



BT Group plc Annual General Meeting

When
2:00pm
Thursday 10 July 2025

Where
One Braham, 1 Braham Street,
London, E1 8EE

**meetings.lumiconnect.com/
100-630-023-411**

Shareholder Reference Number:

Dear Shareholder,

The BT Group plc 2025 Annual General Meeting (AGM) will be held at One Braham, 1 Braham Street, London, E1 8EE on Thursday 10 July 2025 at 2:00pm. The 2025 AGM will be a combined online and physical meeting (hybrid meeting). For the best experience, shareholders are therefore encouraged to attend the AGM online by logging on to **meetings.lumiconnect.com/100-630-023-411**. Details of how to join online, ask questions and vote during the AGM are set out in the Notice of meeting 2025 at **bt.com/agm**, along with our Annual Report 2025, **bt.com/annualreport**.

If you still intend to attend the 2025 AGM in person, please bring the AGM poll card with you.

You can appoint another person (a proxy) to attend, speak, and/or vote at the AGM, whether in person, or online through the Lumi website, on your behalf. Regardless of whether or not you intend to attend the AGM in person or online, we strongly encourage you to appoint the Chair of the AGM to act as your proxy to ensure your vote is counted. Details of how to appoint a proxy are set out opposite.

You can find full details of the resolutions being proposed at the AGM, with explanatory notes, in the Notice of meeting 2025 which is available online at **bt.com/agm**.

Please read the notes on the back of the AGM proxy card before completing it.

Our share registrar, Equiniti, must receive your online or postal proxy appointment and voting instructions by 2:00pm on Tuesday 8 July 2025 at the latest to ensure your vote is counted.

Yours faithfully

Adam Crozier
Chairman

28 May 2025

BT Group plc Registered Office: 1 Braham Street, London, E1 8EE. Registered in England and Wales No. 4190816

AGM proxy card



Shareholder Reference Number

Please read the notes overleaf before completing this proxy card.

You can appoint a proxy to attend the AGM, speak, and/or vote, whether in person or online, on your behalf. Your proxy does not need to be a shareholder and appointing a proxy will not prevent you from attending, speaking and voting at the AGM in person or online. Regardless of whether or not you intend to attend the AGM in person or online, we strongly encourage you to appoint the Chair of the AGM, as opposed to any other person, to act as your proxy to ensure your vote is counted (if, for instance, you or that other person are not able to attend the AGM in person or online).

The Chair of the AGM will be appointed as your proxy unless you delete the words 'Adam Crozier or failing him the correctly appointed Chair of the AGM' and insert the name and address of your proxy in the box below.

Please submit your proxy appointment and voting instructions online at www.shareview.co.uk (or by post) to our share registrar, Equiniti, by 2:00pm on Tuesday 8 July 2025.

I/we appoint Adam Crozier or failing him the correctly appointed Chair of the AGM to act as my/our proxy at this year's AGM (or any adjournment) and vote as indicated on this card.

(Please leave this box blank if you have selected the Chair of the AGM. Do not insert your own name(s).)

You can request additional proxy cards by calling our share registrar, Equiniti, on **Freephone +44 (0)808 100 4141** or you can copy this card. If you decide to appoint more than one proxy, please write against the proxy's name the number of shares they can vote as your proxy.

Please show how your proxy should vote by placing a cross in the appropriate boxes in black ink ☒ Please mark inside the boxes.

A vote withheld is not a vote in law. We will not count a vote withheld in calculating the proportion of votes for or against a resolution.

Signature

Date:

Resolutions	For	Against	With held
1. Annual Report and Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Report on Directors' Remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Directors' Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Final dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. That Adam Crozier be re-elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. That Allison Kirkby be re-elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. That Simon Lowth be re-elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. That Dame Ruth Cairnie be re-elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. That Maggie Chan Jones be re-elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. That Steven Guggenheimer be re-elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. That Matthew Key be re-elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. That Raphael Kübler be re-elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. That Tushar Morzaria be re-elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. That Sara Weller be re-elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. That Sir Alex Chisholm be elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. That Rima Qureshi be elected as a director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Auditor's reappointment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Authority to allot shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. Disapplication of pre-emption rights*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. Further disapplication of pre-emption rights*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. Authority to purchase own shares*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. Authority to call a general meeting on 14 days' notice*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24. Authority for political donations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

* Special resolution

For the best experience, shareholders are encouraged to attend the 2025 AGM online by logging on to **meetings.lumiconnect.com/100-630-023-411**.

If you intend to attend the 2025 AGM in person, please tick this box. ☐

You can also let us know via **bt.com/agm** or, if you are appointing a proxy online, via **www.shareview.co.uk**.

AGM proxy card notes

Our share registrar, Equiniti, must receive your online or postal proxy appointment and voting instructions by 2:00pm on Tuesday 8 July 2025.

1. The simplest way to appoint your proxy is online at www.shareview.co.uk If you haven't registered for a Shareview Portfolio, you'll need to register at www.shareview.co.uk. You'll need your Shareholder Reference Number (see overleaf). If you want to appoint your proxy by post, complete this card in black ink, sign and date it and then return it to Equiniti, using the return-addressed envelope provided.

2. If you don't indicate how your proxy is to vote on a particular resolution, your proxy can decide whether, and how, you vote. Your proxy can vote, or abstain from voting, as they decide on any other business which may validly come before the AGM.

3. Before returning this card, please sign and date it, and initial any alterations. In the case of jointholders, any one of you may sign. If someone signs on your behalf, they must return with this card the authority under which it is signed (or a copy of the authority certified by a solicitor or notary).

4. Where it is a company appointing the proxy, this card must either be sealed, or signed by an officer of the company or an authorised attorney, and returned together with the appropriate authority or power of attorney.

5. If your address is outside the UK, you should reply using the return-addressed envelope provided.

If you live in a country covered by the International Business Reply Service, we've prepaid the postage on the envelope. If you live outside the countries covered by the International Business Reply Service, you'll need to pay postage.

6. Electronic Proxy Appointment. CREST members may appoint their proxy using the CREST system. If you're an institutional investor you may be able to appoint a proxy electronically via the Proxymity platform. Please refer to the notes in the Notice of meeting 2025 available online at bt.com/agm

7. BT Group EasyShare ('EasyShare') participants are able to vote at the AGM. These shares are held through Equiniti Corporate Nominees Limited ('NomineeCo'). NomineeCo has agreed that you (or any other person named jointly with you on this card) may use this card to instruct NomineeCo to appoint the proxy of your choice to vote at the AGM on your behalf. You can give your voting instructions online at www.shareview.co.uk

BT Group plc Annual General Meeting

At the end of the AGM we'll ask you to vote on the resolutions set out, with explanatory notes, in the Notice of meeting 2025. If you didn't receive that document, it's available online at bt.com/agm

We strongly encourage you to attend the AGM online. If you still intend to attend the 2025 AGM in person, please bring your AGM poll card, AGM proxy card (if you've retained this), email notification or AGM notification letter to help with identification.

We'll give you the opportunity to ask questions about any of the resolutions. Only shareholders, or their appointed proxies or representatives, are entitled to attend the AGM.

When
Thursday 10 July 2025

Where
One Braham, 1 Braham Street,
London, E1 8EE
meetings.lumiconnect.com/100-630-023-411

Programme
1:00pm: Doors open to shareholders / Lumi website opens.
2:00pm: Meeting begins.
4:00pm: Meeting ends.

BT Group plc Annual General Meeting

Further information on the resolutions being proposed, how to attend, ask a question and vote at the AGM can be found in the Notice of meeting 2025 and on our website at bt.com/agm

Switch to digital.

Now's the time to go fully digital with your BT Group shareholder comms.

Scan to switch



Register for a Shareview Portfolio today:

- Email notification when your shareholder documents are available
- Access whenever you want, wherever you are, from any device
- Secure and convenient
- Register your voting instructions for shareholder meetings

Switch to digital shareholder comms

- 1 Visit www.shareview.co.uk
- 2 Select Register
- 3 Tell us who you are using your Shareholder Reference Number overleaf
- 4 Set up your contact preferences and security details
- 5 Begin managing your shareholding online

It's that simple!

If you need any help, please contact our share registrar, Equiniti.

Shareholder helpline
Lines are open 8:30am to 5:30pm (UK time) Monday to Friday, excluding public holidays in England and Wales. Please use the country code when calling from outside the UK.

Freefone:
+44 (0)808 100 4141

Post
Equiniti
Aspect House
Spencer Road
Lancing
West Sussex
BN99 6DA

Online
help.shareview.co.uk
(from here you'll be able to email your query securely)

Relay UK
For deaf and speech impaired customers, Equiniti welcome calls via Relay UK. Please see relayuk.bt.com for more information.

AGM poll card

Please bring this poll card with you if you wish to attend and vote at the 2025 AGM in person. This card should only be completed during the meeting.

Resolutions

	For	Against	Withheld
1. Annual Report and Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Report on Directors' Remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Signature

Date

* Special resolution

