NOTICE OF THE ANNUAL MEETING OF SHAREHOLDERS OF ENSIGN ENEGY SERVICES INC.

Date, Place and Time

The annual meeting (the "**Meeting**") of the shareholders ("**Shareholders**") of Ensign Energy Services Inc. (the "**Corporation**") will be held on Friday, May 8, 2020, at 3:00 p.m. (Calgary time) at the Calgary Petroleum Club, 319 – 5th Avenue S.W., Calgary, Alberta. The Meeting will have the following purposes:

Items of Business

1. To receive the consolidated financial statements of the Corporation for the fiscal year ending December 31, 2019, together with the auditor's report thereon;
2. To set the number of Directors of the Corporation at nine (9) and to elect Directors to hold office until the close of the next annual meeting;
3. To appoint auditors of the Corporation for the ensuing fiscal year to hold office until the close of the next annual meeting;
4. To approve, on a non-binding advisory basis, the Corporation's approach to executive compensation, as described in the Information Circular; and
5. To transact such other business as may be properly brought before the Meeting or any adjournment thereof.

The specific details of the matters proposed to be put before the Meeting are set forth in the accompanying Information Circular.

Shareholders who cannot be present in person at the Meeting are urged to complete, sign and date the enclosed Instrument of Proxy. The Instrument of Proxy must be deposited with the Secretary of the Corporation, care of Computershare Trust Company of Canada at 100 University Avenue, 9th Floor, Toronto, Ontario, M5J 2Y1, not later than 3:00 p.m. on Wednesday, May 6, 2020.

Who Can Vote

Only Shareholders of record as of the close of business on March 20, 2020 (the "**Record Date**") are entitled to receive notice of the Meeting. Shareholders of record will be entitled to vote those Common Shares included in the list of Shareholders entitled to vote at the Meeting prepared as at the Record Date, unless any such Shareholder transfers his Common Shares after the Record Date and the transferee of those Common Shares establishes that he owns the Common Shares and demands, not later than the close of business 10 days before the Meeting, that the transferee's name be included in the list of Shareholders entitled to vote at the Meeting, in which case such transferee shall be entitled to vote such Common Shares at the Meeting.

In light of public health recommendations related to reducing the spread of coronavirus (COVID-19), we strongly encourage shareholders to vote by proxy rather than attending the Meeting in person. To this end, only registered shareholders and proxyholders will be permitted to attend, participate and vote in the business of the Meeting. Persons who are not registered shareholders or proxyholders who wish to attend the Meeting as a registered guest should request permission to attend in advance of the Meeting via email to ir@ensignenergy.com, by telephone at (403) 262-1361 or by mail to Investor Relations, Ensign Energy Services Inc., 400 – 5th Ave. S.W., Suite 1000, Calgary, AB T2P 0L6. **Permission to attend as a guest may be withheld if the number of persons present at the Meeting does not fit within then-current public health recommendations.** Other persons not entitled or required to be present at the Meeting may be admitted only with the consent of the Chair of the Meeting or with consent of the Meeting.

WE STRONGLY ENCOURAGE ALL SHAREHOLDERS TO VOTE ELECTRONICALLY RATHER THAN ATTENDING IN PERSON.

In the interest of protecting the health and safety of Ensign's shareholders, our employees and our community, we may adopt screening or other measures for identifying COVID-19 symptoms or risk factors as may be recommended or required by applicable health authorities at the Meeting. We reserve the right to refuse admission to a Shareholder or proxyholder seeking to attend the Meeting but who we believe may pose a health risk to attendees at the Meeting. In addition, attendees will be required to practice social distancing. No food or drinks will be served at the Meeting.

In order to permit Shareholders and proxyholders to listen to the Meeting in real time, without having to attend in person, a conference call of the Meeting will be available as follows:

Conference call participation:

- North America Toll-Free: 1-888-231-8191
- Local (Toronto): 647-427-7450
- Conference ID: 9399373

The Meeting will also be able to be heard over the internet, and a recording of the conference call and presentation materials will be available for listening and viewing after the Meeting. You can access the webcast URL to listen live to the Meeting, and find a recording of the conference call and presentation materials after the Meeting, through our website:

https://www.ensignenergy.com/presentations

Shareholders will not be able to vote through the conference call, however, there will be a question and answer session following the termination of the formal business of the Meeting during which Shareholders attending the conference call can ask questions.

In light of changing public health restrictions and recommendations related to COVID-19, there may be changes to the date, time and location of the Meeting. Any such changes will be communicated by news release which will be made available under the Corporation's profile on SEDAR at www.sedar.com.

By order of the board of directors of Ensign Energy Services Inc.

DATED at the City of Calgary, in the Province of Alberta, this 20th day of March, 2020.

BY ORDER OF THE BOARD OF DIRECTORS

Robert H. Geddes
President & Chief Operating Officer