

Speedy Hire Plc

Form of Proxy



Notice of Availability – important, please read carefully

You can now access the 2021 Annual Report and Accounts and Notice of Annual General Meeting at speedyservices.com/investors.

For use by ordinary shareholders at the Annual General Meeting to be held on 9 September 2021.

I/We, the undersigned, being (a) member(s) of the above-named Company, appoint the Chairman of the meeting

_____ regarding _____ shares

(if you wish to appoint someone other than the Chairman as proxy, indicate so here – see note 1)

as my/our proxy to vote on my/our behalf as indicated below (or, if no such indication is given, at his/her discretion) at the Annual General Meeting of the Company to be held at the offices of Addleshaw Goddard LLP, One St Peter's Square, Manchester M2 3DE on 9 September 2021 at 11.00am and at any adjournment thereof, on the Resolutions set out below, and on any other business arising at the Annual General Meeting and at any adjournment thereof.

Please indicate in which way you wish your proxy to vote by inserting 'X' in the appropriate box. Unless otherwise instructed, the proxy will vote as they think fit or abstain from voting.

If you wish to appoint multiple proxies please insert 'X' in this box. ☐ However, see notes 1 and 2.

Resolution (The resolutions are set out in full in the Notice of Annual General Meeting)	For	Against	Vote withheld
1. To receive and adopt the annual accounts for the financial year ended 31 March 2021 together with the reports of the Directors and auditors (ordinary)			
2. To approve the Directors' Remuneration Report for the financial year ended 31 March 2021 (ordinary)			
3. To declare a final dividend of 1.40 pence per share in respect of the year ended 31 March 2021 (ordinary)			
4. To elect James Bunn as a Director of the Company (ordinary)			
5. To elect Shatish Dasani as a Director of the Company (ordinary)			
6. To elect Carol Kavanagh as a Director of the Company (ordinary)			
7. To re-elect David Shearer as a Director of the Company (ordinary)			
8. To re-elect Russell Down as a Director of the Company (ordinary)			
9. To re-elect David Garman as a Director of the Company (ordinary)			
10. To re-elect Rob Barclay as a Director of the Company (ordinary)			
11. To re-elect Rhian Bartlett as a Director of the Company (ordinary)			
12. To appoint KPMG LLP as Auditors (ordinary)			
13. To authorise the Directors to determine the remuneration of KPMG LLP (ordinary)			
14. To authorise the Directors to allot shares (ordinary)			
15. To authorise the Directors to allot securities free from pre-emption rights, subject to certain specified limitations (special)			
16. To disapply statutory pre-emption rights in relation to acquisitions or other capital investments (special)			
17. To authorise the Company to make market purchases of its own shares (special)			
18. To authorise the calling of general meetings on not less than 14 days' notice (special)			
19. To permit the Company to make political donations (ordinary)			

Date: _____ 2021

Signature(s) or common seal: _____

Full name(s): _____

Address: _____

Notes:

1. To appoint as a proxy a person other than the Chairman of the meeting, cross out the words 'the Chairman of the meeting', initial the alteration and write the full name in the space provided. If you wish your proxy to make comments on your behalf you will need to appoint someone other than the Chairman and give them relevant instructions directly. A proxy need not be a member of the Company. However, shareholders are reminded that attendance at the meeting will be determined in accordance with any UK Government COVID-19 guidance in place at the time of the meeting. Given this continuing uncertainty, we recommend that all shareholders appoint the Chairman of the meeting as their proxy. This will ensure that your vote is counted even if attendance at the AGM is restricted.
2. As a member of the Company you may appoint one or more proxies of your choice to attend, vote and speak at the meeting and any adjournment thereof, provided each proxy is appointed to exercise rights in respect of different shares and in accordance with the procedures set out in these notes. To appoint more than one proxy (an) additional proxy form(s) may be obtained by contacting the Registrars or you may photocopy this form indicating on each copy the name of the proxy you wish to appoint and the number of shares in respect of which the proxy is appointed. All forms must be signed and should be returned to Equiniti, the Company's Registrars, at the address given in note 4 and in the same envelope. However, shareholders are reminded that attendance at the meeting will be determined in accordance with any UK Government COVID-19 guidance in place at the time of the meeting. Given this continuing uncertainty, we recommend that all shareholders appoint the Chairman of the meeting as their proxy. This will ensure that your vote is counted even if attendance at the AGM is restricted.
3. Unless otherwise instructed the proxy will vote as they think fit or, at their discretion, abstain from voting.
4. To be valid your form of proxy must arrive with the Company's Registrars no later than 11.00am on 7 September 2021 at Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex, BN99 6DA. You may also deliver by hand to the same address during usual business hours. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
5. A corporation must execute the form of proxy under either its common seal or by a duly authorised officer or attorney. Any power of attorney or any other authority under which this proxy form is signed (or a duly certified copy of such power or authority) must be included with the form of proxy.
6. CREST users should note that they can lodge their proxy votes for the meeting through the CREST electronic appointment service, using CREST ID RA19. For further instructions users should refer to the CREST User Manual (available at www.euroclear.com). Any CREST sponsored members should contact their CREST sponsor.
7. Completion and return of the form of proxy will not preclude a member from attending and voting in person at the AGM should he or she so wish. However, shareholders are reminded that attendance at the meeting will be determined in accordance with any UK Government COVID-19 guidance in place at the time of the meeting.
8. A 'vote withheld' option is provided to enable a shareholder to withhold their vote on any particular resolution. It should be noted that a vote withheld is not a vote in law and will not be counted in the calculation of the proportion of votes 'for' or 'against' a resolution.
9. The form of proxy is only for use in respect of the shareholder account specified and should not be amended or submitted in respect of a different account. If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.
10. Corporate Representatives must make themselves known to the Company's Registrars prior to the meeting. However, Corporate Representatives are reminded that attendance at the meeting will be determined in accordance with any UK Government COVID-19 guidance in place at the time of the meeting.
11. The right to appoint a proxy does not apply to persons whose shares are held on their behalf by another person and who have been nominated to receive communication from the Company in accordance with section 146 of the Companies Act 2006 ('Nominated Persons'). Nominated Persons may have a right under an agreement with the registered shareholder who holds shares on their behalf to be appointed (or to have someone else appointed) as a proxy. Alternatively, if Nominated Persons do not have such a right, or do not wish to exercise it, they may have a right under such an agreement to give instructions to the person holding the shares as to the exercise of voting rights.
12. As a pre-emptive measure should there be further restrictions introduced relating to social contact and distancing, any shareholder who would like to ask the Board a question on the formal business of the AGM, should email the question to investor.relations@speedyservices.com by 11:00am on Tuesday 7 September 2021. Answers to any frequently asked questions may be published on the Company website at www.speedyservices.com/investors following the AGM.
13. Entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at 6.30pm on 7 September 2021.
14. You may not use any electronic address provided in this form of proxy to communicate with the Company for any purposes other than those expressly stated.