

Sage Potash Announces Promotion of Patricio Varas to Permanent CEO and His Appointment to the Board of Directors

Vancouver, British Columbia--(Newsfile Corp. - January 29, 2026) - Further to the closing yesterday of the second and final tranche of its highly successful \$13M private placement equity financing, **Sage Potash Corp. (TSXV: SAGE) (OTCQB: SGPTF)** ("Sage" or the "Company") is pleased to announce the promotion of Patricio Varas to Chief Executive Officer ("CEO") on a permanent basis, and the concurrent appointment of Mr. Varas to the Board of Directors of the Company. The appointments follow the pivotal performance by Mr. Varas as Interim CEO, culminating in his integral leadership role in the completion of the \$13M private placement.

Mr. Varas is a distinguished geoscientist and mining executive with over 40 years' experience in mineral exploration, mine development, finance and corporate management. Mr. Varas was a founder of Western Potash, where he raised over \$240M in capital to bring the Milestone Potash Project in Saskatchewan from discovery through feasibility studies, environmental approvals and full mine-site permitting, prior to selling the project to Asian investors. He has extensive experience in developing mining and exploration projects from exploration through feasibility, not only at Milestone, but at Galore Creek with Rio Tinto and Santo Domingo Sur with Far West Mining, as well as other diverse commodity projects around the world. He has played integral roles in the discovery of world-class mineral deposits and mines, including Milestone (potash - Saskatchewan), Santo Domingo Sur (Cu-Fe - Chile), and Diavik Diamonds (NWT), and has overseen significant mineral asset sales and corporate transactions. His technical and corporate guidance and insights have also been utilized on the boards of Domestic Metals Corp., Aztec Metals Corp., Far West Mining Ltd., Western Potash Corp., among others.

The Company is also pleased to announce that William Grossholz has been appointed to the permanent full-time Chief Financial Officer ("CFO") position, following his successful tenure as Interim CFO. Mr. Grossholz holds the professional designation of CPA, CA and has extensive experience in financial management in connection with public companies. The Board is pleased to welcome back Mr. Grossholz to the management team.

These executive changes reflect Sage Potash's focus on the next stage of development following the filing of its Preliminary Economic Assessment technical report for its Sage Plain Potash Project, and its ongoing commitment to strong financial governance as it continues to execute on its strategic objectives.

About Sage Potash

Sage Potash Corp. (TSXV: SAGE) (OTCQB: SGPTF) is dedicated to the development of its flagship Sage Plain Potash Project, located in the Paradox Basin, Utah. With a large and high-grade resource base, the Company is advancing toward its goal of establishing a secure and sustainable domestic potash production platform in the United States. Sage Potash is committed to food security, environmental stewardship, and creating value for shareholders and stakeholders alike.

On Behalf of the Board of Directors, J. Patricio Varas, CEO and Director

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