BOYD GROUP SERVICES INC.
("BGSI")

Report of voting results
Section 11.3 of National Instruments 51-102
Continuous Disclosure Obligations ("NI 51-102")

Following the Annual General and Special Meeting of shareholders of Boyd Group Services Inc. ("BGSI") held on May 14, 2025 (the "Meeting"), this report discloses the matters voted upon at the Meeting. Reference is made to the Management Proxy Circular of BGSI dated March 25, 2025 (the "Circular").

Number of Directors

A vote was conducted for the resolution to fix the number of Directors at nine (9). Proxies were received on this matter as follows:

Votes For	Percent	Votes Against	Percent
18,973,474	98.94%	203,446	1.06%

Election of Directors

A vote was conducted for the resolution to elect the nominees proposed by management in the Circular to serve as Directors of BGSI. Proxies were received on this matter as follows:

Director	Votes For	Percent	Votes Against	Percent
David Brown	18,628,069	97.74%	429,898	2.26%
Brock Bulbuck	18,843,826	98.88%	214,141	1.12%
Robert Espey	18,874,972	99.04%	182,994	0.96%
Christine Feuell	19,032,714	99.87%	25,253	0.13%
John Hartmann	18,926,767	99.31%	131,200	0.69%
Brian Kaner	18,891,969	99.13%	165,998	0.87%
Violet Konkle	18,861,141	98.97%	196,826	1.03%
William Onuwa	18,674,687	97.99%	383,279	2.01%
Sally Savoia	18,756,117	98.42%	301,849	1.58%

Appointment of Auditors

A vote was conducted for the resolution to appoint Deloitte LLP, Chartered Professional Accountants as auditors of BGSI for the fiscal year ending December 31, 2025 and thereafter until the close of the Annual Meeting of shareholders of BGSI next following and the Board of Directors was authorized to fix the auditors' remuneration. Proxies were received on this matter as follows:

Votes For	Percent	Votes Withheld	Percent
16,368,642	85.36%	2,808,278	14.64%

Approach to Executive Compensation

A vote was conducted for an advisory resolution on BGSI's approach to executive compensation. Proxies were received on this matter as follows:

Votes For	Percent	Votes Against	Percent
18,136,517	95.17%	921,450	4.83%

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Amended and Restated Long- Term Incentive Plan

A vote was conducted for a resolution to approve the Amended and Restated Long- Term Incentive Plan as described in the Information Circular. Proxies were received on this matter as follows:

Votes For	Percent	Votes Against	Percent
18,245,332	95.74%	812,635	4.26%

(signed) Jeff Murray
Executive Vice President, Chief Financial Officer and Secretary-Treasurer