

## Renewi plc

### Renewi plc: Director/PDMR Shareholding

Renewi plc (RWI)

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25-Jul-2024 / 15:20 GMT/BST

#### **NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

**Renewi plc (the "Company") announces the following transactions of Persons Discharging Managerial Responsibility ("PDMR") in ordinary shares of £1 each in the share capital of the Company ("Shares").**

#### **Vesting of Awards under the Renewi plc 2020 Long-Term Incentive Plan ("LTIP") and the Renewi plc 2014 Deferred Annual Bonus Scheme ("DAB")**

##### **2021 LTIP**

On 23 July 2024, 62,314 Shares under the LTIP made as the 2021 LTIP Award vested to Otto de Bont, Chief Executive Officer of Renewi plc, in accordance with associated performance conditions. Mr de Bont sold 31,468 shares over 23 and 24 July to satisfy his withholding tax and social security liabilities, retaining 30,846 Shares which are subject to a two-year holding period.

##### **2021 DAB**

On 23 July 2024, 18,229 Shares under the DAB made as the second tranche of the 2021 DAB Award vested to Otto de Bont, Chief Executive Officer of Renewi plc. Mr de Bont sold 9,205 shares over 23 and 24 July to satisfy his withholding tax and social security liabilities, retaining 9,024 Shares.

#### **Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a )	Name	Otto de Bont
2	<b>Reason for the notification</b>	
a )	Position/status	CEO

b )	Initial notification /Amendment	Initial Notification						
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>								
a )	Name	Renewi plc						
b )	LEI	213800CNEIDZBL17KU22						
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a )	Description of the financial instrument, type of instrument	Ordinary shares of £1 each						
	Identification code	GB00BNR4T868						
b )	Nature of the transaction	Vesting of 62,314 Shares under the Renewi plc 2020 Long-Term Incentive Plan (2021 Award).						
c )	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Shares</th> <th>Shares</th> </tr> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£NIL</td> <td>62,314</td> </tr> </tbody> </table>	Shares	Shares	Price(s)	Volume(s)	£NIL	62,314
Shares	Shares							
Price(s)	Volume(s)							
£NIL	62,314							
d )	Aggregated information  – Aggregated volume	62,314						
	– Price	£ NIL						

e	Date of the transaction	23 July 2024
f	Place of the transaction	London Stock Exchange, Main Market (XLON)

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a )	Description of the financial instrument, type of instrument	Ordinary shares of £1 each						
	Identification code	GB00BNR4T868						
b )	Nature of the transaction	Sale of 31,468 shares vested under the Renewi plc 2020 Long Term Incentive Plan (2021 Award) on 24 July 2024 to satisfy tax and social security liabilities.						
c )	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Shares</th> <th>Shares</th> </tr> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£6.594877</td> <td>31,468</td> </tr> </tbody> </table>	Shares	Shares	Price(s)	Volume(s)	£6.594877	31,468
Shares	Shares							
Price(s)	Volume(s)							
£6.594877	31,468							
d )	Aggregated information  – Aggregated volume	31,468						
	– Price	£6.594877 per share						
e )	Date of the transaction	24 July 2024						
f )	Place of the transaction	London Stock Exchange, Main Market (XLON)						

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a )	Description of the financial instrument, type of instrument	Ordinary shares of £1 each						
	Identification code	GB00BNR4T868						
b )	Nature of the transaction	Vesting of 18,229 Shares under the Renewi plc 2014 Deferred Annual Bonus Scheme (2021 Award – second tranche).						
c )	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Shares</th> <th>Shares</th> </tr> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£NIL</td> <td>18,229</td> </tr> </tbody> </table>	Shares	Shares	Price(s)	Volume(s)	£NIL	18,229
Shares	Shares							
Price(s)	Volume(s)							
£NIL	18,229							

d	Aggregated information	
)	– Aggregated volume	18,229
	– Price	£ NIL
e	Date of the transaction	23 July 2024
)		
f	Place of the transaction	London Stock Exchange, Main Market (XLON)
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Shares	Shares							
Price(s)	Volume(s)							
£6.594883	9,205							
d )	Aggregated information	<ul style="list-style-type: none"> <li>– Aggregated volume 9,205</li> <li>– Price £6.594883 per share</li> </ul>						
e )	Date of the transaction	24 July 2024						
f )	Place of the transaction	London Stock Exchange, Main Market (XLON)						

Renewi is a pure-play recycling company that focuses on extracting value from waste and used materials rather than disposing of them through incineration or landfill. The company plays an important role in combating resource scarcity by creating circular materials. In giving new life to used materials, Renewi addresses both social and regulatory trends, contributing to a cleaner and greener world.

Our vision is to be the leading waste-to-product company in the world's most advanced circular economies. With a recycling rate of 63.2%, one of the highest in Europe, Renewi puts 6.6 million tonnes of low-carbon circular materials back into use each year. This contributes to mitigating climate change and promotes the circular economy. Our recycling efforts help to protect natural resources and prevent more than 2.5 million tonnes of CO<sub>2</sub> emissions annually.

Renewi leverages innovation and the latest technology to turn waste into circular materials such as paper, metals, plastics, glass, wood, building materials, compost, and water. We employ over 6,000 people across 154 operational sites in five countries in Europe. Renewi is recognised as a leading waste-to-product company in the Benelux region and a European leader in advanced recycling.

Visit our website for more information: [www.renewi.com](http://www.renewi.com).

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Dissemination of a Regulatory Announcement, transmitted by EQS Group.

The issuer is solely responsible for the content of this announcement.

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