

KIER GROUP PLC

(the "Company")

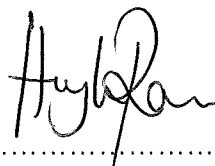
Registered number: 2708030

ANNUAL GENERAL MEETING 2017

At the Annual General Meeting of Kier Group plc held on Friday 17 November 2017, the following resolutions were passed as special business:

SPECIAL RESOLUTIONS

- 21 That, the Kier Group plc 2010 Long Term Incentive Plan ('LTIP') be and is hereby amended to permit the introduction of the accrual of dividend equivalents on awards granted under the LTIP.
- 22 That, as permitted by section 307A of the Companies Act 2006, a general meeting of the Company, other than an annual general meeting, may be called on not less than 14 clear days' notice, such authority to expire at end of the next annual general meeting of the Company.



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Hugh Raven
Company Secretary