



Management is soliciting your proxy for the Kinaxis 2025 annual meeting of shareholders on June 17, 2025

You can either vote in person at the meeting or have someone else vote for you

Proxy form for registered holders of Kinaxis common shares

- In this form:
- *we, us, our, company* and *Kinaxis* mean Kinaxis Inc.
 - *you* and *your* mean registered holders of Kinaxis common shares
 - *common shares, Kinaxis shares* and *shares* mean Kinaxis common shares
 - *circular* means our 2025 management information circular
 - *meeting* means our 2025 annual meeting of shareholders.

1. Vote in person at the meeting

If you will attend the meeting and vote your shares in person, you do not need to complete this proxy form.

(If you think there's a possibility that you might miss the meeting, you may give us your voting instructions in advance by completing and sending in your proxy form. If it turns out that you're able to attend the meeting in person, let the TSX Trust Company representative know that you want to revoke your previous voting instructions when you check in at the meeting.)

When
June 17, 2025
10 a.m. (Eastern Daylight Time)

Where
Kinaxis Head Office
3199 Palladium Drive
5th Floor
Ottawa, Ontario K2T 0N9

2. Complete this form to have someone else vote for you (your proxyholder)

A. APPOINT A PROXYHOLDER

Your proxyholder will participate in the meeting and vote your shares on the items in section B and on any ballot that may be called for according to the instructions you provide. If there are changes or new items, your proxyholder has the authority to vote your shares on these items as they see fit.

Appoint a Kinaxis representative

Unless you appoint someone else below to be your proxyholder, you are appointing **Robert Courteau** or, failing him, **Blaine Fitzgerald** or, failing him, **Jamie Hollingworth** to act as your proxyholder.

or

Appoint someone else

You have the right to appoint someone else to be your proxyholder.

The person you appoint does not need to be a Kinaxis shareholder. Make sure this person knows you have appointed them as your proxyholder, and that they must attend the meeting and vote your shares for your vote to be counted.

Print their name below:

Name of proxyholder (please print)

B. GIVE US YOUR VOTING INSTRUCTIONS

Please vote FOR or AGAINST for items 1 and 3, and vote FOR or WITHHOLD for item 2.

1. Elect directors

(see page 7 of the circular)

1. Robert Courteau	For	Against
2. Gillian (Jill) Denham	☐	☐
3. José Alberto Duarte	☐	☐
4. Lynn Loewen	☐	☐
5. Angel Mendez	☐	☐
6. Pamela Passman	☐	☐
7. Kelly Thomas	☐	☐

2. Appoint the auditors

(see page 7 of the circular)

KPMG LLP	For	Withhold
	☐	☐

3. Have a say on executive pay

(see page 8 of the circular)

This is an advisory vote and the results are not binding on the board.

Accept our approach to executive compensation as described in the circular.	For	Against
	☐	☐

If you do not specify how you want to vote your shares:

- the Kinaxis representative you appointed in section A will vote FOR items 1, 2 and 3

or

- the other proxyholder you appointed in section A can vote as they see fit.

Please turn over to complete the other side of this form. Then follow the instructions on the back to send your voting instructions to TSX Trust Company.

C. SIGN HERE

If you are sending us your voting instructions by mail, fax or email, **you must sign here** for your vote to be counted. You must also sign here if you are appointing someone else to vote for you.

If your authorized attorney is signing this form on your behalf, they must have proof of your authorization. For shares registered in the name of a corporation, estate or trust, an authorized officer or attorney must sign this form and state their position. This person may also have to provide proof that they are authorized to sign. Please use the corporate seal if you are signing on behalf of a corporation.

When you sign this form, you are:

- authorizing your proxyholder to vote your shares according to your instructions at our 2025 annual meeting of shareholders, or any postponement or adjournment
- revoking any proxy that you have previously given for this meeting.

Signature

Please sign exactly as your name appears on this form.

Date

If you do not include a date, the form will be considered to be dated the day it was mailed to you.

Position

Only if signing on behalf of a corporation, estate or trust.

TSX Trust Company must receive your proxy by 10 a.m. (Eastern Daylight Time) on June 13, 2025, or two business days before a reconvened meeting if the Kinaxis 2025 annual meeting is postponed or adjourned.

How to vote by proxy



1. Go online to www.meeting-vote.com and follow the instructions. Use the control number listed below. Do **not** send in this form.



2. Call 1-800-387-0825 toll-free in North America

You will need your control number, which is listed below. To vote with your smartphone, scan this QR code:



Do **not** send in this form.

3. Complete this form and send it by mail, fax or email

Complete, sign and date this form, carefully following the instructions. Then send both sides of this form in one of three ways:



Mail both sides of this form to our transfer agent, TSX Trust Company, using the envelope provided, or send it to: TSX Trust Company, Proxy Department, P.O. Box 721, Agincourt, Ontario M1S 0A1



Fax both sides of this form to:
416-595-9593



Scan both sides of this form and email it to:
proxyvote@tmx.com

Important things to know

If you own our shares as a registered shareholder *and* as a beneficial shareholder, you may have received more than one copy of our 2025 management information circular and will need to vote separately as a registered shareholder and a beneficial shareholder.

Beneficial shareholders receive a package that includes either a proxy form that is already signed by their intermediary or a voting instruction form to instruct their intermediary how to vote the shares. Please follow the instructions provided by your intermediary for completing and returning the form.

If the shares are registered in the name of a deceased or other holder, the proxy must be signed by the legal representative with their name printed below their signature. Evidence of the legal representative's authority to sign on behalf of the deceased or other holder must be attached to this proxy form.

If any shares are held by two or more individuals, any of them can vote by proxy or vote at the meeting. If one or more of them attends the meeting or is represented by proxy, they must vote together the number of shares indicated on the proxy form.

You can find more detailed information about voting and the items of business in our 2025 management information circular. Please read it carefully when making your voting decisions and completing this proxy form.

If you have any questions, please contact our transfer agent, TSX Trust Company:

Phone 1-800-387-0825 (toll-free in North America)

416-682-3860 (outside North America)

Email shareholderinquiries@tmx.com

How to get more information about Kinaxis

Under Canadian securities laws, you are entitled to receive our financial disclosure documents. Please check the boxes below if you would like us to mail them to you.

- ☐ Yes, I would like to receive the 2025 quarterly financial statements.
- ☐ Yes, I would like to receive the 2025 annual financial statements.

You can also make this request online at:

<https://services.tsxtrust.com/financialstatements>

Our company code is 3888A.

If you prefer to receive investor documents electronically, please visit <https://services.tsxtrust.com/edelivery> to enrol.