

Mitchells & Butlers plc

Annual General Meeting of Mitchells & Butlers plc to be held at 11.00am on Thursday 26 January 2012 at The International Convention Centre, Broad Street, Birmingham B1 2EA.

Attendance at Annual General Meeting (the 'Meeting')

If you attend the Meeting, please bring this card with you to show as evidence of your right to be admitted to the Meeting.

+	Voting ID	Task ID	Shareholder Reference Number	+
	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text"/>	<input style="width: 100%; height: 20px;" type="text" value="2627-072-S"/>

You can vote electronically at www.sharevote.co.uk using the above numbers.

Please detach and post this section.

Form of Proxy (See note 2)

I/We HEREBY APPOINT the Chairman of the Meeting or

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to be my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Mitchells & Butlers plc to be held at 11.00am on Thursday 26 January 2012 and at any adjournment thereof. I/We request my/our proxy to vote in the manner indicated opposite.

Unless otherwise indicated the proxy may vote as he or she sees fit or abstain in relation to any business of the Meeting. On any other business arising at the Meeting (including any motion to amend a resolution or to adjourn the Meeting) my/our proxy will act at his or her discretion.

Date	Signature

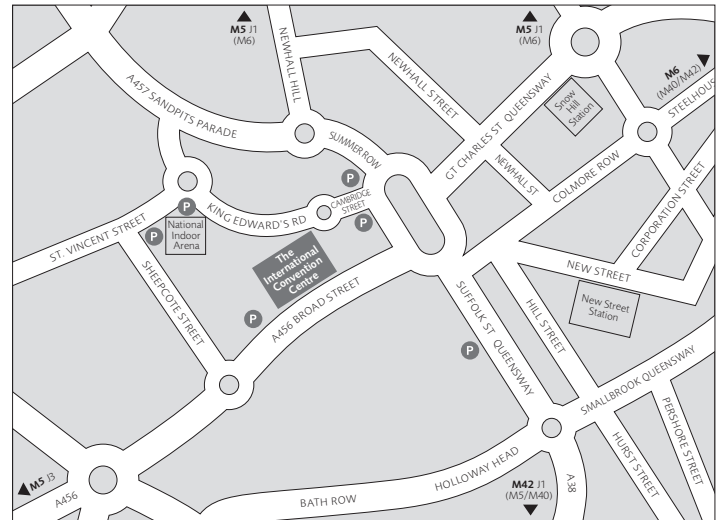
Please indicate with an 'x' in the boxes below how you wish your vote to be cast in respect of the following resolutions (see note 4):

Resolutions	for	against	abstain
1 Receipt of accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 Approval of remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 Elect Bob Ivell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 Re-elect Tim Jones	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 Elect Doug Evans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 Re-elect Ron Robson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 Re-elect Douglas McMahon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 Reappointment of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 Auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 Authority to purchase own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 Political donations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12 Notice of meetings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
If multiple proxy instructions are enclosed mark 'x' here			<input type="checkbox"/>

Notes

- 1 Only holders of ordinary shares, or their duly appointed representatives, are entitled to attend and vote and speak at the Meeting. A member so entitled may appoint (a) proxy(ies), who need not be (a) member(s), to attend, vote and speak on his/her behalf.
- 2 If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please insert his/her name and delete 'the Chairman of the Meeting or'. If a proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account).
- 3 To appoint more than one proxy, (an) additional proxy form(s) may be obtained by contacting the Registrar's helpline on 0871 384 2065 (calls to this number cost 8p per minute from a BT landline. Other telephony providers' costs may vary. Lines are open 8.30am to 5.30pm, Monday to Friday (excluding Bank Holidays). Non-UK callers should dial +44 121 415 7088). Or you may photocopy this form. Please indicate in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by marking the box overleaf marked* with an 'x' if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
- 4 Please indicate with an 'X' in the boxes provided how you wish your vote to be cast in respect of each of the resolutions. Unless otherwise instructed, the person appointed a proxy will exercise his/her discretion as to how he/she votes or whether he/she abstains from voting on any particular resolution and on any other business (including amendments to resolutions) which may come before the Meeting. The 'abstain' option is provided to enable you to abstain on any particular resolution. However, it should be noted that an election to abstain is not a vote in law and will not be counted in the calculation of the proportion of the votes cast 'for' and 'against' a resolution.
- 5 Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the Meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at 6.00pm on the day which is two days before the Meeting or adjourned meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the Meeting.
- 6 A corporation must seal this Form of Proxy or have it signed by an officer or attorney or other person authorised to sign.
- 7 In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other joint holders. For this purpose, seniority shall be determined by the order in which the names stand in the Register of Members in respect of the joint holding.
- 8 To be valid, this Form of Proxy must reach the Company's Registrar, Equiniti, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA by no later than 11.00am on Tuesday 24 January 2012 unless you are appointing your proxy or proxies electronically in which case please refer to note 11. Lodgement of a Form of Proxy does not preclude a member from attending the Meeting in person.
- 9 If you prefer to return this Form of Proxy in an envelope, then please do so using the following address: Equiniti, FREEPOST SEA10846, Aspect House, Spencer Road, Lancing, West Sussex BN99 6ZL. A stamp is not required if posted in Great Britain, The Channel Islands or Northern Ireland.
- 10 CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for this Meeting and any adjournment thereof by using the procedures described in the CREST Manual. The deadline for voting via the CREST voting system is 11.00am on Tuesday 24 January 2012.
- 11 As an alternative to completing a hard copy Form of Proxy, you can appoint (a) proxy(ies) electronically by visiting www.sharevote.co.uk. You will need your Voting ID, Task ID and Shareholder Reference Number (as printed on your Form of Proxy). Alternatively, if you have already registered with Equiniti's online portfolio service, Shareview, you can submit your Form of Proxy at www.shareview.co.uk. Full instructions are given on both websites. To be valid your proxy appointment(s) and instructions should reach Equiniti no later than 11.00am on Tuesday 24 January 2012.
- 12 If the Form of Proxy is returned without indication as to voting on any or all of the specified resolutions, or if any other business arises at the meeting, the proxy can exercise his/her discretion as to whether, and if so how, he/she votes on the specified resolutions or other business.
- 13 You may not use any electronic address provided in this Form of Proxy to communicate with the Company for any other purposes other than those expressly stated.

The map shows the location of The International Convention Centre, Broad Street, Birmingham B1 2EA where the Annual General Meeting of Mitchells & Butlers plc will be held.



Business Reply Plus
Licence Number
RRHE-TLSE-ZBKC



Equiniti
Aspect House
Spencer Road
LANCING
BN99 6GP