

### **TIMETABLE OF EVENTS**

Last date and time for lodgement of proxy forms	9.30am on 26 January 2026
Annual General Meeting	9.30am on 28 January 2026
Ex-dividend date	19 February 2026
Dividend record date	20 February 2026
Last date for receipt by Equiniti of Dividend Reinvestment Plan Mandate form	10 March 2026
Payment of final dividend	31 March 2026

### **Annual General Meeting venue:**

9.30am on Wednesday 28 January 2026

Bristol Marriott Royal Hotel, College Green, Bristol, BS1 5TA

Telephone: 0117 925 5100

### **Directions**

From the M4 take junction 19 signposted M32. Follow signs to the City Centre. The hotel can be found on College Green.

Please note that the meeting venue is within the Bristol Clean Air Zone; further information can be found at: https://www.bristol.gov.uk/residents/streets-travel/bristols-caz

### **Car Parking**

The Bristol Marriott Royal Hotel offers on site car parking (subject to availability). Charges will apply.

### Rai

The hotel is approximately a 10 minute taxi journey from Bristol Temple Meads station.

### **Bristol Marriott Royal Hotel**





# **FORM OF PROXY**

You may appoint another person or persons to attend, speak and vote for you. If you wish to do so, please complete this form and return it in the enclosed reply paid envelope.

SHAREHOLDER REFERENCE NUMBER

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Shareholder Reference Number show		r.co.uk. You will need to create an online port	folio using your
		e proxy form overleaf and the explanatory note mperial Brands PLC, hereby appoint the Chair	
1001001.17 (110) (110) (1110) (1110)		point ziana zo, noroży appoint the onan	
(SEE NOTE 1) as my/our proxy to exercis	ee all or any of my/our ri	ights to attend, speak and vote in respect of my,	our voting entitlement#
on my/our behalf at the Annual Genera	al Meeting of the Comp	pany to be held on 28 January 2026 and at any	adjournment thereof.
	-		
Please tick here if this proxy appointm			
# For the appointment of more than on	_		
Please indicate your vote by marking	the appropriate boxes	in black ink like this: X	
Resolutions	For Against V	ote Resolutions	For Against Voto
Annual Report and Accounts	withh	eld  12. To re-elect J Stanton	withheld
-	HHF	13. To elect A Luersman	HHF
2. Directors' Remuneration Report	HHF	13. To elect A Luersman  14. To elect M McGowan	HHF
To declare a final dividend     To re-clast T Coperdy.	HHF		
4. To re-elect T Esperdy		15. Reappointment of Auditor	
<ul><li>4. To re-elect T Esperdy</li><li>5. To re-elect S Clark</li></ul>		15. Reappointment of Auditor 16. Remuneration of Auditor	
<ul><li>4. To re-elect T Esperdy</li><li>5. To re-elect S Clark</li><li>6. To re-elect N Edozien</li></ul>		15. Reappointment of Auditor 16. Remuneration of Auditor 17. Political donations/expenditure	
<ul> <li>4. To re-elect T Esperdy</li> <li>5. To re-elect S Clark</li> <li>6. To re-elect N Edozien</li> <li>7. To re-elect A Gilchrist</li> </ul>		15. Reappointment of Auditor 16. Remuneration of Auditor 17. Political donations/expenditure 18. Authority to allot securities	
<ol> <li>To re-elect T Esperdy</li> <li>To re-elect S Clark</li> <li>To re-elect N Edozien</li> <li>To re-elect A Gilchrist</li> <li>To re-elect J Hamilton</li> </ol>		15. Reappointment of Auditor 16. Remuneration of Auditor 17. Political donations/expenditure 18. Authority to allot securities 19. Disapplication of pre-emption rights	
<ol> <li>To re-elect T Esperdy</li> <li>To re-elect S Clark</li> <li>To re-elect N Edozien</li> <li>To re-elect A Gilchrist</li> <li>To re-elect J Hamilton</li> <li>To re-elect A Johnson</li> </ol>		15. Reappointment of Auditor 16. Remuneration of Auditor 17. Political donations/expenditure 18. Authority to allot securities 19. Disapplication of pre-emption rights 20. Purchase of own shares*	
<ol> <li>To re-elect T Esperdy</li> <li>To re-elect S Clark</li> <li>To re-elect N Edozien</li> <li>To re-elect A Gilchrist</li> <li>To re-elect J Hamilton</li> <li>To re-elect A Johnson</li> <li>To re-elect R Kunze-Concewitz</li> </ol>		15. Reappointment of Auditor 16. Remuneration of Auditor 17. Political donations/expenditure 18. Authority to allot securities 19. Disapplication of pre-emption rights	
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### NOTES ON COMPLETION OF PROXY FORMS

- 1. As a member entitled to attend, speak and vote you may appoint a proxy or proxies of your own choice to exercise all or any of your rights to attend, speak and vote instead of you. A proxy need not be a shareholder. Completion and return of a proxy form does not prevent you from attending the Meeting and voting instead of the proxy if you so wish. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account).
- 2. To appoint more than one proxy, you may photocopy this form or (an) additional proxy form(s) may be obtained by contacting the Registrar's helpline on +44 (0) 371 384 2037. Lines are open 8.30am to 5.30pm, Monday to Friday (excluding public holidays in England and Wales). Please indicate in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
- 3. Please indicate, by marking the appropriate box as shown, how you wish your proxy/proxies to vote. Unless otherwise directed, the proxy/proxies will abstain or vote as they think fit on the resolution or any other matter which may properly come before the Meeting. On any other business arising at the Meeting (including any motion to amend a resolution or to adjourn the Meeting) the proxy will act at his or her discretion.
- 4. If you wish to appoint someone other than the Chair of the Meeting as your proxy, you should insert in block letters the name of the person(s) you wish to appoint in the space provided. If no name is entered, the return of this form, signed, will authorise the Chair to act as your proxy.
- 5. In the case of a corporation, the proxy form must be under its common seal or signed on its behalf by a duly authorised officer or attorney, stating their capacity or in accordance with section 44 of the Companies Act 2006.
- 6. In the case of joint holders, any one holder may sign the proxy form. The vote of the senior holder who tenders a vote will be counted. For this purpose seniority is determined by the order in which the names appear on the register of shareholders.
- 7. To be valid, the proxy form, together with the original or a duly certified copy of the power of attorney or other authority, if applicable, under which it is signed, must be lodged with the Company's Registrar, Equiniti, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA, not less than 48 hours before the scheduled start of the Meeting or any adjournment thereof. A reply paid envelope is enclosed for your convenience.
- 8. A vote withheld is not a "vote" in law and will not be counted in the calculation of the proportion of votes "For" and "Against" a resolution.
- 9. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the Meeting and any adjournment(s) thereof by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
- 10. In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland Limited's ("EUI") specifications and must contain the information required for such instructions, as described in the CREST Manual (available via www.euroclear.com). The message, regardless of whether it constitutes the appointment of a proxy or relates to an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID RA19) by the latest time(s) for receipt of proxy appointments specified in the Notice of Meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
- 11. CREST members and, where applicable, their CREST sponsors or voting service providers should note that EUI does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred in particular to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The CREST Manual can be reviewed at www.euroclear. com. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
- 12. Under UK and/or EU data protection law, Shareholders, as data subjects, have extensive data protection rights. For further information, please see our Privacy Policy at www.imperialbrandsplc.com/shareholderprivacy.

## INTERNET VOTING

You may, if you wish, appoint your proxy electronically at www.shareview.co.uk. You will need to create an online portfolio using your Shareholder Reference Number, printed on the front of this form. Alternatively, if you have already registered with Equiniti's online portfolio service Shareview, you can submit your proxy form at www.shareview.co.uk by logging onto your portfolio using your usual ID and password. Once logged in simply click "View" on the "My Investment" page, click on the link to vote then follow the on screen instructions. Please note that any electronic communication found to contain a computer virus will not be accepted.



# **IMPERIAL BRANDS PLC**

If you come to the meeting, please bring this card.

# **ADMISSION AND VOTING CARD**

esolutions	For Against Vote	lack ink like this: X	For Against Vote
	withheld		withheld
Annual Report and Accounts	HHH	<ul><li>12. To re-elect J Stanton</li><li>13. To elect A Luersman</li></ul>	HHH
Directors' Remuneration Report  To declare a final dividend	HHH	14. To elect M McGowan	HHH
	HHH		HHH
To re-elect T Esperdy  To re-elect S Clark	HHH	<ul><li>15. Reappointment of Auditor</li><li>16. Remuneration of Auditor</li></ul>	HHH
	HHH		HHH
To re-elect N Edozien	HHH	17. Political donations/expenditure	HHH
To re-elect A Gilchrist	HHH	18. Authority to allot securities	HHH
To re-elect J Hamilton	HHH	19. Disapplication of pre-emption rights	
To re-elect A Johnson	HHH	20.Purchase of own shares*	HHH
). To re-elect R Kunze-Concewitz	HHH	21. Notice period for general meetings*	
. To re-elect L Paravicini		*Special Resolutions	