

17/4/2013

Total Voting Rights 43,305,876
Treasury Shares 4,803,103
Total Shares in Issue 48,108,979

Final Audited Proxy votes lodged in favour of the Chairman

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Resolution	Description	For			Against			Discretion			Votes Withheld		Total Votes Cast (excl. Votes Withheld)	For + Discretion		
		Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes		Holders Voting	Votes	% Votes Cast
RES:001	REPORT AND ACCOUNTS	118	34,025,951	99.76	2	76,328	0.22	8	7,110	0.02	0	0	34,109,389	126	34,033,061	99.78
RES:002	REMUNERATION REPORT	109	33,945,348	99.74	5	79,122	0.23	9	9,110	0.03	8	75,809	34,033,580	118	33,954,458	99.77
RES:003	RE-ELECT STEN MORTSTEDT	112	33,906,182	99.41	9	195,806	0.57	8	7,110	0.02	1	291	34,109,098	120	33,913,292	99.43
RES:004	RE-ELECT E HENRY KLOTZ	113	33,927,988	99.47	6	173,858	0.51	8	7,110	0.02	1	433	34,108,956	121	33,935,098	99.49
RES:005	RE-ELECT RICHARD TICE	117	34,060,731	99.86	3	41,548	0.12	8	7,110	0.02	0	0	34,109,389	125	34,067,841	99.88
RES:006	RE-ELECT JOHN WHITELEY	117	34,060,731	99.86	3	41,548	0.12	8	7,110	0.02	0	0	34,109,389	125	34,067,841	99.88
RES:007	RE-ELECT MALCOLM COOPER	117	34,060,731	99.86	3	41,548	0.12	8	7,110	0.02	0	0	34,109,389	125	34,067,841	99.88
RES:008	RE-ELECT JOSEPH CRAWLEY	111	33,799,440	99.15	10	282,829	0.83	8	7,110	0.02	1	20,010	34,089,379	119	33,806,550	99.17
RES:009	RE-ELECT C JARVIS	115	33,948,425	99.53	5	153,854	0.45	8	7,110	0.02	0	0	34,109,389	123	33,955,535	99.55
RES:010	RE-ELECT THOMAS LUNDQVIST	110	33,799,007	99.15	10	282,829	0.83	8	7,110	0.02	2	20,443	34,088,946	118	33,806,117	99.17
RES:011	RE-ELECT J MORTSTEDT	109	33,028,517	99.41	9	190,527	0.57	8	7,110	0.02	4	883,235	33,226,154	117	33,035,627	99.43
RES:012	RE-ELECT BRIGITH TERRY	114	33,947,992	99.53	5	153,854	0.45	8	7,110	0.02	1	433	34,108,956	122	33,955,102	99.55
RES:013	RE-ELECT THOMAS THOMSON	110	33,846,941	99.42	9	190,527	0.56	8	7,110	0.02	2	20,443	34,044,578	118	33,854,051	99.44
RES:014	REAPPOINT THE AUDITORS	119	34,101,213	99.98	1	1,066	0.00	8	7,110	0.02	0	0	34,109,389	127	34,108,323	100.00
RES:015	REMUNERATION OF AUDITORS	119	34,102,279	99.98	0	0	0.00	8	7,110	0.02	0	0	34,109,389	127	34,109,389	100.00
RES:016	ALLOT RELEVANT SECURITIES	117	33,942,275	99.51	2	160,004	0.47	8	7,110	0.02	0	0	34,109,389	125	33,949,385	99.53
RES:017	PERFORMANCE INCENTIVE	112	33,892,615	99.59	5	133,126	0.39	8	7,110	0.02	3	76,538	34,032,851	120	33,899,725	99.61
RES:018	DISAPPLY PRE-EMPTION RTS	117	34,100,570	99.98	2	1,276	0.00	8	7,110	0.02	1	433	34,108,956	125	34,107,680	100.00
RES:019	TENDER OFFER BUYBACKS	113	33,958,760	99.75	2	76,328	0.22	8	7,110	0.03	5	67,191	34,042,198	121	33,965,870	99.78
RES:020	PURCHASE OWN SHARES	118	34,025,951	99.76	2	76,328	0.22	8	7,110	0.02	0	0	34,109,389	126	34,033,061	99.78
RES:021	GENERAL MEETINGS NOTICE	105	32,992,941	96.73	17	1,063,425	3.12	9	52,590	0.15	1	433	34,108,956	114	33,045,531	96.88

Proxy votes lodged in favour of Third Parties

Resolution	Description	For			Against			Discretion			Votes Withheld		Total Votes Cast (excl. Votes Withheld)	For + Discretion		
		Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes	% Votes Cast	Holders Voting	Votes		Holders Voting	Votes	% Votes Cast
RES:001	REPORT AND ACCOUNTS	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:002	REMUNERATION REPORT	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:003	RE-ELECT STEN MORTSTEDT	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:004	RE-ELECT E HENRY KLOTZ	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:005	RE-ELECT RICHARD TICE	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:006	RE-ELECT JOHN WHITELEY	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:007	RE-ELECT MALCOLM COOPER	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:008	RE-ELECT JOSEPH CRAWLEY	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:009	RE-ELECT C JARVIS	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:010	RE-ELECT THOMAS LUNDQVIST	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:011	RE-ELECT J MORTSTEDT	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:012	RE-ELECT BRIGITH TERRY	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:013	RE-ELECT THOMAS THOMSON	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:014	REAPPOINT THE AUDITORS	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:015	REMUNERATION OF AUDITORS	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:016	ALLOT RELEVANT SECURITIES	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:017	PERFORMANCE INCENTIVE	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:018	DISAPPLY PRE-EMPTION RTS	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:019	TENDER OFFER BUYBACKS	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:020	PURCHASE OWN SHARES	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00
RES:021	GENERAL MEETINGS NOTICE	0	0	0.00	0	0	0.00	1	12,000	100.00	0	0	12,000	1	12,000	100.00