

Form of Proxy

Spectris plc 2023 Annual General Meeting to be held on Friday 26 May 2023 at 3:00 p.m. Please read the notes overleaf before completing this form.

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|-------------|--|-------------------|-----------------|-----------------------------|-----------------|--|----------------------|---------------------------|------------|-----------|
| | | | | | | L S | hareholder Ref | er Reference Number (SRN) | | |
| I/W | e | | | | | | | | | |
| beir | ng registered holder(s) of ordinary shar | es of S | pectris | plc (the | Com | pany') hereby appoint the C | :hairman of | the m | eeting/ | the |
| as r Anr | owing person* ny/our proxy to exercise all of my/our ri nual General Meeting to be held at Mel Dp.m. and at any adjournment thereof | ghts to bourne | attend House | , speak a , 5th Flo | and v or, 44 | ote for me/us and on my/ou 46 Aldwych, London, WC2 | | | | |
| * | You may appoint one or more proxies of your proxy, delete "the Chairman of the meeting" the registrars of the Company, Equiniti, on +4 to 5:30 p.m., Monday to Friday. | and inse | rt the nar | me of the | persor | n to be appointed. If you require a | dditional form | ns of pro | xy, please | e contact |
| | If applicable, please mark this box to indicate on the under-mentioned resolutions as indic instruction is given regarding that resolution | ated. The | e proxy w | ill vote at l | nis or I | ner discretion, or abstain from vot | | | | |
| | | itment is | s authoris | | | opointments, please enter the nur ue full wording of the resolutions b | | | | |
| Plea | ase indicate with ticks in the spaces be | elow ho | ow you \ | wish you _{Vote} | ır vot | es to be cast. | | | | Vote |
| | Ordinary resolutions: | For | Against | Withheld | | | | For | Against | Withheld |
| 1. | To receive the Annual Report and Accounts of the Company for the financial year ended | | | | 11. | To re-elect Kjersti Wiklund as a Non-executive Director of the Company | | | | |
| 2. | 31 December 2022 To approve the Directors' Remuneration Report set out on | | | | 12. | To re-elect Mark Williamso as a Non-executive Directo of the Company | | | | |
| | pages 84 to 104 of the Annual Report and Accounts for the year | | | | | To re-appoint Deloitte LLP of the Company | | | | |
| 3. | ended 31 December 2022 To declare a final dividend of 51.3p per Ordinary Share for the financial | | | | 14. 15. | To authorise the Directors the auditor's remuneration To authorise the Directors | า | | | |
| | year ended 31 December 2022 to be paid on 30 June 2023 to those Shareholders on the register at the | | | | Sne | ordinary shares | | | | |
| 4. | close of business on 19 May 2023 To re-elect Ravi Gopinath as a Non- | | | | 16. | To empower the Directors | to allot | | | |
| 5. | executive Director of the Company To re-elect Derek Harding as an | | | | 10. | ordinary shares for cash or pre-emptive basis up to 10 | n a non)% of the | | | |
| 6. | Executive Director of the Company To re-elect Andrew Heath as an Executive Director of the Company | | | | 17. | issued share capital of the To empower the Directors t ordinary shares for cash on | o allot | | | |
| 7. | To re-elect Alison Henwood as a Non-executive Director of the Company | | | | | pre-emptive basis for purpo acquisitions or specified ca investments of up to 10% of | oses of pital | | | |
| 8. | To re-elect Ulf Quellmann as a Non-executive Director of the | | | | 18. | share capital of the Compar To authorise the Company | ny ⁄ to make | | | |
| 9. | Company To re-elect William (Bill) Seeger as a Non-executive Director of | | | | 19. | market purchases of share To allow the period of noti- general meetings of the C | ce for ompany | | | |
| 10. | the Company To re-elect Cathy Turner as a Non-executive Director of the Company | | | | | (other than annual genera meetings) to be not less th 14 clear days' notice | | | | |
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Notes

- 1. You may appoint one or more proxies of your choice. If you wish to appoint a proxy other than the Chairman of the meeting, delete the words "the Chairman of the meeting", add the name of the proxy you wish to appoint and initial the alteration. The proxy need not be a member of the Company and is entitled to vote on any other business which may properly come before the meeting. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name the number of shares in relation to which he or she is authorised to act as your proxy. If this box is left blank, your proxy will be deemed to be authorised in respect of your full voting entitlement.
- 2. To appoint more than one proxy (an) additional proxy form(s) may be obtained by contacting Equiniti Limited on +44 (0)371 384 2586. Please use the country code when calling from outside the UK. Lines are open 8:30 a.m. to 5:30 p.m., Monday to Friday (excluding public holidays in England and Wales). Alternatively, you may copy this form. Please indicate in the box next to the proxy holder's name the number of shares in relation to which he or she is authorised to act as your proxy. Please also indicate by marking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
- 3. CREST members who wish to appoint a proxy or proxies via the CREST electronic proxy appointment service should refer to note 4 of the Notice of Meeting for instructions on how to do so.
- 4. A corporation must execute this form of proxy with two signatures from the directors and secretary, or have it signed by a duly authorised officer or attorney.
- 5. Institutional investors may be able to appoint a proxy electronically via the Proxymity platform, www.proxymity.io. Your proxy must be lodged by 3:00 p.m. on Wednesday 24 May 2023 in order to be considered valid.
- 6. The completion and return of a form of proxy does not preclude shareholders from attending and voting in person at the meeting, or at any adjournment thereof, should they wish to do so.
- 7. Unless it is indicated how the proxy should vote, the proxy may vote or abstain from voting as he/she thinks fit, as the proxy may on any other issue arising at the meeting.
- 8. Shareholders may direct their proxy to vote either for or against a resolution or to withhold their vote. A 'vote withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes for and against a resolution.
- 9. To be valid, this form of proxy, together with any power of attorney or other authority under which it is signed, must reach the Company's registrar, Equiniti Limited, at the address given on the reply-paid envelope not less than 48 hours before the time of the meeting.
- 10. If two or more persons are jointly entitled to a share conferring the right to vote, any one of them may vote at the meeting either in person or by proxy, but if more than one joint holder is present at the meeting either in person or by proxy, the one who stands first in the register of members in respect of the joint holding shall alone be entitled to vote in respect thereof. In any event, the names of all joint holders should be stated on the form of proxy.
- 11. By submitting this proxy, a corporate representative who is the designated corporate representative for a shareholder casts (or withholds) the total number of votes he is directed to cast (or withhold) by any other corporate representatives for that shareholder as shown in, and in accordance with, the directions card submitted (or via the electronic handsets used) by them before the close of the poll in addition to casting (or withholding) any votes specified in this proxy.
- 12. Any alteration made to this form of proxy must be initialled by the signatory.
- 13. Please refer to the 2023 Notice of Annual General Meeting for full details of how to attend the 2023 Annual General Meeting.