

BLUEBIRD BATTERY METALS INC.
(the “Company”)

Form 51-102F6V
Statement of Executive Compensation
For the Financial Year Ended August 31, 2019

The Company is a venture issuer and is disclosing its executive compensation in accordance with Form 51-102F6V.

The following persons are considered the “Named Executive Officers” or “NEOs” for the purposes of this disclosure:

- (a) each individual who, in respect of the Company, during any part of the most recently completed financial year, served as chief executive officer (“CEO”), including an individual performing functions similar to a CEO;
- (b) each individual who, in respect of the Company, during any part of the most recently completed financial year, served as chief financial officer (“CFO”), including an individual performing functions similar to a CFO;
- (c) in respect of the Company and its subsidiaries, the most highly compensated executive officer other than the individuals identified in paragraphs (a) and (b) at the end of the most recently completed financial year whose total compensation was more than \$150,000, as determined in accordance with subsection 1.3(5) of Form 51-102F6V, for that financial year;
- (d) each individual who would be a Named Executive Officer under paragraph (c) but for the fact that the individual was not an executive officer of the Company, and was not acting in a similar capacity, at the end of that financial year.

**DIRECTOR AND NAMED EXECUTIVE OFFICER COMPENSATION,
EXCLUDING COMPENSATION SECURITIES**

The following table provides a summary of compensation paid or accrued, payable, awarded, granted, given, or otherwise provided, directly or indirectly, by the Company to each Named Executive Officer and director of the Company during the Company’s two most recent financial years ended August 31, 2018 and 2019.

Table of compensation excluding compensation securities							
Name and Position	Year	Salary, consulting fee, retainer or commission ⁽¹⁾ (\$)	Bonus (\$)	Committee or meeting fees ⁽²⁾ (\$)	Value of perquisites ⁽³⁾ (\$)	Value of all other compensation (\$)	Total compensation (\$)
Nav Dhaliwal CEO and Director ⁽⁴⁾	2019	87,500 ⁽⁵⁾	N/A	N/A	N/A	N/A	87,500
	2018	10,000	N/A	N/A	N/A	N/A	10,000
P. Joseph Meagher CFO	2019	65,000 ⁽⁶⁾	N/A	N/A	N/A	N/A	65,000
	2018	80,000	N/A	N/A	N/A	N/A	80,000
Nathan Tribble Director ⁽⁷⁾	2019	Nil	N/A	N/A	N/A	N/A	Nil
Jeremy Ross Director ⁽⁸⁾	2019	Nil	N/A	N/A	N/A	N/A	Nil
Leigh Hughes Former Interim President, Former COB and Former Director ⁽⁹⁾	2019	42,000 ⁽¹⁰⁾	N/A	N/A	N/A	N/A	42,000

Table of compensation excluding compensation securities							
Name and Position	Year	Salary, consulting fee, retainer or commission ⁽¹⁾ (\$)	Bonus (\$)	Committee or meeting fees ⁽²⁾ (\$)	Value of perquisites ⁽³⁾ (\$)	Value of all other compensation (\$)	Total compensation (\$)
Peter Ball Former CEO, Former Chairman and Former Director ⁽¹¹⁾	2018	36,774 ⁽¹²⁾	N/A	N/A	N/A	135,000 ⁽¹²⁾⁽¹³⁾	171,774
Wesley Hanson Former Director and Former CEO ⁽¹⁴⁾	2019	12,938 ⁽¹⁵⁾	N/A	N/A	N/A	N/A	12,938
	2018	106,208	N/A	N/A	N/A	N/A	106,208
Gary Nassif Former President and Former Director ⁽¹⁶⁾	2019	62,500 ⁽¹⁷⁾	N/A	N/A	N/A	N/A	62,500
	2018	Nil	N/A	N/A	N/A	N/A	Nil
Alfred Stewart Former President and Former Director ⁽¹⁸⁾	2018	28,145 ⁽¹⁹⁾	N/A	N/A	N/A	112,500 ⁽¹³⁾⁽¹⁹⁾	140,645
Terrence Topping Former Director ⁽²⁰⁾	2019	Nil	N/A	N/A	N/A	N/A	Nil
	2018	Nil	N/A	N/A	N/A	N/A	Nil
Dominic Verdejo Former Director ⁽²¹⁾	2018	Nil	N/A	N/A	N/A	N/A	Nil

(1) Paid or accrued salaries and/or consulting fees.

(2) There is no standard meeting fee or committee fee for attendance at Board meetings or for service on committees.

(3) The value of perquisites and benefits, if any, was less than \$15,000.

(4) Mr. Dhaliwal was appointed CEO and director on August 22, 2018.

(5) Paid to RSD Capital Corp., a private company of which Mr. Dhaliwal is an owner.

(6) Paid as consulting fees to Meagher Consulting Inc., a private company wholly owned by Mr. Meagher.

(7) Mr. Tribble was appointed director on April 30, 2019.

(8) Mr. Ross was appointed a director on April 30, 2019.

(9) Mr. Hughes served as Interim President from March 1, 2019 to April 1, 2019, Chairman of the Board from April 30, 2019 to October 7, 2019 and director from October 10, 2018 to October 7, 2019.

(10) Paid to COMVERJ Pty Ltd., a private company wholly owned by Mr. Hughes.

(11) Mr. Ball was appointed director on July 26, 2016 and was appointed Chairman and CEO on April 3, 2018. Mr. Ball resigned from all positions on August 22, 2018.

(12) Paid to Ariston Capital Corp., a private company wholly owned by Mr. Ball.

(13) Other compensation was paid on termination of consulting agreement.

(14) Mr. Hanson was appointed President, CEO and director on April 10, 2017. Mr. Hanson resigned as President on March 27, 2018, resigned as CEO on April 3, 2018 and resigned as director on April 30, 2019.

(15) Paid as geological and consulting fees to Hanson Mining Consulting Inc., a private company wholly owned by Mr. Hanson.

(16) Mr. Nassif was appointed President and director on August 22, 2018 and resigned from all positions on March 1, 2019.

(17) Paid to 2475325 Ontario Inc., a private company wholly owned by Mr. Nassif.

(18) Mr. Stewart was appointed President and director on March 27, 2018 and resigned from all positions on August 22, 2018.

(19) Paid to Alfred Stewart and Alfred Stewart Consulting Ltd., a private company controlled by Mr. Stewart.

(20) Mr. Topping was appointed director on April 17, 2018 and resigned as a director on October 10, 2018.

(21) Mr. Verdejo resigned as a director on April 16, 2018.

STOCK OPTIONS AND OTHER COMPENSATION SECURITIES

The following table sets out the compensation securities granted by the Company to the Named Executive Officers and directors of the Company during the Company's most recent financial year ended August 31, 2019.

Compensation Securities							
Name and position	Type of compensation security	Number of compensation securities, number of underlying securities, and percentage of class	Date of Issue or grant	Issue, conversion or exercise price (\$)	Closing price of security or underlying security on date of grant (\$)	Closing price of security or underlying security at year end (\$)	Expiry date
Nav Dhaliwal ⁽¹⁾ CEO and Director	Stock Options	500,000	January 23, 2019	\$0.22	\$0.22	\$0.14	January 23, 2022
P. Joseph Meagher ⁽²⁾ CFO	Stock Options	100,000	January 23, 2019	\$0.22	\$0.22	\$0.14	January 23, 2022
Nathan Tribble ⁽³⁾ Director	Stock Options	50,000	January 23, 2019	0.22	0.22	\$0.14	January 23, 2022
	Stock Options	100,000	May 1, 2019	0.25	0.25	\$0.14	May 1, 2022
Jeremy Ross ⁽⁴⁾ Director	Stock Options	260,000	May 1, 2019	0.25	0.25	\$0.14	May 1, 2022
Leigh Hughes ⁽⁵⁾ Former Interim President, Former COB and Former Director	Stock Options	450,000	January 23, 2019	0.22	0.22	\$0.14	January 23, 2022
	Stock Options	125,000	May 1, 2019	0.25	0.25	\$0.14	May 1, 2022
Wesley Hanson ⁽⁶⁾ Former Director and Former CEO	Stock Options	50,000	January 23, 2019	0.22	0.22	\$0.14	January 23, 2022
Gary Nassif ⁽⁷⁾ Former President and Former Director	Stock Options	100,000	January 23, 2019	0.22	0.22	\$0.14	January 23, 2022
Dominic Verdejo ⁽⁸⁾ Former Director	Stock Options	200,000	January 23, 2019	0.22	0.22	\$0.14	January 23, 2022

- (1) Held in the name of RSD Capital Corp., a private company of which Mr. Dhaliwal is an owner. As at August 31, 2019, RSD Capital Corp. held options to purchase 625,000 common shares.
- (2) As at August 31, 2019, Mr. Meagher held options to purchase 325,000 common shares.
- (3) As at August 31, 2019, Mr. Tribble held options to purchase 150,000 common shares.
- (4) As at August 31, 2019, Mr. Ross held options to purchase 260,000 common shares.
- (5) Held in the name of COMVERJ Pty Ltd, a private company wholly owned by Mr. Hughes. As at August 31, 2019, COMVERJ Pty Ltd. held options to purchase 575,000 common shares.
- (6) As at August 31, 2019, Mr. Hanson held options to purchase 325,000 common shares.
- (7) As at August 31, 2019, Mr. Nassif held options to purchase 100,000 common shares.
- (8) As at August 31, 2019, Mr. Verdejo held options to purchase 325,000 common shares.

Exercise of Compensation Securities

The following table sets out the compensation securities exercised by the Named Executive Officers and directors of the Company during the Company's most recent financial year ended August 31, 2019.

Compensation Securities							
Name and position	Type of compensation security	Number of underlying securities exercised	Exercise price per security (\$)	Date of exercise	Closing price of security or on date of exercise (\$)	Difference between exercise price and closing price on date of exercise (\$)	Total value on exercise date (\$)
Nav Dhaliwal CEO and Director	Stock Option ⁽¹⁾	200,000	0.20	January 23, 2019	0.22	0.02	4,000
Leigh Hughes Former Interim President, Former COB and Former Director	Stock Option ⁽²⁾	200,000	0.20	January 23, 2019	0.22	0.02	4,000

(1) Held in the name of RSD Capital Corp, a company of which Mr. Dhaliwal is an owner.

(2) Held in the name of COMVERJ Pty Ltd, a company wholly owned by Mr. Hughes.

STOCK OPTIONS PLANS AND OTHER INCENTIVE PLANS

The Company has in place a “rolling” stock option plan, the details of which are disclosed in the Company’s Information Circular dated May 1, 2019 (filed under the Company’s profile on SEDAR at www.sedar.com). The Company does not have any other incentive plans in place.

EMPLOYMENT, CONSULTING AND MANAGEMENT AGREEMENTS

None of the Named Executive Officers or directors of the Company entered into any employment, consulting or management agreements with the Company during the financial year ended August 31, 2019, nor were any outstanding as of that date.

OVERSIGHT AND DESCRIPTION OF DIRECTOR AND NAMED EXECUTIVE OFFICER COMPENSATION

The Board determines director compensation from time to time.

The Board determines executive compensation from time to time. The Company does not have a formal compensation policy. The main objectives the Company hopes to achieve through its compensation are to attract and retain executives critical to the Company’s success, who will be key in helping the Company achieve its corporate objectives and increase shareholder value. The Company looks at industry standards and the economic position of the Company when compensating its executive officers.