

Triad Group Plc: General Meeting

Form of Proxy

Voting ID: Task ID: Shareholder reference number:

I/We of

being (a) members(s) of the above named Company, hereby appoint the Chairman of the meeting, or

(if you wish to appoint any other by proxy, strike out the words "the Chairman of the meeting, or" and add the name of the other proxy in the blank space, and initial the alteration) as my/our proxy to exercise all or any or my/our rights to attend, speak and vote in respect of my/our voting entitlement on my/our behalf at the General Meeting of the Company to be held at Frobisher Rooms (Level 4), Barbican Centre, Silk Street, London, EC2Y 8DS at 11.00 a.m. on Friday 25 March 2022 or at any adjournment thereof.

Number of shares the proxy is appointed over:

The proxy will vote on the resolutions set out in the circular to shareholders as indicated:

RESOLUTIONS	For	Against	Votes withheld
1. To approve the Directors' Remuneration Policy			
2. To approve the rules of the Triad Employee Share Incentive Plan			

 Please tick here if this proxy appointment is one of multiple appointments being made.

Signature

Dated 2022

EXPLANATORY NOTES:

1. A proxy need not be a member of the Company. Completion of the form of proxy will not preclude shareholders from attending the General Meeting of the Company in person.
2. In the case of joint shareholders, the signature of any one holder will be sufficient, but the names of the joint holders should be stated.
3. If the appointer is a corporation, this form of proxy must be under its common seal or under the hand of some officer or attorney duly authorised in that behalf.
4. You may appoint more than one proxy, but no more than one proxy per share held. If you wish to appoint more than one proxy you should make the appropriate number of copies of this form prior to completion. The aggregate number of ordinary shares over which you may appoint proxies must not exceed your registered shareholding.
5. If you wish your proxy to cast votes for or against a resolution you may insert an "X" in the appropriate box. If you do not want your proxy to vote on any particular resolution, you may insert an "X" in the "Vote withheld" box. A "Vote withheld" is not a vote in law and will not be counted in the calculation of votes "For" or "Against" a resolution. If you do not indicate how your proxy is to vote, you will be deemed to have authorised your proxy to vote or to withhold your vote as your proxy thinks fit. Your proxy will also be entitled to vote at his or her discretion on any other resolution properly before the meeting.
6. You may register the appointment of your proxy electronically either via www.sharevote.co.uk (Sharevote) or, if you hold your shares through CREST, using the CREST electronic proxy appointment service. To use Sharevote you will need your personal Voting ID, Task ID and Shareholder Reference Number (printed overleaf on the proxy form). Alternatively, if you have already registered with Equiniti's online portfolio service, Shareview, you can appoint your proxy by logging onto your portfolio at www.shareview.co.uk. Full details and instructions are given on the websites. To be valid, electronic appointments must be received by 11.00 a.m. Wednesday 23 March 2022. To use the CREST service, please refer to the notes to the Notice of GM. You may not use any electronic address provided in this proxy form to communicate with the Company for any purposes other than those expressly stated.
7. To be valid an instrument of proxy and any letter or power of attorney (or a duly certified copy thereof) must (failing previous registration with the Company) be lodged with the Company's registrars, Equiniti, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA, at least 48 hours before the time appointed for holding the General Meeting.
8. If you prefer, you may return the proxy form to the Registrar in an envelope addressed to FREEPOST RTHJ-CLLL-KBKU, Equiniti, Aspect House, Spencer Road, Lancing BN99 8LU. Please note that delivery using this service can take up to 5 business days.