## **COMPANIES ACT 2006**

## **PUBLIC COMPANY LIMITED BY SHARES**

## **TULLOW OIL PLC**

(Registered No: 3919249)

(the "Company")

At the Annual General Meeting held at Haberdashers' Hall, 18 West Smithfield, London EC1A 9HQ on 30 April 2015 the shareholders of the Company passed the following ordinary resolution concerning special business:

17. "THAT the Company's rules for its Employee Share Award Plan (the "Rules") be amended so the existing Clause 5.1 of the Rules be replaced with the following words:

## 5.1 Timing of Vesting: Normal Vesting Date

Subject to Rule 5.3 (Restrictions on Vesting: regulatory and tax issues), the Committee shall determine the Vesting Date of any Award, except where earlier Vesting occurs on an Early Vesting Date under Rule 10 (Leavers) or Rule 11 (Takeovers and other corporate events)."

Director

**Tullow Oil plc** 

Date: 6 May 2015