



**NOTICE AND ACCESS NOTIFICATION FOR ANNUAL GENERAL MEETING OF SHAREHOLDERS
TO: REGISTERED AND BENEFICIAL HOLDERS OF SOURCE ENERGY SERVICES LTD.**

You are receiving this notice as Source Energy Services Ltd. (the **"Company"** or **"Source"**) is using the "Notice-and-Access" provisions under National Instrument 54-101 – *Communication with Beneficial Owners of Securities of a Reporting Issuer* (the **"Notice-and-Access Provisions"**) to send meeting materials for its 2024 Annual General Meeting of Shareholders (the **"Meeting"**) to Source's holders of Common Shares (the **"Shares"**) who hold such Shares in the name of a broker or an agent (**"Beneficial Holders"**) and to shareholders who hold their Shares in their own name (**"Registered Holders"**) (Beneficial Holders and Registered Holders collectively, the **"Holders"**). The Notice-and-Access Provisions are a set of rules developed by the Canadian Securities Administrators that reduce the volume of materials that must be physically mailed to shareholders by allowing an issuer to post its information circular in respect of a meeting of its shareholders and related materials online. Notice-and-Access is more environmentally friendly as it will help reduce paper use and our carbon footprint and it should also reduce our printing and mailing costs.

Instead of receiving printed copies of the notice of the Meeting, the Management Information Circular (the **"Circular"**), the audited consolidated financial statements of the Company for the year ended December 31, 2023, and management's discussion and analysis thereon (**"Financial Information"**) (the Circular and Financial Information collectively, the **"Meeting Materials"**), our Holders are receiving this notification containing information on how to access the Meeting Materials electronically. Together with this notification, Holders continue to receive a proxy or voting instruction form, as applicable, enabling them to vote at the Meeting. We also provide paper copies of the Meeting Materials to Beneficial Holders who have standing instructions to receive, or for whom Source has otherwise received a request to provide paper copies of materials.

As is set forth in the *"Business of the Meeting"* section on page 7 of the Circular dated March 6, 2024, that has been prepared for the Meeting, and the proxy or voting instruction form which accompanies this Notice-and-Access Notification, the business of the Meeting is as follows:

MEETING DATE: Friday, May 10, 2024

MEETING TIME: 10:00 A.M. (MST)

MEETING DETAILS:

VIRTUAL MEETING:

<https://web.lumiagm.com/231880343>

PASSWORD:

source24

RECORD DATE:

You are entitled to vote at the Meeting, and any adjourned or postponed meeting, if you were a shareholder as of 5:00 p.m. (MST) on March 26, 2024.

BUSINESS OF THE MEETING:

1. Receive and consider the financial statements of the Company for the year ended December 31, 2023, and the auditor's report thereon;
2. Fix the number of directors of the Company to be elected at the Meeting at five (5); (*page 16 of the Circular*)
3. Elect the directors of the Company for the ensuing year;
4. Appoint the auditor of the Company for the ensuing year and authorize the board to fix the remuneration of the auditor; (*pages 17 – 40 of the Circular*)
5. Consider and if thought advisable pass an ordinary resolution approving the company's RSU and PSU Long Time Incentive Plan as more particularly described in the management information circular dated March 6, 2024; (*pages 41-45 of the Circular*)
6. Consider and if thought advisable pass an ordinary resolution approving the company's stock option plan as more particularly described in the management information circular dated March 6, 2024; and (*pages 45-48 of the Circular*)
7. Transact such other business as may properly be brought before the Meeting or any adjournment or postponement thereof as ordinary business.

These matters are discussed in more detail in the accompanying management information circular, which forms an integral part of this notice of 2024 annual meeting of shareholders.

Holders are reminded to review the Circular carefully before voting as the Circular has been prepared to help you make an informed decision.

The Circular together with related materials have been posted and are available for review at on the Company's SEDAR+ profile at [SEDAR+\(sedarplus.ca\)](https://www.sedarplus.ca) and also <https://www.sourceenergyservices.com/investors/reports#notice>.

Beginning April 4, 2024, shareholders may request a paper copy of the Circular for up to one year, at no charge. Requests for information about Notice-and-Access or for Meeting Materials may be made as follows:

Telephone: 1-403-262-1312

Email: investorrelations@sourceenergyservices.com

YOU CANNOT VOTE BY RETURNING THIS NOTICE. To vote your Shares, you must use one of the following voting methods, which are also outlined in your enclosed proxy or voting instruction form. Reference is also made to the discussion in the Circular under “VOTING INFORMATION: Voting Procedures” for further information on voting.

Registered Holders:

Internet: <https://vote.odysseytrust.com>

You will need your 12-digit control number, which can be found on your proxy form.

Facsimile:

Complete, sign and date your proxy form and submit via facsimile to:

1-800-517-4553

Mail:

Complete, sign and date your proxy form, and return it in the envelope provided or one addressed to:

Odyssey Trust Company, Proxy Department
Trader's Bank Building
702, 67 Yonge Street
Toronto, ON M5E 1J8

Hand Delivery:

Complete, sign and date your proxy form and deliver it to:

Odyssey Trust Company, Proxy Department
Trader's Bank Building
702, 67 Yonge Street
Toronto, ON M5E 1J8

Beneficial Holders:

Internet: [ProxyVote.com](https://www.proxyvote.com) - Powered by Broadridge

You will need your 16-digit control number, which can be found on your proxy form.

Telephone:

English: 1-800-474-7493

French: 1-800-474-7501

You will need your 16-digit control number, which can be found on your proxy form.

Mail:

Complete, sign and date your proxy form, and return it in the envelope provided or one addressed to:

Data Processing Centre
PO Box 3700 STN Industrial Park
Markham ON L3R 0H9

Dated at Calgary, Alberta, this 6th day of March 2024.

By Order Of The Board of Directors

/s/ “Scott Melbourn”

Scott Melbourn

Chief Executive Officer and Director

March 6, 2024