

**THE COMPANIES ACT 2006**  
**COMPANY LIMITED BY SHARES**  
**COPY RESOLUTIONS**  
**of**  
**HYVE GROUP PLC**  
**("Company")**  
**PASSED ON MONDAY 25 OCTOBER 2021**

At a general meeting of the Company duly convened and held on Monday 25 October 2021 at the Company's offices at 2 Kingdom Street, London, England W2 6JG, the following resolutions were duly passed as ordinary resolutions as indicated below:

**ORDINARY RESOLUTIONS**

**1. Remuneration Policy**

THAT the Directors' Remuneration Policy as attached to the Notice of the General Meeting, as set out be approved to take effect immediately after the end of the General Meeting.

**2. Value Creation Plan**

(A) THAT the Hyve Group plc Value Creation Plan (the VCP), summarised in Appendix 2 of the Notice of the General Meeting and the rules of which were produced to the meeting and for the purposes of identification initialled by the Chairman, be approved by shareholders and the Board be authorised to do all such things necessary or desirable to establish and implement the VCP, and

(B) THAT the Board be authorised to adopt further plans based on the VCP but modified to take account of local tax, exchange control or securities laws in overseas territories, provided that any cash or shares made available under such further plans are treated as counting against any limits on individual or overall participation of the VCP.



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**Jared Cranney**  
*Company Secretary*