

**Renewi plc**

Renewi plc: Director/PDMR shareholding

Renewi plc (RWI)

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27-Jul-2023 / 16:59 GMT/BST

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

**Renewi plc (the "Company") announces the following transactions of Persons Discharging Managerial Responsibility ("PDMR") in ordinary shares of £1 each in the share capital of the Company ("Shares").**

**Vesting of Awards under the Long-Term Incentive Plan ("LTIP")**

**2020 LTIP**

On 27 July 2023, 173,560 Shares under the LTIP made as the 2020 LTIP Award vested to Otto de Bont, Chief Executive Officer of Renewi plc, in accordance with associated performance conditions. Mr de Bont sold 85,714 shares to satisfy his withholding tax and social security liabilities, retaining 87,846 Shares which are subject to a two-year holding period.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a )	Name	Otto de Bont
2	<b>Reason for the notification</b>	
a )	Position/status	CEO
b )	Initial notification /Amendment	Initial Notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a )	Name	Renewi plc
b )	LEI	213800CNEIDZBL17KU22
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a )	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of £1 each

GB00BNR4T868

b )	Nature of the transaction	Vesting of 173,560 Shares under the 2020 LTIP Award.						
c )	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Shares</th> <th>Shares</th> </tr> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£NIL</td> <td>173,560</td> </tr> </tbody> </table>	Shares	Shares	Price(s)	Volume(s)	£NIL	173,560
Shares	Shares							
Price(s)	Volume(s)							
£NIL	173,560							
d )	Aggregated information							
	– Aggregated volume	173,560						
	– Price	£ NIL						
e )	Date of the transaction	27 July 2023						
f )	Place of the transaction	London Stock Exchange, Main Market (XLON)						

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a )	Name	Otto de Bont
2	<b>Reason for the notification</b>	
a )	Position/status	CEO
b )	Initial notification /Amendment	Initial Notification
3	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a )	Name	Renewi plc
b )	LEI	213800CNEIDZBL17KU22

<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a )	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of £1 each  GB00BNR4T868						
b )	Nature of the transaction	Sale of 85,714 shares vested under the Renewi plc Long Term Incentive Plan (2020 grant) on 27 July 2023 to satisfy tax and social security liabilities.						
c )	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Shares</th> <th>Shares</th> </tr> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£5.10</td> <td>85,714</td> </tr> </tbody> </table>	Shares	Shares	Price(s)	Volume(s)	£5.10	85,714
Shares	Shares							
Price(s)	Volume(s)							
£5.10	85,714							
d )	Aggregated information  – Aggregated volume  – Price	85,714  £5.10 per share						
e )	Date of the transaction	27 July 2023						
f )	Place of the transaction	London Stock Exchange, Main Market (XLON)						

## About Renewi

Renewi is a pure-play recycling company with a focus on extracting value from waste and used materials rather than disposal through incineration or landfill. The company also plays a key role in limiting resource scarcity through the creation of secondary materials, and by so doing addresses both social and regulatory trends and contributes to creating a cleaner, greener world.

Renewi's vision is to be the leading waste-to-product company in the world's most advanced circular economies. With an industry leading recycling rate of 64%, Renewi puts 7m tonnes of low carbon secondary materials back into reuse. This is a significant contribution to climate change mitigation and the circular economy. Our recycling protects virgin resources and avoids emissions of more than 2.5 million tonnes of CO<sub>2</sub>.

Renewi, which draws on innovation and the latest technology to turn waste into useful materials – paper, metals, plastics, glass, wood, building materials, compost and water – employs over 6,500 people who work on 154 operating sites in 5 countries across Europe and the UK. Renewi is recognised as a market leader in Benelux and a European leader in advanced recycling.

Visit our website for more information: [www.renewi.com](http://www.renewi.com).

The issuer is solely responsible for the content of this announcement.

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