

Company No: SC036219

THE COMPANIES ACT 2006

PUBLIC COMPANY LIMITED BY SHARES

ORDINARY RESOLUTION

of

JOHN WOOD GROUP PLC

(the "Company")

At a General Meeting of the Company duly convened and held at Sir Ian Wood House, Hareness Road, Altens Industrial Estate, Aberdeen, AB12 3LE on Thursday, 23 October 2025 at 3.00pm, the following Ordinary Resolution was duly passed as Special Business:

ORDINARY RESOLUTION

THAT for the purposes of Article 98(B) of the articles of association of the Company (the "Articles"), sanction be and is hereby given to the directors of the Company permitting the aggregate principal amount from time to time outstanding of all borrowings by the group (exclusive of borrowings owing by one member of the group to another member of the group) to exceed the limit imposed on them by Article 98(B) of the Articles for the duration of the period commencing on the date of the General Meeting until 31 October 2028 (the terms "borrowings" and "the group" each having the meanings given in Article 98(B) of the Articles).

Signed: _____

John Habgood
Company Secretary