

Triad Group Plc
Registered office:
Weyside Park
Catteshall Lane
Godalming
Surrey
GU7 1XE

Company Number: 02285049

THE COMPANIES ACT 2006

COMPANY LIMITED BY SHARES

**RESOLUTIONS OF TRIAD GROUP PLC (THE "COMPANY")
(Passed on Friday 25 March 2022)**

At the General Meeting ("AGM") of the members of the Company convened and held on Friday 25 March 2022, the following resolutions were duly passed:

As Ordinary Resolutions:

1. That the Directors' Remuneration Policy as set out on Appendix 1 to the Notice of Meeting dated 10 March 2022, and to take effect from the date of the meeting, be approved.
2. That the rules of the Triad Employee Share Incentive Plan (the "Plan"), produced in draft to the meeting and a summary of the main provisions of which is set out in Appendix 2 to the Notice of Meeting dated 10 March 2022, be approved and the Directors be authorised to:
 - (i) do all such acts and things necessary to establish and give effect to the Plan; and
 - (ii) establish schedules to, or further incentive plans based on, the Plan but modified to take account of local tax, exchange control or securities laws in overseas territories, provided that any awards made under any such schedules or further plans are treated as counting against the limits on individual and overall participation in the Plan.

James Vincent McDonald
Company Secretary
25 March 2022