HIRE / Technologies **HIRE TECHNOLOGIES INC.**

ODYSSEY
United Kingdom Building
350 – 409 Granville St
Vancouver, BC V6C 1T2

Voting Instruction Form ("VIF") – Special Meeting to be held on August 30, 2023 at 12:00 p.m. (Toronto Time)

Appointee(s)
I/We being the undersigned holder(s) of **Hire Technologies Inc.** (the "**Company**") hereby appoint **Simon Dealy, CEO and director of the Company** or failing this person, **Jonson Sun, director of the Company**

OR

Print the name of the person you are appointing if this person is someone other than the Management Appointees listed herein:

as my/our appointee with full power of substitution and to attend, act, and to vote for and on behalf of the holder in accordance with the following direction (or if no directions have been given, as the appointee sees fit) and all other matters that may properly come before the **SPECIAL MEETING** (the "**Meeting**") of **HIRE TECHNOLOGIES INC.** (the "**Corporation**") to be held as a completely virtual meeting, which will be conducted via live webcast online at **https://web.lumiagm.com/266513410 on August 30, 2023 at 12:00 p.m. (Toronto Time)** or at any adjournment thereof.

	For	Against
1. Sale of the Company's wholly-owned subsidiary Provision IT Resources Ltd. pursuant to Provision Purchase Agreement dated July 31, 2023. To consider, and if deemed advisable, approve, with or without variation, a special resolution pertaining to the sale and purchase (the "**Provision Sale Transaction**") of all of the issued and outstanding shares of the Company's wholly-owned subsidiary, Provision IT Resources Ltd. ("**Provision**"), all of which are held by the Company, indirectly through its wholly-owned subsidiary, BTG Holdco Inc. ("**BTG**"), pursuant to the terms of a Share Purchase Agreement (the "**Provision Purchase Agreement**") dated July 31, 2023 entered into between the Company, BTG and Design Group Staffing Inc., the arm's length potential purchaser of Provision, representing the sale of all of the Company's Provision business.	☐	☐
2. Sale of Remaining Assets. To consider, and if deemed advisable, approve, with or without variation, a special resolution pertaining to the potential sale of the Company's remaining assets, in whole or in part, following the sale of Provision pursuant to the Provision Sale Transaction, or independent of whether or not the Provision Sale Transaction is consummated, being the following wholly-owned subsidiaries of the Company: Leaders & Co. Consulting in Governance and Leadership Inc. DBA Leaders International, 2449983 Ontario Inc. DBA Kavin Group KTMR, Pulsify Inc., PTC Accounting and Finance Inc., and Provision (only in the event the Provision Sale Transaction is not consummated) on terms to be negotiated by the board of directors of the Company, using its sole discretion.	☐	☐

Authorized Signature(s) – This section must be completed for your instructions to be executed.
I/we authorize you to act in accordance with my/our instructions set out above. I/We hereby revoke any VIF previously given with respect to the Meeting. If no voting instructions are indicated above, **this VIF will be voted as recommended by Management.**

Signature(s):

Date

/ /

MM / DD / YY

This form of VIF is solicited by and on behalf of Management.

VIFs must be received by Monday, August 28, 2023 at 12:00 p.m. (Toronto Time).

Notes to VIF

1. Each holder has the right to appoint a person, who need not be a holder, to attend and represent him or her at the Special Meeting. If you wish to appoint a person other than the persons whose names are printed herein, please insert the name of your chosen appointee in the space provided on the reverse.
2. If the securities are registered in the name of more than one holder (for example, joint ownership, trustees, executors, etc.) then all of the holders must sign this VIF in the space provided on the reverse. If you are voting on behalf of a corporation or another individual, you may be required to provide documentation evidencing your power to sign this VIF with signing capacity stated.
3. This VIF should be signed in the exact manner as the name appears on the VIF.
4. If this VIF is not dated, it will be deemed to bear the date on which it is mailed by Management to the holder.
5. The securities represented by this VIF will be voted as directed by the holder; however, if such a direction is not made in respect of any matter, this VIF will be voted as recommended by Management.
6. The securities represented by this VIF will be voted or withheld from voting, in accordance with the instructions of the holder, on any ballot that may be called for and, if the holder has specified a choice with respect to any matter to be acted on, the securities will be voted accordingly.
7. This VIF confers discretionary authority in respect of amendments to matters identified in the Notice of Meeting or other matters that may properly come before the meeting.
8. This VIF should be read in conjunction with the accompanying documentation provided by Management.

INSTEAD OF MAILING THIS VIF, YOU MAY SUBMIT YOUR VIF USING SECURE ONLINE VOTING AVAILABLE ANYTIME:

To Vote Your VIF Online please visit:
https://login.odysseytrust.com/pxlogin **and click on**
VOTE**. You will require the CONTROL NUMBER printed with your address to the right. If you vote by Internet, do not mail this VIF.**

To request the receipt of future documents via email and/or to sign up for Securityholder Online services, you may contact Odyssey Trust Company at www.odysseycontact.com**.**

Voting by mail may be the only method for securities held in the name of a corporation or securities being voted on behalf of another individual. A return envelope has been enclosed for voting by mail.