697 | 2,776 | 699 | 768 |
| | <u>22,082</u> | <u>25,087</u> | <u>7,245</u> | <u>8,415</u> |
| Amounts falling due after more than one year | | | | |
| Bank loans | 1,170 | 6,410 | — | 6,410 |
| Other loans | 29,170 | 2,659 | — | — |
| Amounts owed to subsidiaries | — | — | 13,814 | — |
| Other creditors | 1,558 | 35 | — | — |
| Accruals and deferred income | 320 | 433 | 102 | 269 |
| | <u>32,218</u> | <u>9,537</u> | <u>14,016</u> | <u>6,679</u> |



16. CREDITORS continued

| | Group | | Company | |
|------------------------------------|---------------|---------------|---------------|---------------|
| | 1993 £'000 | 1992 £'000 | 1993 £'000 | 1992 £'000 |
| Bank and other loans are repayable | | | | |
| Within one to two years | 303 | 3,390 | — | 3,149 |
| Within two to five years | 8,449 | 3,866 | 13,914 | 3,261 |
| After five years | 21,588 | 1,813 | — | — |
| | <u>30,340</u> | <u>9,069</u> | <u>13,914</u> | <u>6,410</u> |

During 1993, a USA subsidiary of the Company issued, via a private placement, \$40 million of 6.72% unsecured Senior Notes 2003 guaranteed by the Company. The Notes are repayable over 7 years commencing in 1997. Concurrent with the drawdowns under the Notes, the Company entered into 10 year US dollar/sterling interest rate swap agreements with banks whereby \$15 million of fixed rate obligations were exchanged for obligations of £10.1 million at interest rates linked to LIBOR. The obligations under the swap agreements amortise in line with the underlying Notes. The proceeds from the issue were used principally to refinance short to medium term secured bank debt.

Certain loans in Italy amounting to £2,340,000 (1992—£2,873,000) are secured on the land and buildings of subsidiary companies in Italy and are at fixed interest rates of 5% to 7% per annum. During the year a French subsidiary acquired a property on which there are secured loans of £1,232,000 with interest rates of 7% to 11% per annum.

17. PROVISIONS FOR LIABILITIES AND CHARGES

| | Group | | | Company | | |
|----------------------------------|----------------|--------------------------|------------------------------|----------------|--------------------------|------------------------------|
| | Total £'000 | Deferred tax £'000 | Other provisions £'000 | Total £'000 | Deferred tax £'000 | Other provisions £'000 |
| At 1 January 1992 | 5,407 | 3,199 | 2,208 | 1,680 | 1,680 | — |
| Profit and loss account | 1,802 | (1,733) | 3,535 | (1,620) | (1,691) | 71 |
| Utilised in year | (2,911) | — | (2,911) | — | — | — |
| Acquisition of business | 1,013 | — | 1,013 | — | — | — |
| Currency translation adjustments | (54) | 48 | (102) | 48 | 48 | — |
| At 31 December 1993 | <u>5,257</u> | <u>1,514</u> | <u>3,743</u> | <u>108</u> | <u>37</u> | <u>71</u> |

Of provisions utilised in the year £229,000 relates to prior year acquisitions.

| | Group | | Company | |
|---|---------------|---------------|---------------|---------------|
| | 1993 £'000 | 1992 £'000 | 1993 £'000 | 1992 £'000 |
| Composition of deferred tax provision | | | | |
| Accelerated tax depreciation allowances | 616 | 368 | 560 | 178 |
| Other timing differences | 898 | 2,851 | (523) | 1,502 |
| | <u>1,514</u> | <u>3,199</u> | <u>37</u> | <u>1,680</u> |

At 31 December 1993 no deferred tax has been provided on the unremitted reserves of certain subsidiaries in overseas tax concession areas.

18. ACQUISITIONS

On 7 January 1993, the Group acquired Weselcourt Limited and its subsidiary company Internet Technology Limited for a cash consideration of £2.5 million. On 7 April 1993 the Group acquired Bogen Photo Corporation for a cash consideration of \$17.1 million after adjustments. These acquisitions were financed using the Group's cash and debt facilities. On 16 June 1993, the Group acquired the whole of the issued share capital of Total Spectrum Manufacturing Inc comprising 200 common shares of no par value for a total consideration of \$9.1 million, financed by the issue and vendor placing of 1,760,683 ordinary shares of Vinten Group plc at a price of 353p. All of these purchases have been accounted for using the acquisition method of accounting. The excess of the fair value of the Company's shares issued as the consideration for Total Spectrum Manufacturing Inc over their nominal value of £352,137 has been added to the merger reserve in accordance with the provisions of Section 131 of the Companies Act 1985. The operating assets acquired comprise the following

| | <i>Book value £'000</i> | <i>Fair value adjustments £'000</i> | <i>As adjusted £'000</i> |
|--|---------------------------------|---|----------------------------------|
| Net assets acquired | | | |
| Intangible fixed assets | 34 | (34) | — |
| Tangible fixed assets | 748 | — | 748 |
| Stocks | 7,883 | (323) | 7,560 |
| Debtors | 3,934 | (158) | 3,776 |
| Cash | 2,987 | — | 2,987 |
| Creditors | (3,150) | (3,194) | (6,344) |
| Other provisions | — | (1,013) | (1,013) |
| | <u>12,436</u> | <u>(4,722)</u> | <u>7,714</u> |
| Purchased goodwill (see note 21) | | | |
| Bogen Photo Corporation | | | 5,706 |
| Internet Technology Limited | | | 686 |
| Total Spectrum Manufacturing Inc | | | 6,749 |
| | | | <u>13,141</u> |
| Total cost of acquisitions including expenses | | | <u>20,855</u> |
| Satisfied by | | | |
| Cash | | | 14,640 |
| Shares allotted | | | 6,215 |
| | | | <u>20,855</u> |
| Net outflow of cash in respect of the purchases | | | |
| Cash consideration and expenses | | | 14,640 |
| Cash acquired | | | (2,987) |
| Net outflow of cash from the Group | | | <u>11,653</u> |

The companies acquired during the year contributed £1.9 million to the Group's net cash inflow from operating activities.

NOTES TO THE ACCOUNTS

19. DISPOSAL OF BUSINESSES

On 11 August 1993 the Group completed the sale of its holding of the entire issued capital stock of Exotic Materials Inc (EMI) to EMI's management for a nominal sum of \$10 plus a \$2 million loan note. The loan note which is subordinated and unsecured is repayable over 5 years and carries interest at 9% per annum. Full provision has been made against the loan note.

On 29 October 1993 the Group sold the electro-optics business of Vinton Electro-Optics Limited for a cash consideration of £992,000.

| | <i>£'000</i> |
|--|--------------|
| Net assets of businesses sold | 2,402 |
| Tangible fixed assets | 2,454 |
| Stocks | 1,164 |
| Debtors | 272 |
| Cash | (790) |
| Creditors and provisions | 5,502 |
| Loss on disposal | (4,859) |
| | 643 |
| Satisfied by | |
| Cash (net of expenses) | 643 |
| Net inflow of cash in respect of disposals | |
| Net cash consideration | 643 |
| Cash retained by purchasers | (272) |
| Net cash inflow to the Group | 371 |

The businesses sold during the year contributed £0.3 million to the Group's cash inflow from operating activities.

20. SHARE CAPITAL

The authorised share capital consists of 52,500,000 ordinary shares of 20p each, of which 40,952,961 are allotted and fully paid. The movement during the year is

| | Shares | Issued Share Capital <i>£'000</i> | Consideration <i>£'000</i> |
|---------------------------|------------|---|-------------------------------|
| At 1 January 1993 | 38,868,341 | 7,774 | — |
| Acquisition | 1,760,683 | 352 | 6,215 |
| Exercise of share options | 323,937 | 65 | 531 |
| At 31 December 1993 | 40,952,961 | 8,191 | 6,746 |

20. SHARE CAPITAL continued

At 31 December 1993 the following options had been granted and were still outstanding under the Company's share option schemes

| | <i>Number of shares</i> | <i>Subscription prices</i> | <i>Dates normally exercisable</i> | | <i>Number of shares</i> | <i>Subscription prices</i> | <i>Dates normally exercisable</i> |
|-------------|-------------------------|----------------------------|-----------------------------------|------------------|-------------------------|----------------------------|-----------------------------------|
| SAYE Scheme | 4,461 | 207p | up to 1994 | Executive Scheme | 1,000 | 153p | up to 1994 |
| | 12,288 | 150p | 1993-95 | | 2,500 | 138p | up to 1996 |
| | 13,284 | 167p | 1994-96 | | 44,000 | 197p | up to 1997 |
| | 41,122 | 144p | 1995-96 | | 37,500 | 173p | up to 1998 |
| | 34,028 | 184p | 1996-98 | | 19,800 | 167p | up to 2000 |
| | 86,141 | 186p | 1997-99 | | 37,750 | 149p | up to 2000 |
| | 34,495 | 296p | 1998-2000 | | 204,300 | 216p | 1994-2001 |
| | <u>225,819</u> | | | | 415,000 | 268p | 1995-2002 |
| | | | | | 30,000 | 351p | 1996-2003 |
| | | | | | 35,000 | 441p | 1996-2003 |
| | | | | | 15,000 | 436p | 1996-2003 |
| | | | | | <u>841,850</u> | | |

21. SHARE PREMIUM ACCOUNT AND RESERVES

| | <i>Share Premium Account</i> | <i>Revaluation Reserve</i> | <i>Merger Reserve</i> | <i>Other Reserves</i> | <i>Profit and Loss Account</i> |
|--|------------------------------|----------------------------|-----------------------|-----------------------|--------------------------------|
| | <i>£'000</i> | <i>£'000</i> | <i>£'000</i> | <i>£'000</i> | <i>£'000</i> |
| Group | | | | | |
| At 1 January 1993 | 4,991 | 1,492 | — | — | 18,194 |
| Loss for year | — | — | — | — | (779) |
| Transfers | — | (29) | — | — | 29 |
| Premium on new shares issued | 466 | — | 5,863 | — | — |
| Purchased goodwill on businesses acquired | — | — | (5,863) | — | (7,278) |
| Original purchased goodwill of business sold | — | — | — | — | 2,637 |
| Currency translation | — | — | — | — | (2,443) |
| At 31 December 1993 | <u>5,457</u> | <u>1,463</u> | <u>—</u> | <u>—</u> | <u>10,360</u> |

The total amount of goodwill set off directly against reserves amounts to £43,733,956 at historic cost.

| | <i>Share Premium Account</i> | <i>Revaluation Reserve</i> | <i>Merger Reserve</i> | <i>Other Reserves</i> | <i>Profit and Loss Account</i> |
|------------------------------|------------------------------|----------------------------|-----------------------|-----------------------|--------------------------------|
| | <i>£'000</i> | <i>£'000</i> | <i>£'000</i> | <i>£'000</i> | <i>£'000</i> |
| Company | | | | | |
| At 1 January 1993 | 4,991 | 780 | 3,855 | 22,694 | 3,448 |
| Loss for year | — | — | — | — | (372) |
| Transfers | — | (10) | — | — | 10 |
| Currency translation | — | — | — | — | 222 |
| Premium on new shares issued | 466 | — | 5,863 | — | — |
| At 31 December 1993 | <u>5,457</u> | <u>770</u> | <u>9,718</u> | <u>22,694</u> | <u>3,308</u> |

Other reserves represent capitalisation of the share premium account.

NOTES TO THE ACCOUNTS

21. SHARE PREMIUM ACCOUNT AND RESERVES continued

| | 1993 £'000 | 1992 £'000 |
|--|---------------|---------------|
| Reconciliation of movements in shareholders' funds | | |
| Profit for the financial year | 2,420 | 8,406 |
| Dividends | (3,199) | (2,724) |
| | (779) | 5,682 |
| Other recognised net gains and (losses) relating to the year | (2,443) | (168) |
| New share capital subscribed | 6,716 | 281 |
| Goodwill set off | (13,141) | (2,097) |
| Goodwill on business sold | 2,637 | — |
| Net (reduction)/addition to shareholders' funds | (6,980) | 3,678 |
| Opening shareholders' funds | 32,451 | 28,773 |
| Closing shareholders' funds | 25,471 | 32,451 |

22. CASH AND FINANCING

Analysis of changes in cash and cash equivalents during the year

| | 1993 £'000 | 1992 £'000 |
|---|---------------|---------------|
| Balance at 1 January 1993 | 3,770 | 6,603 |
| Net cash inflow/(outflow) | 16,068 | (1,395) |
| Effect of foreign exchange rate changes | (677) | (1,438) |
| Balance at 31 December 1993 | 19,166 | 3,770 |

Analysis of the balances of cash and cash equivalents as shown in the Balance Sheet

| | 1993 | 1992 |
|--------------------------|--------|---------|
| Cash at bank and in hand | 19,166 | 5,673 |
| Bank overdraft | — | (1,903) |
| | 19,166 | 3,770 |

Financing

Share capital (including premium)

| | 1993 | 1992 |
|--|--------|--------|
| Balance at 1 January 1993 | 12,765 | 12,610 |
| Cash inflow from share issues | 531 | 145 |
| Shares issued for non-cash consideration | 352 | 10 |
| Balance at 31 December 1993 | 13,648 | 12,765 |

Loans and finance lease obligations

| | 1993 | 1992 |
|--|--------|---------|
| Balance at 1 January 1993 | 12,440 | 15,558 |
| Cash inflow/(outflow) from financing | 18,172 | (2,713) |
| Effect of foreign exchange differences | (1) | (405) |
| Balance at 31 December 1993 | 30,611 | 12,440 |

22. CASH AND FINANCING continued

| | 1993 £'000 | 1992 £'000 |
|--|---------------|---------------|
| Interest | | |
| Bank loans and overdrafts | 1,327 | 1,769 |
| Other loans – repayable within 5 years | 45 | 3 |
| – repayable after 5 years | 393 | 167 |
| | <u>1,765</u> | <u>1,939</u> |
| Less receivable | 810 | 858 |
| Net interest payable | <u>955</u> | <u>1,081</u> |

23. LEASING COMMITMENTS

At 31 December 1993 the Group had the following annual commitments under operating leases

| | Land and Buildings £'000 | Other £'000 | Total £'000 | 1992 £'000 |
|------------------------|--------------------------------|----------------|----------------|---------------|
| Expiring within 1 year | 252 | 55 | 307 | 73 |
| Expiring 2-5 years | 740 | 7 | 747 | 164 |
| Expiring after 5 years | 503 | — | 503 | 827 |
| | <u>1,495</u> | <u>62</u> | <u>1,557</u> | <u>1,064</u> |

24. CONTINGENT LIABILITIES

The Company has guaranteed the Senior Notes described in note 16 and subsidiary companies' bank borrowings and commitments which, at 31 December 1993, amounted to £5,704,000 (1992 – £8,464,000). In addition there are forward foreign exchange contracts and performance and advance payment guarantees which have been entered into in the normal course of trade.

25. PENSION COMMITMENTS

The Group operates defined benefit pension schemes in the UK which are set up under separate trusts. The adequacy of the schemes to meet the projected benefits is assessed by independent qualified actuaries, William M Mercer Limited, at regular intervals. The most recent actuarial valuations of the schemes were at 5 April 1992. The schemes had assets with a combined market value in excess of £15 million at that date representing 113.6% of the benefits that had accrued to members, allowing for expected future increases in salaries. The surpluses arising have been partly used to improve members' and pensioners' benefits; the balances have been spread over approximately 15 years by way of variation from regular cost. The most significant assumptions made by the actuary were; investment return – 9%; salary inflation – 7%; dividends – 5%; pension increase – 5%. The charge to the profit and loss account during the year amounted to £654,000 (1992 – £652,000). There is an accrual of £189,000 (1992 – £254,000) included in creditors in the balance sheet, for the excess of the accumulated pension cost charged to the profit and loss account over the amount funded.

The defined benefit pension scheme in the USA was terminated in 1993.

SHARE OWNERSHIP ANALYSIS



Analysis of shareholders

| | 31 December 1993 | | | 31 December 1992 | | |
|------------------------------|-------------------|-------------------|--------------|-------------------|-------------------|--------------|
| | Number of Holders | Shares | % of Shares | Number of Holders | Shares | % of Shares |
| Institutions and companies | 409 | 31,685,494 | 77.4 | 288 | 29,158,652 | 75.0 |
| Directors and their families | 5 | 36,166 | 0.1 | 5 | 26,942 | 0.1 |
| Individuals | 868 | 9,231,301 | 22.5 | 886 | 9,682,747 | 24.9 |
| | <u>1,282</u> | <u>40,952,961</u> | <u>100.0</u> | <u>1,180</u> | <u>38,868,341</u> | <u>100.0</u> |

Analysis of shareholdings as at 31 December 1993

| Shares held | Number of holders | % of holders | Number of shares | % of shares |
|-------------------|-------------------|--------------|-------------------|--------------|
| Up to 1,000 | 642 | 50.1 | 232,926 | 0.6 |
| 1,001 to 5,000 | 376 | 29.3 | 869,435 | 2.1 |
| 5,001 to 10,000 | 58 | 4.5 | 413,155 | 1.0 |
| 10,001 to 50,000 | 98 | 7.6 | 2,631,679 | 6.4 |
| 50,001 to 100,000 | 25 | 2.0 | 1,900,949 | 4.6 |
| 100,001 and over | 83 | 6.5 | 34,904,817 | 85.3 |
| | <u>1,282</u> | <u>100.0</u> | <u>40,952,961</u> | <u>100.0</u> |

So far as the directors are aware, the only parties, other than directors, interested in 3% or more of the share capital of the Company as at 18 March 1994 are:

| | | % |
|---|-----------|------|
| Schroders plc | 4,479,407 | 10.9 |
| The Provident Mutual Group | 2,392,411 | 5.8 |
| Mrs D Battocchio | 2,312,892 | 5.6 |
| Phillips & Drew Group of Companies | 1,880,758 | 4.6 |
| A Manfrotto | 1,312,893 | 3.2 |
| Prudential Corporation Group of Companies | 1,305,919 | 3.2 |
| Murray Johnstone Ltd | 1,245,000 | 3.0 |

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PHOTOGRAPHIC

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B J Hughes

NOTICE IS HEREBY GIVEN that the SIXTY-SEVENTH ANNUAL GENERAL MEETING of the Company will be held at The Brewery, Chiswell Street, London EC1Y 4SD on Thursday, 12 May 1994 at 12 noon for the transaction of the undermentioned business:

1. To receive and adopt the audited accounts for the year ended 31 December 1993, together with the reports of the directors and auditors thereon and to declare a dividend.
2. To re-elect Mr J H A Wood, the director retiring by rotation in accordance with the Company's articles of association.
3. To re-appoint Clark Whitehill as auditors of the Company and to authorise the Board of directors to determine their remuneration for the ensuing year.
4. To consider and, if thought fit, pass an ordinary resolution that the directors be and they are hereby generally and unconditionally authorised to exercise all the powers of the Company to allot relevant securities (within the meaning of Section 80 of the Companies Act 1985, as amended) up to the aggregate nominal amount of £2,309,407 during the period from the date of the passing of this resolution up to and including 11 May 1999, on which date such authority will expire, save that the Company may, before such expiry, make an offer or agreement which would, or might, require relevant securities to be allotted after such expiry; and the directors may allot relevant securities in pursuance of such offer or agreement as if the authority conferred hereby had not expired; and the foregoing authority conferred upon the directors hereby replaces the authority conferred upon the directors pursuant to Resolution 9 passed at the annual general meeting of the Company held on 9 May 1991.
5. To consider and, if thought fit, pass a special resolution that the directors be hereby empowered pursuant to Section 95 of the Companies Act 1985 to allot equity securities (within the meaning of Section 94 of the said Act) for cash as if Section 89(1) of the said Act did not apply to the allotment provided that such power shall be limited:
 - (a) To the allotment of equity securities in connection with an offer of such securities by way of rights to the holders of Ordinary Shares in proportion (as nearly as may be) to such holders' then holdings of such shares, subject to such exclusions or other arrangements as the directors may deem necessary or expedient to deal with fractional entitlements or legal or practical problems under the laws of, or the requirements of any recognised regulatory body in any territory; or
 - (b) Apart from any allotment pursuant to sub-paragraph (a) above, to the allotment of equity securities up to an aggregate nominal amount of £409,530 (being 5% of the issued share capital of the Company at 31 December 1993);

and unless previously revoked or varied such power shall expire at the conclusion of the next annual general meeting, save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the directors may allot equity securities in pursuance of such offer or agreements as if the power conferred hereby had not expired.

NOTICE OF MEETING

6. To consider and, if thought fit, pass an ordinary resolution that:

- (a) The Vinton Group (1994) Executive Share Option Scheme, details of which were circulated to the members of the Company with the audited accounts of the Company for the year ended 31 December 1993 accompanying the notice convening this meeting, be and is hereby approved and that the directors be and they are hereby authorised to carry the same into effect with such amendments as may be necessary or desirable to obtain the approval of the Board of Inland Revenue pursuant to the Income and Corporation Taxes Act 1988 and to do all acts and things necessary to carry the same into effect.
- (b) The directors be and they are hereby authorised to vote or be counted in a quorum on any matter connected with the said scheme, notwithstanding that they may be interested in the same (except that no director may be counted in a quorum or vote in respect of his own participation) and the prohibition of interested directors voting contained in the articles of association of the Company be, and the same is, hereby relaxed to that extent.

By Order of the Board
M G Tite
Secretary

18 March 1994

Notes

- (a) Any member of the Company entitled to attend and vote at the meeting may appoint another person (who need not be a member of the Company) as his proxy to attend and, on a poll, vote instead of him.
- (b) This proxy, to be valid, must be deposited at Barclays Registrars, Bourne House 34 Beckenham Road, Beckenham, Kent BR3 4BR not less than 48 hours before the time for holding the meeting. In the case of joint holders, the signature of the holder first on the register only is required.
- (c) Directors' service contracts will be available for inspection at the registered office of the Company during normal business hours from the date of this notice until Wednesday, 11 May 1994 inclusive and at The Brewery, Chiswell Street, London EC1Y 4SD on Thursday, 12 May 1994 from 11.45 am, to the close of the annual general meeting.

| | 1993 | Year ended 31 December | | Nine months ended | |
|--|---------------|------------------------|----------------|-------------------|------------------|
| | | 1992 | 1991 | 1990 | 31 December 1989 |
| Turnover | <u>93,411</u> | <u>17,277</u> | <u>63,311</u> | <u>63,951</u> | <u>34,856</u> |
| Trading profit | <u>15,572</u> | <u>11,311</u> | <u>10,882</u> | <u>11,437</u> | <u>5,336</u> |
| Interest | <u>(955)</u> | <u>(1,081)</u> | <u>(1,704)</u> | <u>(2,790)</u> | <u>(935)</u> |
| Profit before tax and exceptional items | <u>14,617</u> | <u>10,230</u> | <u>9,178</u> | <u>8,647</u> | <u>4,401</u> |
| Capital employed | | | | | |
| Fixed tangible assets | <u>22,964</u> | <u>25,524</u> | <u>23,136</u> | <u>20,391</u> | <u>19,437</u> |
| Other net assets | <u>15,466</u> | <u>18,796</u> | <u>17,067</u> | <u>15,121</u> | <u>17,384</u> |
| | <u>38,430</u> | <u>44,320</u> | <u>40,203</u> | <u>35,512</u> | <u>36,821</u> |
| Financed by | | | | | |
| Shareholders' funds | <u>25,471</u> | <u>32,451</u> | <u>28,773</u> | <u>17,109</u> | <u>14,239</u> |
| Net borrowings | <u>11,445</u> | <u>8,670</u> | <u>8,955</u> | <u>16,640</u> | <u>20,291</u> |
| Deferred tax | <u>1,514</u> | <u>3,199</u> | <u>2,475</u> | <u>1,763</u> | <u>2,291</u> |
| | <u>38,430</u> | <u>44,320</u> | <u>40,203</u> | <u>35,512</u> | <u>36,821</u> |
| Statistics | | | | | |
| Trading profit margin (%) | 16.7 | 14.6 | 17.2 | 17.9 | 15.3 |
| Headline earnings per share (p)* | 30.7 | 21.7 | 20.5 | 19.8 | 10.4 |
| Earnings per share (p) – FRS 3 basis | 6.1 | 21.7 | 20.5 | 15.4 | 12.3 |
| Dividends per share (p) | 7.8 | 7.0 | 6.6 | 6.2 | 4.0 |

*Differences between the Headline and FRS3 earnings per share arise from exceptional items in the years in question.