

COMPANY NO. 2025003

**THE COMPANIES ACT 2006
COMPANY LIMITED BY SHARES**

RESOLUTIONS

of

**SPECTRIS PLC
(the "Company")**

Passed on 22 May 2025

At the Annual General Meeting of the Company duly convened and held at 6th Floor, The Block, Space House, 12 Keeley Street, London WC2B 4BA on 22nd May 2025, the below ordinary resolution and proceeding five special resolutions were duly passed as Special Business. The resolution numbers below correspond to the number set out in the Notice of Annual General Meeting:

ORDINARY RESOLUTION

17. Directors' authority to allot shares

That, in substitution for all existing authorities, the Directors be and are hereby generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 (the 'Act') to exercise all the powers of the Company to allot shares in the Company and to grant rights to subscribe for, or to convert any security into, shares in the Company up to a maximum aggregate nominal amount of £1,648,693 for a period expiring (unless previously revoked, varied or renewed) at the end of the Company's 2026 annual general meeting or, if sooner, 22 August 2026, save that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted or rights to subscribe for or convert any security into shares to be granted after this authority expires and the Directors may allot shares or grant rights to subscribe for or convert any security into shares in pursuance of such offer or agreement as if this authority had not expired.

SPECIAL RESOLUTIONS

18. Directors' general authority to disapply pre-emption rights

That, subject to the passing of Resolution 17, and in substitution for all subsisting authorities, the Directors be and are hereby authorised pursuant to sections 570 and 573 of the Act to allot equity securities (within the meaning of section 560 of the Act) for cash, pursuant to the authority conferred by Resolution 17 and/or to sell Ordinary Shares held by the Company as treasury shares for cash, as if section 561(1) of the Act did not apply to any such allotment or sale, provided that such power shall be limited:

- (i) to the allotment of equity securities and/or sale of treasury shares for cash in connection with an offer or issue of or invitation to apply for equity securities to:
 - (a) ordinary Shareholders in proportion (as nearly as may be practicable) to their existing holdings; and
 - (b) holders of other equity securities, as required by the rights of those securities, or as the Directors otherwise consider necessary,

and so that the Directors may impose any limits or restrictions and make any arrangements which the Directors consider necessary or appropriate to deal with fractional entitlements, treasury shares, record dates or any legal, regulatory or practical problems in, or under the laws of, any territory or the requirements of any regulatory authority or stock exchange in any territory or otherwise; and

- (ii) to the allotment of equity securities and/or sale of treasury shares otherwise than pursuant to paragraph (i) of this Resolution, up to an aggregate nominal amount of £494,608 (being just less than 10 per cent of the issued share capital of the Company (excluding treasury shares) on 13 March 2025, the last practicable date prior to the publication of this AGM Notice) and any such authority shall expire at the end of the Company's 2026 annual general meeting or, if sooner, 22 August 2026 (save that the Company may, before the expiry of the power hereby conferred, make any offer or agreement which would or might require equity securities to be allotted or treasury shares to be sold after such expiry and the Directors may allot equity securities pursuant to any such offer or agreement as if the power hereby conferred had not expired). This power applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the Act as if in the first paragraph of this Resolution the words 'pursuant to the authority conferred by Resolution 17' were omitted.

19. Directors' specific power to disapply pre-emption rights in connection with an acquisition or specified capital investment

That, subject to the passing of Resolution 17, and in substitution for all subsisting authorities, the Directors be and are hereby authorised, in addition to any authority granted under Resolution 18 and pursuant to sections 570 and 573 of the Act, to allot equity securities (within the meaning of section 560 of the Act) for cash, pursuant to the authority conferred by Resolution 17, and/or to sell Ordinary Shares held by the Company as treasury shares for cash, as if section 561(1) of the Act did not apply to any such allotment or sale, provided that such power shall be:

- (i) limited to the allotment of equity securities and/or sale of treasury shares up to an aggregate nominal amount of £494,608 nominal value (being just less than 10 per cent of the issued share capital of the Company (excluding treasury shares) on 13 March 2025, the last practicable date prior to the publication of this AGM Notice); and
- (ii) used only for the purposes of financing a transaction which the Directors determine to be either an acquisition or a specified capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this AGM Notice or for the purposes of refinancing such a transaction within twelve months of its taking place,

and any such authority shall expire at the end of the Company's 2026 annual general meeting or, if sooner, 22 August 2026 (save that the Company may, before the expiry of the power hereby conferred, make any offer or agreement which would or might require equity securities to be allotted or treasury shares to be sold after such expiry and the Directors may allot equity securities pursuant to any such offer or agreement as if the power hereby conferred had not expired). This power applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the Act as if in the first paragraph of this Resolution the words 'pursuant to the authority conferred by Resolution 17' were omitted.

20. Share buybacks

That the Company is hereby generally and unconditionally authorised for the purposes of section 701 of the Act to make one or more market purchases (within the meaning of section 693(4) of the Act) of its Ordinary Shares on such terms and in such manner as the Directors may from time to time determine, and where such shares are held as treasury shares the Company may use them for the purposes of its employee share schemes, provided that:

- (i) the maximum number of Ordinary Shares which may be purchased is 9,892,161 Ordinary Shares;
- (ii) the minimum price (exclusive of all expenses) which may be paid for each ordinary share is 5 pence (being the nominal value of an Ordinary Share);
- (iii) the maximum price (exclusive of all expenses) which may be paid for each ordinary share shall not be more than the higher of:
 - (a) 105 per cent of the average of the middle market quotations for an ordinary share of the Company (as derived from the London Stock Exchange's Daily Official List) for the five business days immediately preceding the day on which the purchase is made; and
 - (b) the higher of the price of the last independent trade and the highest current independent bid on the trading venue where the purchase is carried out;
- (iv) unless previously renewed, revoked or varied, this authority shall expire at the end of the Company's 2026 annual general meeting or, if earlier, 22 August 2026; and
- (v) under this authority, the Company may make a contract to purchase Ordinary Shares which would or might be completed or executed wholly or partly after the expiry of this authority and may make purchases of Ordinary Shares pursuant to that contract as if this authority had not expired.


21. Articles of Association

That with effect from the conclusion of this meeting, the proposed new Articles of Association of the Company, as submitted to the meeting and initialled by the Chair for the purposes of identification, be adopted as the Articles of Association of the Company in substitution for, and to the exclusion of, the existing Articles of Association of the Company.

22. Notice of general meetings

That the period of notice required for general meetings of the Company (other than annual general meetings) shall be not less than 14 clear days' notice

Signed:



Rebecca Dunn, Head of Corporate Affairs and Company Secretary
22 May 2025

Date: