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**RIO TINTO PLC (“the Company”)**

**Registered in England No 719885**

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**RESOLUTIONS**  
**(passed on 9 April 2021)**

**ORDINARY RESOLUTIONS**

At the Annual General Meeting of Rio Tinto plc held on 9 April 2021, the following resolutions were duly passed as an Ordinary Resolution:

**Resolution 18**

**Renewal of and amendment to the Rio Tinto UK Share Plan**

To consider, and, if thought fit, pass the following resolution:

That:

the renewal of and amendments to the rules of the Rio Tinto UK Share Plan (the **SIP**), as set out in the documents which have been produced for the meeting (and are for the purpose of identification marked “B” and initialled by the Chairman), be approved, and the directors be authorised to do all things necessary to operate the SIP, including making such modifications as the directors consider appropriate to continue operating it in line with Her Majesty's Revenue & Customs requirements and to take account of the requirements of the Financial Conduct Authority and best practice; and

the directors be authorised to establish such further plans for the benefit of employees overseas based on the SIP, subject to such modifications as may be necessary or desirable to take account of applicable securities laws, exchange control and tax legislation, provided that any ordinary shares of the company made available under such further plans are treated as counting against any limits on individual or overall participation in the SIP.

**Resolution 19**

**General authority to allot shares**

To authorise the directors, pursuant to and in accordance with section 551 of the UK Companies Act 2006 (the **Companies Act**), to exercise all the powers of the company to allot, or to grant rights to subscribe for or convert any securities into, shares in the company up to an aggregate nominal amount of £41,589,396.

Such authority to apply in substitution for all previous authorities pursuant to section 551 of the Companies Act (but without prejudice to any allotment of shares or grant of rights pursuant to an offer or agreement made before the expiry of the authority pursuant to which such offer or agreement was made) and to expire (unless previously renewed, varied or revoked by the company in general meeting) at the end of the annual general meeting of the company held in 2022 (or, if earlier, at the close of business on 8 July 2022) but, so that the company may make offers and enter into agreements during this period, which would, or might, require shares to be allotted or rights to subscribe for or to convert any security into shares to be granted after the authority ends and the directors may allot shares and grant rights in pursuance of that offer or agreement as if this authority had not expired.

## **SPECIAL RESOLUTIONS**

At the Annual General Meeting of Rio Tinto plc held on 9 April 2021, the following resolutions were duly passed as Special Resolutions:

### **Resolution 20**

#### **Disapplication of pre-emption rights**

To pass the following resolution as a special resolution:

To authorise the directors, pursuant to section 570 and section 573 of the Companies Act, if resolution 19 above is passed, to allot equity securities (as defined in the Companies Act) for cash under the authority given by that resolution and/or to sell ordinary shares held by the company as treasury shares for cash as if section 561 of the Companies Act did not apply to any such allotment or sale, such authority to be limited:

to the allotment of equity securities or sale of treasury shares in connection with a pre-emptive offer; and

to the allotment of equity securities or sale of treasury shares (otherwise than under paragraph (a) above) up to an aggregate nominal amount of £8,094,490.

Such authority to apply in substitution for all existing authorities pursuant to section 570 and section 573 of the Companies Act (but without prejudice to any allotment of equity securities or sale of treasury shares pursuant to an offer or agreement made before the expiry of the authority pursuant to which such offer or agreement was made) and such authority to expire (unless previously renewed, varied or revoked by the company) at the end of the next annual general meeting of the company to be held in 2022 (or, if earlier, at the close of business on 8 July 2022) but, in each case, prior to its expiry the company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the directors may allot equity securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired.

For the purposes of this resolution:

“pre-emptive offer” means an offer of equity securities, open for acceptance for a period fixed by the directors, to: (i) holders (other than the company) on the register on a record date fixed by the directors of ordinary shares in proportion (as nearly as may be practicable) to their respective holdings; and (ii) other persons so entitled by virtue of the rights attaching to any other equity securities held by them, but subject in both cases to such exclusions or other arrangements as the directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates or legal, regulatory or practical problems in, or under the laws of, any territory or any other matter; and

the nominal amount of any securities shall be taken to be, in the case of rights to subscribe for or convert any securities into shares of the company, the nominal amount of such shares that may be allotted pursuant to such rights.

## Resolution 21

### Authority to purchase Rio Tinto plc shares

To pass the following resolution as a special resolution:

That:

Rio Tinto plc, Rio Tinto Limited and/or any subsidiaries of Rio Tinto Limited be generally and unconditionally authorised to purchase ordinary shares issued by the company (**RTP Ordinary Shares**), such purchases to be made in the case of the company by way of market purchase (as defined in section 693 of the Companies Act), provided that this authority shall be limited:

so as to expire at the end of the annual general meeting of the company held in 2022 (or, if earlier, at the close of business on 8 July 2022), unless such authority is renewed, varied or revoked prior to that time (except in relation to a purchase of RTP Ordinary Shares, the contract for which was concluded before the expiry of such authority and which might be executed wholly or partly after such expiry);

so that the number of RTP Ordinary Shares, which may be purchased pursuant to this authority, shall not exceed 124,768,190;

so that the maximum price (exclusive of expenses) payable for each such RTP Ordinary Share is an amount equal to the higher of: (a) 5% above the average of the middle market quotations for an RTP Ordinary Share as derived from the London Stock Exchange Daily Official List during the period of five business days immediately preceding the day on which such share is contracted to be purchased; and (b) the higher of the price of the last independent trade of an RTP Ordinary Share and the highest current independent bid for an RTP Ordinary Share on the trading venue where the purchase is carried out; and

so that the minimum price (exclusive of expenses) payable for each such RTP Ordinary Share shall be its nominal value; and

the company be authorised for the purpose of section 694 of the Companies Act to purchase off-market from Rio Tinto Limited and/or any of its subsidiaries any RTP Ordinary Shares acquired under the authority set out under (a) above pursuant to one or more contracts between the company and Rio Tinto Limited and/or any of its subsidiaries on the terms of the form of contract which has been produced to the meeting (and is for the purpose of identification marked "C" and initialled by the Company Secretary) (each, a **Contract**) and such Contracts be approved, provided that:

such authorisation shall expire at the end of the annual general meeting of the company held in 2022 (or, if earlier, at the close of business on 8 July 2022);

the maximum total number of RTP Ordinary Shares to be purchased pursuant to such Contracts shall be 124,768,190; and

the price of RTP Ordinary Shares purchased pursuant to a Contract shall be equal to the average of the middle market quotations for an RTP Ordinary Share as derived from the London Stock Exchange Daily Official List during the period of five business days immediately preceding the day on which such share is contracted to be purchased multiplied by the number of RTP Ordinary Shares the subject of the Contract, or such lower price as may be agreed between the company and Rio Tinto Limited, being not less than one penny.

**Resolution 22**

**Notice period for general meetings other than annual general meetings**

To pass the following resolution as a special resolution:

That a general meeting other than an annual general meeting may be called on not less than 14 clear days' notice.

Certified to be a true extract

A handwritten signature in dark ink, appearing to read 'S Allen', with a stylized flourish at the end.

Steve Allen  
Group Company Secretary  
9 April 2021