Notes: Shareholder Communications

- If we do not hear from you within 28 days you will be deemed to have chosen to receive shareholder communications through our website (with a printed notification as in Option 2), unless you have already elected to receive shareholder communications by email. You will not receive hard copy documents in future unless you specifically request them (by contacting our Registrars, Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA, United Kingdom on +44 (0)371 384 2044* or online at www.shareview.co.uk). Alternatively you can change your election at any time by contacting Equiniti.
- With both Options 1 and 2, a shareholder has the right at any time to request a printed copy of the document or to change their election, by contacting our Registrars, Equiniti Limited.
- Shareview is the on-line portfolio service offered by Equiniti. If you require assistance whilst setting up this service please contact them on +44 (0)371 384 2044*.
- The Company cannot be held responsible for any failure in electronic transmission beyond its control, any more than it can for postal failures.
- The Company cannot accept responsibility for loss or damage arising from the opening or use of any email or attachments from the Company, and recommends that you subject all messages to virus checking procedures prior to use.
- The election and relevant address contact details will stand until such time as our Registrars receive alternative instructions from you. It will be your responsibility to notify our Registrars of any change to your name, address, email address or other contact details.
- The Company's annual accounts and AGM documents will be available for viewing approximately one month before the scheduled AGM date each year.
- Notwithstanding any election the Company may, at its sole and absolute discretion, send any notification or information to shareholders in hard copy form.

* Lines open 8:30am to 5:30pm, Monday to Friday, excluding public holidays in England and Wales.

BAE Systems plc
Annual General Meeting

Form of Proxy

The Annual General Meeting of BAE Systems plc is to be held on Wednesday 7 May 2025 at 9.30am

Before completing the Form of Proxy below, please read the instructions and explanatory notes overleaf.

AGM 2025 **Form of Proxy** BAE SYSTEMS

Shareholder Reference Number (SRN)

I/We, the undersigned (see note 1 overleaf), being a member/members of BAE Systems plc hereby appoint the Chair of the Meeting or

Name of appointed proxy

Number of shares over which the proxy is appointed

(IN BLOCK LETTERS – see notes 2 and 3 overleaf) as my/our proxy to exercise all or any of my/our rights to attend, speak and vote in respect of my/our voting entitlement on my/our behalf at the Annual General Meeting of the Company to be held on 7 May 2025 at 9.30am and at any adjournment thereof. I/We request my/our proxy to vote or abstain from voting as indicated below (see notes 3, 4 and 5).

Please indicate here ☐ with an "X" if more than one proxy is being appointed (see note 3 overleaf).

Please indicate your instructions by marking the "For", "Against" or "Withheld" boxes in black ink like this ☒

Resolution	FOR	AGAINST	WITHHELD
Ordinary Resolutions			
1. Report and Accounts			
2. Remuneration Report			
3. Remuneration Policy			
4. Final Dividend			
5. Re-elect Nicholas Anderson			
6. Re-elect Thomas Arseneault			
7. Re-elect Crystal E Ashby			
8. Re-elect Angus Cockburn			
9. Re-elect Dame Elizabeth Corley			
10. Re-elect Bradley Greve			
11. Re-elect Jane Griffiths			
12. Re-elect Cressida Hogg			
13. Re-elect Ewan Kirk			
14. Re-elect Stephen Pearce			
15. Re-elect Nicole Piasecki			
16. Re-elect Charles Woodburn			
17. Re-appointment of auditors			
18. Remuneration of auditors			
19. Political donations up to specified limits			
20. Long Term Incentive Plan			
21. Authority to allot new shares			
Special Resolutions			
22. Disapplication of pre-emption rights			
23. Purchase own shares			
24. Notice of general meetings			
25. Articles of Association			

Signature

Date 2025

0140–0271

A2

BAE SYSTEMS

How to use the Form of Proxy

If you are not attending the Annual General Meeting (AGM)

If you do not wish or are unable to attend the meeting in person or electronically, you may use the Form of Proxy overleaf to appoint a proxy, or proxies, to exercise any or all of your rights to attend, speak and vote at the meeting. Complete, sign and date the Form of Proxy (notes on how to do so are given below), and send it to the Company's Registrar, Equiniti, in the reply paid envelope provided.

Online voting and proxy appointment

You can register your proxy appointment and voting instructions by going to Equiniti's Shareview website, www.shareview.co.uk, and logging in to your Shareview Portfolio. To register for a Shareview Portfolio, go to www.shareview.co.uk and enter the requested information.

If you are a CREST member, you can register your proxy appointment and voting instructions by using the procedures described in the CREST manual. If you are an institutional investor, you may be able to appoint a proxy electronically via the Proxymity platform.

Note: Submitting a Form of Proxy by post or registering an online proxy appointment will not preclude you from voting on the Resolutions at the meeting. Further details on the AGM can be found in the enclosed Notice of Meeting.

BAE SYSTEMS

Notes for completion of the Form of Proxy

1. This Form of Proxy is only for the use of Ordinary Shareholders.
2. If you wish to appoint someone other than the Chair of the Meeting as your proxy, you may delete the reference to the Chair, and insert in block letters the name of the person you wish to appoint in the space provided and initial the alteration. A proxy need not be a member of the Company.

   If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box entitled "Number of shares over which the proxy is appointed" the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement.
3. You may appoint more than one proxy, who may be the same person, provided each proxy is appointed to exercise rights attached to different shares. To do so you should photocopy the proxy form and indicate in the box entitled "Number of shares over which the proxy is appointed" the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if more than one proxy is being appointed. All forms must be signed and should be returned together in the same envelope.
4. Please indicate how you wish your proxy to vote or if you wish them to abstain from voting by placing an 'X' in the appropriate boxes. In the absence of instructions the proxy or proxies may vote or abstain from voting the shares with respect to which he or she has been appointed as he or she thinks fit on both: (i) the resolutions specified overleaf; and (ii) on any other business or matter (including amendments to resolutions and procedural resolutions) which may come before the meeting.
5. The 'Vote Withheld' option overleaf is provided to enable you or your proxy to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of votes 'For' and 'Against' a resolution.
6. If the appointor is a corporation, the Form of Proxy must be under its common seal or under the hand of an officer or attorney duly authorised in writing. For further information on voting by corporate representatives, please see the 2025 AGM Notice of Meeting.
7. In the case of joint holders the signature of any one of them will suffice.
8. To be effective the completed and signed Form of Proxy, together with the power of attorney or other authority (if any) under which it is signed or a duly certified copy thereof, must be lodged at the office of the Company's Registrar, Equiniti, Aspect House, Spencer Road, Lancing BN99 6DA no later than 9.30am UK time on 2 May 2025.
9. If the card is posted in the UK, IOM or Channel Islands there is no postage to pay. Please use the reply-paid envelope provided.
10. If the card is posted from outside the UK, IOM or Channel Islands, please place it in an envelope, address it to: Equiniti, Aspect House, Spencer Road, Lancing BN99 6DA, United Kingdom, and affix the relevant postage so as to be received no later than 9.30am UK time on 2 May 2025.
11. You can register your proxy appointment and voting instructions by going to Equiniti's Shareview website, www.shareview.co.uk, and logging in to your Shareview Portfolio. To register for a Shareview Portfolio, go to www.shareview.co.uk and enter the requested information. If you are a CREST member you may also register proxies electronically by using the procedures described in the CREST Manual (Issuer's agent ID: RA19). Electronic proxy appointments will not be accepted unless received by 9.30am UK time on 2 May 2025. If you are an institutional investor, you may be able to appoint a proxy electronically via the Proxymity platform.
12. The Company, pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, specifies that only those Ordinary Shareholders registered in the Register of Members of the Company as at 6.30pm on 2 May 2025 shall be entitled to attend or vote at the Annual General Meeting in respect of the number of shares registered in their name at that time. Changes to entries on the share register after 6.30pm on 2 May 2025 shall be disregarded in determining the rights of any person to attend and vote at the meeting.

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

BAE SYSTEMS

Dear Shareholder

With environmental and cost issues in mind, and given the ever growing size of the Annual Report due to the increasing number of regulatory disclosures, we are writing to ask whether you wish to continue to receive hard copy communications from us, or whether in future you would prefer to receive an email or website notification explaining where you can find the relevant documents online.

Please select your preference as set out in "Shareholder Communications – Your Choice" below and take the relevant action required.

You may wish to note that if you opt to receive "website communication" (or choose to take no action), you would currently receive, for this AGM communication, a document similar to the enclosed *Notification of BAE Systems plc Annual Report 2024 and AGM* which would direct you to our AGM website to view the full Annual Report and AGM Notice, and to vote on the resolutions.

Yours sincerely

Anthony Clarke

Company Secretary

BAE Systems plc Registered in England & Wales No. 1470151 6 Carlton Gardens, London SW1Y 5AD

Shareholder Communications – Your Choice

0140—0270

We periodically consult with our shareholders to check how they wish to receive shareholder communications from us, such as the Annual Report. There are three options, which are summarised below.

By accepting to receive shareholder communications via our website, or by registering to receive email communications, you would be helping us to reduce the environmental impact of our activities and assisting us in managing our printing and postage costs.

Choices	What you will receive	Action required
1. Email Communication	An email from the Company, notifying you of where to find the communication online	Register online for Shareview at www.shareview.co.uk
2. Website Communication	Written notification of where to find a communication online	Do nothing
3. Written Communication	Paper copy of communications	Tick this box and return this form in the reply paid envelope provided ☐

Please see the notes overleaf for further information.