Cybeats Technologies Corp. Strengthens Board with Technology and Manufacturing Industry Veteran

Toronto, Ontario--(Newsfile Corp. - December 22, 2025) - Cybeats Technologies Corp. (CSE: CYBT) (OTCQB: CYBCF) ("Cybeats" or the "Company"), a leading provider of software supply-chain security, announces the appointment of Tejinder Kaushik to the Company's board of directors, effective immediately.

Mr. Kaushik currently serves as Senior Vice President and Head of Information Technology at Chemtrade Logistics, a Toronto-headquartered chemical manufacturing company with over $1.8B in annual sales. He leads enterprise-wide IT operations, with responsibility for cybersecurity, digital transformation, and technology governance. He joined Chemtrade in 2016 after serving as Senior Director of Global IT at Celestica. He has over 25 years of global executive experience across multiple industries, with a focus on aligning technology strategy with business objectives, strengthening cybersecurity governance, and enabling scalable, resilient operations. His experience includes oversight of cybersecurity governance, risk and compliance, cloud and infrastructure modernization, enterprise architecture, data governance, and technology-driven value creation. He has also led large-scale digital transformation initiatives, post-merger technology integrations, strategic vendor governance programs, and adoption of agentic AI capabilities to improve operational efficiency. Mr. Kaushik is a Certified Information Security Manager (CISM). He holds a Master of Engineering degree in Manufacturing Technology from the Thapar Institute of Engineering and Technology, India, and has completed an Executive Education in Digital Transformation from the Wharton School.

"Cybeats Technologies is at the forefront of a rapidly emerging industry driven by new regulatory frameworks and best practices across the software and cybersecurity industries," said ***Mr. Kaushik****. "SBOM adoption is no longer optional; it's essential. We're seeing a surge in regulatory mandates, such as the U.S. Executive Order 14028 and CISA's updated guidelines, which require SBOMs for federal procurement to enhance cybersecurity resilience. Similarly, international frameworks like the EU's Cyber Resilience Act and FDA requirements for medical devices - all pushing organizations toward mandatory SBOM implementation to mitigate software supply chain risks. As a technology leader responsible for cybersecurity at a global manufacturing company, I know how large enterprises evaluate solutions. Enterprise customers demand proven risk reduction, transparent compliance, and trust in their vendors when making buying decisions. I look forward to bringing that board-level, risk-owner perspective to Cybeats, helping shape our strategy and messaging to truly resonate with enterprise clients - empowering them to build trust, reduce liabilities, and stay ahead in an increasingly interconnected world."*

"Best practices from organizations like NTIA, OpenSSF, and industry leaders continue to emphasize SBOMs as foundational for proactive risk assessment, automated compliance, and rapid incident response. Meanwhile, the persistent surge in sophisticated supply chain attacks throughout 2024 and 2025 have reminded us that visibility into software components is critical to defending against evolving threats," said ***Justin Leger, CEO of Cybeats****. "Tejinder's talents, experience and network are in high demand across technology companies, and we are thrilled to have him join our Board as we enter our next phase of growth, as we help our clients scale their SBOMs. His expertise will be instrumental as we guide enterprises through this transformative era, helping them not just comply, but thrive with resilient, transparent software supply chains. On behalf of Cybeats, I want to welcome Tejinder to our Company."*

About Cybeats Technologies Corp.

Cybeats Technologies Corp. (CSE: CYBT) (OTCQB: CYBCF) is a cybersecurity company providing Software Bill of Material (SBOM) management and software supply chain intelligence technology, helping organizations to manage risk, meet compliance requirements, and secure their software from procurement to development and operation. Cybeats platform gives customers comprehensive visibility and transparency into their software supply chain, enabling them to improve operational efficiency, increase revenue, and align organizations with current and future regulations. Cybeats. Software Made Certain. Website: www.cybeats.com

About Cybeats SBOM Studio

Cybeats SBOM Studio is the management solution for your software security lifecycle. SBOM Studio is an enterprise-class solution that helps you understand and track third-party components that are an integral part of your own software. Use SBOM Studio to document what you have and where it came from, and plan for the maintenance that will prevent security posture degradation over the life of your software. Features include:

- **Quality Analysis & Auto-Correction of Data:** AI-Driven SBOM Enrichment automates software transparency, making SBOMs more structured, actionable, and machine-readable. Reclassify software components and applications for accuracy, verification, and enhanced usability.
- **Real-Time Vulnerability Monitoring:** Continuous tracking of security risks from discovery to resolution, enhancing software supply chain resilience.
- **Regulatory Compliance & Secure Distribution:** Streamlines adherence to cybersecurity mandates, simplifies audits, ensures structured data management, and enables secure SBOM sharing across stakeholders.
- **Scalable Enterprise Deployment:** Support seamless integration across multi-tenant environments and complex supply chains, improving visibility from procurement to deployment.
- **Enhanced Security & Asset Visibility:** Provides structured way to ingest, machine-readable SBOMs that strengthen software risk assessment for critical infrastructure, including energy, healthcare, and defense sectors.

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Forward-looking Information Cautionary Statement

Except for statements of historic fact, this news release contains certain "forward-looking information" within the meaning of applicable securities law. Forward-looking information is frequently characterized by words such as "plan", "expect", "project", "intend", "believe", "anticipate", "estimate" and other similar words, or statements that certain events or conditions "may" or "will" occur. In particular, this news release contains forward-looking information relating to, among other things, the Company's expectations with respect to the use of proceeds and the use of the available funds following completion of the Offering, and the completion of the Offering. Forward-looking statements are based on the opinions and estimates at the date the statements are made and are subject to a variety of risks and uncertainties and other factors that could cause actual events or results to differ materially from those anticipated in the forward-looking statements including, but not limited to delays or uncertainties with regulatory approvals, including that of the CSE. There are uncertainties inherent in forward-looking information, including factors beyond the Company's control. There are no assurances that the commercialization plans for the products described in this news release will come into effect on the terms or time frame described herein. The Company undertakes no obligation to update forward-looking information if circumstances or management's estimates or opinions should change except as required by law. The reader is cautioned not to place undue reliance on forward-looking statements. Company filings are available under the Company's SEDAR+ profile at www.sedarplus.ca.

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