



GIBSON ENERGY INC.

REPORT OF VOTING RESULTS
(Section 11.3 of National Instrument 51-102 – Continuous Disclosure Obligations)

In accordance with Section 11.3 of National Instrument 51-102 – *Continuous Disclosure Obligations*, this report briefly describes the matters voted upon and the outcome of the votes at the annual and special meeting of shareholders of Gibson Energy Inc. (“**Gibson**”) held on May 6, 2025 held in-person at Lumi Experience Studio, Suite 1410, 225 6 Ave SW, Calgary, AB T2P 1N2 and via virtual webcast. Each of the matters is described in greater detail in the Notice of Annual and Special Meeting of Shareholders and Management Information Circular dated March 25, 2025 (the “**Information Circular**”) available on Gibson's profile on SEDAR at www.sedarplus.ca.

Matters Acted Upon

- 1. Election of Directors:** By resolution passed via ballot, the following ten (10) nominees were elected as directors of Gibson to serve until the next annual meeting of shareholders, or until their successors are duly elected or appointed, unless his or her office is vacated prior to the next meeting. The results of the vote were as follows:

Name of Nominee	Votes For	Percent	Votes Withheld	Percent
James M. Estey	106,873,561	94.68%	6,008,544	5.32%
Douglas P. Bloom	111,845,680	99.08%	1,036,515	0.92%
Judy E. Cotte	112,595,373	99.75%	286,822	0.25%
Heidi L. Dutton	112,486,803	99.65%	395,392	0.35%
Maria A. Hooper	112,290,167	99.48%	592,028	0.52%
Diane A. Kazarian	112,185,767	99.38%	696,428	0.62%
Margaret C. Montana	111,997,736	99.22%	884,459	0.78%
Khalid A. Muslih	112,077,166	99.29%	805,029	0.71%
Craig V. Richardson	112,325,407	99.51%	556,788	0.49%
Curtis D. Philippon	112,520,215	99.68%	361,980	0.32%

- 2. Appointment of Auditors:** By resolution passed via ballot, PricewaterhouseCoopers LLP, Chartered Accountants, was appointed as auditor of Gibson to hold office until close of the next annual meeting of shareholders and the directors were authorized to fix their remuneration. The result of the vote was as follows:

Votes for	Percent	Votes Withheld	Percent
82,897,193	73.31%	30,180,321	26.69%

- 3. Advisory Resolution:** By an advisory resolution passed via ballot, the approach to executive compensation, as disclosed in the Information Circular, was accepted. The result of the vote was as follows:

Votes for	Percent	Votes Against	Percent
110,843,896	98.19%	2,038,299	1.81%

- 4. Unallocated Awards:** By resolution passed via ballot, all unallocated awards under Gibson’s Amended and Restated 2011 Equity Incentive Plan were approved. The result of the vote was as follows:

Votes for	Percent	Votes Against	Percent
104,513,571	92.59%	8,368,624	7.41%