

Osler, Hoskin & Harcourt LLP
Box 50, 1 First Canadian Place
Toronto, Ontario, Canada M5X 1B8
416.362.2111 MAIN
416.862.6666 FACSIMILE

OSLER

Toronto

April 25, 2018

Montréal

SENT BY SEDAR

Calgary

To: Ontario Securities Commission, as Principal Regulator

Ottawa

And to: British Columbia Securities Commission

New York

Alberta Securities Commission

Financial and Consumer Affairs Authority of Saskatchewan

The Manitoba Securities Commission

Financial and Consumer Services Commission (New Brunswick)

Nova Scotia Securities Commission

Office of the Superintendent of Securities, Prince Edward Island

Office of the Superintendent of Securities, Service Newfoundland and Labrador

Office of the Yukon Superintendent of Securities

Office of the Superintendent of Securities, Northwest Territories

Office of the Superintendent of Securities, Nunavut

Dear Sirs/Mesdames:

Ceridian HCM Holding Inc. (the “Issuer”)

We refer you to the final base prep prospectus dated April 25, 2018 (the “Prospectus”) of the Issuer relating to an offering of 21,000,000 shares of common stock of the Issuer. In the Prospectus, reference is made to this firm on the face page and under the heading “Legal Matters” and to the name and opinions of this firm under the headings “Eligibility for Investment” and “Canadian Federal Income Tax Considerations”. We hereby consent to being named in the Prospectus, to the inclusion of the reference to the opinions of this firm in the Prospectus and to the use of our opinions in the Prospectus.

We also confirm that we have read the Prospectus and that we have no reason to believe that there are any misrepresentations in the information contained in the Prospectus or that are derived from our opinions referred to above or that are within our knowledge as a result of the services we performed to render these opinions.

Yours very truly,

“Osler, Hoskin & Harcourt LLP”