[TEMPLATE FORM OF AGREEMENT]

VOTING SUPPORT AGREEMENT

THIS AGREEMENT is made as of July 31, 2023.

BETWEEN:

SHAREHOLDER OF HIRE TECHNOLOGIES INC. NAMED ON THE SIGNATURE PAGE HEREOF (the "**Shareholder**")

- and -

HIRE TECHNOLOGIES INC., a corporation existing under the laws of the Province of British Columbia **(**the "**Company**")

-and-

DESIGN GROUP STAFFING INC. a corporation existing under the laws of the Province of Alberta (the "**Purchaser**")

WHEREAS:

A. The Shareholder understands that the Purchaser and the Company wish to enter into a share purchase agreement dated as of the date hereof (the "**Purchase Agreement**"), which contemplates the sale of all of the issued and outstanding shares of the Company's wholly-owned subsidiary, Provision IT Resources Ltd., all of which are held by the Company, indirectly through its wholly-owned subsidiary, BTG Holdco Inc. (the "**Transaction**"),

B. The Shareholder is the registered and/or beneficial owner, directly or indirectly, of the Company Securities listed in Schedule A hereto;

C. The Shareholder understands and acknowledges that the Purchaser is entering into the Purchase Agreement in reliance upon the Shareholder's execution and delivery of this Agreement and the terms contained herein, and in consideration for the Purchaser entering into the Purchase Agreement, the Shareholder hereby agrees to be bound by the terms set forth in this Agreement, which sets out the terms and conditions upon which the Shareholder has agreed, among other things, to support the Transaction and to cause the Company Securities to be voted in favour of the Transaction; and

D. The Shareholder is agreeing to support the Transaction in reliance upon the Purchaser's execution and delivery of this Agreement and the terms contained herein, and in consideration for the Shareholder agreeing to support the Transaction, the Purchaser hereby agrees to be bound by the terms set forth in this Agreement;

NOW THEREFORE, in consideration of the mutual covenants and agreements set forth in this Agreement and for other good and valuable consideration (the receipt and sufficiency of which are hereby acknowledged), the Parties hereto agree as follows:

ARTICLE 1
INTERPRETATION

1.1 Definitions

Capitalized terms used herein and not otherwise defined have the meanings ascribed thereto in the Purchase Agreement. In this Agreement, including the recitals, the following terms have the following meanings:

(a) "**affiliate**" has the meaning ascribed thereto in the Securities Act;

(b) "**Agreement**", "**herein**", "**hereof**", "**hereto**", "**hereunder**" and similar expressions mean this voting support agreement dated as of the date hereof among the Shareholder, the Company and the Purchaser, as it may be amended, modified or supplemented from time to time in accordance with its terms;

(c) "**BCBCA**" means the *Business Corporations Act* (British Columbia), as such may be amended from time to time prior to the Effective Date;

(d) "**Company Securities**" means the securities listed on Schedule A hereto being all of the securities of the Company owned legally or beneficially, either directly or indirectly, by the Shareholder or over which the Shareholder exercises direct or indirect control or discretion, and will be deemed to also include (a) any Company Shares and Company convertible securities issued to the Shareholder pursuant to any stock dividend, stock split, recapitalization, reclassification, combination or exchange of any securities of the Company on or after the date of this Agreement and (b) any Company Shares and Company convertible securities acquired by (or issued to) the Shareholder on or after the date of this Agreement, either directly or indirectly, by the Shareholder or over which the Shareholder exercises direct or indirect control or discretion, on or after the date of this Agreement, and all such acquired Company Shares and Company convertible securities shall be deemed Company Securities and subject to the terms of this Agreement as though owned by the Shareholder as of the date hereof;

(e) "**Company Shares**" means the common shares in the capital of the Company;

(f) "**Expiry Time**" has the meaning ascribed thereto in Section 3.1(a);

(g) "**Governmental Authority**" means any:

    (i) national, federal, provincial, state, regional, municipal, local or other government or any governmental regulatory or administrative authority department, court, tribunal, arbitral body, commission, board, bureau, ministry or agency, or official, domestic or foreign including any political subdivision thereof;

    (ii) any subdivision, agent, commission, board or authority of any of the foregoing;

    (iii) any quasi-governmental or private body exercising any regulatory or expropriation authority under or for the account of any of the foregoing; and

    (iv) any stock exchange, including the TSX Venture Exchange.

(h) "**Notice**" has the meaning ascribed thereto in Section 4.7;

(i) "**Parties**" means, collectively, the parties to this Agreement, and "**Party**" means either one of them;

(j) "**Person**" includes any individual, firm, partnership, joint venture, venture capital fund, association, trust, trustee, executor, administrator, legal personal representative, estate group, body corporate, corporation, unincorporated association or organization, Governmental Authority, syndicate or other entity, whether or not having legal status; and

(k) "**Securities Act**" means the *Securities Act*, R.S.A. 2000, c. S 4, as such may be amended prior to the Effective Date.

(l) "**Special Meeting**" a special meeting of the holders of common shares of the Company to be held on August 30, 2023, or as may be adjourned or postponed.

(m) "**Transaction Resolution**" a resolution of the shareholders adopted in the Special Meeting, which approves the Transaction.

1.2 Interpretation Not Affected by Headings, etc.

The division of this Agreement into articles, sections, subsections and the insertion of headings is for convenience of reference only and does not affect the construction or interpretation of this Agreement.

1.3 Article References

Unless the contrary intention appears, references in this Agreement to an Article, Section, subsection, paragraph or Schedule by number or letter or both refer to the Article, Section, subsection, paragraph or Schedule, respectively, bearing that designation in this Agreement.

1.4 Number and Gender

Words importing the singular number include the plural and *vice versa*, and words importing the use of any gender include all genders. If a word is defined in this Agreement, a grammatical derivative of that word shall have a corresponding meaning.

1.5 Date for Any Action

If any date on which any action is required to be taken hereunder by either of the Parties is not a Business Day in the place where an action is required to be taken, such action is required to be taken on the next succeeding day which is a Business Day in such place.

1.6 Time References

Unless otherwise expressly stated, references to time are to Toronto Time.

1.7 Entire Agreement

This Agreement constitutes the entire agreement between the Parties pertaining to the subject matter hereof and supersede all prior agreements, understandings, negotiations and discussions, whether oral or written, between the Parties with respect to the subject matter hereof.

1.8 Statute and Agreement References

Any reference in this Agreement to any statute or any section thereof shall, unless otherwise expressly stated, be deemed to be a reference to any regulations promulgated thereunder from time to time in effect and such statute or section (or regulations thereunder) as amended, restated or re-enacted from time to time. References to any agreement or document shall be to such agreement or document (together with all schedules and exhibits thereto), as it may have been or may hereafter be amended, supplemented, replaced or restated from time to time.

1.9 Applicable Laws and Enforcement

This Agreement shall be governed, including as to validity, interpretation and effect, by the Applicable Laws of the Province of Ontario and the Applicable Laws of Canada applicable therein. The Parties hereby irrevocably submit and attorn to the exclusive jurisdiction of the courts of the Province of Ontario located in Toronto, in respect of all matters arising out of this Agreement.

1.10 Schedules

Schedule A annexed to this Agreement is incorporated by reference into this Agreement and forms a part hereof.

ARTICLE 2
REPRESENTATIONS AND WARRANTIES

2.1 Representations and Warranties of the Shareholder

The Shareholder represents and warrants that:

(a) the Shareholder is of the age of majority and has the necessary capacity to enter into this Agreement and to complete the transactions contemplated hereby. If the Shareholder is a corporation or other legal entity, the Shareholder is a subsisting corporation or other entity under the laws of its incorporating or organizational jurisdiction;

(b) the Shareholder has all necessary power and authority to execute and deliver this Agreement and, assuming the due execution and delivery of this Agreement by the Purchaser, this Agreement is a valid and binding agreement, enforceable against the Shareholder in accordance with its terms (except as enforcement may be limited by bankruptcy, insolvency and other laws affecting the rights of creditors generally and except that equitable remedies such as specific performance and injunction may be granted only in the discretion of a court of competent jurisdiction), and neither the execution of this Agreement by the Shareholder nor the completion by the Shareholder of the transactions contemplated hereby will constitute a violation of or default under, or conflict with, any contract, commitment, agreement, understanding, arrangement or restriction of any kind to which the Shareholder is a party or by which the Shareholder is bound;

(c) as of the date hereof and, subject to any transfer permitted pursuant to Section 3.1(a), continuously up until the Closing (as defined in the Purchase Agreement between the Purchaser and the Company):

   (i) the Shareholder exercises control or direction over all of the Company Securities set forth in Schedule A hereto and has sole dispositive power and the sole power to agree to the matters set forth in this Agreement with respect to the Company Securities;

   (ii) the Shareholder is and, subject to Section 3.1(a), immediately prior to the time at which the Company Securities are acquired by the Purchaser under the Purchase Agreement, the Shareholder will be, the sole beneficial owner of the Company Securities with good and marketable title thereto, free and clear of all Encumbrances;

   (iii) other than the Company Securities, neither the Shareholder nor any of the Shareholder's affiliates, beneficially own, or exercise control or direction over, any additional Company Shares or other securities, or any securities convertible or exchangeable into any additional Company Shares or other securities, of the Company or any of its affiliates;

   (iv) none of the Company Securities are subject to any agreement, arrangement or restriction with respect to the voting thereof, call meetings of any of the shareholders of the Company or give consents or approvals of any kind except as contemplated by this Agreement; and

   (v) the Shareholder has no agreement or option or right or privilege (whether by Applicable Law, pre-emptive or contractual) capable of becoming an agreement or option, for the purchase or acquisition or transfer to Shareholder of additional securities of the Company;

(d) there are no claims, actions, suits, audits, proceedings, investigations or other actions pending against or, to the knowledge of the Shareholder, threatened against or affecting the Shareholder or any of the beneficial owners of the Company Securities that, individually or in the aggregate, could reasonably be expected to have an adverse effect on the Shareholder's ability to execute and deliver this Agreement and to perform the Shareholder's obligations contemplated by this Agreement;

(e) none of the Company Securities is subject to any proxy, voting trust, vote pooling or other agreement with respect to the right to vote, call meetings of any of the Company's securityholders or give consents or approvals of any kind, except this Agreement or as will be contemplated by the Purchase Agreement;

(f) no Person has any agreement or option, or any right or privilege (whether by Applicable Law, pre-emptive or contractual) capable of becoming an agreement or option, for the purchase, acquisition or transfer of any of the Company Securities or any interest therein or right thereto, except the Purchaser pursuant to this Agreement or the Purchase Agreement;

(g) none of the Company Securities held by the Shareholder is the subject of any commitment, undertaking or agreement, the terms of which would affect in any way the ability of the Shareholder to perform the Shareholder's obligations with respect to such Company Securities as set out in this Agreement; and

(h) no material consent, approval, order or authorization of, or declaration or filing with, any Person is required to be obtained by the Shareholder in connection with the execution and delivery of this Agreement by the Shareholder and the performance by the Shareholder of Shareholder's obligations under this Agreement, other than those that are contemplated by the Purchase Agreement.

2.2 Representations and Warranties of the Purchaser

The Purchaser represents and warrants to the Shareholder (and acknowledges that the Shareholder is relying on these representations and warranties in completing the transactions contemplated hereby) that:

(a) the Purchaser is validly subsisting under the laws of the Province of Alberta and has the requisite power and authority to own its assets and properties as now owned and to carry on its business as it is now conducted;

(b) the Purchaser has the requisite corporate power and authority to enter into this Agreement and to carry out its obligations hereunder; and

(c) this Agreement has been duly executed and delivered by the Purchaser and constitutes a legal, valid and binding obligation of the Purchaser enforceable against it in accordance with its terms, subject to the qualification that such enforceability may be limited by bankruptcy, insolvency, fraudulent transfer, reorganization, moratorium and other Applicable Laws of general application relating to or affecting rights of creditors and that equitable remedies, including specific performance, are discretionary and may not be ordered.

ARTICLE 3
COVENANTS

3.1 Covenants of the Shareholder

(a) The Shareholder hereby covenants with the Purchaser that from the date of this Agreement until the termination of this Agreement in accordance with its terms (the "**Expiry Time**"), the Shareholder will not, directly or indirectly, without having first obtained the prior written consent of the Purchaser:

  (i) sell, transfer, gift, assign, convey, pledge, hypothecate, encumber, option or otherwise dispose of any right or interest (including any economic consequence of ownership) in any of the Company Securities, or enter into any agreement, arrangement, commitment or understanding in connection therewith;

  (ii) other than as set forth herein, grant or agree to grant any proxies or powers of attorney, deliver any voting instruction form, deposit any of the Company Securities into a voting trust or pooling agreement, or enter into a voting agreement, commitment, understanding or arrangement, oral or written, with respect to the voting of any of the Company Securities; or

(iii) requisition or join in the requisition of any meeting of any of the securityholders of the Company for the purpose of considering any resolution other than the Transaction Resolution; provided that the Shareholder may transfer Company Securities to a corporation, family trust, registered retirement savings plan or other entity directly or indirectly owned or controlled by the Shareholder or under common control with or controlling the Shareholder, provided that:

(A) such transfer will not relieve or release the Shareholder of or from the Shareholder's obligations under this Agreement;

(B) prompt written notice of such transfer is provided to the Purchaser; and

(C) the transferee is a corporation or other entity directly or indirectly owned or controlled by the Shareholder or the transferee shall have agreed in form and on terms satisfactory to the Purchaser, acting reasonably, to become bound by this Agreement in the same manner as the Shareholder.

(b) The Shareholder hereby covenants, undertakes and agrees from time to time, until the Expiry Time, to cause to be counted as present for purposes of establishing quorum and to vote (or cause to be voted) all of the Company Securities (to the extent they carry a right to vote):

(i) in connection with the Transaction, to vote at the Special Meeting in favour of the approval, ratification of the Transaction Resolution and the transactions contemplated by the Purchase Agreement (and any actions required for the consummation of the transactions contemplated by the Purchase Agreement) and against any resolution or transaction which is inconsistent with or would in any manner, frustrate, prevent, delay or nullify the Transaction or any of the other transactions contemplated by the Purchase Agreement;

(ii) in any action by written consent of the securityholders of the Company, in favour of the approval, consent, ratification and adoption of the Transaction Resolution and the transactions contemplated by the Purchase Agreement (and any actions required for the consummation of the transactions contemplated by the Purchase Agreement) and against any resolution or transaction which is inconsistent with or would in any manner, frustrate, prevent, delay or nullify the Transaction or any of the other transactions contemplated by the Purchase Agreement; and

(iii) in connection with the foregoing, subject to this Section 3.1(b), the Shareholder hereby agrees to deposit and to cause any beneficial owners of Company Securities eligible to be voted to deposit a proxy, or voting instruction form, as the case may be, duly completed and executed in respect of all of Shareholder's Company Securities (to the extent that they carry the right to vote) as soon as practicable following the mailing of the Management Information Circular and in any event at least 10 Business Days prior to the Meeting, voting all such Company Securities (to the extent that they carry the right to vote) in favour of the Transaction Resolution. The Shareholder hereby agrees that the Shareholder will not take, nor permit any Person on the Shareholder's behalf to take, any action to withdraw, revoke, change, amend or invalidate any proxy or voting instruction form deposited pursuant to this Agreement notwithstanding any statutory or other rights or otherwise which the Shareholder might have unless this Agreement has at such time been previously terminated in accordance with Section 4.1. The Shareholder will provide copies of each such proxy or voting instruction form (or screen shots evidencing electronic voting thereof) referred to above to the Purchaser at the address below concurrently with its delivery as provided for above.

(c) The Shareholder will not tender the Company Securities (or agree to do so) to any other take-over bid made for the Company Securities.

(d) The Shareholder shall not exercise any dissent rights or any other rights or appraisal in respect of the Transaction or the Transaction Resolution and not to exercise any other securityholder rights or remedies available at common law or pursuant to the BCBCA or other Applicable Laws against the Purchaser, the Company or any of their respective affiliates that may reasonably be expected to adversely affect, delay, hinder, upset or challenge the successful completion of the Transaction.

(e) The Shareholder agrees promptly to notify the Purchaser of any new Company Securities acquired by the Shareholder after the execution of this Agreement and acknowledges that any such new Company Securities will be subject to the terms of this Agreement as though owned by the Shareholder on the date of this Agreement.

ARTICLE 4
GENERAL

4.1 Termination

(a) This Agreement will terminate and be of no further force or effect upon the earliest to occur of:

(i) the mutual agreement in writing of the Shareholder, the Company and the Purchaser;

(ii) the date that the Purchase Agreement is terminated in accordance with the terms thereof; and

(iii) the Closing having occurred.

(b) This Agreement may be terminated by the Shareholder if the form or amount of the consideration offered by the Purchaser to the Company Shareholders pursuant to the Transaction is, without the prior written consent of the Shareholder, reduced or changed in any respect that is, in each case, materially adverse to the Shareholder.

(c) If this Agreement is terminated in accordance with this Section 4.1, the provisions of this Agreement will become void in relation to the Parties and no such party shall have liability to such other party in respect of whom this Agreement has been terminated, except in respect of a wilful, intentional or material breach of the representations, warranties, obligations, terms or conditions of this Agreement which occurred prior to such termination in which case the non-breaching party to this Agreement shall be entitled to pursue any and all remedies at law or equity which may be available to it.

4.2 Disclosure

The Shareholder agrees that the details of this Agreement may be described in any press release, information circular or other communication prepared by the Company or the Purchaser in connection with the Transaction and in any material change report or regulatory filing prepared by the Company or the Purchaser in connection with the execution and delivery of this Agreement and the Shareholder further agrees to this Agreement being made publicly available, including by filing on SEDAR+, in accordance with applicable securities laws. Except as required by Applicable Law or applicable stock exchange requirements or as otherwise permitted by this Agreement or the Purchase Agreement, the Shareholder will not make any public announcement or public statements with respect to the transactions contemplated by this Agreement and the Purchase Agreement without the prior written approval of the Purchaser.

4.3 Time of the Essence

Time is of the essence in this Agreement.

4.4 Equitable Relief

The Parties agree that irreparable harm may occur for which money damages would not be an adequate remedy at Law in the event that any of the provisions of this Agreement were not performed in accordance with their specific terms or were otherwise breached. It is accordingly agreed that the Parties shall be entitled to seek injunctive and other equitable relief to prevent breaches of this Agreement, and to enforce compliance with the terms of this Agreement without any requirement for the securing or posting of any bond in connection with the obtaining of any such injunctive or other equitable relief, this being in addition to any other remedy to which the Parties may be entitled at Applicable Law or in equity.

4.5 Fiduciary Duty

If the Shareholder is also a director or an officer of the Company, notwithstanding anything to the contrary herein, nothing herein shall: (a) restrict, limit or prohibit the Shareholder from taking any action required to be taken in the discharge of his or her fiduciary duty as a director or an officer of Company under Applicable Laws (including any action that is permitted by, and done in compliance with, the terms of the Purchase Agreement); or (b) require the Shareholder to take any action in contravention of, or omit to take any action pursuant to, or otherwise take or refrain from taking any actions which are inconsistent with, instructions or directions of Company's board of directors undertaken in the exercise of their fiduciary duties. The Purchaser further hereby agrees that the Shareholder is not making any agreement or understanding herein in any capacity other than in the capacity as beneficial and/or registered owner of the Company Securities.

4.6 Waiver; Amendment

Each Party hereto agrees and confirms that any provision of this Agreement may be amended or waived if, and only if, such amendment or waiver is in writing and signed, in the case of an amendment, by all of the Parties or in the case of a waiver, by the Party against whom the waiver is to be effective. No waiver of any of the provisions of this Agreement will constitute a waiver of any other provision (whether or not similar). No waiver will be binding unless executed in writing by the Party to be bound by the waiver. A Party's failure or delay in exercising any right under this Agreement will not operate as a waiver of that right. A single or partial exercise of any right will not preclude a Party from any other or further exercise of that right or the exercise of any other right. No waiver of any of the provisions of this Agreement will be deemed to constitute a waiver of any other provision (whether or not similar).

4.7 Notices

All notices that may or are required to be given pursuant to any provision of this Agreement are to be given or made in writing and served personally, delivered by overnight courier or sent by email transmission:

(a) in the case of the Purchaser, to:

Design Group Staffing Inc.
[address redacted]
[address redacted]

Attention: [redacted]
Email: [redacted]

with a copy to (which shall not constitute notice):

Miller Thomson LLP
2700 Commerce Place
10155 - 102 Street
Edmonton, AB T5J 4G8

Attention: Brendon G. Ho
Email: bho@millerthomson.com

(b) in the case of the Company, to:

HIRE Technologies Inc.
635 – 333 Bay Street
Toronto, ON M5H 2R2

Attention: [redacted]
Email: [redacted]

with a copy to (which shall not constitute notice):

Clark Wilson LLP
900-885 West Georgia Street
Vancouver, BC V6C 3H1

Attention: Max Portner
Email: mportner@cwilson.com

(c) in the case of Shareholder, at the address set out at Schedule A hereto,

or such other address as either Party may, from time to time, advise the other Party by notice in writing. The date or time of receipt of any such notice will be deemed to be the date of delivery or the time such email transmission is received.

4.8 Severability

If any one or more of the provisions or parts contained in this Agreement should be or become invalid, illegal or unenforceable in any respect, the remaining provisions or parts contained herein shall be and shall be conclusively deemed to be severable therefrom and the validity, legality or enforceability of such remaining provisions or parts shall not in any way be affected or impaired by the severance of the provisions or parts so severed. Upon such determination that any term or other provision is invalid, illegal or incapable of being enforced, the Parties shall negotiate in good faith to modify this Agreement so as to effect the original intent of the Parties as closely as possible in an acceptable manner to the end that the transactions contemplated hereby are fulfilled to the fullest extent possible.

4.9 Binding Effect

The provisions of this Agreement will be binding upon and enure to the benefit of the Parties and their respective successors and permitted assigns.

4.10 Assignment

Neither this Agreement nor any of the rights, interests or obligations hereunder shall be assigned by either of the Parties without the prior written consent of the other Party hereto, except that the Purchaser may assign all or a portion of its rights under this Agreement to its affiliates but no assignment shall relieve the Purchaser of any of its obligations hereunder.

4.11 Investigations

No investigations made by or on behalf any party or any of its authorized agents at any time shall have the effect of waiving, diminishing the scope of or otherwise affecting any representation, warranty or covenant made by any other party herein or pursuant hereto.

4.12 Assignment

Other then as expressly contemplated by Section 3.1(a), this Agreement shall not be otherwise assignable by a Shareholder without the prior written consent of the Purchaser. The Purchaser may assign this Agreement to any third parties, but no such assignment will relieve Purchaser of its obligations hereunder.

4.13 Independent Legal Advice

The Shareholder acknowledges that it has read this Agreement in its entirety, understands this Agreement and agrees to be bound by its terms and conditions and is entering into this Agreement voluntarily. Each of the Parties hereby acknowledges that it has been afforded the opportunity to obtain independent legal advice and confirms by the execution and delivery of this Agreement that they have either done so or waived their right to do so in connection with the entering into of this Agreement.

Each of the Parties will pay its own expenses (including the fees and disbursements of legal counsel and other advisors) incurred in connection with the negotiation, preparation and execution of this Agreement and the transactions contemplated by this Agreement.

4.14 Further Assurances

The Parties hereto will, with reasonable diligence, do all things and provide all such reasonable assurances as may be required to consummate the transactions contemplated by this Agreement, and each Party will provide such further documents or instruments required by the other Party as may be reasonably necessary or desirable to effect the purpose of this Agreement and carry out its provisions, whether before or after the Closing.

4.15 Counterparts

This Agreement may be executed by facsimile or other electronic signature and in counterparts, each of which shall be deemed an original, and all of which together constitute one and the same instrument.

[*The remainder of this page has been intentionally left blank.*]

IN WITNESS OF WHICH the Parties have executed this Agreement as at the date first above written.

DESIGN GROUP STAFFING INC.

By: ________________________________
Name: Michael Duff
Title: President

HIRE TECHNOLOGIES INC.

By: ________________________________
Name: Simon Dealy
Title: Chief Executive Officer

IF SHAREHOLDER IS AN INDIVIDUAL:

Witness: ________________________________	By: ________________________________
Name:	Name:

IF SHAREHOLDER IS A LEGAL ENTITY

[NAME SHAREHOLDER]

By: ________________________________
Name:
Title:

Schedule A

Shareholder	Number of Company Shares held, directly or indirectly, by Shareholder	Number of Company Options held, directly or indirectly, by Shareholder	Type and Number of Other Securities of the Company held, directly or indirectly, by Shareholder

____
(Print name of the Shareholder)

____
(Place of Residence)

____
(Print name and title, as applicable)

Address: ________________________

____

____

Telephone: ______________________

Email: __________________________