

ELEMENT FLEET MANAGEMENT CORP.

**Report of Voting Results Pursuant to Section 11.3 of
National Instrument 51-102 – Continuous Disclosure Obligations**

In respect of the annual meeting of holders of common shares of Element Fleet Management Corp. (the “Company”) held on May 7, 2026 (the “Meeting”), the following sets forth a brief description of the matters which were considered and voted upon at the Meeting and the outcome of the vote in respect of each matter.

The Scrutineer’s report recorded that there were 347,109,616 common shares (or approximately 87.19% of the issued and outstanding common shares of the Company as at the record date) represented in person or by proxy at the Meeting.

Matters Voted Upon at the Meeting

1. **Election of Directors:** The election of directors was conducted by ballot. Each of the ten nominees in the Company’s management information circular dated March 25, 2026 (the “Circular”) were elected to serve until the next annual meeting of holders of common shares of the Company or until their successors are duly elected or appointed. The results of the ballot are set forth below opposite the name of each elected director. The percentage of votes for or withheld from voting are displayed as a percentage of votes cast.

DIRECTOR		<u>FOR</u>		<u>WITHHELD</u>	
Virginia Addicott	341,183,296	98.79%	4,163,518	1.21%	
Laura Dottori-Attanasio	345,292,913	99.98%	53,901	0.02%	
Paolo Ferrari	343,135,874	99.36%	2,210,940	0.64%	
G. Keith Graham	341,733,963	98.95%	3,612,851	1.05%	
Rubin J. McDougal	345,290,750	99.98%	57,064	0.02%	
Tracey McVicar	338,033,769	97.88%	7,314,045	2.12%	
Andrea Rosen	343,123,838	99.36%	2,223,976	0.64%	
Kathleen Taylor	341,623,640	98.92%	3,723,174	1.08%	
Keith Taylor	345,291,610	99.98%	55,204	0.02%	
Luis Tellez	341,903,581	99.00%	3,444,233	1.00%	

2. **Re-appointment of Auditors:** An ordinary resolution of holders of common shares of the Company to re-appoint Ernst & Young LLP to serve as the independent auditors of the Company and authorizing the directors of the Company to fix the auditors’ remuneration was passed by a vote conducted by ballot. Results of the ballot were: 327,133,733 common shares (94.25% of votes cast) voted “for” and 19,974,883 common shares (5.75% of votes cast) withheld from voting.
3. **Approval of Advisory Resolution on Executive Compensation:** The advisory resolution on the Company’s approach to executive compensation, as set out in the Circular, was passed as an ordinary resolution of holders of common shares of the Company by a vote conducted by ballot. Results of the ballot were: 337,304,055 common shares (97.67% of votes cast) voted “for” and 8,042,759 common shares (2.33% of votes cast) voted “against”.

Dated this 7th day of May, 2026.

ELEMENT FLEET MANAGEMENT CORP.

By: (signed) “David Steinhauer”
Name: David Steinhauer
Title: Senior Vice President, Assistant General Counsel &
Corporate Secretary