

NEO PERFORMANCE MATERIALS INC.
REPORT ON VOTING RESULTS

To: Ontario Securities Commission
 British Columbia Securities Commission
 Alberta Securities Commission
 Autorité des marchés financiers
 Financial and Consumer Affairs Authority of Saskatchewan
 The Manitoba Securities Commission
 Financial and Consumer Services Commission (New Brunswick)
 Nova Scotia Securities Commission
 Office of the Superintendent of Securities, Service Newfoundland & Labrador
 Office of the Superintendent of Securities (Prince Edward Island)
 Office of the Superintendent of Securities, Northwest Territories
 Office of the Yukon Superintendent of Securities
 Department of Justice, Government of Nunavut

IN ACCORDANCE WITH section 11.3 of National Instrument 51-102 – *Continuous Disclosure Obligations*, this report briefly describes the matters voted upon and the outcome of the votes at the Annual & Special Meeting of shareholders of Neo Performance Materials Inc. (the "**Corporation**") held on October 22, 2020 in Toronto, Ontario (the "**Meeting**"). Each of the matters is described in greater detail in the Corporations' Management Information Circular dated September 9, 2020 (the "**Circular**").

	Brief Description of Matter Voted Upon	Outcome of Vote	Common Shares Voted	
			For	Withheld
1.	Election of Directors In respect of the election of the following directors of the Corporation to serve until next annual meeting of the shareholders of the Corporation:			
	Claire M.C. Kennedy	Elected	99.65%	0.35%
	Constantine E. Karayannopoulos	Elected	99.99%	0.01%
	Eric Noyrez	Elected	97.51%	2.49%
	Brook Hinchman	Elected	99.64%	0.36%
	Edgar Lee	Elected	97.81%	2.19%
	G. Gail Edwards	Elected	99.98%	0.02%
	Gregory Share	Elected	99.98%	0.02%
2.	Re-Appointment of Auditors In respect of the re-appointment KPMG LLP, Chartered Accountants, as the auditors of the Corporation until the close of next annual meeting and authorizing the directors of the Corporation to fix their remuneration	Approved	99.99%	0.01%
.	Option Plan Resolution Approve the Option Plan Resolution, the details of which are set out in the Circular under the heading " <i>Matters to be Acted Upon – Option Plan Resolution.</i> "	Approved by ballot	90.28%	9.72%

Dated: October 23, 2020