FOR IMMEDIATE RELEASE

WSP announces results of annual meeting of shareholders

[MONTREAL, QUEBEC - May 8, 2025] - WSP Global Inc. (TSX: WSP) ("WSP" or the "Corporation"), one of the world's leading professional services firms, held its annual meeting of shareholders (the "Meeting") in a hybrid format on May 8, 2025. A total of 109,034,984 common shares (representing approximately 83% of all issued and outstanding common shares of the Corporation) were represented at the Meeting. WSP hereby announces that shareholders of the Corporation (the "Shareholders") voted in favour of all items of business put forth at the Meeting by the Corporation. The complete voting results for each item of business at the Meeting are presented below.

ELECTION OF DIRECTORS

The Board of Directors of the Corporation had fixed at eight the number of directors to be elected at the Meeting. Following the vote at the Meeting, each of the eight nominees listed in the Corporation's Management Information Circular dated March 25, 2025, was duly elected as a director of WSP until the close of the next annual meeting of Shareholders of the Corporation or until their successor is appointed (the "Directors").

Name	Votes For	% Votes For	Votes Against	% Votes Against
Christopher Cole	107,323,543	98.49%	1,648,352	1.51%
Martine Ferland	108,689,506	99.74%	282,390	0.26%
Eric Lamarre	108,849,778	99.89%	122,118	0.11%
Alexandre L'Heureux	108,915,064	99.95%	56,832	0.05%
Suzanne Rancourt	108,897,030	99.93%	74,944	0.07%
Linda Smith-Galipeau	106,762,934	97.97%	2,209,039	2.03%
Macky Tall	108,848,437	99.89%	123,537	0.11%
Claude Tessier	108,524,812	99.59%	447,162	0.41%

APPOINTMENT OF INDEPENDENT AUDITORS

Following the vote at the Meeting, PricewaterhouseCoopers LLP, Chartered Professional Accountants, were appointed as independent auditors of WSP until the close of the next annual meeting of Shareholders, or until their successor is appointed, and the Directors were authorized to fix the remuneration of the auditors.

Votes For	% Votes For	Votes Withheld	% Votes Withheld
107,816,128	98.88%	1,218,856	1.12%

NON-BINDING ADVISORY VOTE ON EXECUTIVE COMPENSATION

Shareholders were also presented with a non-binding, advisory vote on executive compensation to provide their views on WSP's executive compensation plans and related disclosed objectives. Following the vote at the Meeting, such an advisory resolution was adopted.

Votes For	% Votes For	Votes Against	% Votes Against
104,932,101	96.29%	4,039,873	3.71%

As mentioned in the Corporation's Management Information Circular dated March 25, 2025, while Shareholders have provided their collective advisory vote, the Directors remain fully responsible for their compensation decisions and are not relieved of these responsibilities by a positive advisory vote by Shareholders.

The foregoing voting results will be published on the Corporation's website (www.wsp.com) under "Investors" and filed on SEDAR+ (www.sedarplus.ca).

About WSP

WSP is one of the world's leading professional services firms, uniting its engineering, advisory and science-based expertise to shape communities to advance humanity. From local beginnings to a globe-spanning presence today, WSP operates in over 50 countries and employs approximately 73,000 professionals, known as Visioneers. Together, they pioneer solutions and deliver innovative projects in the transportation, infrastructure, environment, building, energy, water, mining, and metals sectors. WSP is publicly listed on the Toronto Stock Exchange (TSX:WSP).

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