SIXTH SUPPLEMENTAL TRUST INDENTURE

This Sixth Supplemental Trust Indenture is entered into as of the 22nd day of January, 2026 between:

WSP GLOBAL INC., a corporation created and existing under the laws of Canada (the "**Issuer**")

- and -

TSX TRUST COMPANY (formerly known as AST Trust Company (Canada)), a trust company existing under the laws of Canada (the "**Trustee**")

WITNESSETH THAT:

WHEREAS the Issuer and the Trustee entered into a trust indenture dated as of April 19, 2021 (the "**Indenture**") to provide for the creation and issuance of senior unsecured notes;

AND WHEREAS Section 14.3 of the Indenture provides that the Trustee may enter into indentures supplemental to the Indenture;

AND WHEREAS the Issuer has determined to create and issue a series of Notes to be designated 4.586% senior unsecured notes due January 22, 2036 (Series 6) (the "**Series 6 Notes**") and to enter into this sixth supplemental trust indenture (this "**Sixth Supplemental Indenture**") with the Trustee to provide for such creation and issuance of the Series 6 Notes;

AND WHEREAS all necessary acts and proceedings have been done and taken and all necessary resolutions have been passed to authorize the execution and delivery of this Sixth Supplemental Indenture, to make the same effective and binding upon the Issuer, and to make the Series 6 Notes, when certified by the Trustee and issued as provided in the Indenture and this Sixth Supplemental Indenture, valid, binding and legal obligations of the Issuer with the benefit and subject to the terms of the Indenture and this Sixth Supplemental Indenture;

AND WHEREAS the foregoing recitals are made as representations and statements of fact by the Issuer and not by the Trustee.

NOW THEREFORE it is hereby covenanted, agreed and declared as set forth below.

ARTICLE 1
DEFINITIONS AND AMENDMENTS TO INDENTURE

1.1 Definitions

(a) All capitalized terms not defined herein shall have the meanings given to them in the Indenture.

(b) In this Sixth Supplemental Indenture and in the Series 6 Notes, unless there is something in the subject matter or context inconsistent therewith, the following expressions shall have the respective meanings indicated:

"**Acquisition**" means the acquisition of TRC Companies LLC by the Issuer pursuant to the Merger Agreement.

"**Agency Agreement**" means the agency agreement dated January 20, 2026 between the Issuer and the Agents.

"**Agents**" means CIBC World Markets Inc., RBC Dominion Securities Inc., TD Securities Inc., BMO Nesbitt Burns Inc., National Bank Financial Inc., BNP Paribas (Canada) Securities Inc., Desjardins Securities Inc., J.P. Morgan Securities Canada Inc., Scotia Capital Inc., Merrill Lynch Canada Inc., Wells Fargo Securities Canada, Ltd.

"**Canada Yield Price**" means a price for the Series 6 Notes being redeemed, calculated at 10:00 a.m. (Montreal time) on the Business Day preceding the date on which the Issuer issues a notice of redemption pursuant to the Indenture and in accordance with generally accepted Canadian financial practice to provide a yield to the Par Call Date equal to the Government of Canada Yield plus 28.5 bps.

"**Deadline**" has the meaning ascribed to such term in Section 2.2(e).

"**Designated Rating Organization**" has the meaning ascribed to such term under National Instrument 25-101 – *Designated Rating Organizations*.

"**Government of Canada Yield**" means on any date, with respect to the Series 6 Notes, the yield to maturity on such date, assuming semi-annual compounding, which a non-callable Government of Canada bond would carry if issued in Canadian dollars in Canada, at 100% of its principal amount on such date with a term to maturity equal to, or if no Government of Canada bond having an equal term to maturity exists, as close as possible to, the remaining term to the Par Call Date. The Government of Canada Yield will be the average of the yields determined by two nationally recognized Canadian investment dealers selected by the Issuer.

"**Merger Agreement**" means the agreement and plan of merger dated December 15, 2025 related to the Acquisition.

"**Par Call Date**" means October 22, 2035 (the date that is three (3) months prior to the Maturity Date of the Series 6 Notes).

"**Ratings Event**" means that the rating on the Series 6 Notes is lowered to below an Investment Grade Rating by (a) DBRS (or, if such agency ceases to rate the Series 6 Notes, the credit rating from any other Designated Rating Organization), if there is one Designated Rating Organization, or (b) if the Series 6 Notes are then rated by more than one Designated Rating Organization, (i) each of the Designated Rating Organizations if there are less than three Designated Rating Organizations, (ii) two out of three of the Designated Rating Organizations if there are three Designated Rating Organizations, or (iii) three Designated Rating Organizations if there are four or more Designated Rating Organizations (in each case, the "**Required Threshold**"), on any day within the 60-day period (which 60-day period will be extended so long as the rating of the Series 6 Notes is under publicly announced consideration for a possible downgrade by DBRS (or other applicable Designated Rating Organization) or, as applicable, such number of the Designated Rating Organizations which, together with Designated Rating Organizations which have already lowered their ratings on the Series 6 Notes as aforesaid, would aggregate in number the Required Threshold, but only to the extent that, and for so long as, a Change of Control Triggering Event would result if such downgrade were to occur) after the earlier of (a) the occurrence of a

Change of Control and (b) public notice of the occurrence of a Change of Control or of the Issuer's intention or agreement to effect a Change of Control.

"**Required Threshold**" has the meaning ascribed to such term in Section 1.1(b).

"**Special Mandatory Redemption**" has the meaning ascribed to such term in Section 2.2(e).

"**Special Mandatory Redemption Date**" has the meaning ascribed to such term in Section 2.2(f).

"**Special Mandatory Redemption Event**" has the meaning ascribed to such term in Section 2.2(e).

"**Special Mandatory Redemption Event Notice**" has the meaning ascribed to such term in Section 2.2(f).

"**Special Mandatory Redemption Event Notice Date**" has the meaning ascribed to such term in Section 2.2(f).

"**Special Mandatory Redemption Price**" has the meaning ascribed to such term in Section 2.2(e).

(c) In this Sixth Supplemental Indenture, all references to Articles, Sections and Schedules refer, unless otherwise specified, to articles, sections and schedules of or to this Sixth Supplemental Indenture.

1.2 Amendments to Indenture

This Sixth Supplemental Indenture is supplemental to the Indenture and the Indenture and the Sixth Supplemental Indenture shall hereafter be read together and shall have effect, so far as practicable, with respect to the Series 6 Notes as if all the provisions of the Indenture and this Sixth Supplemental Indenture were contained in one instrument. The Indenture is and shall remain in full force and effect with regards to all matters governing the Series 6 Notes, except as the Indenture is amended, superseded, modified or supplemented by this Sixth Supplemental Indenture. Notwithstanding the foregoing, in the event of any inconsistency between the provisions of this Sixth Supplemental Indenture and the provisions of the Indenture, the provisions of this Sixth Supplemental Indenture shall prevail.

ARTICLE 2
THE SERIES 6 NOTES

2.1 Creation and Designation

There is hereby authorized to be issued under the Indenture a Series of Notes designated as 4.586% senior unsecured notes due January 22, 2036 (Series 6). The Series 6 Notes shall have the terms set forth in this Article 2 and be subject to the applicable provisions of the Indenture.

2.2 Form and Terms of Series 6 Notes

(a) The maximum principal amount of Series 6 Notes that may be issued is unlimited. The initial amount of Series 6 Notes that is authorized and issued under this Sixth Supplemental Indenture on the date hereof is $500,000,000 in the lawful money of Canada. The Series 6 Notes shall be designated as 4.586% senior unsecured notes due January 22, 2036 (Series 6).

(b) The Series 6 Notes shall mature on January 22, 2036.

(c) The Series 6 Notes bear interest from the date of issue at the rate of 4.586% per annum, payable in equal installments, semi-annually in arrears on January 22 and on July 22 in each year (each, an "**Interest Payment Date**") in an amount equal to $2.293 per $100 principal amount (less any tax required by law to be deducted). The first interest payment to fall due on July 22, 2026 shall be in respect of Series 6 Notes issued on the date hereof and the last such payment (representing interest payable from and including the last Interest Payment Date to, but excluding, the Maturity Date of the Series 6 Notes or the earlier Redemption Date or Special Mandatory Redemption Date, as applicable, of the Series 6 Notes), subject as herein provided, to fall due on January 22, 2036 or the earlier Redemption Date or Special Mandatory Redemption Date, as applicable, payable after as well as before maturity and after as well as before default, with interest on amounts in default at the same rate, compounded semi-annually. Interest payable for any period less than a full semi-annual period shall be computed on the basis of a 365 day year or 366 day year, as applicable, and the actual number of days elapsed in the period. For greater certainty, the first interest payment will include interest accrued from and including the date of issue to, but excluding, July 22, 2026 which will be equal to $2.293 for each $100 principal amount of Series 6 Notes.

(d) The Series 6 Notes may be redeemed pursuant to Article 5 of the Indenture at the option of the Issuer, in whole at any time, or in part from time to time, upon such condition as may be specified in the notice of redemption and on a Redemption Date determined by the Issuer that is not less than 10 nor more than 60 days after such notice of redemption is given to the Holders of the Series 6 Notes to be redeemed pursuant to Article 5 of the Indenture, (i) prior to the Par Call Date, at a Redemption Price equal to the greater of par and the Canada Yield Price, or (ii) at any time on or after the Par Call Date, at a Redemption Price equal to par, together in each case with accrued and unpaid interest, if any, to but excluding, the date fixed for the redemption. The Issuer will be responsible for calculating the Redemption Price. Such notice of redemption of any Notes given to the Holders of the Notes may be conditional and, in such case, such notice of redemption shall specify the details and terms of any event on which such redemption is conditional.

(e) If (i) the Acquisition is not consummated prior to 5:00 p.m. (New York City time) on June 15, 2026 (the "**Deadline**"), or such later date to which the relevant parties to the Merger Agreement may agree to extend the "Termination Date" (as defined in the Merger Agreement) under the Merger Agreement, or (ii) prior to such time, the Merger Agreement is terminated in accordance with its terms or the Issuer publicly announces or notifies the Trustee that the Issuer does not intend to proceed with the Acquisition (each of the instances described in (i) and (ii), a "**Special Mandatory Redemption Event**"), then the Issuer will be required to redeem all of the outstanding Series 6 Notes (the "**Special Mandatory Redemption**") at a redemption price equal to 101% of the aggregate principal amount of the Series 6 Notes, plus accrued and unpaid interest, if any, to, but excluding, the Special Mandatory Redemption Date (the "**Special Mandatory Redemption Price**"). There is no escrow account for, or security interest in, the proceeds from the sales of the 2036 Notes for the benefit of holders of the 2036 Notes. Upon the consummation of the Acquisition, the provisions regarding the Special Mandatory Redemption will cease to apply. For greater certainty, if the Deadline is extended, the Issuer will not be required to redeem the Series 6 Notes pursuant to the Special Mandatory Redemption until the expiry of the amended Deadline, and upon completion of the Acquisition, the Corporation shall no longer be required to redeem the Series 6 Notes pursuant to the Special Mandatory Redemption.

(f) Upon the occurrence of a Special Mandatory Redemption Event, the Issuer shall promptly (but in no event later than the fourth Business Day following which such Special Mandatory Redemption Event occurs) notify the Trustee, in the manner provided in Article 12 of the Indenture, and the Agents, in the manner provided in Section 21 of the Agency Agreement, in writing (such notice, the "**Special Mandatory Redemption Event Notice**" and the date of such notice, the "**Special Mandatory Redemption Event Notice Date**") that a Special Mandatory Redemption Event has occurred and that all the Series 6 Notes will be redeemed on the date of redemption set forth in the Special Mandatory Redemption Event Notice (which shall not be less than three Business Days and not be more than 15 Business Days after the Special Mandatory Event Notice Date) (such date, the "**Special Mandatory Redemption Date**") and request that the Trustee or Paying Agent specify an account for such redemption.

(g) If, on any given Business Day, the Issuer delivers the Special Mandatory Redemption Event Notice to the Trustee after 10:00 a.m. (Montreal time), the Special Mandatory Redemption Event Notice Date shall be deemed to be the Business Day immediately following the date on which the Special Mandatory Redemption Event Notice is delivered to the Trustee. The Trustee, upon receipt of the Special Mandatory Redemption Event Notice, shall (for and on behalf of the Corporation) notify each Holder, in the manner provided in Article 12 of the Indenture, that all of the Series 6 Notes shall be redeemed at the Special Mandatory Redemption Price on the Special Mandatory Redemption Date automatically and without any further action by the Holders. For purposes of paying the Special Mandatory Redemption Price, the Issuer shall, at or prior to 11:00 a.m. (Montreal time) on the Business Day prior to the Special Mandatory Redemption Date, deposit or cause to be deposited with the Trustee or Paying Agent, in the account specified by the Trustee or such Paying Agent, an amount of money sufficient to pay the Special Mandatory Redemption Price for all of the Series 6 Notes outstanding on such date. From the sums so deposited, the Trustee or Paying Agent, as applicable, shall pay, or cause to be paid, to the Holders, upon surrender of such Notes, the Special Mandatory Redemption Price to which they are respectively entitled in respect of the Special Mandatory Redemption (less any tax required by law to be deducted or withheld). If such deposit is made as provided above, the Series 6 Notes will cease to bear interest on and after the Special Mandatory Redemption Date.

(h) If the holder of any Note called for Special Mandatory Redemption fails on or before the Special Mandatory Redemption Date to surrender such Note, or does not within such time accept payment of the Special Mandatory Redemption Price payable in respect thereof or give such receipt therefor, if any, as the Trustee may require, such Special Mandatory Redemption Price (less any taxes required by law to be deducted or withheld) may be deposited in trust either with the Trustee or with a chartered bank (which may be an Affiliate of the Trustee), and such deposit (plus the amount of any taxes deducted or withheld) shall for all purposes be deemed a payment to such holder of the sum so deposited and, to that extent, the Note shall thereafter not be considered as outstanding hereunder and such holder shall have no right other than to receive payment out of the amount so deposited, upon surrender and delivery of such holder's Note, of the Special Mandatory Redemption Price of such Note.

(i) The Series 6 Notes shall be issued in denominations of $2,000 and integral multiples of $1,000 in excess thereof. Each certificate representing the Series 6 Notes and the certificate of the Trustee endorsed thereon shall be issued in substantially the form set out in Schedule "A" to this Sixth Supplemental Indenture, with such insertions, omissions, substitutions or other variations as shall be required or permitted by the Indenture and this Sixth Supplemental Indenture, and may have imprinted or otherwise reproduced thereon such legends or endorsements, not inconsistent with the provisions of the Indenture or this Sixth Supplemental Indenture, as may be required to comply with any law or with any rules or regulations pursuant thereto or with any rules or regulations of any securities exchange or securities regulatory authority or to conform with general usage, all as may be determined by any Officer of the Issuer executing such Series 6 Note in accordance with Section 2.6 of the Indenture, as conclusively evidenced by their execution thereof. Each certificate representing the Series 6 Notes shall additionally bear such distinguishing letters and numbers as the Trustee shall approve.

The Series 6 Notes shall be issued as one or more Global Notes and the Global Notes shall be registered in the name of the Depository which, as of the date hereof, shall be CDS Clearing and Depository Services Inc. (or any nominee of the Depository). No Beneficial Holder shall receive definitive certificates representing their interest in Series 6 Notes except as provided in Section 2.5 of the Indenture. A Global Note may be exchanged for Series 6 Notes in registered form that are not Global Notes or transferred to and registered in the name of a Person other than the Depository for such Global Notes or a nominee thereof, as provided in Section 2.5 of the Indenture.

(j) The Trustee shall be provided with the documents and instruments referred to in Sections 4.1(a)(i), 4.1(a)(ii) and 4.1(a)(iii) of the Indenture with respect to the Series 6 Notes prior to the issuance of the Series 6 Notes.

ARTICLE 3
GUARANTEES

3.1 Existing Guarantees to Apply

The Issuer hereby confirms to the Trustee that subject to the provisions of Section 6.4 of the Indenture, the Guarantees apply to the Series 6 Notes issued hereunder.

ARTICLE 4
ADDITIONAL MATTERS

4.1 Confirmation of Indenture

The Indenture, as amended and supplemented by this Sixth Supplemental Indenture, is in all respects confirmed.

4.2 Acceptance of Trusts

The Trustee hereby accepts the trusts in this Sixth Supplemental Indenture declared and provided for and agrees to perform the same upon the terms and conditions and subject to the provisions set forth in the Indenture.

4.3 Governing Law

This Sixth Supplemental Indenture and the Series 6 Notes shall be construed in accordance with the laws of the Province of Québec and the laws of Canada applicable therein and shall be treated, in all respects, as Québec contracts.

4.4 Further Assurances

The parties shall, with reasonable diligence, do all such things and provide all such reasonable assurances as may be required to consummate the transactions contemplated by this Sixth Supplemental Indenture, and each party shall provide such further documents or instruments required by the other party as may be reasonably necessary or desirable to effect the purpose of the Indenture and this Sixth Supplemental Indenture and carry out its provisions.

4.5 Counterparts and Formal Date

This Sixth Supplemental Indenture may be executed in several counterparts, each of which when so executed shall be deemed to be an original, and such counterparts together shall constitute one and the same instrument. Delivery of an executed signature page to this Sixth Supplemental Indenture by any person by electronic transmission shall be as effective as delivery of a manually executed copy of this Sixth Supplemental Indenture by such person. For the purpose of convenience, this Sixth Supplemental Indenture may be referred to as bearing formal date of January 22, 2026, irrespective of the actual date of execution thereof.

[Remainder of page intentionally left blank]

IN WITNESS WHEREOF the parties hereto have executed this Sixth Supplemental Indenture.

WSP GLOBAL INC., as Issuer

By: *(signed) "Philippe Fortier"*
Name: Philippe Fortier
Title: Chief Legal Officer

TSX TRUST COMPANY, as Trustee

By: *(signed) "Sharo Moradi"*
Authorized Signatory

By: *(signed) "Karim Larbi Lyamani"*
Authorized Signatory

SCHEDULE "A"

"Unless permitted under securities legislation, the Holder of this security must not trade the security before May 23, 2026.

This Certificate is a Global Note within the meaning of the Indenture hereinafter referred to and is registered in the name of a Depository or a nominee thereof.

*Unless this certificate is presented by an authorized representative of CDS Clearing and Depository Services Inc. ("**CDS**") to WSP Global Inc. or its agent for registration of transfer, exchange or payment, and any certificate issued in respect thereof is registered in the name of CDS & CO., or in such other name as is requested by an authorized representative of CDS, and any payment is made to CDS & CO. (or in such other name as is requested by an authorized representative of CDS) and any payment is made to CDS & CO. or to such other entity as is requested by an authorized representative of CDS, any transfer, pledge or other use hereof for value or otherwise by or to any person is wrongful since the registered Holder hereof, CDS & CO., has a property interest in the securities represented by this certificate and it is a violation of its rights for another person to hold, transfer or deal with this certificate."*

No. 1 CUSIP: 92938WAF0 ISIN: CA92938WAF01

WSP GLOBAL INC.

(A corporation established under the laws of Canada)

4.586% SENIOR UNSECURED NOTE

DUE JANUARY 22, 2036 (SERIES 6)

WSP GLOBAL INC. (the "**Issuer**") for value received hereby acknowledges itself indebted and, subject to the provisions of the indenture (the "**Indenture**") dated as of April 19, 2021 between the Issuer and TSX Trust Company (formerly known as AST Trust Company (Canada)) (the "**Trustee**"), as supplemented by a sixth supplemental trust indenture (the "**Sixth Supplemental Indenture**") dated January 22, 2026 (the Indenture as supplemented by the Sixth Supplemental Indenture being referred to as the "**Indenture**") promises to pay to CDS & CO. or registered assigns on January 22, 2036 (the "**Maturity Date**") or on such earlier date as the principal amount hereof may become due in accordance with the provisions of the Indenture, the principal sum of $500,000,000 in lawful money of Canada on presentation and surrender of this 4.586% senior unsecured note due January 22, 2036 (Series 6) (the "**Series 6 Notes**") at the principal office of the Trustee in Montréal, Québec in accordance with the terms of the Indenture. The Series 6 Notes shall, subject as herein provided, bear interest on the principal amount hereof from the date of issue, or from the last Interest Payment Date to which interest shall have been paid or made available for payment hereon, whichever is later, at the rate of 4.586% per annum, in like money, payable in equal installments, semi-annually in arrears on January 22 and July 22 in each year in an amount equal to $2.293 per $100 principal amount (less any tax required by law to be withheld). The last interest payment representing interest payable from the last Interest Payment Date to, but excluding, the Maturity Date or earlier Redemption Date or Special Mandatory Redemption Date, as applicable, shall fall due on the Maturity Date or earlier Redemption Date or Special Mandatory Redemption Date, as applicable, and, should the Issuer at any time make default in the payment of any principal or interest, the Issuer shall pay interest on the amount in default at the same rate, in like money and on the same dates on which interest is otherwise payable. Interest payable for any period less than a full semi-annual period shall be computed on the basis of a 365 day year or 366 day year, as applicable, and the actual number of days elapsed in the period. Interest hereon shall be payable by cheque mailed by prepaid ordinary mail to the registered Holder hereof or by electronic transfer of funds to the registered Holder hereof, and subject to the provisions of the Indenture, the mailing of such cheque or the sending of such electronic transfer of funds shall, to the extent of the sum represented thereby (plus the amount of any tax withheld), satisfy and discharge all liability for interest on this Series 6 Note.

This Series 6 Note is one of the Notes of the Issuer issued or issuable in one or more series under the provisions of the Indenture. The maximum principal amount of Series 6 Notes authorized for issue is unlimited. Reference is hereby expressly made to the Indenture for a description of the terms and conditions upon which the Series 6 Notes are or are to be issued and held and the rights and remedies of the Holders of the Series 6 Notes and of the Issuer and of the Trustee, all to the same effect as if the provisions of the Indenture were herein set forth, and to all of which provisions the Holder of this Series 6 Note by acceptance hereof assents.

The Series 6 Notes are issuable only in denominations of $2,000 and integral multiples of $1,000 in excess thereof. Upon compliance with the provisions of the Indenture, Series 6 Notes of any denomination may be exchanged for an equal aggregate principal amount of Series 6 Notes in any other authorized denomination or denominations.

The Series 6 Notes may be redeemed pursuant to Article 5 of the Indenture at the option of the Issuer, in whole at any time, or in part from time to time, on a Redemption Date determined by the Issuer that is not less than 10 nor more than 60 days after notice of such redemption is given to the Holders of the Series 6 Notes to be redeemed pursuant to Article 5 of the Indenture, (i) prior to the Par Call Date, at a Redemption Price equal to the greater of par and the Canada Yield Price, or (ii) at any time on or after the Par Call Date, at a Redemption Price equal to par, together in each case with accrued and unpaid interest, if any, to but excluding, the date fixed for the redemption.

Upon the occurrence of a Special Mandatory Redemption Event, the Series 6 Notes represented by this Series 6 Note will be redeemed at the Special Mandatory Redemption Price in accordance with Section 2.2(e) to 2.2(h) of the Sixth Supplemental Indenture.

Upon the occurrence of a Change of Control Triggering Event, the Issuer is required to make an offer to purchase all outstanding Series 6 Notes at a price equal to 101% of the principal amount of such Series 6 Notes plus accrued and unpaid interest up to, but excluding, the date the Series 6 Notes are so repurchased.

The indebtedness evidenced by this Series 6 Note, and by all other Series 6 Notes now or hereafter certified and delivered under the Indenture, is a direct senior unsecured obligation of the Issuer, and ranks equally and *pari passu* with each other and with Notes of every other series (regardless of their actual dates or terms of issue) and, subject to statutory preferred exceptions, with all other present and future unsubordinated and unsecured indebtedness of the Issuer, except as to sinking fund provisions applicable to different series of Notes and other similar types of obligations of the Issuer.

The principal hereof may become or be declared due and payable before the stated maturity in the events, in the manner, with the effect and at the times provided in the Indenture.

Any payment of money to any Holder of Series 6 Notes shall be reduced by the amount of applicable withholding tax, if any. The Indenture contains provisions making binding upon all Holders of Notes outstanding thereunder (or in certain circumstances specific series of Notes) resolutions passed at meetings of such Holders held in accordance with such provisions and instruments signed by the Holders of a specified majority of Notes outstanding (or specific series), which resolutions or instruments may have the effect of amending the terms of these Series 6 Notes or the Indenture.

This Series 6 Note may only be transferred, upon compliance with the conditions prescribed in the Indenture, in the registers to be kept at the principal office of the Trustee in Montréal and in such other place or places and/or by such other registrars (if any) as the Issuer with the approval of the Trustee may designate. No transfer of this Series 6 Note shall be valid unless made on the register by the registered Holder hereof or his executors or administrators or other legal representatives, or his or their attorney duly appointed by an instrument in form and substance satisfactory to the Trustee or other registrar, and upon compliance with such reasonable requirements as the Trustee and/or other registrar may prescribe and upon surrender of this Series 6 Note for cancellation. Thereupon a new Series 6 Note or Series 6 Notes in the same aggregate principal amount shall be issued to the transferee in exchange hereof.

This Series 6 Note shall not become obligatory for any purpose until it shall have been certified by the Trustee under the Indenture.

Capitalized words or expressions used in this Series 6 Note shall, unless otherwise defined herein, have the meaning ascribed thereto in the Indenture.

If any of the provisions of this Series 6 Note are inconsistent with the provisions of the Indenture, the provisions of the Indenture shall take precedence and shall govern.

IN WITNESS WHEREOF WSP GLOBAL INC. has caused this Series 6 Note to be signed by its authorized representatives as of the 22nd day of January, 2026.

IN WITNESS WHEREOF, the Issuer has caused this Series 6 Note to be signed by its authorized representatives as of the date first above mentioned.

WSP GLOBAL INC.

By: ______________________________
Name: Philippe Fortier
Title: Chief Legal Officer

TRUSTEE'S CERTIFICATE

This Series 6 Note is one of the 4.586% Senior Unsecured Notes due January 22, 2036 (Series 6) referred to in the Indenture within mentioned.

TSX TRUST COMPANY, as Trustee

By: ______________________________
Authorized Officer

By: ______________________________
Authorized Officer

(FORM OF REGISTRATION PANEL)

(No writing hereon except by Trustee or other registrar)

Date of Registration	In Whose Name Registered	Signature of Trustee or Registrar
January 22, 2026	CDS & CO.	

WSP GLOBAL INC.

4.586% SENIOR UNSECURED NOTE DUE JANUARY 22, 2036 (SERIES 6)

Initial Principal Amount: $500,000,000 CUSIP: 92938WAF0

Authorization:

ADJUSTMENTS

Date	Amount of Increase	Amount of Decrease	New Principal Amount	Authorization