

Triad Group Plc: Annual General Meeting

Form of Proxy

Voting ID: Task ID:

Shareholder reference number:

I/We of
being (a) members(s) of the above named Company, hereby appoint the Chairman of the meeting, or

(if you wish to appoint any other by proxy, strike out the words “the Chairman of the meeting, or” and add the name of the other proxy in the blank space, and initial the alteration)
as my/our proxy to exercise all or any or my/our rights to attend, speak and vote in respect of my/our voting entitlement on my/our behalf at the Annual General Meeting of the Company to be held at The Josephine Room, The Jugged Hare, 49 Chiswell Street, London, EC1Y 4SA at on Wednesday 26 July 2023 at 11.00 a.m. or at any adjournment thereof.

Number of shares the proxy is appointed over:

The proxy will vote on the resolutions set out in the circular to shareholders as indicated:

RESOLUTIONS	For	Against	Votes withheld
1. To receive and adopt the Directors' report, the auditors' report and audited financial statements for the year ended 31 March 2023			
2. To approve payment of a final dividend of 4.0p per share for the year ended 31 March 2023			
3. To receive and approve the Directors' remuneration report for the year ended 31 March 2023			
4. To elect Alison Lander as a Director of the Company			
5. To re-elect Charlotte Rigg as a Director of the Company			
6. To re-elect Chris Duckworth as a Director of the Company			
7. To re-appoint BDO LLP as the auditors of the Company and to authorise the directors to fix their remuneration			
8. To give the Directors authority to allot relevant securities			
9. To give the Directors authority to allot equity securities for cash			
10. To give the Directors authority to call general meetings (other than an AGM) on not less than 14 clear days' notice			

☐ Please tick here if this proxy appointment is one of multiple appointments being made.

Signature Date 2023

EXPLANATORY NOTES:

1. A proxy need not be a member of the Company. Completion of the form of proxy will not preclude shareholders from attending the Annual General Meeting of the Company in person.

2. In the case of joint shareholders, the signature of any one holder will be sufficient, but the names of the joint holders should be stated.

3. If the appointer is a corporation, this form of proxy must be under its common seal or under the hand of some officer or attorney duly authorised in that behalf.

4. You may appoint more than one proxy, but no more than one proxy per share held. If you wish to appoint more than one proxy you should make the appropriate number of copies of this form prior to completion. The aggregate number of ordinary shares over which you may appoint proxies must not exceed your registered shareholding.

5. If you wish your proxy to cast votes for or against a resolution you may insert an “X” in the appropriate box. If you do not want your proxy to vote on any particular resolution, you may insert an “X” in the “Vote withheld” box. A “Vote withheld” is not a vote in law and will not be counted in the calculation of votes “For” or “Against” a resolution. If you do not indicate how your proxy is to vote, you will be deemed to have authorised your proxy to vote or to withhold your vote as your proxy thinks fit. Your proxy will also be entitled to vote at his or her discretion on any other resolution properly before the meeting.
6. You may register the appointment of your proxy electronically either via www.sharevote.co.uk (Sharevote) or, if you hold your shares through CREST, using the CREST electronic proxy appointment service. To use Sharevote you will need your personal Voting ID, Task ID and Shareholder Reference Number (printed overleaf on the proxy form). Alternatively, if you have already registered with Equiniti's online portfolio service, Shareview, you can appoint your proxy by logging onto your portfolio at www.shareview.co.uk. Full details and instructions are given on the websites. To be valid, electronic appointments must be received by 11.00 a.m. Monday 24 July 2023. To use the CREST service, please refer to the notes to the Notice of AGM. You may not use any electronic address provided in this proxy form to communicate with the Company for any purposes other than those expressly stated.

7. Particulars of the Directors standing for re-election are set out in the Notice of Meeting.

8. To be valid an instrument of proxy and any letter or power of attorney (or a duly certified copy thereof) must (failing previous registration with the Company) be lodged with the Company's registrars, Equiniti, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA, at least 48 hours before the time appointed for holding the Annual General Meeting.

9. If you prefer, you may return the proxy form to the Registrar in an envelope addressed to FREEPOST RTHJ-CLLL-KBKU, Equiniti, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA. Please note that delivery using this service can take up to 5 business days.