

Result of Annual General Meeting ('AGM') held on 23 April 2025

At the AGM held on 23 April 2025 at 2.30pm all resolutions proposed were passed on a poll. The resolutions proposed at the AGM can be found in the Notice of AGM which is available on the Company's website.

The following table indicates the number of votes cast on the poll at the meeting, including those votes cast by proxy in advance of the meeting for each resolution. It should be noted that votes withheld do not constitute votes in law. The number of ordinary shares in issue with voting rights at the date of the AGM was 377,963,649.

	Resolution	In favour & discretionary	Against	Withheld
		Number of shares	Number of shares	Number of shares
1	To receive the Annual and adopt the Company's Annual Financial Report for the year ended 31 December 2024	134,254,720	210,175	62,303
2	To re-elect Tim Scholefield as a Director	133,576,676	800,637	149,885
3	To re-elect Katya Thomson as a Director	133,641,391	741,130	144,677
4	To re-elect Neeta Patel as a Director	133,614,466	761,686	151,046
5	To re-elect Sam Davis as a Director	133,671,608	710,173	145,417
6	To elect Lucy Costa Duarte as a Director	131,994,976	2,349,979	182,243
7	To re-appoint Forvis Mazars LLP as auditor	133,637,404	765,899	123,895
8	To authorise the Directors to determine the remuneration of the auditor	133,683,350	716,687	127,161
9	To receive the Directors' Remuneration Implementation Report	133,345,058	1,023,045	159,095
10	To renew the authority to allot ordinary shares	133,600,411	809,489	117,298
11	To disapply pre-emption rights	132,706,963	1,743,084	77,151
12	To authorise the purchase of ordinary shares	130,912,323	3,524,427	90,448
13	Second authority to allot ordinary shares	133,551,798	882,944	92,456
14	Second authority to disapply pre-emption rights.	132,573,933	1,875,775	77,490

The above figures represent 36% of the issued share capital with voting rights.

Directorate Change

At the AGM, Elisabeth Scott did not stand for re-election as a Director and retired at the conclusion of the meeting.

For further information please contact:

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