



May 13, 2026

British Columbia Securities Commission
Alberta Securities Commission
Ontario Securities Commission
Saskatchewan Securities Commission
Manitoba Securities Commission
New Brunswick Securities Commission
Nova Scotia Securities Commission
Superintendent of Securities, Prince Edward Island
Superintendent of Securities, Newfoundland and Labrador
Toronto Stock Exchange

Bird Construction Inc. – Report of Voting Results
Virtual Annual Meeting of Shareholders held on May 13, 2026

In accordance with Section 11.3 of National Instrument 51-102 – *Continuous Disclosure Obligations*, we hereby advise of the results of the voting on the matters submitted to the annual meeting (the "Meeting") of the shareholders (the "Shareholders") of Bird Construction Inc. (the "Company") held on May 13, 2026, via live audio webcast.

The matters voted upon at the Meeting and the results of voting were as follows:

Item 1: Election of Directors

The nominees listed on the Management Information Circular dated March 24, 2026 were elected as directors of the Company to hold office until the next Annual Meeting of Shareholders or until his or her successor is duly elected or appointed. The Company received the following votes with respect to the election of the eleven nominees:

Nominee	Votes For	% Votes For	Votes Withheld	% Votes Withheld
Evelyn Angelle	26,361,663	98.21%	480,214	1.79%
J. Richard Bird	26,084,301	97.18%	757,576	2.82%
Steven L. Edwards	26,382,628	98.29%	459,249	1.71%
J. Kim Fennell	26,275,178	97.89%	566,699	2.11%
Jennifer F. Koury	25,426,083	94.73%	1,415,794	5.27%
Teri L. McKibbin	26,786,579	99.79%	55,298	0.21%
Gary Merasty	26,648,074	99.28%	193,803	0.72%
Luc J. Messier	25,081,441	93.44%	1,760,436	6.56%
Paul R. Raboud	26,009,342	96.90%	832,535	3.10%
Sophia Saeed	26,280,563	97.91%	561,314	2.09%



Item 2: Appointment of Auditors

KPMG LLP were re-appointed as the auditors of the Company to hold office until the close of the next Annual Meeting of Shareholders at a remuneration to be fixed by the Board of Directors. The Company received the following votes with respect to the election of the auditor:

Votes For	% Votes For	Votes Withheld	% Votes Withheld
25,000,751	92.57%	2,005,340	7.43%

BIRD CONSTRUCTION INC.

by *"signed"*
Name: Wayne Gingrich
Title: Chief Financial Officer